

Salary Step	Years of Service	Step Increase by %	FY25 190 Days (Level 4)	Salary Step	Years of Service	Setp Increase by %	FY25 190 Days (Level 5)	Salary Step	Years of Service	Setp Increase by %	FY25 190 Days (Level 6)	Salary Step	Years of Service	Setp Increase by %	FY25 190 Days (Level 7)
E	0		\$ 51,514.00	E	0		\$ 56,824.00	E	0		\$ 62,117.00	E	0		\$ 67,177.00
E	1	0.00%	\$ 51,514.00	E	1	0.00%	\$ 56,824.00	E	1	0.03%	\$ 62,138.00	E	1	0.04%	\$ 67,202.00
E	2	0.00%	\$ 51,514.00	E	2	0.00%	\$ 56,824.00	E	2	0.04%	\$ 62,162.00	E	2	0.04%	\$ 67,226.00
1	3	0.03%	\$ 51,531.00	1	3	0.04%	\$ 56,844.00	1	3	1.91%	\$ 63,349.00	1	3	1.94%	\$ 68,529.00
2	4	0.03%	\$ 51,549.00	2	4	0.04%	\$ 56,865.00	2	4	2.23%	\$ 64,763.00	2	4	2.29%	\$ 70,097.00
3	5	1.84%	\$ 52,497.00	3	5	1.88%	\$ 57,933.00	3	5	2.27%	\$ 66,230.00	3	5	2.32%	\$ 71,726.00
4	6	2.07%	\$ 53,584.00	4	6	2.16%	\$ 59,183.00	4	6	2.26%	\$ 67,729.00	4	6	2.32%	\$ 73,390.00
5	7	2.11%	\$ 54,714.00	5	7	2.19%	\$ 60,482.00	5	7	2.98%	\$ 69,750.00	5	7	3.06%	\$ 75,634.00
6	8	2.11%	\$ 55,868.00	6	8	2.19%	\$ 61,808.00	6	8	2.30%	\$ 71,356.00	6	8	2.36%	\$ 77,416.00
7	9	2.79%	\$ 57,424.00	7	9	2.90%	\$ 63,598.00	7	9	3.42%	\$ 73,793.00	7	9	3.50%	\$ 80,122.00
7	10	2.15%	\$ 58,660.00	7	10	2.23%	\$ 65,017.00	7	10	2.59%	\$ 75,705.00	7	10	2.62%	\$ 82,224.00
L1	11	3.20%	\$ 60,535.00	L1	11	3.32%	\$ 67,174.00	L1	11	0.00%	\$ 75,705.00	L1	11	0.00%	\$ 82,224.00
L1	12	2.51%	\$ 62,055.00	L1	12	2.55%	\$ 68,890.00	L1	12	2.60%	\$ 77,674.00	L1	12	2.63%	\$ 84,387.00
L2	13	0.00%	\$ 62,055.00	L2	13	2.52%	\$ 70,625.00	L2	13	0.00%	\$ 77,674.00	L2	13	0.00%	\$ 84,387.00
L2	14	2.50%	\$ 63,608.00	L2	14	0.04%	\$ 70,652.00	L2	14	2.61%	\$ 79,703.00	L2	14	2.64%	\$ 86,617.00
L3	15	0.00%	\$ 63,608.00	L3	15	2.29%	\$ 72,272.00	L3	15	0.00%	\$ 79,703.00	L3	15	0.00%	\$ 86,617.00
L3	16	2.53%	\$ 65,215.00	L3	16	0.00%	\$ 72,272.00	L3	16	2.63%	\$ 81,797.00	L3	16	2.66%	\$ 88,918.00
L4	17	0.00%	\$ 65,215.00	L4	17	2.87%	\$ 74,347.00	L4	17	0.00%	\$ 81,797.00	L4	17	0.00%	\$ 88,918.00
L4	18	2.54%	\$ 66,874.00	L4	18	0.00%	\$ 74,347.00	L4	18	2.64%	\$ 83,957.00	L4	18	2.67%	\$ 91,291.00
L5	19	0.00%	\$ 66,874.00	L5	19	2.60%	\$ 76,283.00	L5	19	0.00%	\$ 83,957.00	L5	19	0.00%	\$ 91,291.00
L5	20	2.56%	\$ 68,587.00	L5	20	0.00%	\$ 76,283.00	L5	20	2.61%	\$ 86,150.00	L5	20	2.64%	\$ 93,700.00
L6	21	0.00%	\$ 68,587.00	L6	21	2.58%	\$ 78,249.00	L6	21	0.00%	\$ 86,150.00	L6	21	0.00%	\$ 93,700.00
L6	22	2.54%	\$ 70,326.00	L6	22	2.70%	\$ 80,360.57	L6	22	2.63%	\$ 88,416.00	L6	22	2.66%	\$ 96,191.00
L6	23	0.00%	\$ 70,326.00	L6	23	0.00%	\$ 80,360.57	L6	23	0.00%	\$ 88,416.00	L6	23	0.00%	\$ 96,191.00
L6	24+	2.69%	\$ 72,215.25	L6	24+	2.72%	\$ 82,546.85	L6	24+	2.74%	\$ 90,840.71	L6	24+	2.76%	\$ 98,845.85

