



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • [www.lbcta.com](http://www.lbcta.com)

Executive Board Minutes

January 27, 2020

The meeting was called to order at 4:08pm by Keith Harvey.

## I. President's Report – Keith Harvey

### A. Executive Board Meeting Dates

2/10/20, 3/9/20, 3/23/20, 4/27/20, 5/11/20, and 6/8/20

### B. State of the Union Speech

With the approval of the Executive Board, my State of the Union Speech will be at the Executive Board meeting on March 23 in the MS Library.

### C. School Calendar

The 2020-2021 District draft school calendar was presented to and approved by the Executive Board at our last meeting. It is anticipated that the Board of Education will vote on the calendar at their 2/11/19 meeting.

### D. Scholarships

1. The association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members and one \$1,000 scholarship to a Long Beach High School graduate going into education. Pat Fallon has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from his/her high school in either January or June 2020. He/she may attend high school in any city or town. A parent must have been a dues-paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an application from Pat, by email at [pfallon@lbeach.org](mailto:pfallon@lbeach.org). The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 13. The evaluation of these applications will take place on Wednesday, March 18 immediately after school at the High School. Please contact Pat if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

2. **AFT Robert G. Porter Scholars Program** This program offers four 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT members, as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education. [Click Here](#)



Keith Harvey

*President*

Karen Bloom

*Executive Vice-President*

Amy Leder

*Vice-President for Secondary Schools*

Beth Prostick

*Vice-President for*

*Elementary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

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**E. LBCTA 4th Annual LBCTA Bowling Fundraiser**

This year's event will be at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Once you form your team, you can register online by [clicking on this link](#). Cash or check made out to LBCTA and sent to Amy Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event.

**F. FLEX Spending- Reminder**

Flexible Benefits may be used for unreimbursed medical or dental expenses or dependent care. The District has opted for a 2.5 month extension plan. Participants may incur expenses through March 15th of the calendar year following the year of the election; all requests for reimbursement must be submitted to the plan administrator (Preferred Group) no later than March 30th.

**G. NYSUT Leadership Training- Reminder**

Please let me know if you would like to attend any of the schedule workshops and conferences presented by the NYSUT Nassau regional office during the 2019-20 year.

**H. Study Money Dates- Reminder**

There is one more opportunity to participate in the Study Money Program: Summer- May 8, 2020. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at Request for Participation in [Study Program - Group A](#).



**I. Coach Pay Dates**

**Middle School Winter II:** 2/14 and 3/13    **High School Winter:** 1/31

**Middle School Spring:** 4/24 and 6/25    **High School Spring:** 4/8 and 5/8

**II. Committees**

**A. Grievance Committee—Karen Bloom**

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

**B. Negotiation Committee—Chief Negotiator's Report—Keith Harvey**

The committee has been meeting to review your suggestions and will use them to create our proposal. Once the proposal is prepared, the next step will be to request the opening of negotiations with the Board of Education.

Our strength is less about us sitting at the table, and more about the support we get from you. We look forward to representing you as a group and hope we can count on you, should we need to take collective action. **We are stronger together!**

**C. New Member Committee—Jim Fiola**

1. Save The Date: The Spring New Member/Buddy party will be on Friday March 27<sup>th</sup>. Location to be determined.
2. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org). **Please contact us if you don't have a buddy or mentor.** Don't be afraid to ask questions. There are **many** people here who will help you. Keep reading the minutes and look for the location of the upcoming Spring New Member/Buddy party.

**D. Political Action Committee—Jennifer Garrett**

1. A PAC email was sent out to all members last week (Jan.24<sup>th</sup>). If you know of anyone that did not receive this email, please send an email or ask them to send an email to

LBCTAPAC@gmail.com with their name and personal email address so they can be added to the contact list. Also, you can follow the LBCTA Facebook page for information.

2. If you haven't already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-mac-smartphone-app>.

3. Our next PAC meeting will be held on Thursday, February 6<sup>th</sup>, at 3:45 in the MS Library. All LBCTA members are welcome to attend.

**E. Public Relations—Amy Leder and Beth Prostick**

1. Save the date for the LBCTA 4th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Lanes are starting to fill up so get your team together and join the fun. Once you form your team, you can register online by clicking on this [link](#). Cash or check made out to LBCTA and sent to Amy Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event.



