

The School Board of Seminole County & the Seminole Education Association

Memorandum of Understanding

In order to provide continuity of instruction during the emergency closure of schools, or in the event of the possibility of a teacher's prolonged absence due to mandatory quarantine, the parties agree to the following:

Lesson Plans

Both parties recognize the importance of continuity of instruction in the educational process of students and the subsequent need to provide emergency lesson plans and consultative support for temporary instructors. Therefore, school site administrators will survey all instructional personnel to determine if they have a need for a mobile device, and if so, one will be provided that can be utilized at home to provide continuity of instruction.

As such, the parties agree teachers who are under quarantine* as a result of Covid-19 protocols, shall be required to submit ten (10) days of current lesson plans to be followed by the temporary instructor.

Teacher Preparation

In order to effectively implement a distance learning platform in the event of an emergency closure of schools, Seminole County Public Schools will offer online training and support for instructional personnel who use one of the following platforms to facilitate online learning:

- Canvas (eCampus)
- Google Classroom

Distance Learning

As teachers will continue to be compensated during an emergency closure of schools, it is expected that teachers will provide no less than four (4) consecutive or non-consecutive hours per contract day between the hours of 8 am and 8 pm at the teacher's discretion so they can be available for student interaction via email, telephone, or an online platform.

The MOU will sunset on June 30, 2020 or on the date the Governor orders that schools reopen whichever occurs first. Both parties agree the MOU may be revisited if needed, based upon the Center for Disease Control and Prevention updates.

*quarantine: Employee has been quarantined as a result of testing positive for COVID-19.
Isolation: Employee is required to self-isolate based off of the CDC regulation.

For: THE SCHOOL BOARD OF
SEMINOLE COUNTY, FLORIDA

By: Mark Russi
Mark Russi, Director, Employee and
Governmental Relations/Personnel

Date: 3/19/2020

For: THE SEMINOLE EDUCATION
ASSOCIATION, INC.

By: Chardo Richardson
Chardo Richardson,
Executive Director, Seminole UniServ

Date: 3/19/20