

**North Wisconsin District – LCMS  
Board of Directors Meeting  
Monday, May 9 & Tuesday, May 10, 2016**

**Minutes**

**In Attendance**

Mr. Craig Timm, Chairman  
Rev. Dwayne Lueck, District President  
Rev. Dr. Timothy Roser, First Vice President  
Rev. Steve Hulke, Second Vice President  
Rev. William Plautz, Third Vice President  
Mr. David Ackerman, Treasurer  
Rev. Hal Toenjes, District Secretary  
Mr. Paul Duerst (Monday only)  
Mr. Stephen Fisher  
Mrs. Susan Longmire  
Mr. Bruce Plautz  
Mr. David Selmeyer  
Mrs. Karol Selle (via FaceTime)  
Rev. Timothy Shoup

**Unable to Attend**

Mr. Richard Bartanen

**Recording Secretary**

Lori Kavajecz

**Monday, May 9, 2016**

Chairman Timm called the meeting to order at 6:00 p.m.

**Opening Devotion** – Rev. Dr. Tim Roser provided the Opening Devotion.

**Adoption of Agenda**

The agenda was adopted as presented. A **motion** was made and seconded to approve the agenda. **APPROVED.**

**Approval of Consent Voting Agenda**

- ❖ February 8 & 9, 2016 Minutes
- ❖ NWD Unaudited March 2016 Financials & Consolidated P & L
- ❖ NWD Preliminary Audited December 2015 Financials & Consolidated P & L
- ❖ 2016-2017 Compensation Guidelines
- ❖ Board Policy Manual – Section 4
- ❖ Board Policy Manual – Section 5

A request to pull the New Church Application from the Consent Voting Agenda for further discussion. A **motion** was made and seconded to approve the above Consent Voting Agenda with this change. **APPROVED.**

**New Church – Application for Membership**

Discussion regarding where church is located, who the pastor will be and future plans were discussed. A **motion** was made and seconded to approve the new church membership.

**APPROVED.**

**Management Agreement Discussion**

Board members discussed the following topics:

1. *Does KBC need to be explicitly included in the agreement?* It was determined that this question should be posed to our legal counsel Mr. Piehler. Camp Luther does not own the property; only providing programming to KBC just as they do for other "off-site" locations.
2. *Per section 2.a., do we, as the Parent Company, want to include financial reporting requirements?* It was determined that as a Board, we would like to see a financial report in a "simple" format on at least a quarterly basis.
3. *Per section 3, will \$225,000 be sufficient for the next term of this agreement?* Discussion stating that this line of credit will be due in full by July. To date this has been paid back in a timely manner.
4. *Per section 4, we provided \$100,000 per year during the first five years of this agreement. What is the District's desire and intent regarding future financial support of Camp?* Discussion stating that when this agreement was made, there were different understandings on what this would look like in the future. District understood that this amount would continually decrease as time went on, making Camp Luther self-sufficient. Camp Luther may have thought the intent was to continue longer. It was suggested that instead of decreasing the \$100,000 contribution we could increase the line of credit instead.
5. *Per section 5, Camp carries its own policies; separate from the District. This was done to simplify paying the bills. Should we remove "through the District's policy of insurance"?* Camp holds policies through Church Mutual so it would make sense to remove this language.

Discussions regarding the Management Agreement will continue; current agreement continues through December 31, 2017.

### **Resolution to Complete Retreat Center Lower Level Discussion**

Discussion on the proposed resolution raised the following questions to be shared with Camp:

1. What does it mean when it states "115% of necessary cash for this project..."?
2. Do we know what the dollar amount of the project we are asking to approve?

### **JOINT MEETING WITH CAMP LUTHER**

At 7:10 p.m., the Camp Luther Board joined the District Board meeting.

