

2022-2023 BETA Administration/Site Climate Survey



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| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|---|
| Casa Loma | 0.00% | 0 |
| Cato | 0.00% | 0 |
| Chavez | 0.00% | 0 |
| Chipman | 0.00% | 0 |
| College Hts | 0.00% | 0 |
| Compton | 0.00% | 0 |
| Curran | 0.00% | 0 |
| Downtown | 0.00% | 0 |
| Ed Center/District Office | 0.00% | 0 |
| Eissler | 0.00% | 0 |
| Emerson | 0.00% | 0 |
| Evergreen | 0.00% | 0 |
| Fletcher | 0.00% | 0 |
| Frank West | 0.00% | 0 |
| Franklin | 0.00% | 0 |
| Fremont | 0.00% | 0 |
| Garza | 0.00% | 0 |
| Harding | 0.00% | 0 |
| Harris | 0.00% | 0 |
| Horace Mann | 0.00% | 0 |
| Hort | 100.00% | 9 |
| Jefferson | 0.00% | 0 |
| Lincoln Jr. High | 0.00% | 0 |
| Longfellow | 0.00% | 0 |
| McKinley | 0.00% | 0 |
| MLK | 0.00% | 0 |
| Mt. Vernon | 0.00% | 0 |
| Munsey | 0.00% | 0 |
| Nichols | 0.00% | 0 |
| Noble | 0.00% | 0 |
| Nurse | 0.00% | 0 |
| Owens Intermediate | 0.00% | 0 |

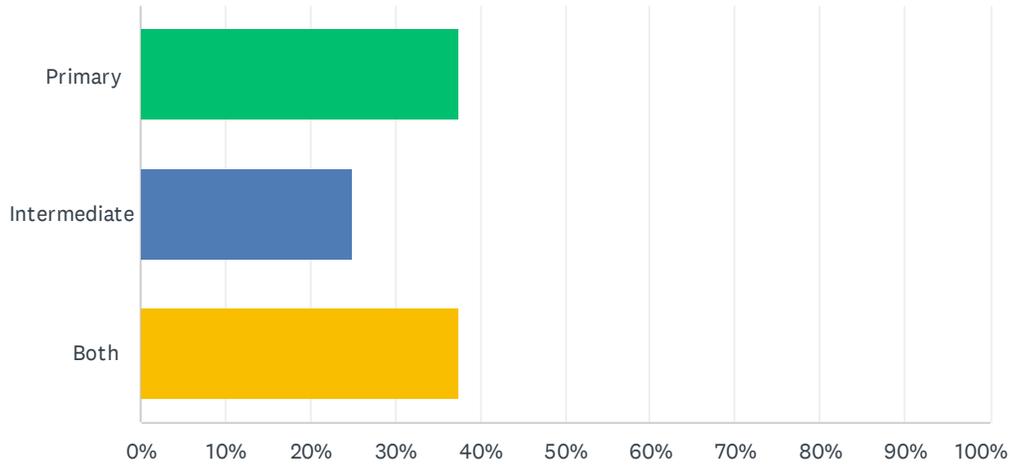
2022-2023 BETA Administration/Site Climate Survey

| | | |
|--|-------|---|
| Owens Elementary | 0.00% | 0 |
| Pauly | 0.00% | 0 |
| Pioneer | 0.00% | 0 |
| Rafer Johnson | 0.00% | 0 |
| Roosevelt | 0.00% | 0 |
| Sequoia | 0.00% | 0 |
| Sierra | 0.00% | 0 |
| Special Ed Office | 0.00% | 0 |
| Speech Language Pathologist/Specialist | 0.00% | 0 |
| Stella Hills | 0.00% | 0 |
| Stiern | 0.00% | 0 |
| Thorner | 0.00% | 0 |
| Voorhies | 0.00% | 0 |
| Washington | 0.00% | 0 |
| Wayside | 0.00% | 0 |
| William Penn | 0.00% | 0 |
| Williams | 0.00% | 0 |
| Other (please specify) | 0.00% | 0 |
| Total Respondents: 9 | | |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q2 Instructional Grade Level or Support Services

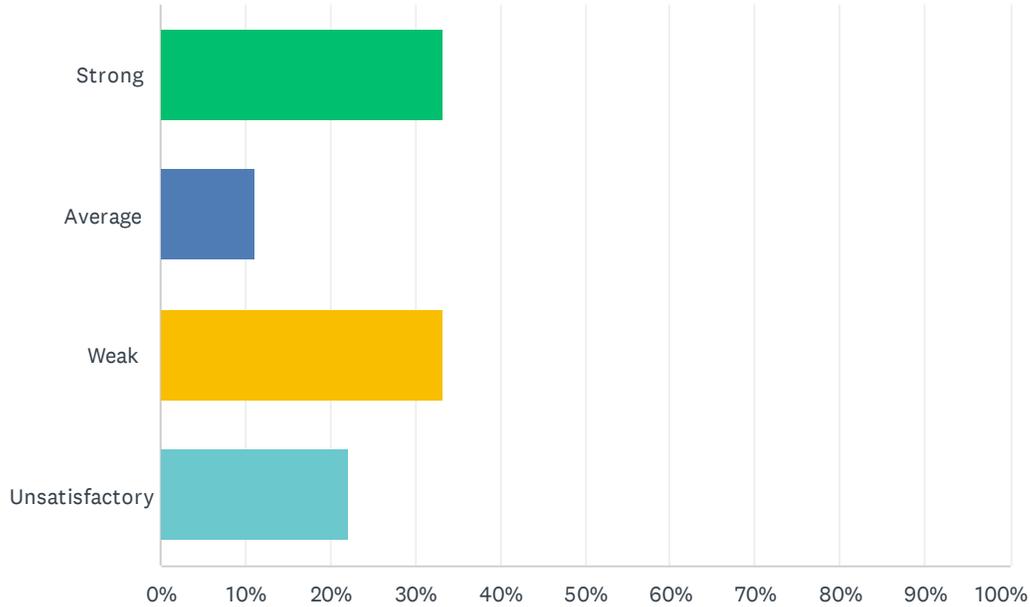
Answered: 8 Skipped: 1



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Primary | 37.50% 3 |
| Intermediate | 25.00% 2 |
| Both | 37.50% 3 |
| TOTAL | 8 |

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

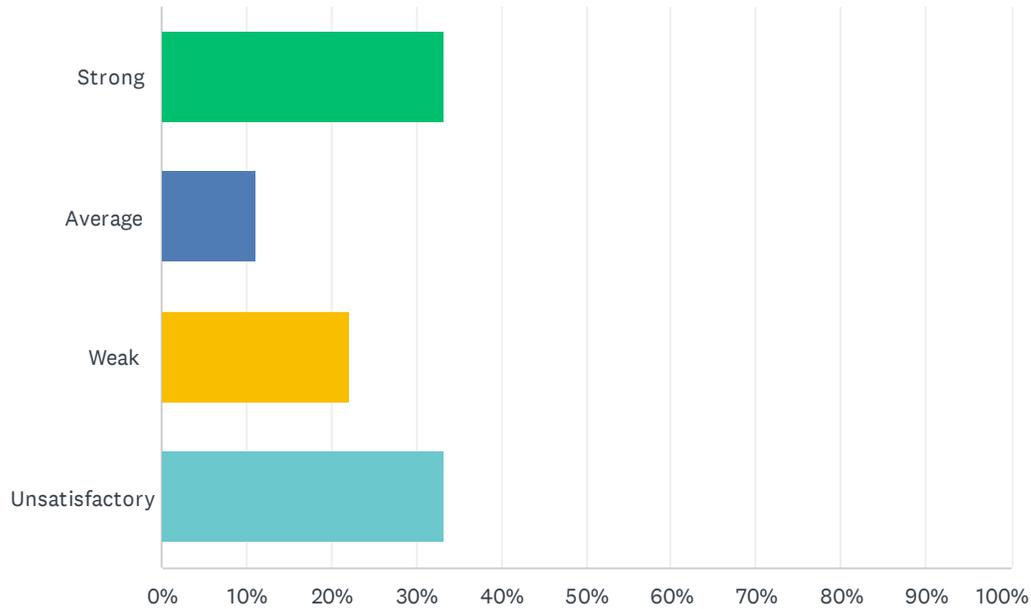


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 33.33% 3 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

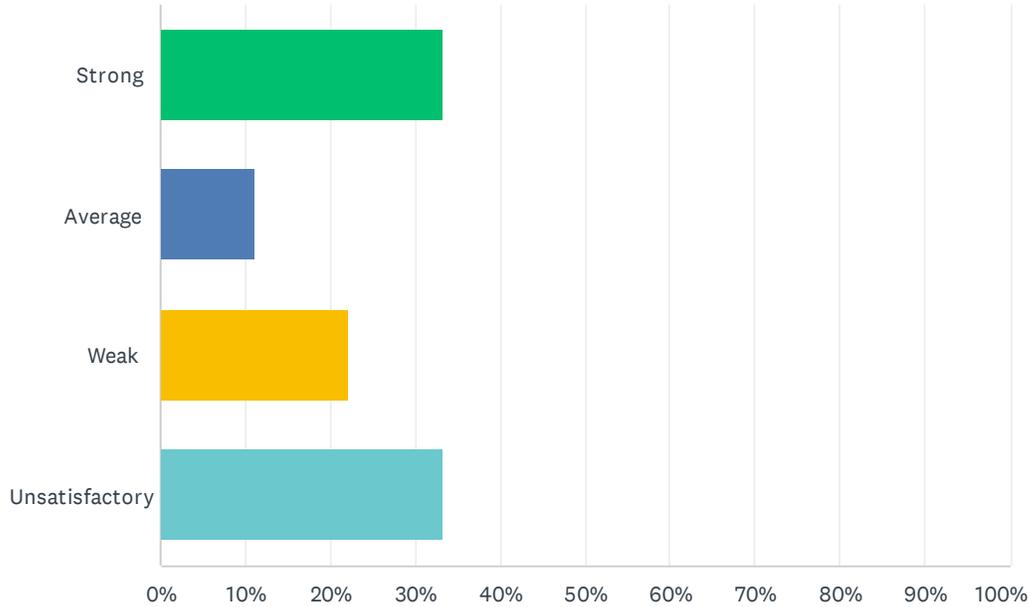


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 22.22% 2 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|--|--------------------|
| 1 | Admin is always there when we need them. They are supportive for both classroom and personal issues. | 1/21/2023 10:02 AM |

