

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0001 AA01	Administrative Assistant – Level I	HR	\$53.48	\$54.49	\$55.53	\$56.58	\$57.66	\$58.75
0001 AA02	Administrative Assistant – Level II	HR	\$66.13	\$67.38	\$68.66	\$69.97	\$71.30	\$72.65
0001 AB01	Application Engineer – Level I	HR	\$112.08	\$114.21	\$116.38	\$118.59	\$120.84	\$123.14
0001 AB02	Application Engineer – Level II	HR	\$145.19	\$147.95	\$150.76	\$153.62	\$156.54	\$159.51
0001 AC01	Application Programmer – Level I	HR	\$103.88	\$105.85	\$107.86	\$109.91	\$112.00	\$114.13
0001 AC02	Application Programmer – Level II	HR	\$112.08	\$114.21	\$116.38	\$118.59	\$120.84	\$123.14
0001 AC03	Applications Programmer – Level III	HR	\$145.19	\$147.95	\$150.76	\$153.62	\$156.54	\$159.51
0001 AD00	Application Systems Analyst	HR	\$112.08	\$114.21	\$116.38	\$118.59	\$120.84	\$123.14
0001 AE00	Biostatatician	HR	\$176.53	\$179.88	\$183.30	\$186.78	\$190.33	\$193.94
0001 AF01	Business Analyst – Level I	HR	\$83.38	\$84.96	\$86.57	\$88.22	\$89.89	\$91.60
0001 AF02	Business Analyst – Level II	HR	\$110.98	\$113.08	\$115.23	\$117.42	\$119.65	\$121.93
0001 AF03	Business Analyst – Level III	HR	\$147.78	\$150.58	\$153.44	\$156.36	\$159.33	\$162.36
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.33	\$100.19	\$102.10	\$104.04	\$106.01	\$108.03
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$140.88	\$143.55	\$146.28	\$149.06	\$151.89	\$154.78
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$190.33	\$193.94	\$197.63	\$201.38	\$205.21	\$209.11
0001 AH00	Chief Information Security Officer	HR	\$223.68	\$227.92	\$232.26	\$236.67	\$241.16	\$245.75
0001 AI00	Communications Hardware Specialist	HR	\$120.23	\$122.52	\$124.84	\$127.22	\$129.63	\$132.10
0001 AJ00	Communications Network Manager	HR	\$127.04	\$129.45	\$131.91	\$134.42	\$136.97	\$139.58
0001 AK00	Communications Software Specialist	HR	\$120.23	\$122.52	\$124.84	\$127.22	\$129.63	\$132.10
0001 AL00	Communications Specialist	HR	\$120.23	\$122.52	\$124.84	\$127.22	\$129.63	\$132.10
0001 AM00	Computer Data Librarian	HR	\$84.50	\$86.11	\$87.74	\$89.41	\$91.11	\$92.84
0001 AN00	Computer Scientist	HR	\$221.38	\$225.58	\$229.87	\$234.23	\$238.69	\$243.22
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.03	\$97.85	\$99.71	\$101.60	\$103.53	\$105.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$133.98	\$136.52	\$139.11	\$141.76	\$144.45	\$147.20
0001 AO03	Computer Security System Specialist – Level III	HR	\$194.93	\$198.63	\$202.40	\$206.25	\$210.17	\$214.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.33	\$76.76	\$78.21	\$79.70	\$81.21	\$82.76
0001 AP02	Computer Systems Analyst – Level II	HR	\$112.13	\$114.26	\$116.43	\$118.64	\$120.89	\$123.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$151.23	\$154.10	\$157.03	\$160.01	\$163.05	\$166.15
0001 AQ00	Configuration Management Specialist	HR	\$129.95	\$132.42	\$134.94	\$137.50	\$140.11	\$142.77

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0001 AR01	Cost Analyst – Level I	HR	\$78.78	\$80.27	\$81.80	\$83.35	\$84.93	\$86.55
0001 AR02	Cost Analyst – Level II	HR	\$106.38	\$108.40	\$110.46	\$112.55	\$114.69	\$116.87
0001 AS00	Data Entry Clerk	HR	\$45.43	\$46.29	\$47.17	\$48.06	\$48.98	\$49.91
0001 AT00	Data Security Specialist	HR	\$101.78	\$103.71	\$105.68	\$107.69	\$109.73	\$111.82