### **Filled with the Spirit Capital Campaign Update**

Duane Hilgendorf provided an overview on where Camp was and where they are heading with the Capital Campaign. He shared that there are five phases in this campaign: Leadership, Cottage, Alumni, Congregational and Public. They have completed the Leadership phase and are currently in the Cottage and Alumni phase. The Outdoor Ministry Fund, which consists of unrestricted donations, is currently at \$350,000. They continue to work with the Performa Contracting Company on this project. Anne Hartman talked about the Core Values and her role in the project as Campaign Chair. Shelly Karolus shared about Camp's income and expense and revenue needs, as well as a footprint look at what the project will look like when completed.

### **Resolution to Complete Retreat Center Lower Level**

Roger Michelson shared that the verbiage stating that "115% of necessary cash for this project..." was put into the resolution because typically in most building projects, you the cost ends up being more than you originally planned and they want to be ready for any additional expenses. He also shared that the requirement as to obtain three bids on this project before moving forward. Unfortunately, we have only received one bid to date and the process is slow going.

The Resolution on the last "Be It Resolved" was rewritten as follows: *Be It Resolved, that Camp Luther proceed with the completion of the Retreat Center lower level, not to exceed \$250,000, once 115% of necessary cash for this project has been received.*

A **motion** was made and seconded to accept the proposed resolution as rewritten above.

**APPROVED.**

### **Management Agreement Discussion**

Dr. Roser noted several questions concerning the current Management Agreement with Camp Luther. A discussion of the District's level of funding, as well as the annual operating loan followed. It was agreed that since this Management Agreement goes through the end of 2017, the Board would like to be proactive in its discussions with the Camp Luther Board and staff so that any revisions to the next Agreement will be ready for approval by the next time the two Boards meet in May 2017.

### **NWD Board Annual Review**

Chairman Timm reminded everyone to remember to complete the NWD Board Annual Review forms found in their packet as Attachment K and return them to him at some point during the meeting.

### **District President Annual Review**

Chairman Timm shared that he had received annual review forms back from most everyone and that he would be meeting with President Lueck at a future meeting to share those results.

### **Camp Luther –District Representative Report**

Mr. Selmeyer shared that there Camp had not met since our last meeting in February. Woody's Monthly Report was attached to the packet as Attachment L. Mr. Selmeyer also distributed a supplemental attachment L-2 which shared reports from Woody in April and Roger in May.

### **Constitution and Bylaw Changes**

Secretary Toenjes presented the following congregation with a Constitution and Bylaw revision to the Board:

- ❖ Bethlehem – Fall Creek

A **motion** was made and seconded to approve the Constitution and Bylaw change as presented.

**APPROVED.**

### **President's Report**

President Lueck distributed his report to all attendees—see attached.

The meeting adjourned at 9:00 p.m. and Board members were invited to attend Fellowship provided in the Dining Hall.

### **Tuesday, May 10, 2016**

**Opening Devotion** – Rev. Tim Shoup provided the Opening Devotion.

### **Board Member Vacancies**

#### **District Vice President**

Rev. Steve Hulke, 2<sup>nd</sup> Vice President, has taken a Call to St. Paul, Stevens Point and will no longer be located in Region A. According to Bylaw 3.01 d: *If the office of a vice president becomes vacant for any reason, or if he becomes incapacitated, the district president shall appoint the candidate within the region who received the next highest number of votes in the election to fill the*

*unexpired term assuming the rank of the third vice president. In the event that no candidate is available the district president with the approval of the board of directors shall appoint a minister of religion—ordained of the region to fill the unexpired term assuming the rank of third vice president. The ranking of the other vice presidents shall be adjusted accordingly.*

Given the above bylaw, Rev. William Plautz, 3<sup>rd</sup> Vice President, will advance to 2<sup>nd</sup> Vice President. This action will leave the position of 3<sup>rd</sup> Vice President (Region A) vacant, which according to the above bylaw is to be filled by the candidate who received the next highest number of votes. Looking back at the 2015 Convention Minutes, the next Vice President with the most votes from Region A is Rev. Timothy Shoup. Rev. Shoup accepted the nomination. Rev. Shoup currently serves on the Board as the "Pastor at Large" which will now leave a vacancy for this position.