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

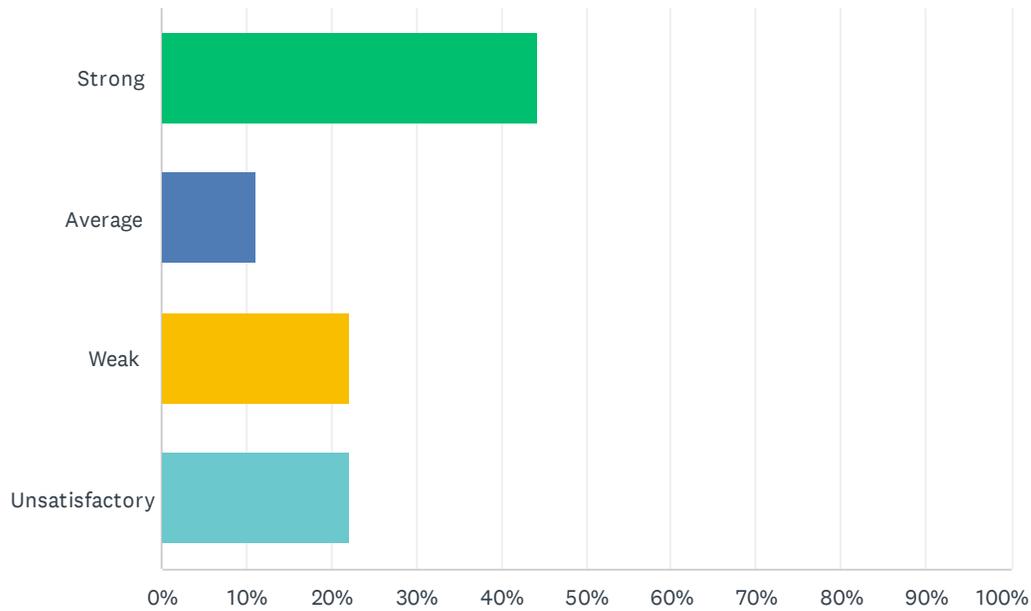


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 22.22% 2 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT: | DATE |
|---|------------------------------|-------------------|
| 1 | Feedback is rarely provided. | 2/4/2023 10:07 PM |

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

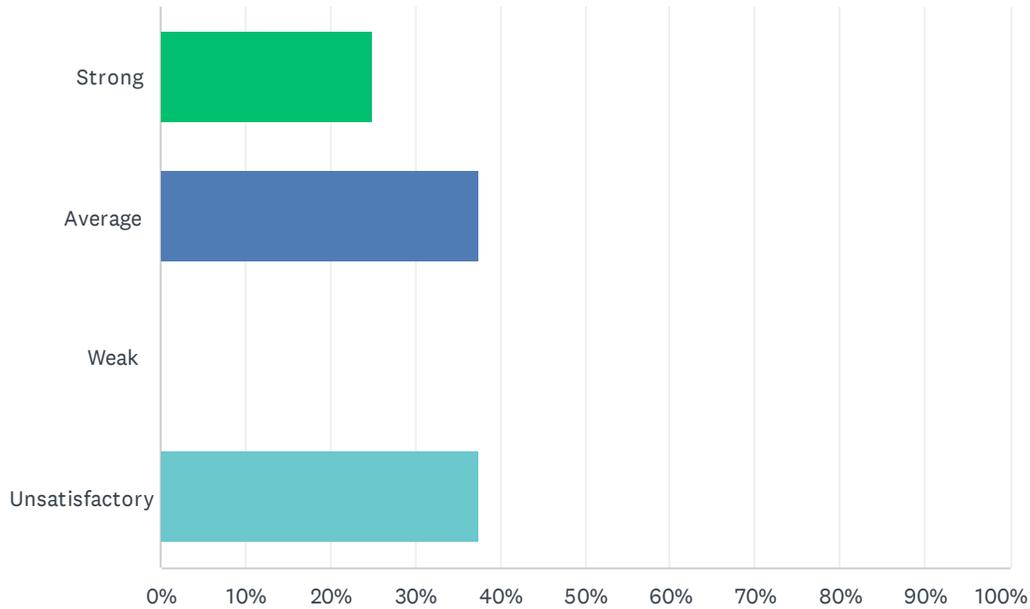


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 44.44% 4 |
| Average | 11.11% 1 |
| Weak | 22.22% 2 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

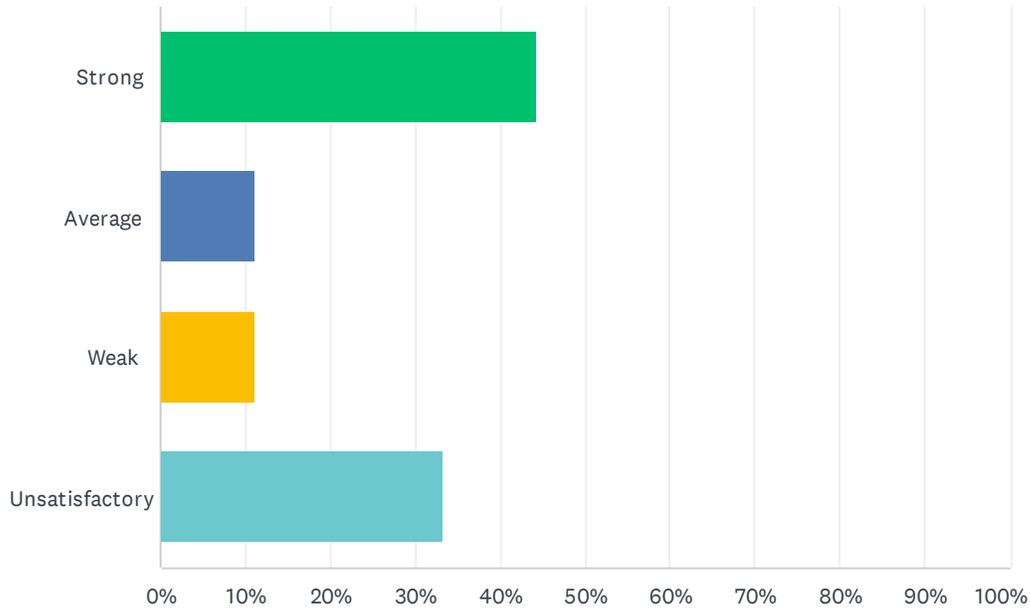


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 25.00% 2 |
| Average | 37.50% 3 |
| Weak | 0.00% 0 |
| Unsatisfactory | 37.50% 3 |
| TOTAL | 8 |

| # | COMMENT | DATE |
|---|--|--------------------|
| 1 | We have a great support team at Hort. Everyone is willing and ready to help whenever they are called on. | 1/21/2023 10:02 AM |

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

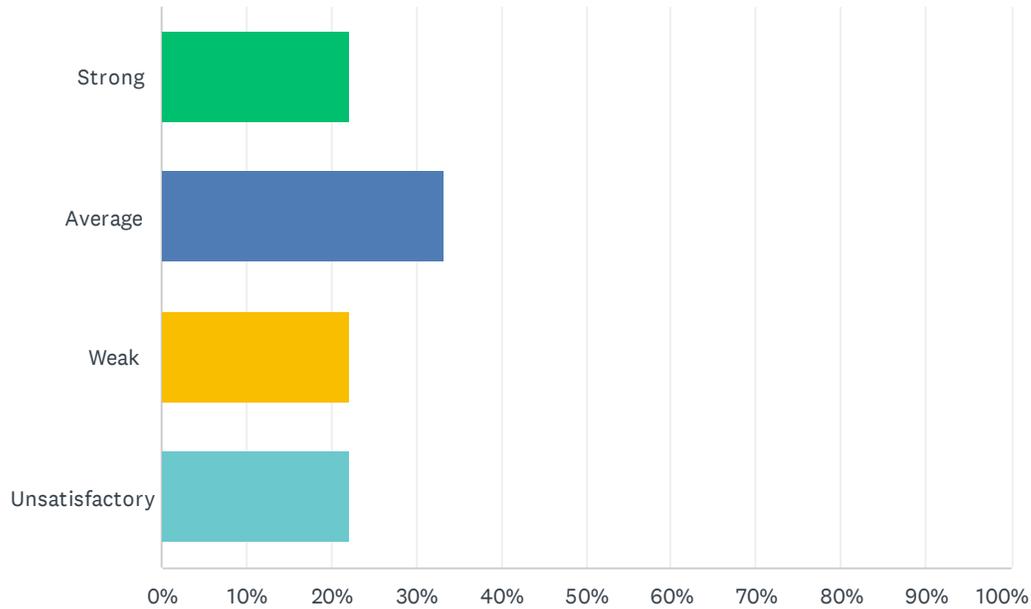


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 44.44% | 4 |
| Average | 11.11% | 1 |
| Weak | 11.11% | 1 |
| Unsatisfactory | 33.33% | 3 |
| TOTAL | | 9 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

