



**General Membership Meeting Minutes
May 20, 2019**

- I. **Call to Order:** 4:31
- II. **Roll Call - will be done on sign-in sheets**
- III. **Approval of Agenda:** approved without objection
- IV. **Approval of Minutes from April meeting – approved without objection**
- V. **Reports**
 - a. Treasurer
 - i. Financial report - good standing in all accounts
 - ii. Building Rep Stipends: checks will be issued this week.
 - iii. Dave Nitti scholarships will be given out this week at senior award nights
 - b. Member Rights
 - i. Snow/Cold day relief bill: intent of the bill was no harm to employees (paras, bus drivers, etc.), 2 days in question - Imbalance between those who worked and those who didn't. From a contractual standpoint how were you harmed. Still in discussion...
 - ii. Grievance: notice of assignment problem, some members being paid incorrectly from when the lanes were compressed. District memos to payroll incorrect for 142 people. District will communicate only to those affected and payment should be around May 30 on a separate check. (steps 14, 18, 22 were mis-assigned). Take away... value of belonging to the union. A member went to payroll separately thinking payment was wrong but was told it was correct. That member then contacted Marty. It is always a good idea to check ERMA and make sure that you are being paid correctly.
 - c. Membership
 - i. As of May 17th # of members 1378 full members 47 non
 - d. Government Relations
 - i. Legislative Update: budget deal as of today gives 2% and 2% on the formula over the next two years, still looking at cross subsidy and community school issues, as well as school readiness (PreK) issues, ABE and ECFE.
 - e. Negotiations

- i. Update: met once since last meeting, two more before school ends. Work environment and workload have been the main issues discussed so far: numbers of meetings, class size, safety, flex days, snow days. By the end of May the negotiation committee is hoping to send out an update.
- ii. Safety Survey: 500+ people filled it out. Gave lots of good antidotes about what is happening in the classrooms which are being shared during negotiations.

VI. Information/Discussion/Action Items

- a. Flexible Learning Days: A system will be rolled out next year that will allow phone calls through lap tops. Still on-going: oversight, days off on these days, access to technology for all.
- b. Building representative elections/notification: let Marty know
- c. Retiree Membership: can sign up for retired membership (it's free!)
- d. Summer – tool for assisting with PSLF (loan forgiveness)
- e. Summer Seminar August 5-7: find info on Ed MN website.
- f. Parades = CG on June 15; Newport on Aug. 11; SPP on Aug. 17

VII. Open Forum:

VIII. Door Prizes

IX. Adjournment: 5:22.