A **motion** was made and seconded to appoint Rev. Timothy Shoup to the position of 3<sup>rd</sup> Vice President of the District. **APPROVED.**

#### Pastor At Large

As Bylaw 3.05.e reads: *A vacancy in any other elective or appointive office of the district shall be filled by appointment by the board of directors except as provided for in Bylaw 3.01.d.*

Chairman Timm has asked that all nominations for this position must be received via email to Lori Kavajecz at [lori@nwdlcms.org](mailto:lori@nwdlcms.org) no later than May 27, 2016.

#### District Secretary

Rev Hal Toenjes, District Secretary, has taken a Call to Bakersfield, California. As Bylaw 3.05.e reads: *A vacancy in any other elective or appointive office of the district shall be filled by appointment by the board of directors except as provided for in Bylaw 3.01.d.*

When Rev. Toenjes knew he was going to accept the Call, he talked with Rev. Dan Thews who was the previous District Secretary regarding the opening and Rev. Thews stated that he would be willing to consider completing the unexpired term. After discussion, the Board felt that given Rev. Thews knowledge of the position and the District they would like to nominate him the position. Rev. Toenjes placed a phone call to Rev. Thews to ensure that he would want his name to stand before moving forward.

A **motion** was made and seconded to appoint Rev. Dan Thews as the new District Secretary. **APPROVED.**

#### Staff Reports

##### DJ Schult

DJ shared the following highlights from his area:

##### 2016

Early Childhood Teachers – August 5, 2016

CUW Partnership Mtg – August 11, 2016

Office Admin. Asstnt Gathering – October 2016

##### 2017

State Youth Gathering – November 2017

Professional Church Workers – October 2017

##### 2018

N/S Teachers Conference – October 31-November 2, 2018

- The Early Childhood Directors gathering was held at the District Office on April 29<sup>th</sup>. This was the second time for this event; we doubled our attendance from last time and had around 50% of our leaders from this group attend.
- Susan Longmire - St James, Shawano recipient - Herb Kohl Principal Award
- Holly Blocker - NEW Lutheran High School, Green Bay recipient - Herb Kohl Teacher Award
- 8 teacher vacancies; 2 principal vacancies
- Continued work on the District Accreditation Committee that oversees how our schools are doing.
- Board Visits
- Mission Mini Grants – monies have all been taken for various ministries.
- College Financial Aid – continue to receive applications.
- Working on a promo piece for the newsletter sharing what is going on in the District.

#### Dennis Johnson

Dennis shared the following items:

- Painter coming in the end of June to work on the oxidized panels around the building
- Will have a three phase landscaping project – take everything out and start new
- The new heating & cooling system that was replaced last year is reporting substantial savings to the District.
- Stewardship – Will be meeting with the Committee including Revs. Shoup and Errer tomorrow (May 11) discuss ways to make the program materials available through webinars, reading groups, etc.
- LCEF – things have been very quiet and slow

### **Standing Committees**

#### Administrative Services Committee

No new business to report.

#### Audit & Investment Management Committee

Mr. Bruce Plautz shared that the LCMS Scholarship Foundation should continue positive for the trend going forward.

Mr. Ackerman stated that the last report from Wipfli is that it is on his table for review and from there will go to another partner for review. Expect to see the final audit within the next couple of weeks and should be ready to share with the Board at the July meeting.

#### Governance

Nothing further to report.

#### Stewardship Committee

Mr. Johnson shared that he has a meeting with the Committee including Revs. Shoup and Errer on May 11 to discuss tools to make the program materials available through webinars, reading groups, etc.

### **Outcomes Discussion**

DJ Schult led the group through a discussion to finalize core values, refine our vision and overhaul our outcomes. Below are the results of these discussions:

#### **Core Values**

- Faithful to the Scriptures and the Lutheran Confessions

- Excellence in all endeavors
- Integrity in all relationships
- Sustainability in all ministries
- Harmony in life together

### **Outcomes**

#### **Outcome #1: PROFESSIONAL CHURCH WORKERS**

Church workers will be encouraged, equipped and aided to fulfill their Calls and vocations.