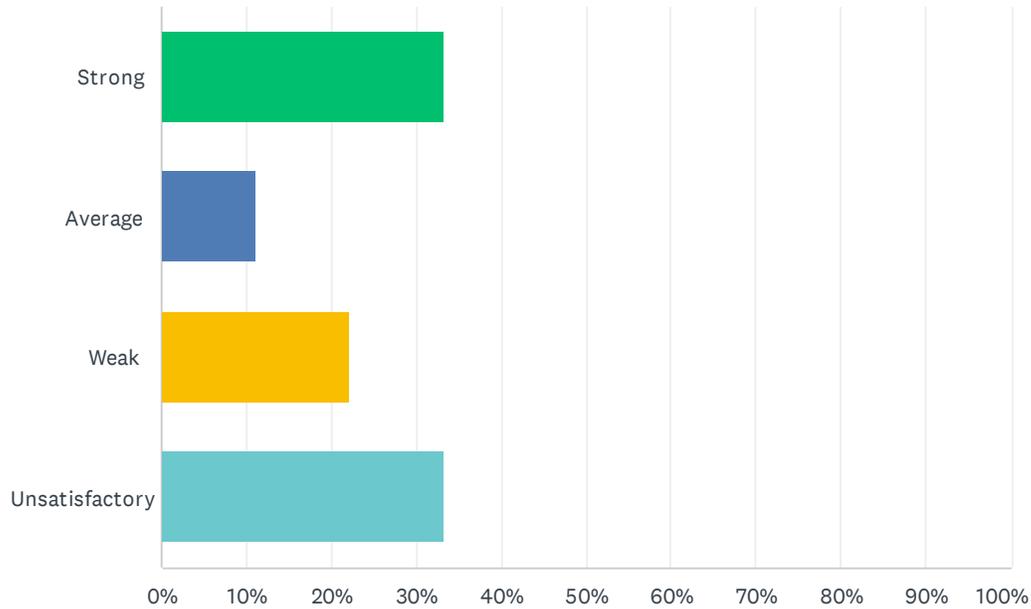


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 22.22% 2 |
| Average | 33.33% 3 |
| Weak | 22.22% 2 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|--|-------------------|
| 1 | Teachers rarely receive updates on attacks/criticisms from parents. Admin backs teachers during MTSS meetings. | 2/4/2023 10:07 PM |

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

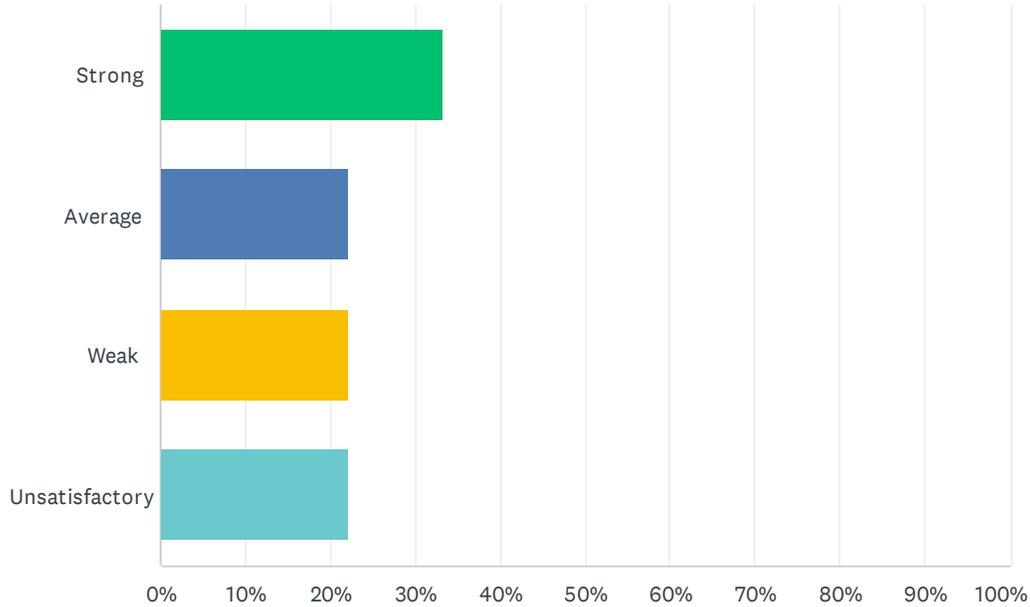


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 22.22% 2 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|------------------------------------|-------------------|
| 1 | The school is ran like a sorority. | 2/4/2023 10:07 PM |

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

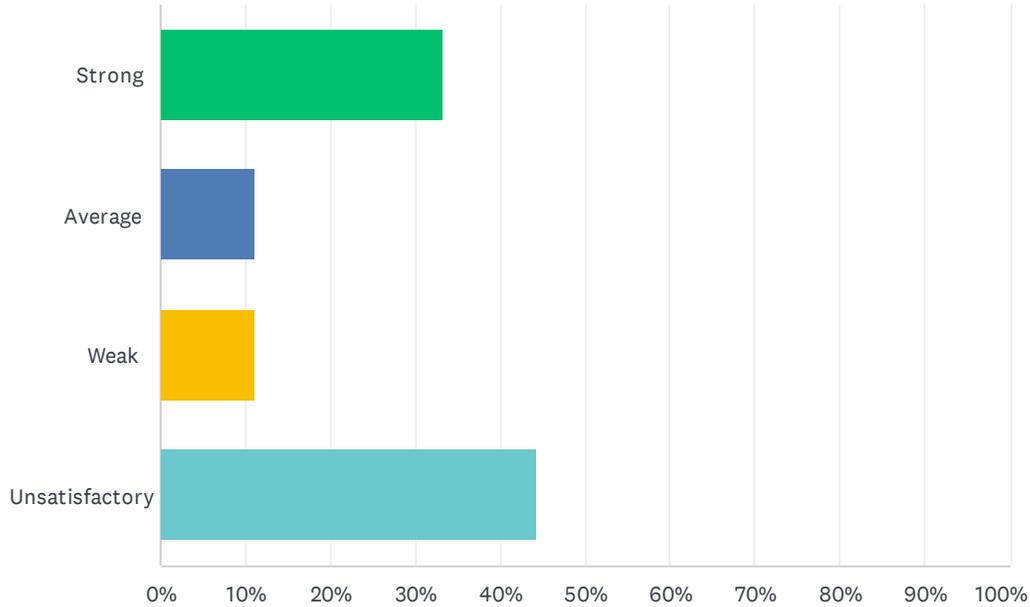


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 22.22% 2 |
| Weak | 22.22% 2 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENTS | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

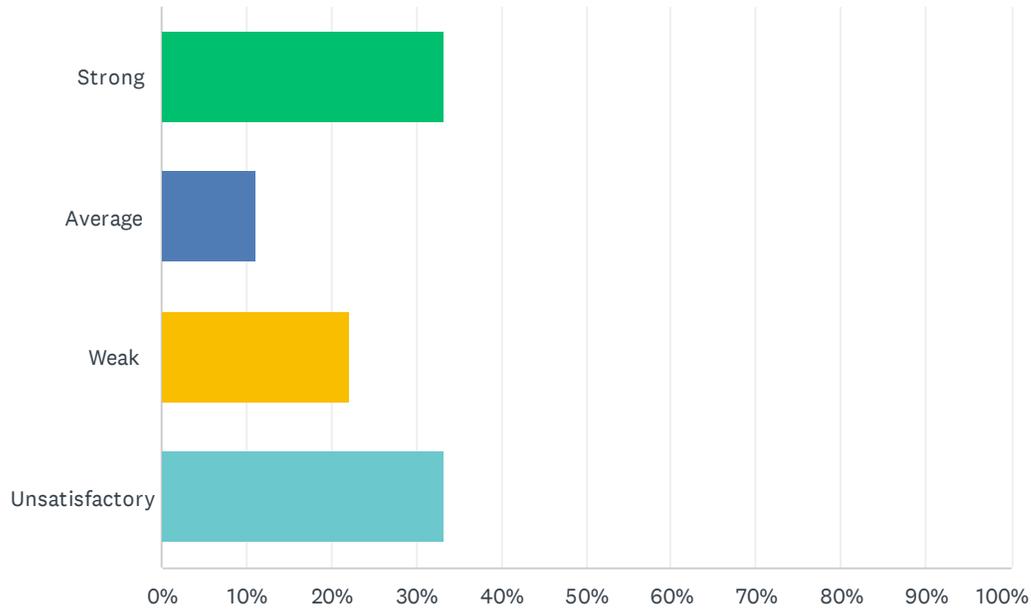


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 11.11% 1 |
| Unsatisfactory | 44.44% 4 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

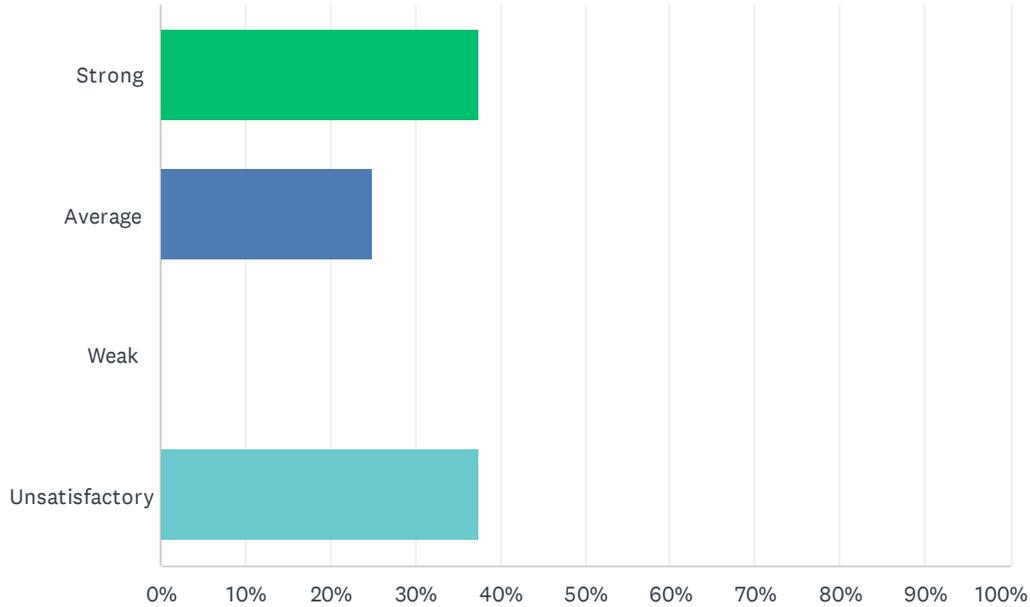


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 22.22% 2 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|---|--------------------|
| 1 | We have a daily message, weekly bulletin, and weekly message that relays important information and upcoming events. | 1/21/2023 10:02 AM |