0001 AU00	Data Standardization Specialist	HR	\$113.28	\$115.43	\$117.62	\$119.86	\$122.13	\$124.45
0001 AV00	Database Administrator	HR	\$128.29	\$130.73	\$133.22	\$135.75	\$138.33	\$140.95
0001 AW01	Database Management Specialist – Level I	HR	\$95.04	\$96.84	\$98.68	\$100.56	\$102.47	\$104.41
0001 AW02	Database Management Specialist – Level II	HR	\$116.31	\$118.52	\$120.77	\$123.07	\$125.41	\$127.79
0001 AW03	Database Management Specialist – Level III	HR	\$142.35	\$145.05	\$147.81	\$150.62	\$153.48	\$156.39
0001 AX01	Database Specialist – Level I	HR	\$95.04	\$96.84	\$98.68	\$100.56	\$102.47	\$104.41
0001 AX02	Database Specialist – Level II	HR	\$116.31	\$118.52	\$120.77	\$123.07	\$125.41	\$127.79
0001 AX03	Database Specialist – Level III	HR	\$142.35	\$145.05	\$147.81	\$150.62	\$153.48	\$156.39
0001 AY00	Data Warehousing Administrator	HR	\$133.40	\$135.93	\$138.52	\$141.15	\$143.83	\$146.56
0001 AZ00	Data Warehouse Analyst	HR	\$116.31	\$118.52	\$120.77	\$123.07	\$125.41	\$127.79
0001 BA00	Data Warehouse Programmer	HR	\$116.31	\$118.52	\$120.77	\$123.07	\$125.41	\$127.79
0001 BB00	Disaster Recovery Specialist	HR	\$112.50	\$114.64	\$116.82	\$119.04	\$121.30	\$123.61
0001 BC01	Document Control Specialist – Level I	HR	\$73.97	\$75.37	\$76.81	\$78.26	\$79.75	\$81.27
0001 BC02	Document Control Specialist - Level II	HR	\$81.93	\$83.48	\$85.07	\$86.69	\$88.33	\$90.01
0001 BC03	Document Control Specialist – Level III	HR	\$90.74	\$92.46	\$94.22	\$96.01	\$97.83	\$99.69
0001 BD01	Document Support Specialist – Level I	HR	\$73.97	\$75.37	\$76.81	\$78.26	\$79.75	\$81.27
0001 BD02	Document Support Specialist – Level II	HR	\$81.93	\$83.48	\$85.07	\$86.69	\$88.33	\$90.01
0001 BE00	Duplicating Machine Operator	HR	\$45.43	\$46.29	\$47.17	\$48.06	\$48.98	\$49.91
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$105.82	\$107.83	\$109.88	\$111.97	\$114.10	\$116.27
0001 BG00	Electronic Meeting Technographer	HR	\$69.29	\$70.60	\$71.95	\$73.31	\$74.71	\$76.12
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$144.49	\$147.23	\$150.03	\$152.88	\$155.78	\$158.74
0001 BI00	Facilitator	HR	\$155.83	\$158.79	\$161.80	\$164.88	\$168.01	\$171.20
0001 BJ00	Financial Analyst – IT	HR	\$100.63	\$102.54	\$104.49	\$106.47	\$108.49	\$110.55
0001 BK01	Functional Analyst – Level I	HR	\$78.78	\$80.27	\$81.80	\$83.35	\$84.93	\$86.55
0001 BK02	Functional Analyst – Level II	HR	\$106.38	\$108.40	\$110.46	\$112.55	\$114.69	\$116.87
0001 BL01	General Clerk – Level I	HR	\$43.13	\$43.94	\$44.78	\$45.63	\$46.50	\$47.38

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0001 BL02	General Clerk – Level II	HR	\$43.13	\$43.94	\$44.78	\$45.63	\$46.50	\$47.38
0001 BL03	General Clerk – Level III	HR	\$47.73	\$48.63	\$49.56	\$50.50	\$51.46	\$52.43
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$59.23	\$60.35	\$61.50	\$62.67	\$63.86	\$65.07
0001 BN00	Graphical User Interface Designer	HR	\$142.03	\$144.72	\$147.47	\$150.28	\$153.13	\$156.04
0001 BO00	Graphics Specialist	HR	\$79.05	\$80.55	\$82.08	\$83.64	\$85.23	\$86.85
0001 BP00	Hardware Draftsman	HR	\$56.93	\$58.01	\$59.11	\$60.23	\$61.38	\$62.54
0001 BQ01	Hardware Installation Technician – Level I	HR	\$73.03	\$74.41	\$75.83	\$77.27	\$78.74	\$80.23
0001 BQ02	Hardware Installation Technician – Level II	HR	\$85.68	\$87.30	\$88.96	\$90.65	\$92.37	\$94.13