	P-1 % Increase	FY25 P-1 Annual Salary Schedule (Para w/HS Diploma or Equivalent) (190 Days)	P-2 % Increase	FY25 P-2 Annual Salary Schedule (P-2)- Para w/Associates Degree or Equivalent (190 Days)	P-3 % Increase	FY245 P-3 Annual Salary Schedule (P-3)- Para or Secretary w/Bachelors Degree or Higher or Secretary (190 Days) (Secretary works 200 days and daily rate is calculated using the P-3 salary for 190 days)
0		\$ 24,952.77		\$ 25,733.52		\$ 26,514.27
1	2.50%	\$ 25,577.14	2.52%	\$ 26,381.57	2.54%	\$ 27,188.60
2	2.52%	\$ 26,220.91	2.52%	\$ 27,047.38	2.55%	\$ 27,881.54
3	2.52%	\$ 26,882.32	2.54%	\$ 27,733.93	2.55%	\$ 28,593.61
4	2.54%	\$ 27,564.33	2.55%	\$ 28,441.92	2.56%	\$ 29,325.33
5	2.54%	\$ 28,265.09	2.57%	\$ 29,172.09	2.56%	\$ 30,077.25
6	2.56%	\$ 28,987.74	2.56%	\$ 29,919.78	2.58%	\$ 30,852.71
7	2.14%	\$ 29,609.27	2.16%	\$ 30,565.61	2.16%	\$ 31,520.20
8	2.15%	\$ 30,245.14	2.15%	\$ 31,223.59	2.17%	\$ 32,203.16
9	2.15%	\$ 30,895.71	2.17%	\$ 31,899.66	2.18%	\$ 32,904.99
10	2.16%	\$ 31,564.19	2.18%	\$ 32,594.42	2.18%	\$ 33,623.17
11	2.18%	\$ 32,251.13	2.18%	\$ 33,305.36	2.20%	\$ 34,361.22
12-13	2.17%	\$ 32,951.04	2.18%	\$ 34,032.86	2.19%	\$ 35,113.34
14-15	2.19%	\$ 33,673.38	2.20%	\$ 34,780.52	2.21%	\$ 35,889.57
16-17	2.19%	\$ 34,409.46	2.20%	\$ 35,545.66	2.65%	\$ 36,839.55
18-19	2.20%	\$ 35,165.93	2.20%	\$ 36,328.71	2.66%	\$ 37,819.72
20-22	2.20%	\$ 35,940.09	2.22%	\$ 37,133.51	2.67%	\$ 38,831.10
23+	2.43%	\$ 36,813.63	2.44%	\$ 38,041.35	2.68%	\$ 39,871.10