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 1

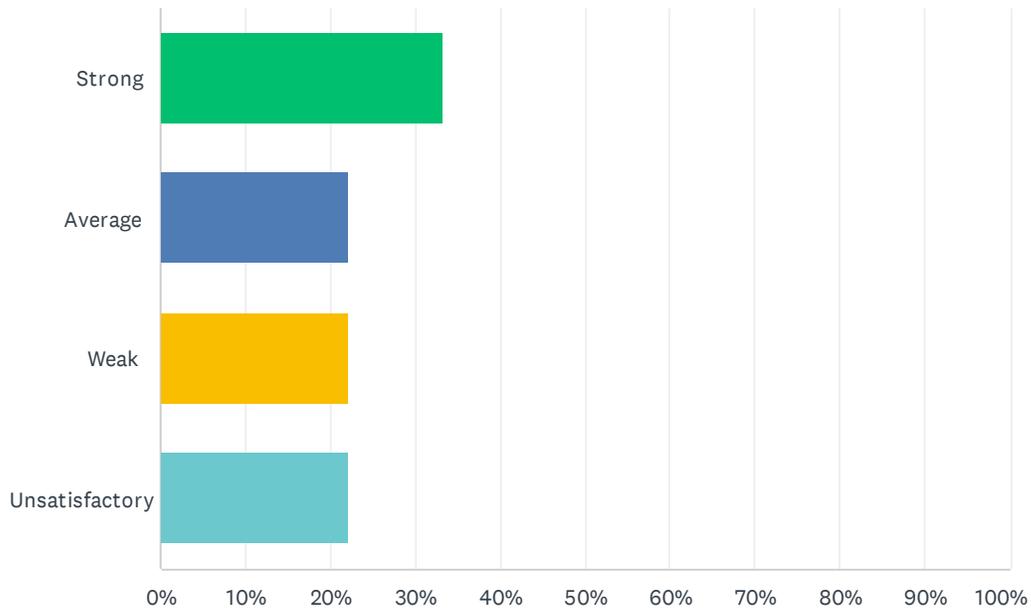


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 37.50% | 3 |
| Average | 25.00% | 2 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 37.50% | 3 |
| TOTAL | | 8 |

| # | COMMENT: | DATE |
|---|------------|--------------------|
| 1 | Positive | 2/2/2023 1:49 PM |
| 2 | Positively | 1/22/2023 10:41 PM |
| 3 | Positive | 1/21/2023 10:02 AM |

Q15 Site staff is involved in setting school policies and budgetary priorities.

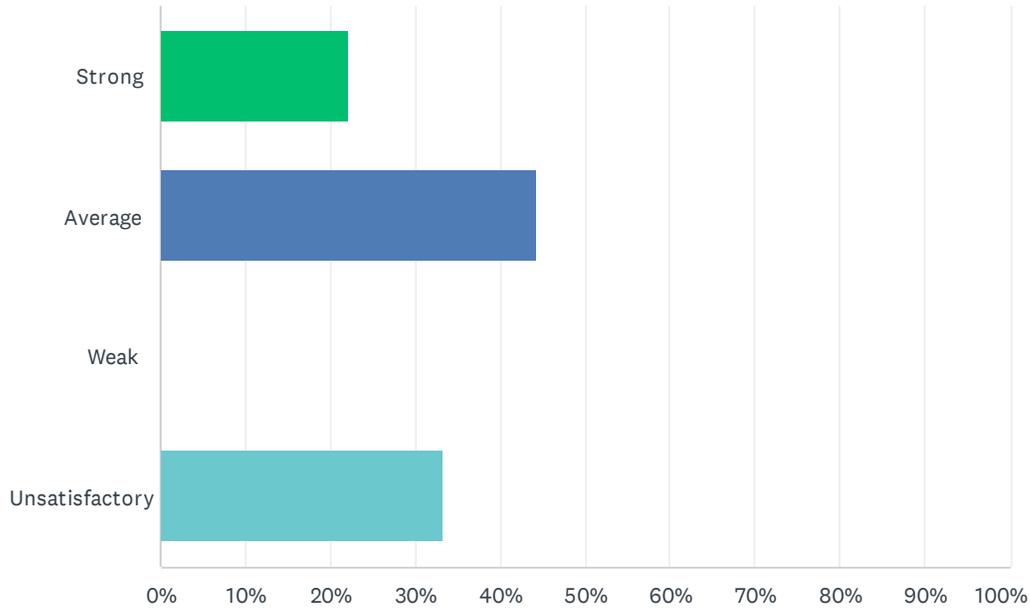
Answered: 9 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 22.22% 2 |
| Weak | 22.22% 2 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

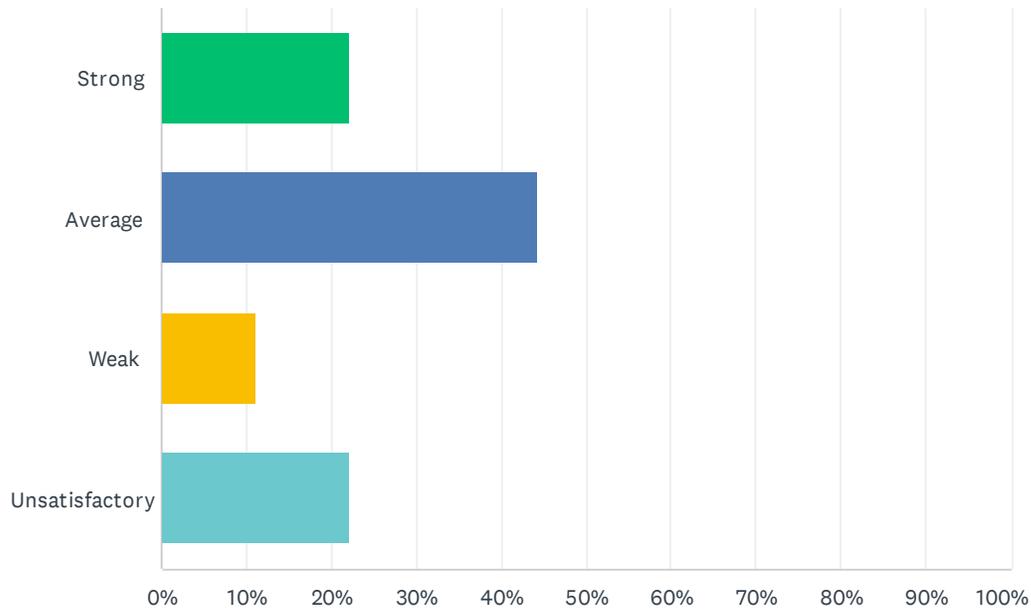


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 22.22% 2 |
| Average | 44.44% 4 |
| Weak | 0.00% 0 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

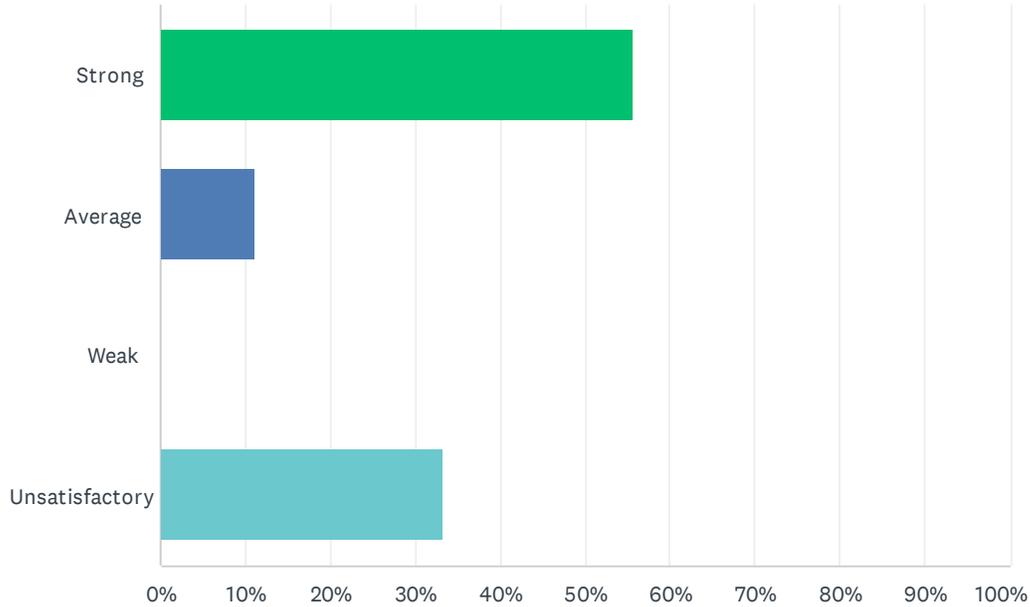


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 22.22% 2 |
| Average | 44.44% 4 |
| Weak | 11.11% 1 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