0001 BR00	Hardware Specialist – Information Technology	HR	\$147.78	\$150.58	\$153.44	\$156.36	\$159.33	\$162.36
0001 BS00	Help Desk Manager	HR	\$113.02	\$115.17	\$117.36	\$119.59	\$121.86	\$124.17
0001 BT00	Help Desk Specialist	HR	\$72.81	\$74.19	\$75.60	\$77.04	\$78.50	\$79.99
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.28	\$45.12	\$45.97	\$46.85	\$47.74	\$48.64
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$51.18	\$52.15	\$53.14	\$54.15	\$55.18	\$56.22
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$63.83	\$65.04	\$66.27	\$67.53	\$68.82	\$70.12
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$201.83	\$205.66	\$209.57	\$213.55	\$217.61	\$221.74
0001 BW01	Information Engineer – Level I	HR	\$122.48	\$124.80	\$127.17	\$129.59	\$132.05	\$134.56
0001 BW02	Information Engineer – Level II	HR	\$166.18	\$169.33	\$172.55	\$175.83	\$179.17	\$182.57
0001 BX00	Information Resource Management Analyst	HR	\$104.08	\$106.05	\$108.07	\$110.12	\$112.21	\$114.35
0001 BY00	Information Systems Training Specialist	HR	\$104.98	\$106.98	\$109.01	\$111.08	\$113.19	\$115.34
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.03	\$121.29	\$123.59	\$125.94	\$128.33	\$130.77
0001 CA00	IT Strategic/Capital Planner	HR	\$186.88	\$190.43	\$194.04	\$197.73	\$201.49	\$205.32
0001 CB00	Knowledge Management Specialist	HR	\$140.88	\$143.55	\$146.28	\$149.06	\$151.89	\$154.78
0001 CC00	Librarian	HR	\$97.18	\$99.02	\$100.90	\$102.82	\$104.77	\$106.76
0001 CD00	Librarian Technician	HR	\$62.68	\$63.87	\$65.08	\$66.32	\$67.58	\$68.86
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.68	\$63.87	\$65.08	\$66.32	\$67.58	\$68.86
0001 CF00	Modeling and Simulation Specialist	HR	\$160.43	\$163.47	\$166.58	\$169.74	\$172.97	\$176.26
0001 CG00	Network Administrator	HR	\$121.80	\$124.11	\$126.47	\$128.87	\$131.32	\$133.82
0001 CH00	Network Draftsman	HR	\$102.86	\$104.81	\$106.80	\$108.83	\$110.90	\$113.01
0001 CI01	Network Installation Technician – Level I	HR	\$70.73	\$72.07	\$73.44	\$74.83	\$76.26	\$77.70
0001 CI02	Network Installation Technician – Level II	HR	\$77.63	\$79.10	\$80.60	\$82.13	\$83.69	\$85.28

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0001 CJ00	Network Support Technician	HR	\$75.27	\$76.70	\$78.15	\$79.64	\$81.15	\$82.69
0001 CK00	Operations Manager	HR	\$129.50	\$131.96	\$134.47	\$137.02	\$139.63	\$142.28
0001 CL00	Procurement Product Specialist	HR	\$89.13	\$90.82	\$92.54	\$94.30	\$96.09	\$97.92
0001 CM00	Program Administration Specialist	HR	\$82.23	\$83.79	\$85.38	\$87.00	\$88.65	\$90.34
0001 CN00	Program Analyst	HR	\$100.63	\$102.54	\$104.49	\$106.47	\$108.49	\$110.55
0001 CO00	Program Manager	HR	\$201.83	\$205.66	\$209.57	\$213.55	\$217.61	\$221.74
0001 CP00	Project Control Specialist	HR	\$86.83	\$88.47	\$90.16	\$91.87	\$93.61	\$95.39
0001 CQ00	Project Leader	HR	\$114.43	\$116.60	\$118.81	\$121.07	\$123.37	\$125.72
0001 CR01	Project Manager – Level I	HR	\$137.43	\$140.04	\$142.70	\$145.41	\$148.17	\$150.99
0001 CR02	Project Manager – Level II	HR	\$162.73	\$165.82	\$168.97	\$172.18	\$175.45	\$178.78
0001 CR03	Project Manager – Level III	HR	\$181.13	\$184.57	\$188.07	\$191.65	\$195.29	\$199.00
0001 CS00	Public Health Analyst	HR	\$135.13	\$137.69	\$140.31	\$142.97	\$145.69	\$148.46
0001 CT00	Quality Assurance Analyst	HR	\$97.55	\$99.41	\$101.30	\$103.22	\$105.18	\$107.18
