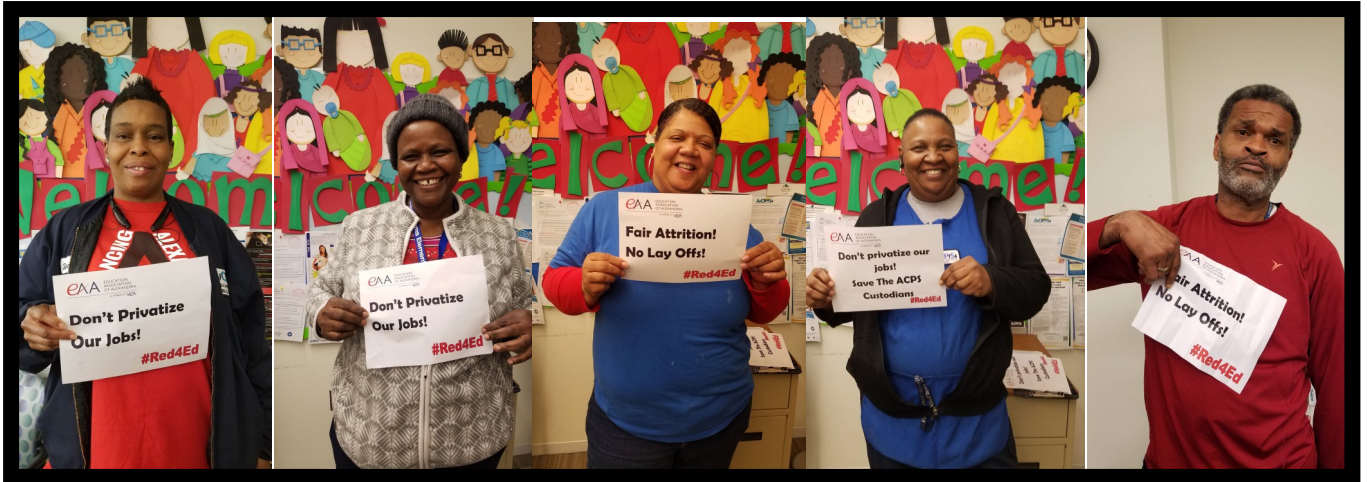


# ACPS, Keep Your Promise.



In 2007, Alexandria City Public Schools (ACPS) decided to privatize a portion of its custodial staff and to create an attrition plan to shift all of these jobs to private companies over time. The school board made a promise to retain its remaining custodians until they moved on or they retired. Since that time, our school custodial staff have worked diligently and the promise to retain them has been kept by every school board for the last 12 years. This year, though, ACPS Superintendent Hutchings proposed breaking that promise at the end of this school year. **IF** rehired by a private company, **these 30 workers will immediately lose their access to VRS retirement, the good health care provided by the school district, employee association protections and "just cause" ACPS discipline procedures.** The truth is, though, ACPS has no way to force a third-party vendor to rehire any of these workers. This is not a fair way to treat these workers. **ACPS should keep its promise.**

#SaveOurCustodians



1. **Attend the City Council Hearing Rally on April 13 at 8:00 a.m. at Waterfront Park.**
2. **Contact the ACPS School Board** at [board@acps.k12.va.us](mailto:board@acps.k12.va.us) and tell them, "Keep your promise! Don't layoff the custodians!"
3. **Contact your City Councilor** and tell them to fully fund the school custodians.

Sign a petition at

<https://www.facebook.com/EAAVEANEA/>

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