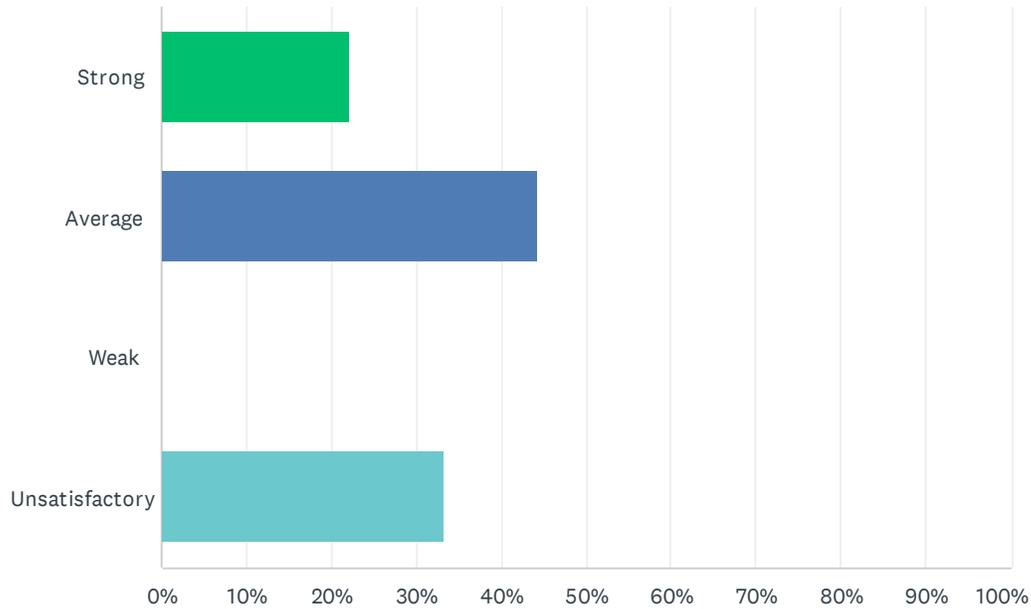


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 55.56% 5 |
| Average | 11.11% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENT | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

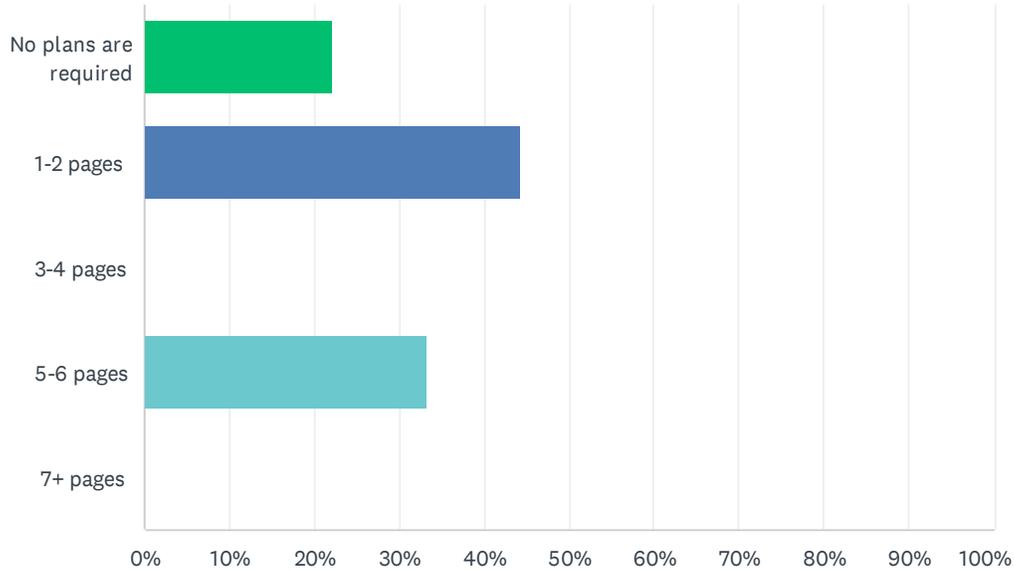


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 22.22% | 2 |
| Average | 44.44% | 4 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 33.33% | 3 |
| TOTAL | | 9 |

| # | COMMENT: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

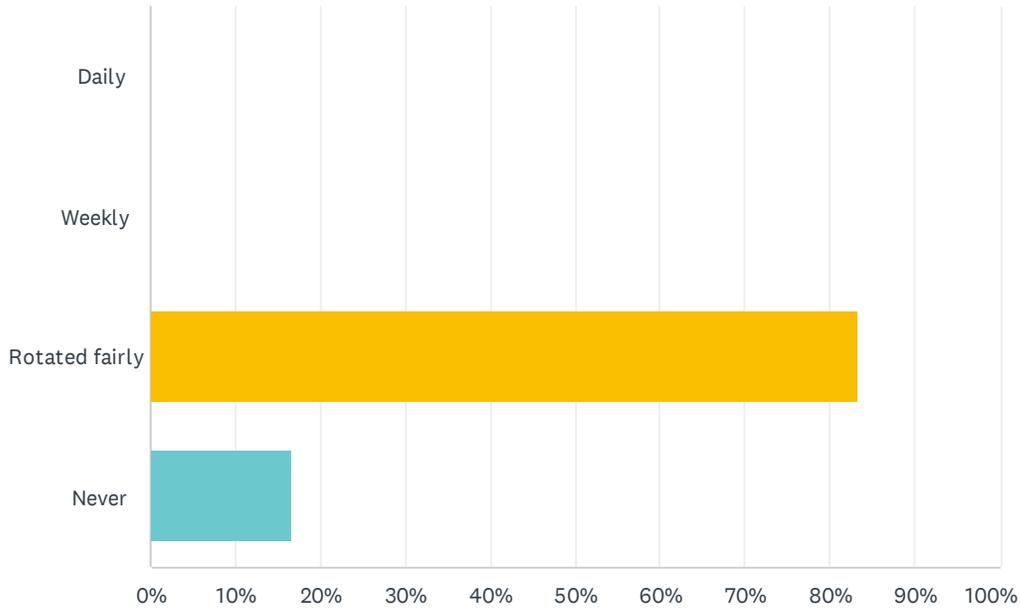


| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|----------|
| No plans are required | 22.22% | 2 |
| 1-2 pages | 44.44% | 4 |
| 3-4 pages | 0.00% | 0 |
| 5-6 pages | 33.33% | 3 |
| 7+ pages | 0.00% | 0 |
| TOTAL | | 9 |

| # | COMMENT | DATE |
|---|--|--------------------|
| 1 | Fair policy. Plans must be on desk or digitally on screen. | 2/4/2023 10:07 PM |
| 2 | Teachers do not submit their plans, but are asked to have them on their desks. | 1/21/2023 10:04 AM |

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 3

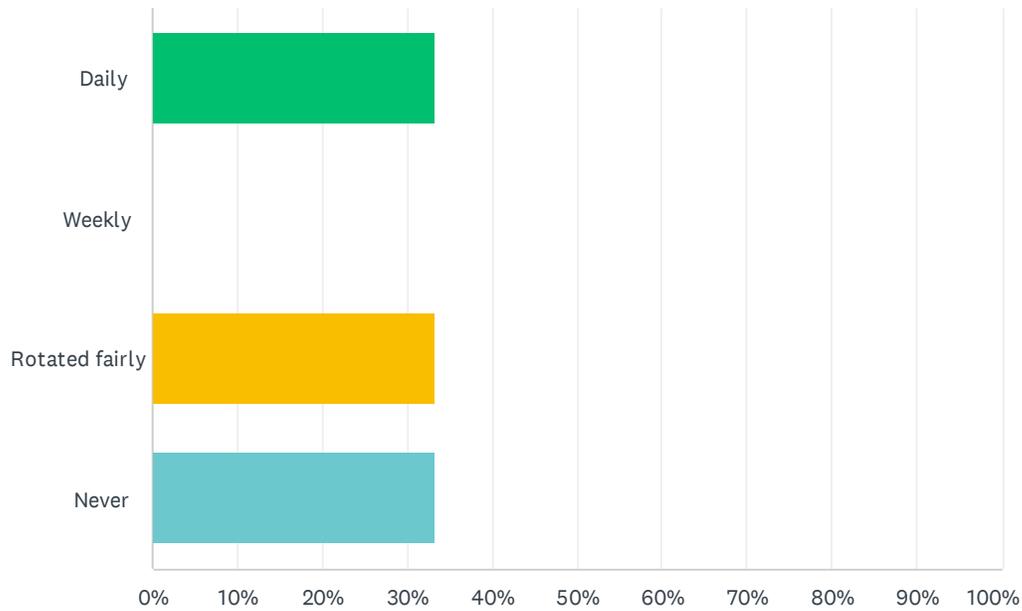


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Daily | 0.00% 0 |
| Weekly | 0.00% 0 |
| Rotated fairly | 83.33% 5 |
| Never | 16.67% 1 |
| TOTAL | 6 |