#### **Outcome #2: CONGREGATIONS**

Congregations will be encouraged, equipped and aided to minister to the needs of all through Word and Sacrament.

#### **Outcome #3: DISTRICT MINISTRY RESOURCES AND AID**

Ministry opportunities will be identified and resources deployed to collectively carry out Witness, Mercy and Life Together.

### **Vision**

North Wisconsin District church workers and congregations will work collectively to carry out Witness, Mercy and Life Together.

The above progress will be shared with the Board through email. Any feedback and/or changes are requested to be sent to Lori Kavajecz at [lori@nwdlcms.org](mailto:lori@nwdlcms.org) no later than May 27, 2016.

### **Closing Prayer**

Rev. Dr. Roser closed the meeting with a prayer of thanks and safe travel.

The meeting was adjourned at 12:00 p.m. Members were invited to lunch in the Dining Hall prior to departing.

Respectfully submitted,

Reverend Hal Toenjes, District Secretary  
Lori A. Kavajecz, Recording Secretary

**President's Report to NWD-LCMS Board of Directors  
May 9-10, 2016 – Camp Luther**

**MISSION**

**OUR PURPOSE**

**Encourage, network and equip Lutheran congregations of the North Wisconsin District LCMS to vigorously make known the love of Christ.**

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***s in Fulfilling Our Mission***

**Healthy workers serve in healthy congregations to fulfill God's Great Commission  
through "Witness, Mercy and Life Together"**

**Management report**

**Financial information**

- 2015 – Finished in the black
- Need to designate funds from 2015 for 2016

**Missions & Ministry**

- Early Childhood Directors' gathering - Wausau
- Leadership meetings concluded around the district
- CUW interacted with NWD principals
- NWD Circuit Visitors along with SWD met with Kober: Conflict resolution in light of the Six Chief Parts
- Pastors Conference: Preaching and Vitality
- Meeting of smaller churches and their future: St Paul, Shawano (Stony Hill)

**NWD Vacancies**    (See Attachment)

**Report of DP activity**

- COP: Met in May StL & Ft Wayne (Placement of candidates and vicars)
- COP Great Lakes Regional – NWD hosted at Rondele Ranch/Harshaw
- COP: Placement meeting in Fort Wayne
- CUW: Regents – end of this week
- Funeral: Herb Praeuner (Trinity/Wausau)
- Men's' Retreat – Manitowoc
- Circuit meetings – Merrill, Wausau, Wisconsin Rapids
- Groundbreaking – Algoma/St. Johns
- Install: James Norton/Fall Creek (2)
- Preach: Mission Sundays (Peru) – Immanuel & St Luke's/Wis Rapids
- LCMS: Blue Ribbon Task Force on Schools
- Peru: Visited Lima in April. New missionary – Rev Eddie Hosch (Ap 9-14)
- Call & Pre-call: St Paul/Stevens Point; Our Savior/Eagle River; Trinity/Wausau
- Bible Bowl at Rib Mountain in March
- Various meetings with staff, pastors and congregational leaders

**Staff Reports**

DJ Schult

Dennis Johnson

**VICARS:**

Joshua (Kaitlyn) DeYoung, Faith Lutheran Church, Green Bay, Wisconsin (FW)  
Andrew (Olivia) Harris, Shepherd of the Valley Lutheran Church, St. Croix Falls, Wisconsin (FW)  
Andrew Koenig (Jennifer), Peace Lutheran Church, Antigo, Wisconsin (SL)  
Daniel Ondov, Pilgrim Lutheran Church & School, Green Bay, Wisconsin (SL)  
John Stranksy (Jennifer), Saint John Lutheran Church, Wausau, Wisconsin (SL)

