

We are sending this more detailed version of the proposed changes to the URGE Local 1 constitution and Bi-Laws. We also did not get all of the the proposed changes in the other newsletter. Below is the original language with the proposed changes to be voted by members present at January 16, 2020 meeting.

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Newsletter

2019

U.R.G.E.
CONSTITUTION – Proposed Changes

Page 2 – Article IV
Membership & Dues

Section 1 – currently reads:

All retirees of any local municipality, county or state governmental unit may request membership; his or her surviving spouse, or otherwise qualified persons. Any present member of U.R.G.E. Local #1 is not to be affected by this requirement.

Section 1 – replace existing wording with:

All retirees of the City of Flint or Hurley Medical Center who retire under the defined benefit plan may request membership. Upon the death of a qualified retiree his or her spouse may request membership. Any present member of U.R.G.E. Local #1 is not to be affected by this requirement.

Page 2 – Section 2a – Honorary Membership – currently reads:

Honorary membership may be granted to persons or organizations where financial or other aids to U.R.G.E. shall be determined by vote at a local meeting to merit such membership. Honorary members shall not vote, but shall have a reasonable right to speak at the meetings.

Delete entire section 2a completely.

Page 3 – Section 3 - Dues – currently reads:

Membership dues of the local shall be set by the majority vote of those votes cast at a duly called meeting after sixty (60) days' notice.

Section 3 changed as follows:

Membership dues of the local shall be set by the majority vote of those votes cast at a duly called meeting after sixty (60) days' notice. A fee of \$300.00 may be assessed to all retirees requesting membership more than 90 days from their date of retirement. This fee may be waived by the Executive Board under special circumstances.

Page 3 – Section 3A – Special Provision-currently reads:

Special Provisions – Special provisions shall be made for payment of dues of members who cannot afford regular dues because of financial circumstances brought on by age, years of retirement, or health reasons. Any member 80 years of age or older, or one that has been retired for 25 years, may have hir or her dues forgiven at the discretion of the Executive Board.

Section 3a deleted entirely.

U.R.G.E. By-Laws – Proposed Changes

Page 7

Article II – Section 1 – Affiliations – currently reads:

This U.R.G.E. Local shall admit into membership upon payment of dues as required in these By-Laws:

Replace the word shall with may

A. Currently reads:

Retired members of any local municipality or state government or surviving spouse.

A. Changed to read as follows:

Retired members of the City of Flint or Hurley Medical Center who retire under the defined benefit plan.

Page 10 – Article XIV

Section 2 – currently reads:

Any member who fails to pay dues for three (3) months and does not qualify under special provision of Article IV of the Constitution, Section 3a, shall stand suspended. Provided, however, that any person paying dues through a system of regular payroll deduction shall be not considered delinquent if the payroll deduction system is at fault.

Section 2 changed to read as follows:

Any member who fails to pay dues for three (3) months shall stand suspended. Provided, however, that any person paying dues through a system of regular payroll deduction shall be not considered delinquent if the payroll deduction system is at fault.

Deleted reference to Article IV, Section 3a which was deleted in these revisions.

Section 3 – currently reads:

A member who states in writing to the Executive Board a request for a special provision of Article IV, Section 3a, shall have full membership privileges and shall have their per capita paid from Local #1 general funds to International U.R.G.E.

Section 3 deleted entirely