

# Fully Staffed posted – October 18, 2016

1 Franklin Street boasted to the board that teacher staffing reached 100% by start of school.

I asked about staffing on the first day of school. I limited the request to substitutions needed for teachers and bus drivers. Figured those two positions caused the greatest impact to our kids. I wanted the total to include classes that were taught by administrative staff as substitutes too. An algebra class may have a principal filling in as a substitute, but his or her license may be for teaching PreK-3. This administrative substitute may not have the highly qualified skills to teach algebra.

Hampton City Schools reported back that there were 29 teacher and 4 bus drivers as substitutes September 6.

According to the budget, Hampton City Schools needed 128.5 English and language arts teachers. By September 20 – a couple of weeks into the school year – Hampton had 123 on staff.

OPERATING BUDGET EXPENSES BY PROGRAM 2016-2017			
<b>ENGLISH AND LANGUAGE ARTS</b>			
<b>PERSONNEL</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>Change</b>
Administrative Support Specialist	1.00	1.00	0.00
Curriculum Leader	1.00	1.00	0.00
Teacher - Secondary	124.00	128.50	4.50
Teacher Specialist	2.00	2.00	0.00
<b>Total</b>	<b>128.00</b>	<b>132.50</b>	<b>4.50</b>
<b>COST CENTER</b>	<b>FY15 Actuals</b>	<b>FY16 Budget</b>	<b>FY17 Budget</b>
MIDDLE	4,522,791	4,451,618	4,693,835
HIGH	3,673,017	3,641,688	3,783,860
ADMINISTRATION	401,579	553,090	517,370
<b>GRAND TOTAL ENGLISH AND LANGUAGE ARTS</b>	<b>8,597,387</b>	<b>8,646,396</b>	<b>8,995,065</b>

As to the number of bus drivers needed. Hampton budgeted for 180.5. On staff as of the September 30 were 166.

OPERATING BUDGET EXPENSES BY PROGRAM 2016-2017			
<b>TRANSPORTATION - VEHICLE OPERATION SERVICES</b>			
<b>PERSONNEL</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>Change</b>
Bus Driver	180.50	180.50	0.00
<b>Total</b>	<b>180.50</b>	<b>180.50</b>	<b>0.00</b>
<b>COST CENTER</b>	<b>FY15 Actuals</b>	<b>FY16 Budget</b>	<b>FY17 Budget</b>
ELEMENTARY	-	258	-
MIDDLE	-	620	-
HIGH	-	18,577	-
ADMINISTRATION	4,289,090	4,566,329	4,850,530
<b>GRAND TOTAL VEHICLE OPERATION SERVICES</b>	<b>4,289,090</b>	<b>4,585,784</b>	<b>4,850,530</b>

This is somewhat tricky

In the budget, Hampton City Schools reports the number of full-time positions. Example – school board members are reported as 3.5; where as, Hampton City Schools have 7 board members.

OPERATING BUDGET EXPENSES BY PROGRAM 2016-2017			
<b>BOARD SERVICES</b>			
<b>PERSONNEL</b>	<b>FY16 Actual</b>	<b>FY17 Budget</b>	<b>Change</b>
School Board	3.50	3.50	0.00
Total	3.50	3.50	0.00

  

COST CENTER	FY15 Actuals	FY16 Budget	FY17 Budget
ADMINISTRATION	138,088	139,201	142,825

Hampton City Schools reports the need for 128.5 English teachers. Of the 123 on staff September 20, all were recorded with full-time wages. Therefore, we can tell that a minimum of 5.5 additional teachers were needed by the time this budget went online September 29. What if the 5.5 positions that still needed to be filled were all part-timers? This would mean that Hampton needed to employ an additional 10.5 English teachers.

Same holds true with bus drivers. Hampton City Schools reported the need to budget the equivalent of 180.5 full-time drivers, yet only employs 166. Since I don't have the rate of pay for all the drivers, I am unable to determine if all are considered full-time employees. This means, there could be a need for 14.5 additional drivers or maybe 105. Who knows? In any case, the school board – as reported in their budget – considers our schools fully staffed of teacher...day one this school year.

- Teaching Staff submitted by Human Resources
- 1,548 teachers & guidance counselors
  - 82 National Board Certified Teachers
  - 787 teachers hold advanced degrees
  - 100% of teacher vacancies filled prior to the start of school
  - 77.8% of all new teachers hired during the 2014-15 school year returned to HCS in 2015-16

**School Board's  
Approved 2016-2017  
Operating Budget**