2. Please contact Amy Leder or Beth Prostick to arrange for your basket to be picked up prior to event.

**F. Social Committee—Elleen Parks**

1. We will be honoring our 2020 retirees on Wednesday, May 20 at 5:00 at Bridgeview. Please save the date!

2. Hope to see everyone at our Bowling fundraiser on Thursday, February 13.

**G. Teacher Center—John Marr**

1. The Long Beach Teacher Center wishes to thank the district for supporting our application to become a DASA certified training provider. As soon as we are approved, we will begin offering DASA classes for those who need it.

2. Our next round of classes will be going up on MLP shortly. As a reminder all classes will be \$40 cash/check or \$42 paypal/venmo. Credit will not be released until the fee, which is used to pay for the instructor, is paid.

**III. Executive Vice President's Report—Karen Bloom**

**A. APPR**

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

2. This plan is what we will be working under until we negotiate our new contract. So although things have changed with the State, we will still use these guidelines until a new plan is in effect.

3. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.

4. Feel free to contact me if you have specific concerns regarding APPR.

**B. Health & Safety Committee—January 23, 2020 meeting**

1. **District Compliance**—Mr. Hoelzer explained that he will be working with building principals as well as Chemistry teachers to discuss chemical inventory and safety for staff and students.

**2. Current Capital Projects**—Mr. DeVito gave an update on capital projects throughout the district.

**West**—Windows underway and solar panels complete.

**Lindell**—Solar panels complete; no other projects at this time.

**East**—Crawl space issues rectified for now—will be addressed in new projects later.

**HS**—Bulkhead and Cafeteria transom wall will be re-bid, hopefully in time for February BOE meeting. Solar panels in process, which includes upgrading the building systems: going digital for both heating and cooling.

**Lido/MS Complex**—Cafeteria line being replaced over February break. Traffic plan—finishing up specs to be sent to SED for approval; then we will have a better idea of timeline.

**3. Temperature Issues**—We discussed the many areas in the middle school and high school that are still not able to regulate the heat properly. Some areas are freezing and others are hot. The new digital controls should help to regulate but they still need to figure them out, specifically settings and adjustments that need to be made in order for all areas to be consistent. The elementary schools have similar issues that they are working through as well. They asked that we all be patient! But continue to report specific issues to your building reps so that custodians can monitor and make adjustments accordingly.

**4. Proposed Capital Projects**—Mr. DeVito discussed the list of projects that the district is proposing to work on in the next budget cycle (Pending BOE approval):

East School Crawl Space Ventilation—already began, but needs more work.

MS—Replacement Boiler

Lindell—Auditorium Ramp Replacement

LBMS Auditorium Roof—Replaced ceiling and noticed new leaks that need to be addressed.

District Interior Office Lock Set Replacement—All remaining inner offices in MS and HS

LBMS Tennis Court Replacement—Insurance looking to check to see if it can wait

Lindell School Field House Bathroom

Renovate HS FACS Classroom—Plan B—since Culinary Arts project came in way too high

Traffic Reconfiguration Buffer Allocation for Cost Escalation—Already funded in current budget, but this is to cover any extra costs that may arise.

**5. Single Point Entry**—There was a long discussion to follow up from last meeting. Mr. DeVito went around to each principal to assess the current situation occurring in their buildings as well as the opening time that they need security. Each building was encouraged to use single point whenever possible, unless there are outstanding circumstances that need to be addressed. For example, the middle school still needs to have more than one: one in the back for student drop-off and one in the rear lot for teachers, since there is not a safe pathway leading to the front of the building. Once this clear path is marked they will be expected to use single point. We also asked them to address the west side of the High school, since there is a very similar situation occurring there, with no clear path to the entry.

**6. High School Signage**—It was discussed that there are not many clear signs to indicate where to walk safely to the entrance, especially for visitors. They will be increasing signage to address these issues as well as to indicate where to park and where the gym and pool are located for sporting events. Once the bulkhead project is complete, many of these walkways will be made clear, with crosswalks for people to use.

7. **Use of Schools**—There was a discussion about whether or not we should require outside organizations that use our school to provide security while they are there. It will be brought to the BOE policy board for discussion.

