2023 REORGANIZATION MEETING JANUARY 7, 2023

Chairman William Spellman called the January 7, 2023, Ellsworth Township Organizational meeting to order at 9:00 am. A roll call was taken to establish a quorum: Chairman William Spellman - present, Vice Chairman Fredrick Houston - present, Trustee Robert Toman - present. Also in attendance were Fiscal Officer James DeCenso, Fire Chief Ted Smith, Maintenance Supervisor Tom Hoffman, and Zoning Inspector Wayne Sarna. The Pledge of Allegiance was

Chairman Spellman gave an overview of the reorganization meeting process. He then opened the floor for nominations for the 2023 Ellsworth Board of Trustees' Chairman and Vice-Chairman.

Motion 2023-2: Trustee Toman nominated Trustee Fredrick Houston as 2023 Board Chairman. Chairman Spellman seconded the motion. The roll call vote was all in favor. The meeting was turned over to 2023 Chairman Houston. Chairman Houston thanked the Board.

Motion 2023-3: Chairman Spellman nominated Trustee Robert Toman as 2023 Vice-Chairman. Chairman Houston seconded the motion. The vote was all in favor.

The following was discussed and entered into the record by resolution below. All rates are effective immediately unless otherwise specified:

DATE AND TIME OF MEETINGS: 2nd WEDNESDAY MONTH, 7:00 P.M., 6:45 P.M. for Work Session

> Announcements for special and regular meetings will be placed in the Warren Tribune – Mahoning Cty. Addition, posted on the Township's Website and on the Township's sign in front of the Admin/Fire Bldg.

MAINTENANCE: \$19.50 hour for 32 to 40 hours per week for full time Maintenance

Hospitalization, Life Insurance, Approved Holidays, Consolidated Personal Time, and Flextime for burials is provided. Time and ½ (1 ½) Overtime to be paid for any hours worked after 40 hours worked in one week. The board left open the ability to change the hourly

rate upon review of the Supervisors performance appraisal.

SEASONAL HELP: \$10.10 HR. Minimum as needed.

EXPERIENCED SEASONAL LABOR: \$11.30 HR. minimum as needed.

MILEAGE: CURRENT RATE of \$.655 per mile as per Jan 1, 2023, IRS rate

POLICIES: CONTROL: Use numbered receipt books. Also Purchase Order and Requisition numbering by department.

TRUSTEES: Paid monthly salary from the General Fund.

AUDIT COMMITTEE: To be made up of trustees and to meet with the auditor after an audit.

CONTRACTED LABOR: May be hired as needed by Trustee's approval through a temporary labor company. Rate as negotiated by Board.

CREDIT CARD: Credit cards can be used for all necessary purchases. All gasoline and diesel fuel purchases will be made with a credit card. Maintenance department may continue to make purchases up to \$250.00 with accounts or use credit card. Adherence to Credit Card Policy is mandatory.

RELATED PARTY: There will be no related parties doing business with the township.

TRAVEL: The Township will reimburse the trustees, fiscal officer, zoning officer, and any other authorized employee for travel outside the township at the mileage rate per mile. The township will reimburse the trustees, fiscal officer, and any other authorized employee \$30.00 per day for meals when attending conventions with no receipt required. Hotel expenses will be paid at the double room rate and will include parking fees and turnpike fees with receipts. Two trustees must sign the summary report of expenses when reimbursement is requested. Other township employees and volunteer firemen will be reimbursed at the same current rate per mile and for meetings and training as pre-approved by trustees. Trustees, Fiscal Officer, and any attendee as approved by the trustees are

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given permission to attend all OTA conferences and meetings.

BANK: Farmers National Bank, Canfield - Depository, sweep, checking

accounts and Certificates of Deposits.

INSURANCES: All insurances are to be offered to all elected trustees, the fiscal officer

and full-time maintenance workers. Those eligible for Medicare A,B and D may choose to be reimbursed for Medicare Parts B, D and a Medicare Supplement plan for themselves and their spouse The plan may not exceed the group plan benefits. Reimbursement must be less than any current group coverage costs and must abide by ORC 505.60, ORC

505.601, OAG Opinions 2015-021 and 2017-007.

CEMETERY: RESIDENTS: \$300 SINGLE LOT; \$500.00 DOUBLE LOT

NON-RESIDENTS: \$1,000 SINGLE LOT; \$2,000.00 DOUBLE LOT

RESIDENT: SINGLE NICHE: **\$1,800.00**, DOUBLE NICHE Purchased together: **\$2,600.00**; 2nd NICHE INURNMENT Purchased at Later Date: \$1,300.00 PRICING INCLUDES NICHE, INURNMENT & MARKER.