| # | COMMENT: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 3

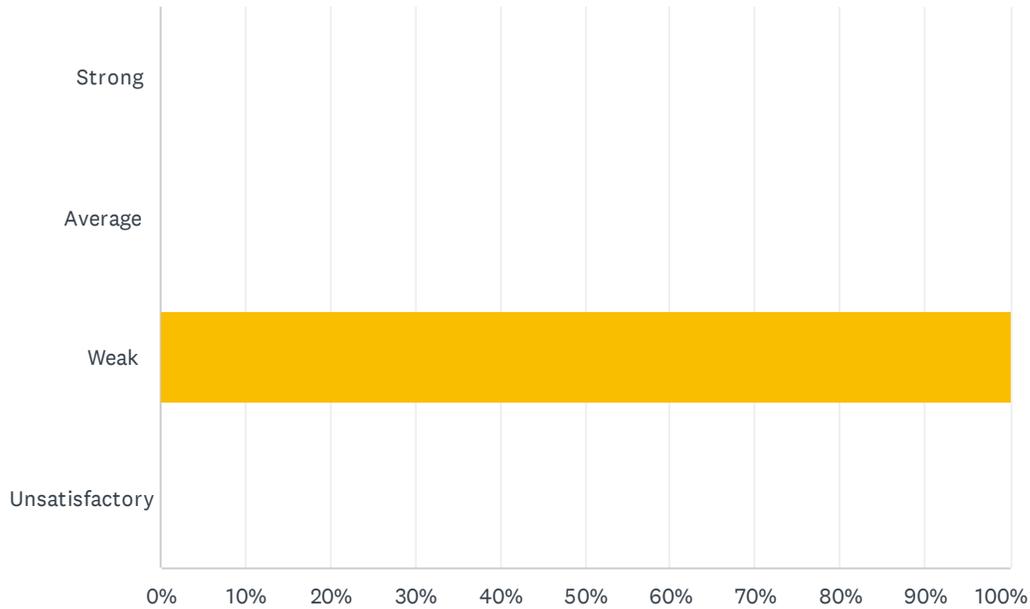


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Daily | 33.33% 2 |
| Weekly | 0.00% 0 |
| Rotated fairly | 33.33% 2 |
| Never | 33.33% 2 |
| TOTAL | 6 |

| # | COMMENT: | DATE |
|---|--|--------------------|
| 1 | Support staff has dismissal duty. Teachers/Aides do not. | 1/21/2023 10:04 AM |

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 8

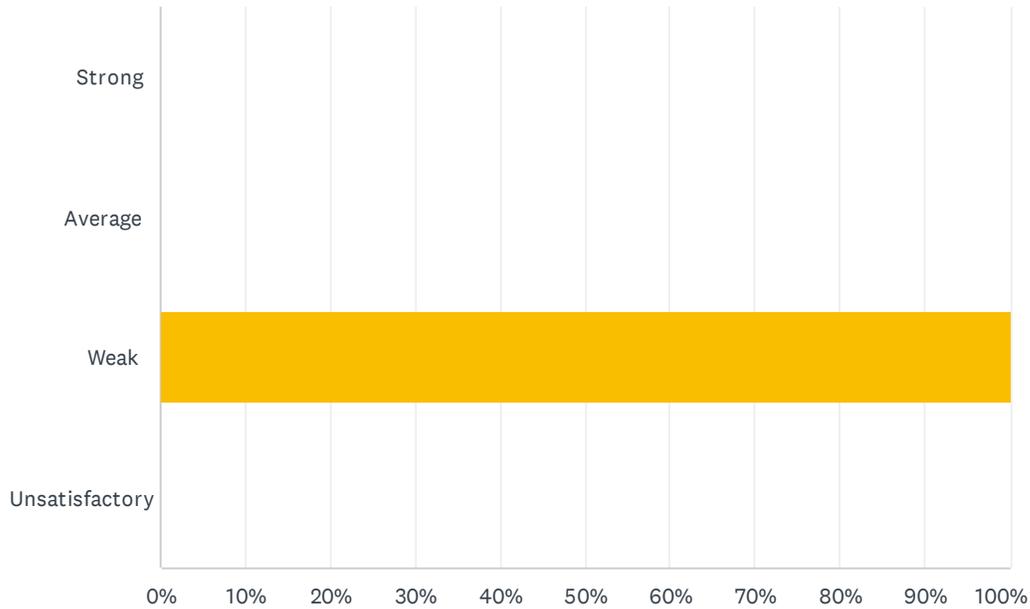


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 0.00% 0 |
| Average | 0.00% 0 |
| Weak | 100.00% 1 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 1 |

| # | COMMENTS: | DATE |
|---|-------------------------------|------------------|
| 1 | Not a lot of returned emails. | 2/2/2023 1:51 PM |

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 8

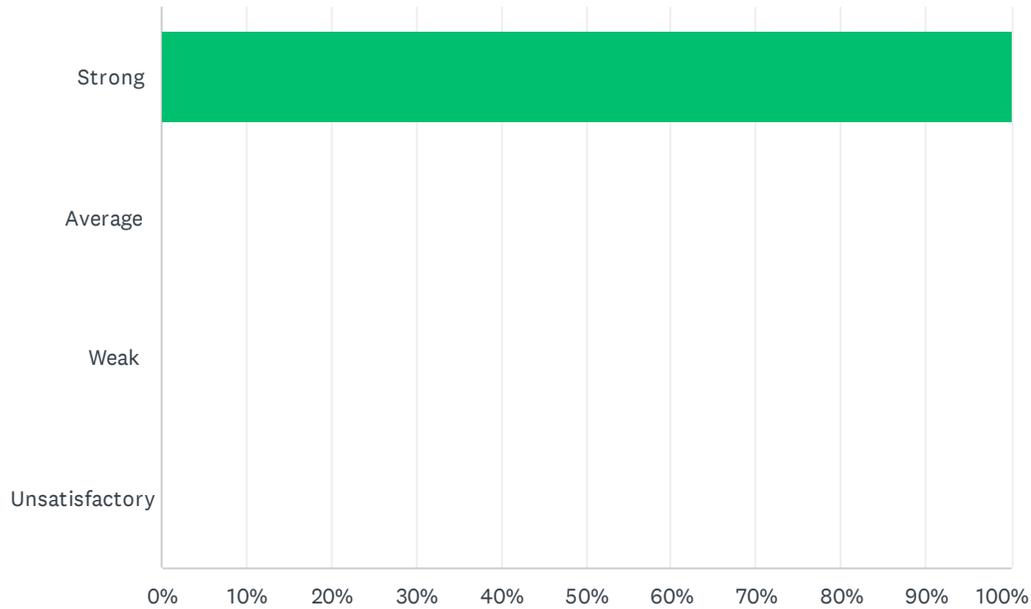


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 0.00% 0 |
| Average | 0.00% 0 |
| Weak | 100.00% 1 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 1 |

| # | COMMENTS: | DATE |
|---|--|------------------|
| 1 | Classrooms are too full and understaffed in manyas well. | 2/2/2023 1:51 PM |

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 8

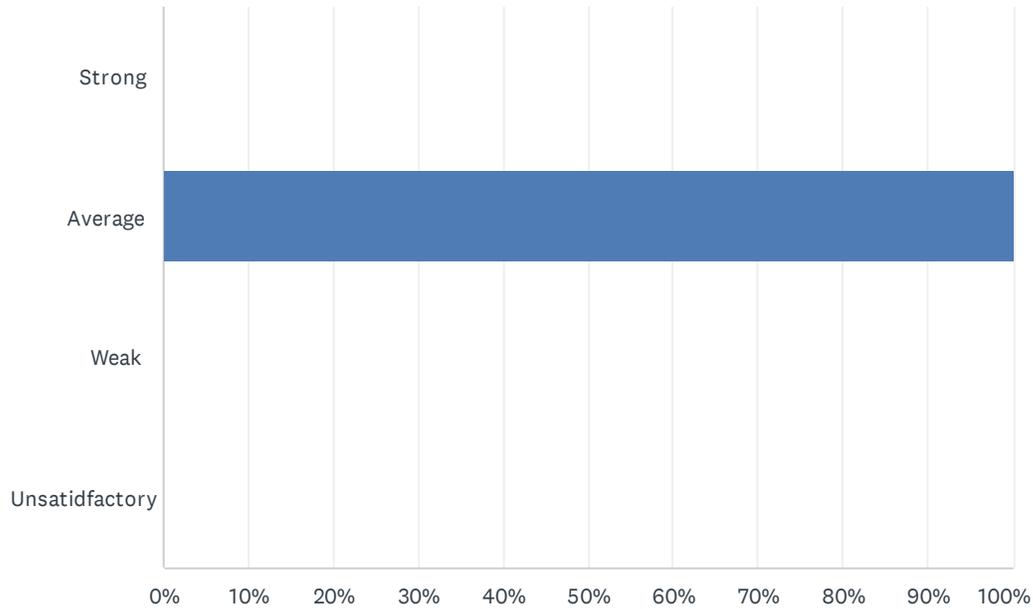


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 100.00% | 1 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 1 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 8

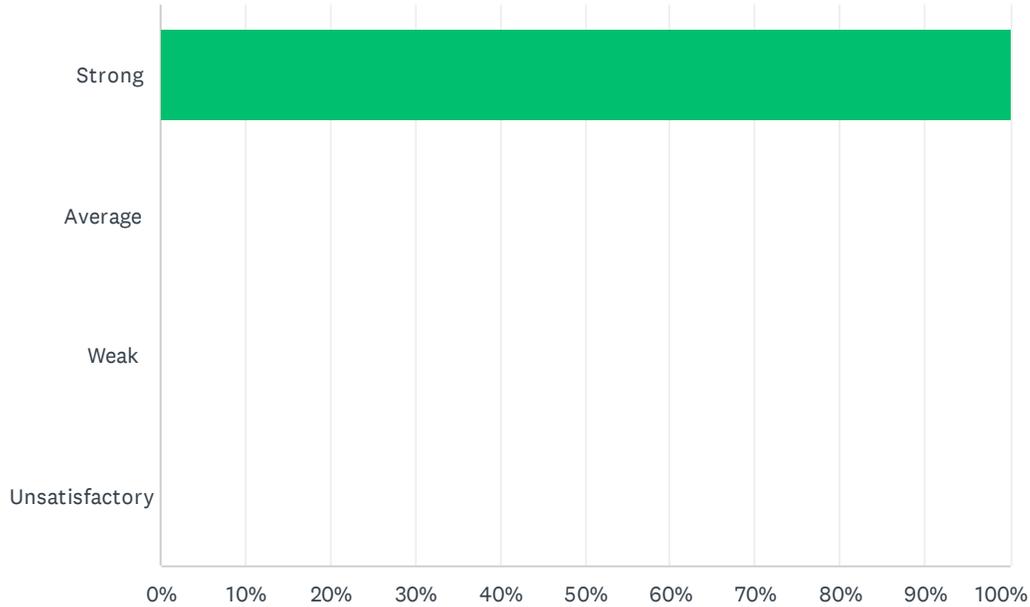


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 0.00% 0 |
| Average | 100.00% 1 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 1 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 8