0001 CU00	Quality Assurance Manager	HR	\$117.40	\$119.63	\$121.91	\$124.22	\$126.58	\$128.99
0001 CV00	Quality Assurance Specialist	HR	\$109.22	\$111.29	\$113.41	\$115.56	\$117.76	\$119.99
0001 CW00	Records Management Specialist	HR	\$50.03	\$50.98	\$51.94	\$52.93	\$53.94	\$54.96
0001 CX00	Scanner Operator	HR	\$50.03	\$50.98	\$51.94	\$52.93	\$53.94	\$54.96
0001 CY00	Scientific Data Analyst	HR	\$161.58	\$164.64	\$167.77	\$170.96	\$174.21	\$177.52
0001 CZ01	Subject Matter Expert – Level I	HR	\$202.98	\$206.83	\$210.76	\$214.77	\$218.85	\$223.00
0001 CZ02	Subject Matter Expert – Level II	HR	\$237.48	\$241.99	\$246.58	\$251.27	\$256.04	\$260.91
0001 CZ03	Subject Matter Expert – Level III	HR	\$285.78	\$291.20	\$296.74	\$302.38	\$308.12	\$313.98
0001 DA01	System Administrator – Level I	HR	\$77.97	\$79.45	\$80.96	\$82.50	\$84.07	\$85.66
0001 DA02	System Administrator – Level II	HR	\$97.46	\$99.31	\$101.20	\$103.12	\$105.08	\$107.08
0001 DA03	System Administrator – Level III	HR	\$121.80	\$124.11	\$126.47	\$128.87	\$131.32	\$133.82
0001 DB01	Systems Architect – Level I	HR	\$159.28	\$162.30	\$165.38	\$168.53	\$171.73	\$174.99
0001 DB02	Systems Architect – Level II	HR	\$199.53	\$203.32	\$207.18	\$211.12	\$215.13	\$219.21
0001 DC01	Systems Engineer – Level I	HR	\$114.70	\$116.88	\$119.10	\$121.36	\$123.67	\$126.02
0001 DC02	Systems Engineer – Level II	HR	\$143.46	\$146.19	\$148.97	\$151.80	\$154.68	\$157.62
0001 DC03	Systems Engineer – Level III	HR	\$179.22	\$182.62	\$186.09	\$189.63	\$193.23	\$196.90
0001 DD00	System Operator	HR	\$61.53	\$62.69	\$63.89	\$65.10	\$66.34	\$67.60

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0001 DE00	System Programmer	HR	\$103.88	\$105.85	\$107.86	\$109.91	\$112.00	\$114.13
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.08	\$67.33	\$68.61	\$69.92	\$71.25	\$72.60
0001 DF02	Technical Writer/Editor – Level II	HR	\$82.59	\$84.16	\$85.76	\$87.39	\$89.05	\$90.74
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.25	\$105.21	\$107.21	\$109.24	\$111.32	\$113.44
0001 DG01	Telecommunications Engineer – Level I	HR	\$93.51	\$95.28	\$97.09	\$98.94	\$100.82	\$102.73
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.55	\$116.73	\$118.95	\$121.21	\$123.51	\$125.86
0001 DH01	Telecommunications Specialist – Level I	HR	\$93.51	\$95.28	\$97.09	\$98.94	\$100.82	\$102.73
0001 DH02	Telecommunications Specialist - Level II	HR	\$114.55	\$116.73	\$118.95	\$121.21	\$123.51	\$125.86
0001 DI00	Test Engineer	HR	\$105.00	\$106.99	\$109.02	\$111.09	\$113.20	\$115.36
0001 DJ00	Training Manager	HR	\$104.98	\$106.98	\$109.01	\$111.08	\$113.19	\$115.34
0001 DK01	Training Specialist – Level I	HR	\$90.40	\$92.12	\$93.87	\$95.65	\$97.47	\$99.32
0001 DK02	Training Specialist – Level II	HR	\$104.98	\$106.98	\$109.01	\$111.08	\$113.19	\$115.34
0001 DL00	Web Content Administrator	HR	\$93.18	\$94.96	\$96.76	\$98.60	\$100.47	\$102.38
0001 DM00	Web Designer	HR	\$96.68	\$98.52	\$100.39	\$102.30	\$104.24	\$106.22
0001 DN00	Web Project Manager	HR	\$138.33	\$140.96	\$143.64	\$146.37	\$149.15	\$151.98
0001 DO00	Web Software Developer	HR	\$108.99	\$111.06	\$113.17	\$115.32	\$117.51	\$119.74
0001 DP00	Webmaster	HR	\$121.81	\$124.12	\$126.48	\$128.88	\$131.33	\$133.83
0001 DQ00	Wide Area Network Administrator	HR	\$121.80	\$124.11	\$126.47	\$128.87	\$131.32	\$133.82