NON-RESIDENT: SINGLE NICHE \$3,700.00, DOUBLE NICHE Purchased together: \$5,750.00; 2nd NICHE INURNMENT Purchased at Later Date: \$2,800.00. PRICING INCLUDES NICHE, INURNMENT & MARKER.

CREMATION IN-GROUND BURIAL \$350.00. 2nd CREMATION IN-

GROUND BURIAL IN THE SAME PLOT \$400.00

INTERMENT **\$700.00**

INFANT with ANOTHER'S GRAVE \$100.00

NO SUNDAY/HOLIDAY BURIALS; SATURDAY **\$250.00** surcharge MOMUMENTS 36" DEPTH AND 3" ADDED TO THE PERIMETER

OF THE MOMUMENT. IN HOUSE or AUTHORIZED

CONTRACTOR by CEMETERY SEXTON: monument foundations at

\$1.20 per square inch.

FIREFIGHTER / EMS HOURLY: JUNIOR or PROBATIONARY: \$9.50

36 HOUR or FIREFIGHTER I: \$11.50

FIREFIGHTER II: \$13.00

EMR: \$14.50 EMT-Basic: \$16.00 EMT-Advanced: \$17.50 EMT-Paramedic: \$19.00

ADD TO HOURLY FOR CREDENTIALS:

36 Hour Firefighter: \$0.25 Firefighter I: \$0.50 Firefighter II: \$0.75 Fire Card: \$0.25 Inspector: \$0.25 Instructor: \$0.25

ADD TO HOURLY FOR OFFICERS:

Lieutenant: \$0.25 Captain: \$0.50

Assistant Chief / Safety Officer: \$0.75

Firefighters or EMS personnel working on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day or Christmas day will be compensated at time and one-half (1 ½) of their hourly rate for all hours worked on shift that day.

hours worked on-shift that day.

Firefighters and/or EMS Personnel Paid Bi-Weekly as Employees. Minimum Pay of Four (4) Hours for Emergency Call Outs (At discretion

of Fire Chief)

ZONING DEPARTMENT: ZONING INSPECTOR \$850.00 PER MONTH

ZONING BOARD CHAIRMAN \$50.00/MEETING

January 7, 2023 Organizational Meeting Minutes - Continued ZONING SECRETARY \$100.00/MEETINGS ZONING MEMBERS & ALTERNATE \$45.00 PER MEETING ZONING APPEALS CHAIRMAN \$50.00/MEETING ZONING APPEALS SECRETARY \$100.00/MEETING ZONING APPEALS MEMBERS & ALTERNATE \$45.00/MEETING PAYMENTS Made for MEETINGS and/or WORKSHOPS. **ZONING BOARDS:** UPON MISSING THREE UNEXCUSED WORKSHOP OR REGULAR MEETINGS A YEAR, A ZONING BOARD OR ZONING APPEALS BOARD MEMBER WILL BE REPLACED. A COPY OF THEIR MONTHLY MINUTES IS TO BE SUBMITTED TO TRUSTEES (WHEN ADOPTED). FACILITY RENTAL: HALL RENTAL \$125.00 RESIDENT, \$250.00 Non-RESIDENT, KEY and CLEANING DEPOSIT \$50.00, PAVILION RENTAL \$25.00 HOLD HARMLESS: ANY ORGANIZATION USING OR WORKING ON ANY TOWNSHIP PROPERTY MUST SIGN THE HOLD HARMLESS FORM. ANY PERSON RENTING TOWNSHIP HALL OR PAVILLION MUST SIGN HOLD HARMLESS FORM. PUBLIC RECORD: THERE WILL BE A PUBLIC RECORDS POLICY, AND RECORDS RETENTION POLICY, POSTED AND AVAILABLE FOR REVIEW. TOWNSHIP WILL PARTICIPATE IN OHIO'S OPEN CHECKBOOK PROGRAM. COMPLIANCE WITH THE OHIO SUNSHINE LAW SUNSHINE LAW: TAX ADVANCES: THE FISCAL OFFICER IS AUTHORIZED TO ACCEPT BOTH FIRST AND SECOND HALF ADVANCES WHEN MADE AVAILABLE BY A COLLECTING BODY. THE BOARD OF TRUSTEES RESERVE THE RIGHT TO CHANGE ANY OF THE ABOVE RATES AT ANY PROPERLY HELD PUBLIC MEETING. Motion 2023-4: Trustee Spellman made a motion to accept the reorganization minutes as read. And to appoint Trustees Spellman and Toman to the Fire Fighter Dependency Board. Trustee Toman seconded the motion. The roll call vote was all in favor. The regular monthly meeting will follow a short break. At 11:05 am, Trustee Spellman made a motion to adjourn. Trustee Toman seconded the motion. The roll call vote was all in favor. Fiscal Officer Chairman Trustee

Trustee