8. We did not discuss Student ID's. So hopefully that will be added to the next agenda.

9. The next meeting has not yet been scheduled. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**C. District Safety Team**

1. The next meeting has not yet been scheduled. If you have any safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. Other**

1. Don't forget to sign up for our Bowling Event on February 13th!

2. Please remember to attend School Board meetings whenever possible.

3. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

**IV. Vice President for Elementary Schools' Report—Beth Prostick**

A. We are getting close to our annual Bowling Event which will be held on February 13. Please plan your teams and sign up as soon as possible.

B. Our next Elementary Council meeting will be on Feb. 3 at 3:45 in Lido room L25.

C. Please consider donating a day to our sick bank.

D. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Vice President for Secondary Schools' Report—Amy Leder**

A. Come check out the HS production of Hello Dolly on February 7<sup>th</sup> at 7 pm, February 8<sup>th</sup> at 7pm and February 9<sup>th</sup> at 1 PM at the HS. Tickets are \$10. To reserve tickets in advance, call 897-6500.

B. Save the date for the LBCTA 4th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Once you form your team, you can register online by clicking on this link. Cash or check made out to LBCTA and sent to Amy Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event. Here is the [link](#) to register your team!

C. Please continue to communicate with your building reps regarding any new, old, or current concerns in your building.

**VI. Treasurer's Report—Jim Fiola**

A. As the month has not ended yet, the January financial results will be reported in the minutes of our Feb 10<sup>th</sup> executive board meeting.

B. Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same.

C. Please Save the Date: February 13th is the Bowling Fundraiser.

**If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

D. Union dues for 2019/2020 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27<sup>th</sup>) and will

show up under the column “MDED-03.” We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

**2019 union dues for tax purposes for full time members was \$1,016.56**

## **VII. Building Reports**

### **A. West School**

1. Welcome to West Kevin Horn, our new a.m Security Guard posted on the Louisiana side of the building.
2. Unity Day Assembly was a great success. Students gathered together sharing songs and poems of Unity. Thank you to the teachers and support staff for all your dedication.
3. WELCOME back Marlene Dougherty. We are so happy you are back with us at West.
4. Please join us for our 4<sup>th</sup> ANNUAL Bowling Fundraiser in February 13<sup>th</sup>.
5. Thank you LBCTA for the new apparel. Much appreciated and comfortable.
6. Please consider donating a sick day to the bank. Forms are located on LBCTA website.

### **B. Lindell School**

1. Much appreciation to all the PARP guest readers who came to Lindell to read to the classes.
2. The new heating system continues to be a problem; some rooms are too hot, others are too cold.
3. Reminder: Please consider joining or organizing a team for the LBCTA Bowling Fundraiser held on Feb. 13. It's for a great cause and the evening is filled with fun.
4. Condolences to Rachel Lonergan on the passing of her father.
5. Please consider donating a day to the LBCTA sick bank if you haven't done so already.

### **C. East School**

1. Congratulations to the students who represented East School in the Nassau County All County Music Festival on January 11th. Thank you to Mrs. Bennett and Mr. West for fostering a love of music in our students.
2. Thank you to the LBCTA for the wonderful apparel.
3. Last year we had two East School teams represented at the CTA Bowling Fundraiser - we would love to have more! Please sign up and bowl with us on Thursday, February 13th!
4. Please consider donating to the LBCTA sick bank.

### **D. Lido School**

1. Kudos to the 5th grade students and teachers for hosting the Snowflakes and Stories event. The parents, students and teachers had a great time.
2. Thank you to Dr. Hernandez, Ms. Weiss, and the Unity Day committee for organizing activities and an assembly for Unity Day. Pre-K through 5th grade enjoyed the activities and assembly.
3. Thank you to the LBCTA for great apparel!
4. 3rd, 4th, and 5th grade students enjoyed the trip to Hofstra University. The students enjoyed learning about careers and watching the women's basketball game.
5. Sign up ASAP for the LBCTA Bowling Fundraiser on February 13th.
6. Thank you to the Lido PTA for the new Cricut machine. We look forward to creating many wonderful projects.
7. Congratulations to the All County music participants!
8. Thank you to all who have donated sick days to the LBCTA Sick Bank. Please consider donating a day.