	Nurse % Increase	FY25 Annual Nurse Annual Salary (190 Days)	Admin Assistant % Increase	FY25 Annual Administrative Assistant Annual Salary (230 Days)	Tech Support % Increase	FY25 Annual Technical Support (230 Days)	Coordinator of HR % Increase	FY25 Annual Coordinator of Human Resources, Compliance, & Compensation (230 days)	Support Manager % Increase	FY25 Support Manager Annual Salary (230 Days)
						Annual				
0		\$ 40,404.34		\$ 33,572.25		\$ 35,390.88		\$ 42,264.60		\$ 39,872.38
1	2.19%	\$ 41,289.19	2.64%	\$ 34,457.13	2.65%	\$ 36,330.19	2.71%	\$ 43,409.80	2.69%	\$ 40,945.63
2	2.21%	\$ 42,201.69	2.64%	\$ 35,366.87	2.66%	\$ 37,295.99	2.71%	\$ 44,587.64	2.70%	\$ 42,049.35
3	2.17%	\$ 43,117.47	2.64%	\$ 36,302.17	2.66%	\$ 38,289.02	2.72%	\$ 45,799.06	2.70%	\$ 43,184.43
4	2.16%	\$ 44,048.80	2.65%	\$ 37,263.76	2.68%	\$ 39,313.68	2.73%	\$ 47,049.37	2.71%	\$ 44,355.84
5	2.19%	\$ 45,013.48	2.67%	\$ 38,259.40	2.68%	\$ 40,367.34	2.73%	\$ 48,335.43	2.72%	\$ 45,560.66
6	2.18%	\$ 45,994.76	2.68%	\$ 39,283.23	2.68%	\$ 41,450.81	2.74%	\$ 49,658.28	2.73%	\$ 46,804.14
7	2.20%	\$ 47,006.65	2.68%	\$ 40,336.02	2.71%	\$ 42,572.82	2.75%	\$ 51,023.72	2.73%	\$ 48,083.20
8	2.20%	\$ 48,040.80	2.68%	\$ 41,418.61	2.70%	\$ 43,722.76	2.76%	\$ 52,433.24	2.74%	\$ 49,398.83
9	2.18%	\$ 49,088.08	2.70%	\$ 42,535.77	2.71%	\$ 44,909.52	2.76%	\$ 53,878.32	2.75%	\$ 50,756.82
10	2.20%	\$ 50,168.03	2.71%	\$ 43,688.70	2.73%	\$ 46,134.39	2.77%	\$ 55,370.05	2.75%	\$ 52,153.79
11	2.22%	\$ 51,281.75	2.71%	\$ 44,874.49	2.72%	\$ 47,389.88	2.77%	\$ 56,904.76	2.77%	\$ 53,595.85
12-13	2.18%	\$ 52,399.69	2.72%	\$ 46,094.07	2.74%	\$ 48,690.22	2.78%	\$ 58,489.13	2.77%	\$ 55,079.45
14-15	2.22%	\$ 53,562.97	2.73%	\$ 47,352.82	2.74%	\$ 50,023.21	2.79%	\$ 60,119.29	2.77%	\$ 56,605.78
16-17	2.20%	\$ 54,741.36	2.73%	\$ 48,647.56	2.75%	\$ 51,399.13	2.79%	\$ 61,796.57	2.78%	\$ 58,181.52
18-19	2.19%	\$ 55,940.19	2.75%	\$ 49,984.00	2.76%	\$ 52,819.47	2.80%	\$ 63,528.30	2.78%	\$ 59,797.18
20-22	2.23%	\$ 57,187.66	2.75%	\$ 51,358.79	2.76%	\$ 54,275.63	2.80%	\$ 65,310.24	2.80%	\$ 61,470.93
23+	2.21%	\$ 58,451.50	2.75%	\$ 52,773.03	2.77%	\$ 55,778.80	2.81%	\$ 67,143.85	2.79%	\$ 63,187.26

<b>Responsibility Supplement</b>		<b># Days</b>	<b>Contract</b>
Assistant Site Coordinator	\$ 1,500	210	11 months
Behavior Specialist	\$ 1,500	210	11 months
Counselor	\$ 1,500	190	10 months
Director	\$ 17,000	230	12 months
HR and Program Specialist	\$ 8,000	140	12 months
Instructional Specialist	\$ 1,500	210	11 months
Lead Teacher	\$ 1,500	200	10 months
Site Coordinator	\$ 8,000	220	12 months
<b>Additional Supplements</b>			
BCBA Certification	\$ 1,500		
Intern Coordinator	\$ 1,500		

Admin paid on teacher salary + admin supplement

Additional days are calculated using the daily rate based on base FUTURES salary

FUTURES- Subsitute & Stipend		ESS Bill Rate
Substitute (any position)	\$100.00	\$135.00
Certified Long-term Teacher	\$150.00	\$202.50
Non-Certified Stipend	\$100.00	
Certified Stipend	\$150.00	

\*Certified Long Term Teacher- Rule:

*MUST BE PQ CERTIFIED TEACHER WORKING IN PQ AREA-*

*Long Term Substitutes defined as a Substitue holding GA Certification and assigned in-field for 10 or more consecurtive days in the same classroom/assignment during a professional educator's absence (teacher) will be paid \$150 per day for all days of service in that classroom/assignment.*