**CANDIDATES:**

Phillip Beukema (Brandi), Pastor, Rock of Ages Lutheran Church, Minocqua, Wisconsin (FW)  
Donald Bruce (Laura), Pastor, Christ Luth Church, Abbotsford & St. Paul Luth Church, Colby, WI(FW)  
Jonathan Petzold (Christa), Associate Pastor, Immanuel Lutheran Church, Wisconsin Rapids, WI (SL)  
Chou Vang (Sadie), Missionary/Pastor, Saint Matthew Lutheran Church, Eau Claire, Wisconsin (SL)  
Daniel Vang (Alex) , Pastor, Epiphany Lutheran Church, Stanley/St Paul Lutheran Church, Thorp, WI(SL)

**Numbers for calls**

**Candidates**

- 174 available calls submitted (33 not used)
- 141 calls extended (FYI – in 1979 StL/99 classmates
  - 82/StL
  - 53/FW
  - 4/CQY
  - 2/CMC

**Vicars**

- 127 applications (25 not used)
- 99 used
  - 65/StL
  - 34/FW

**LCMS Vacancies – April 26, 2016**

284 Sole pastors  
52 Sr. Pastors  
70 Assoc./Asst. pastor  
406 Total

**Same time in**

2015 – 378  
2014 – 360  
2013 – 304  
2012 – 267

- 9 used
  - 65/StL
  - 34/FW

**500<sup>th</sup> Reformation Celebration – NWD**

- Assigned to Regional Vice Presidents

**Delegate gathering ??**

**Convention – 66<sup>th</sup> @ Wisconsin Center - Milwaukee, WI – July 9-14**

18 Floor committees will meet in St Louis – May 27-30, 2016



- Saturday – July 9
  - 8:30am - Floor committees open hearings
  - Opening worship at 7:30pm
- Sunday – 8:55 – Convention
- Thursday – Adjourn at noon

### NWD

NWD Delegates will be housed in Hilton, right across from  
 Sunday - 6:30 am in the Hilton - NWD breakfast for delegates  
 Delegate change? Contact Secretary Hal Toenjes

### Reminders

Vote for president - Voting information – you should have received a postcard

2 votes for parish – one pastor and one layman

Convention Workbook and info on LCMS website

Convention will be online – go to synod website

National Offering – Delegates encouraged to bring offering in envelope to opening  
 Offering

- *Witness* - for church planting, bible studies,, equipping missionary with resources and evangelism
- *Mercy* – care for those suffering and hurting
- *Life togetherness* – LCMS Joint Seminary Fundy

Free Wi-Fi in all of building

Cards play Brewers that weekend.

### Chief issues

Voting for candidates for President, VPs, National boards, CUS/Sem Bd Regents

Deacons, lay ministers

Funding missions

**STATS as of April 25, 2016 0 61% - 133 in – 84 not**

Reminder – you agreed to do this when you joined synod

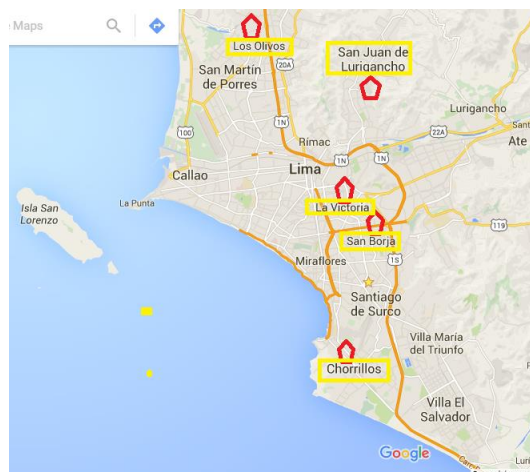
**Culture** – discussion with FT faculty on this past Thursday

***“Do you trust Jesus and what he says?”***

That question becomes one that is more in jeopardy as time moves forward

**Alliance Defending Freedom**

### **Vitality**



#### **Lima – LCMS Ministry sites**

- Los Olivos
- **San Juan de Lurigancho**
- La Victoria
- San Borja
- **Chorrillos**

Missionaries – Herb Burch, Joshua Gale, Eddie Hosch, Caitlin Worden, DCE  
Our first missionary team will be going down this summer from Pulaski  
More opportunities will be opening up. Stay tuned.  
Personal privilege