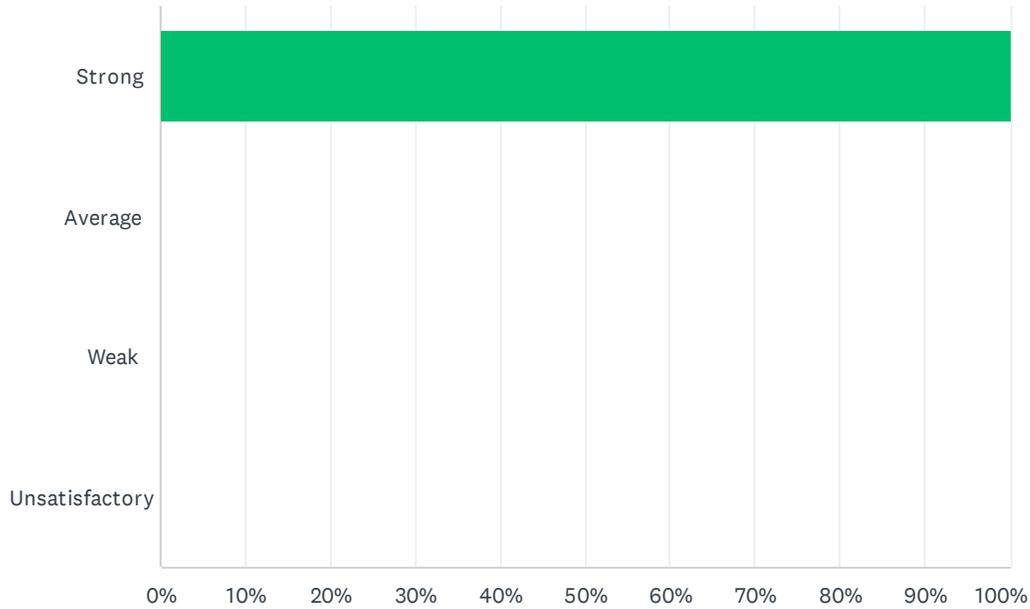


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 100.00% | 1 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 1 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 7

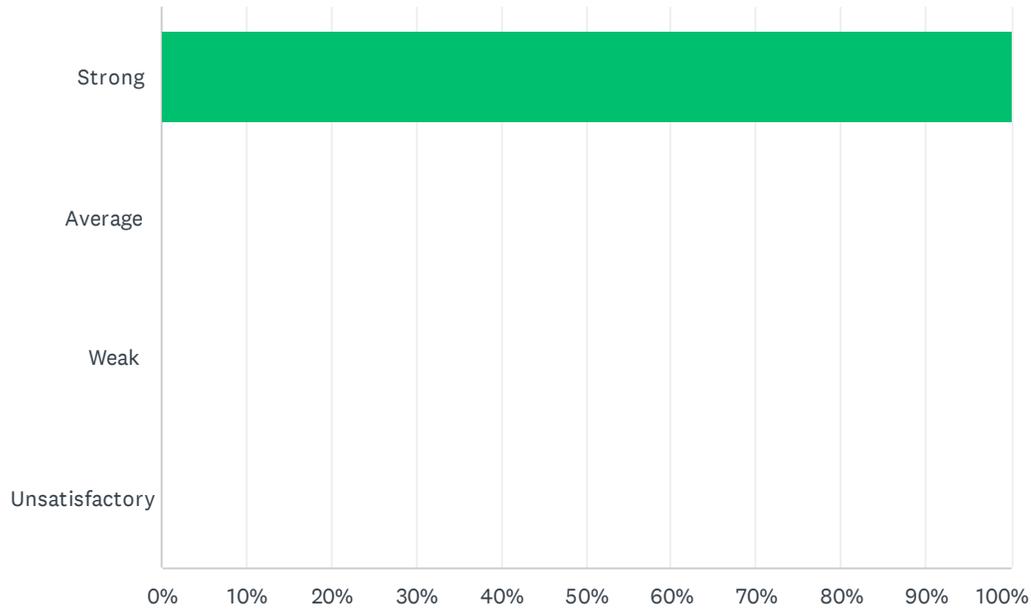


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 100.00% 2 |
| Average | 0.00% 0 |
| Weak | 0.00% 0 |
| Unsatisfactory | 0.00% 0 |
| TOTAL | 2 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 6

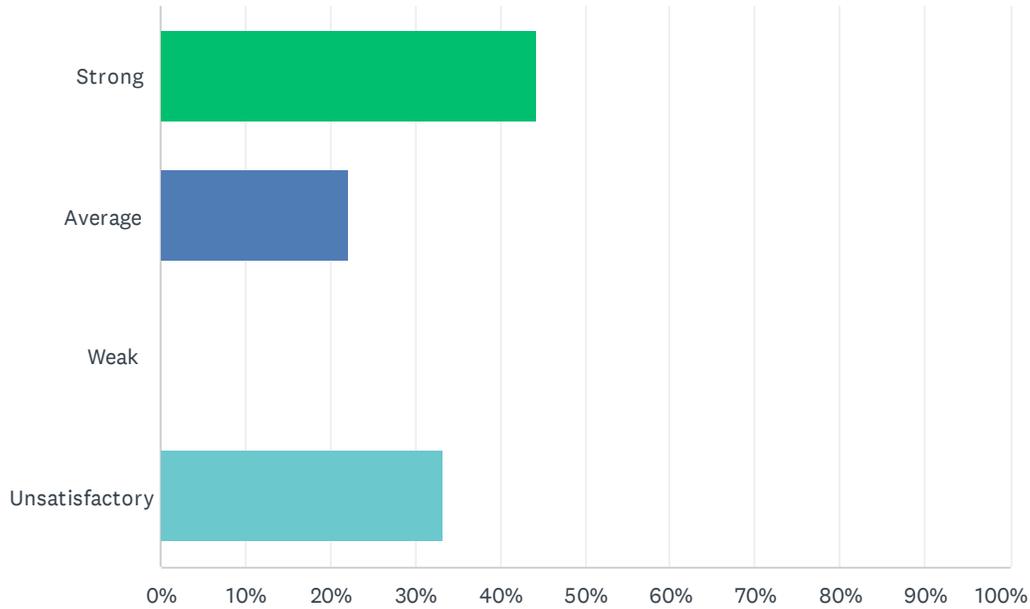


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 100.00% | 3 |
| Average | 0.00% | 0 |
| Weak | 0.00% | 0 |
| Unsatisfactory | 0.00% | 0 |
| TOTAL | | 3 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

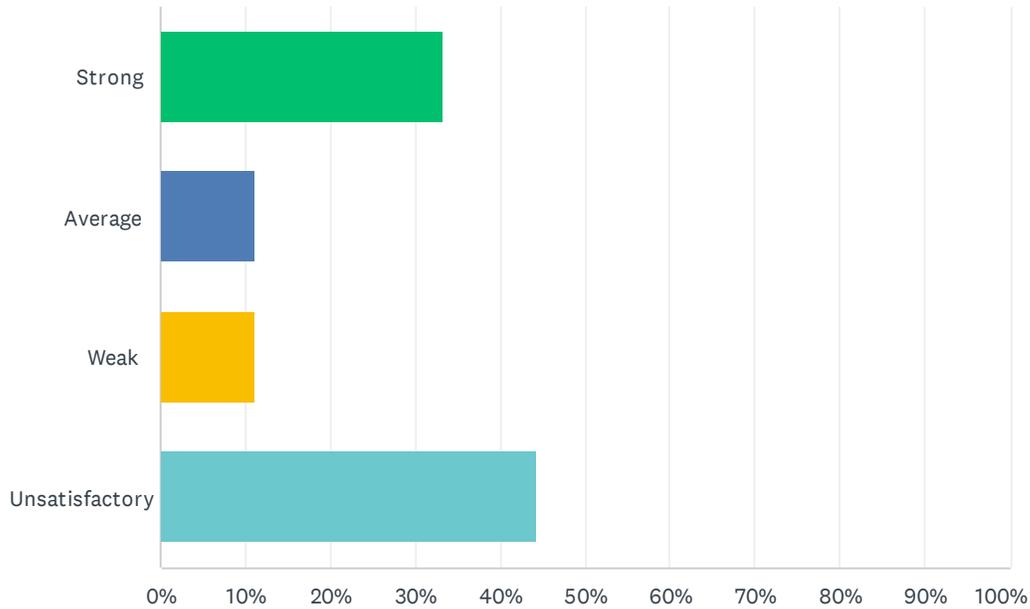


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 44.44% 4 |
| Average | 22.22% 2 |
| Weak | 0.00% 0 |
| Unsatisfactory | 33.33% 3 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|--|--------------------|
| 1 | Not all students may feel safe. | 2/4/2023 10:14 PM |
| 2 | We have a great team at Hort. All members of staff are ready and willing to help if any situation may arise. | 1/21/2023 10:05 AM |

