



# Brenchley Pre-School Limited

## **Whistleblowing Procedure**

As stated within the policy entitled 'Allegations of child abuse made against a member of staff' any allegations will be treated in strict confidence.

If child abuse by a member of staff is suspected, then the Designated Person in the Pre-School should be informed, whether or not you think it is true (unless they are the alleged perpetrator). The Second Designated Person can be informed regarding allegations against a member of staff.

In the event of the allegation is against the Designated Person, or if you feel your suspicions are not being taken seriously, then the most senior person in the Pre-school/Management Committee should be informed and they in turn should the Local Authority Designation Officer (LADO) for a consultation.

## **Safeguarding Points of Contact:**

The Designated Safeguarding Lead is Zena

The Deputy Designated Safeguarding Lead is Sian

Area Safeguarding Advisor – Gemma Wilson 03000 412284, 07540 677200

[gemma.wilson@theeducationpeople.org](mailto:gemma.wilson@theeducationpeople.org)

Area Safeguarding Assistant – Joanne Barnett 07976 581937

[joanne.barnett@theeducationpeople.org](mailto:joanne.barnett@theeducationpeople.org)

Area Safeguarding Admin Support – Rachel Unsworth 07976 581937

Local Authority Designated Officer (LADO) Team – 03000 410 888

[kentchildrenslado@kent.gov.uk](mailto:kentchildrenslado@kent.gov.uk)

Preschool Chair of the Committee – Vic can be contacted through telephone or email: 01892 730307 [victoria.goldsmith@ubs.com](mailto:victoria.goldsmith@ubs.com)

This Policy was reviewed at a Committee Meeting, held on 14<sup>th</sup> June 2019

A handwritten signature in black ink that reads 'Victoria Relle'.

Mrs Victoria Relle – Chairman of Brenchley Pre-School Limited