



APPLICATION FOR EMPLOYMENT

It is the policy of the RedLight Security to ensure equal opportunity for all individuals without regard to race, color, religion, sex, national origin, ancestry, age, order of protection status, marital status, physical or mental disability, military status, , sexual orientation, or unfavorable military discharge, as those terms are defined in the Illinois Human Rights Act (775 ILCS 5/1-101, et seq..) and without regard to any other legally protected status. Applicants may request reasonable accommodation to facilitate the application process, including reasonable accommodation to enable applicants to participate in the interview process. Applicants requesting such accommodations will be given the same consideration as other applicants.

Please complete all blanks or indicate "not applicable." Incomplete applications may be subject to rejection. This application will become inactive ninety (90) days after the date shown on page five (5) of this application. If you want to be considered after that time, you must complete a new application for employment.

Date: ____/____/____

Name: _____
Last First Middle

Present address: _____
Street City State Zip

Phone: () _____ - _____ E-mail (if applicable) _____

Driver's License Number: _____ Class: _____

Position applied for: _____ Date available to start: ____/____/____

Applying for (please check one): Full Time Part Time Seasonal Temporary

Rate of pay expected: _____ per _____ Please list the hours, days, or shifts you are able to work?

How were you referred to RedLight Security? _____

Are you at least 18 years of age? Yes No If hired, can you supply proof of your age? Yes No

If hired, can you prove you are legally permitted to work in the United States? Yes No

Military service? Yes No If yes, which branch _____ Rank _____

Applicant is not required to disclose dates of service. Dishonorable discharge is not an absolute bar to employment and the facts of the discharge will be considered.

From _____ To _____ Discharge Status _____

Have you been convicted of any felony or misdemeanor? Yes No

If yes, please explain: _____

Conviction of a violation of the law is not an automatic bar to employment. Each case is considered on its own merit. Applicant is not required to disclose juvenile records of arrest(s) or conviction(s). However applicant must qualify by the State of Illinois for a PERC card.

Have you ever been arrested for any violation of the law other than a minor traffic violation? Yes No

If yes, please explain: _____

Have you been discharged from a job for making threats, fighting, or other incidents involving violence or the threat of violence? Yes No If yes, please explain: _____

EDUCATION

Circle highest grade completed

High School

College

Post-Graduate

9 10 11 12

13 14 15 16

1 2 MA PhD

Name & location of high school; trade or business schools; or colleges attended	Did you graduate?	Degrees/ certifications earned	Courses/areas of study
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		

EMPLOYMENT INFORMATION

Work History—Start with your present or last job and work back, using additional sheets if necessary.

1) Employer _____
Address _____
Supervisor's name _____
Supervisor's title _____ Phone number _____
Your title _____ Salary _____
Under what name were you employed? _____
Description of duties _____

From _____ To _____
 month year month year
Reason for leaving _____
Is RedLight Security authorized by you to contact this employer? Yes No

2) Employer _____
Address _____
Supervisor's name _____
Supervisor's title _____ Phone number _____
Your title _____ Salary _____
Under what name were you employed? _____
Description of duties _____

From _____ To _____
Reason for leaving _____
Is RedLight Security authorized by you to contact this employer? Yes No

3) Employer _____
Address _____
Supervisor's name _____
Supervisor's title _____ Phone number _____
Your title _____ Salary _____
Under what name were you employed? _____
Description of duties _____

From _____ To _____
 month year month year
Reason for leaving _____
Is RedLight Security authorized by you to contact this employer? Yes No

4) Employer _____
Address _____
Supervisor's name _____
Supervisor's title _____ Phone number _____
Your title _____ Salary _____
Under what name were you employed? _____
Description of duties _____

From _____ To _____
month year month year

Reason for leaving _____

Is RedLight Security authorized by you to contact this employer? Yes No

Please use the space below to summarize any special qualifications, training or experience that you have, and feel should be considered in reviewing your application, or account for any gaps in your work history.

Can you perform the essential functions of the job with or without a reasonable accommodation? Yes No

REFERENCES

Name	Address	Phone #	Relationship
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ACKNOWLEDGEMENT

Please read carefully.

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated.

I understand that if RedLight Security hires me, my employment will be at-will, meaning that either I or RedLight Security can terminate it at any time for any reason.

I authorize RedLight Security to make inquiries to my character, employment record and other matters to verify my suitability for employment and release RedLight Security and any individuals it contacts from any claims arising from making or responding to such inquiries. I further understand that such inquiries will include checking police records for convictions. I understand that I may request reasonable accommodations, if needed, due to disability, in order to participate in the overall application process.

This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid.

If I receive a conditional offer of employment from RedLight Security, I agree to submit to a pre-employment physical exam, physical testing and/or drug screen(s) if required by RedLight Security and understand that any offer of employment is conditional and contingent upon successfully passing the drug screen test(s) and based upon the results of any physical testing and physical exam required by RedLight Security, indicating that I can perform the essential functions of the position I have applied for with or without reasonable accommodation,

If hired, I agree to comply with all current and future rules, regulations, and employment policies of RedLight Security and understand that all rules, regulations, and policies relating to conditions of employment are subject to modification by RedLight Security without notice.

I understand that this application is active for ninety (90) days from the date set forth below and that if I want to be considered after that time, I must complete a new application for employment.

I have read and acknowledge the attached "Statement of Purpose for Collection of Social Security Numbers."

Signed _____

Date ____/____/____

RedLight Security, LLC is an equal opportunity employer and any complaints of discrimination will be investigated thoroughly and in a confidential manner.

Return completed form to: RedLight Security
Attn. Human Resources
1515 S Grove Ave #3218
Barrington, IL 60011

OR

CDieringer@redlightsecurity.com