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

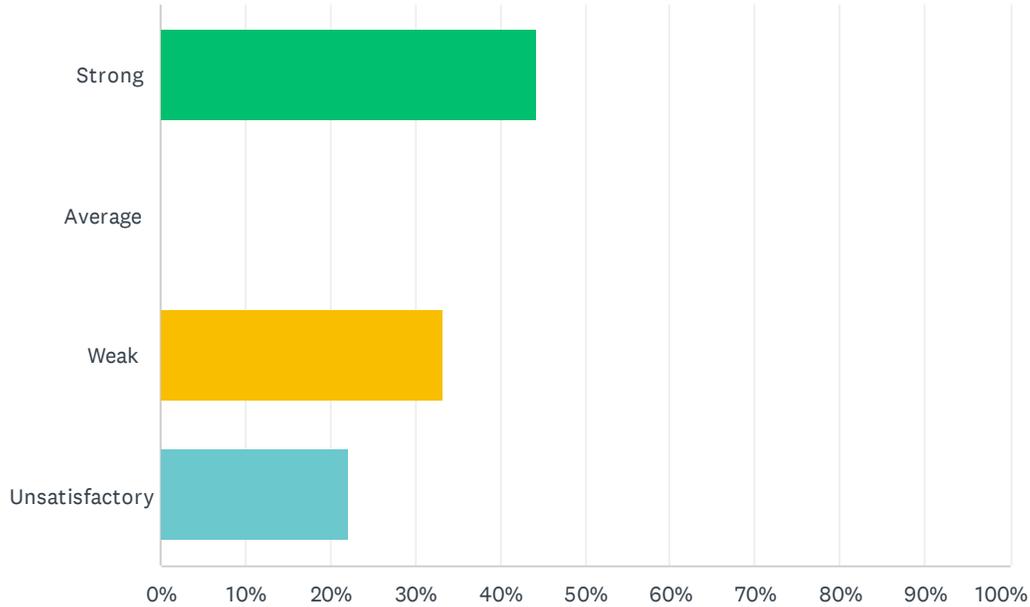


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 33.33% 3 |
| Average | 11.11% 1 |
| Weak | 11.11% 1 |
| Unsatisfactory | 44.44% 4 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|--|-------------------|
| 1 | Offering support is more than just saying "we're here to support you." | 2/4/2023 10:14 PM |

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

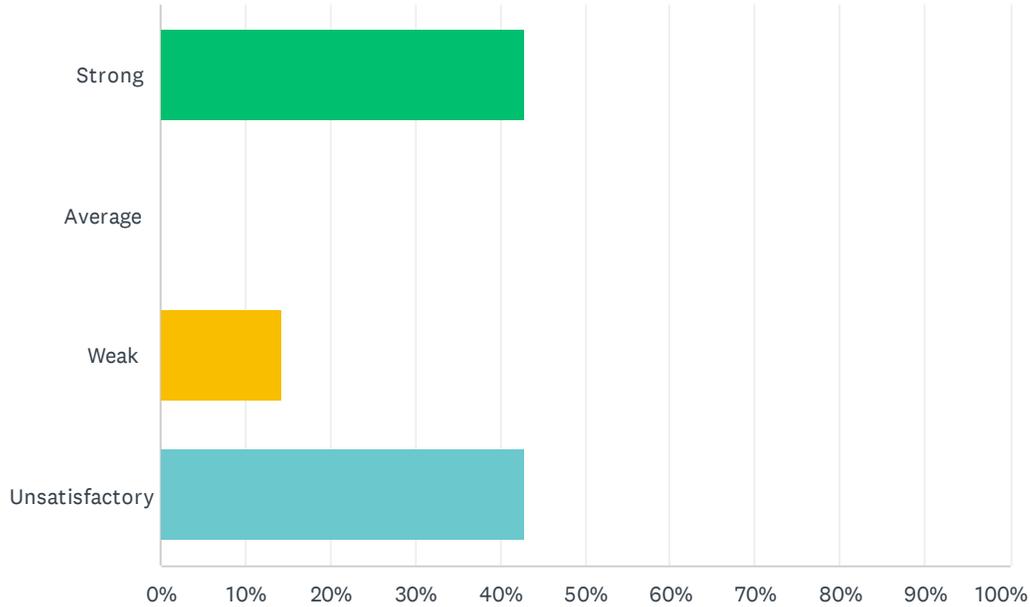


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 44.44% 4 |
| Average | 0.00% 0 |
| Weak | 33.33% 3 |
| Unsatisfactory | 22.22% 2 |
| TOTAL | 9 |

| # | COMMENTS: | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 2

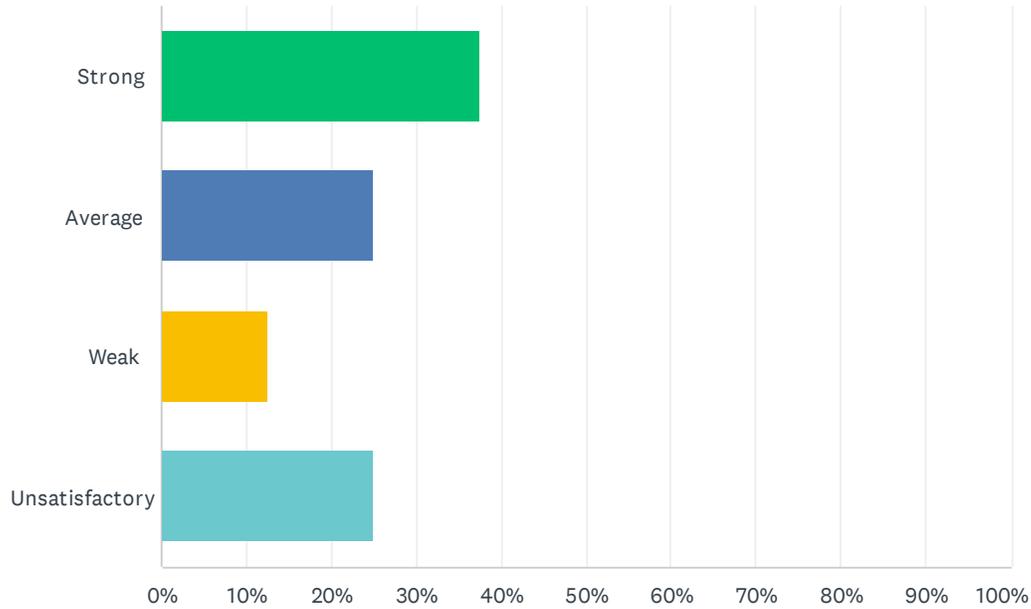


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 42.86% 3 |
| Average | 0.00% 0 |
| Weak | 14.29% 1 |
| Unsatisfactory | 42.86% 3 |
| TOTAL | 7 |

| # | COMMENTS: | DATE |
|---|---|-------------------|
| 1 | Our site does not have office disciplinary referrals. | 2/4/2023 10:14 PM |

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 1

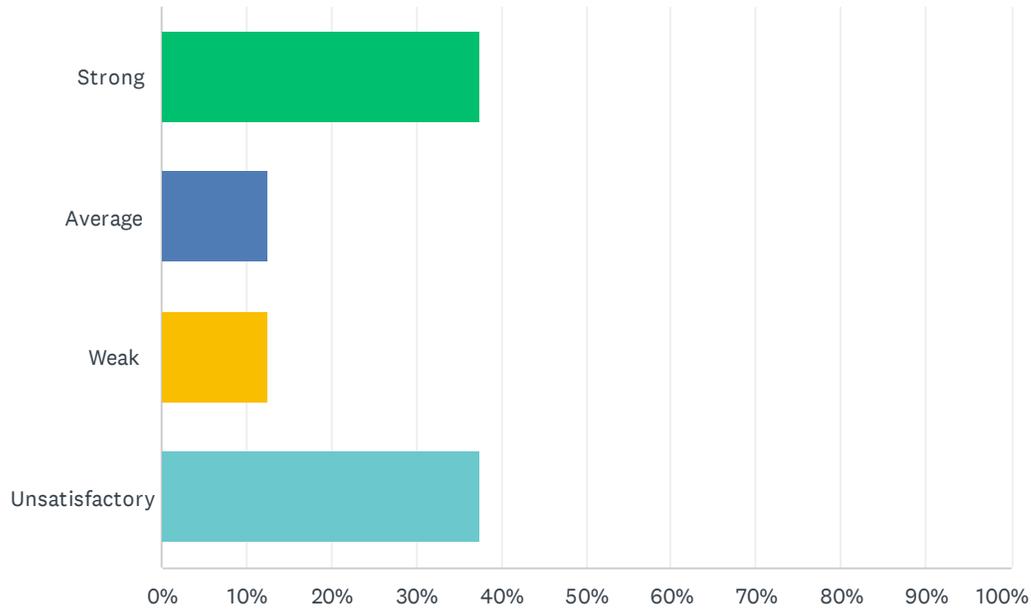


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong | 37.50% 3 |
| Average | 25.00% 2 |
| Weak | 12.50% 1 |
| Unsatisfactory | 25.00% 2 |
| TOTAL | 8 |

| # | COMMENTS: | DATE |
|---|-----------------------------------|-------------------|
| 1 | The teachers and staff are great. | 2/4/2023 10:14 PM |

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----------|
| Strong | 37.50% | 3 |
| Average | 12.50% | 1 |
| Weak | 12.50% | 1 |
| Unsatisfactory | 37.50% | 3 |
| TOTAL | | 8 |

| # | COMMENTS: | DATE |
|---|---|--------------------|
| 1 | No. The environment is very hot and cold. | 2/4/2023 10:14 PM |
| 2 | Hort is a great place to work. Great kids, great staff. | 1/21/2023 10:05 AM |