**E. Pre-K**

1. Thank you to Dr. Hernandez, Mrs. Weiss and the Unity Day committee for our Unity Day assembly. Our students really enjoyed it and it was lovely for all of Lido (Pre-K to 5<sup>th</sup> grade) to be together in the MS auditorium.
2. We are excited to be learning and reciting the Lido School pledge.
3. A HUGE thank you to our Pre-K PTA for graciously funding a visit from the Long Island Children's Museum in March for our students. We are excited to share *All Abuzz* with our youngest learners!
4. We are looking forward to the LBCTA bowling event on 2/13.
5. Please consider donating a sick day to the LBCTA sick bank.
6. We are still experiencing transportation delays during the arrival of the PM students and the dismissal of the AM students.
7. Thank you to the LBCTA the apparel. It is really great and greatly appreciated!!!

**F. Middle School**

1. Problems with the heat are ongoing. Many rooms still have little or intermittent heat and other rooms are sweltering. We look forward to a timely resolution to these issues.
2. Kudos to our 7th grade students, Ms. Arkow, Mr. Cook, Mr. D'Ottavio, Ms. Ferrante, Mr. Hoffman, Dr. Marr, Mrs. Van Loon and Mrs. Wildes on a successful National History Day. Special thanks to the many others who volunteered their time to judge our local contest.
3. Welcome to Jeanmarie Griffo.
4. Welcome to Julie Gobetz.
5. As per ARTICLE VIII, section 4, parts A and B of the Long Beach Classroom Teachers Association Constitution and By-Laws, I am appointing John Marr as an alternate Building Representative for the remainder of the 2019 - 2020 school year.
6. A special Thank You to President Keith Harvey and the LBCTA officers for the complimentary LBCTA swag.
7. Save the date for our 4<sup>th</sup> Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, February 13<sup>th</sup>, 2020 from 4-6 pm. If you already know your team name and members, use this [link](#) to register!
8. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already.

**G. High School**

1. Congratulations to members of The LBHS Model Congress club and their advisor Matthew Hartmann on their winning best delegation at the most recent model congress.
2. Thank You to the LBCTA Executive Board for providing staff with its new CTA attire.
3. Thank you for all of those who contributed to our staff basket for the LBCTA Bowling Fund raiser.
4. Staff would like to see the District and Building Administration move towards requiring students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.
5. Please remember that the doors are alarmed. Do not exit out of the alarmed doors. It is distracting to the nearby classes. Now that doors are newly alarmed, the staff is asking for clarification on what the procedure is when the alarm goes off during the school day.
6. Many of the classroom and department office computers in the HS are very old and are in need of updating.
7. Temperatures of classrooms vary greatly throughout the building.

8. Now that the HS Staff has experienced the elimination of the Midterm Exam week in January, we do not believe the decision to do so has had an overall benefit to the students. We are hopeful that we can meet with both building and central administration to discuss the concerns of the staff.
9. Save the date for the 4th Annual LBCTA Bowling Fundraiser at the RVC lanes on Thursday, February 13th.
10. Please consider serving on a district committee.
11. Please consider donating a sick day to the LBCTA Sick Day Bank.

At 5:09pm, a motion was made by Jennifer Maggio to adjourn the meeting. It was seconded by Stacey Mason.

**In Attendance:**

West: Cheryleann Fontenot, June Schecter

Lindell: Heather Puckhaber, Lisa Rundo, Susan Simons

East: Jennifer Diamond, Jennifer Maggio

Lido: Dana Monti, Marilyn Pilo

Pre-K:

LBMS: Jennifer Garrett, Lauren Behan, Stacey Mason, John Marr

LBHS: Jonathan Bloom, Neil Campbell, Lisa Casey, Jay Spitz, Camila Gamboa

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Elleen Parks, Jim Fiola

Respectfully submitted by Patricia Van Loon, Recording Secretary.



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Jan/Feb '20



# LBCTA 4th Annual Bowling Fundraiser

Thursday, February 13th

4-6 pm, \$30.00/person

RVC Lanes, 100 Maple Ave, Rockville Centre

Includes donation to Sunrise Day Camp,  
2 hours of bowling, shoe rental, and pub grub.



ALL PROCEEDS WILL GO TO SUNRISE DAY CAMP, LI

Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely *free of charge*. It is a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

Raffle Baskets—including Snow Day Fun, Italian Night,  
and so much more!

Prize for the Highest Team Game

Please register online by clicking this [link](#). Cash or a check made payable to "LBCTA" can be sent to Amy Leder (HS or MS teams) or Beth Prostick (Elementary teams). Please register and send in money by Friday, January 30<sup>th</sup>. If you would like to participate but do not have a team, please submit the form and we will place you on a team. 100% fun guaranteed!

