



The Twig of the Branch

Branch 1477 West Coast Florida Letter Carriers



Serving:

St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton

VOLUME 548

VOICE OF BRANCH 1477

FEBRUARY 2015

President's Report

Mine is Bigger than Yours!

The NALC and USPS have agreed to extend the ongoing Article 8 equitability test until March 31, 2015, in the twenty-two districts currently participating. The test was established by a June 3, 2013 agreement resulting from the National Article 8 Task Force. The test was previously extended until December 31, 2014.

In the other 45 Districts in the country we are waiting on a decision. We are waiting on a change in how we determine what is fair when counting overtime. Locally, we would like a memorandum that addresses tracking total overtime rather than the current contract language and methods of only tracking overtime and opportunities off the Carriers duty assignment. Overtime equitability as it currently reads, has always posed some of the most diverse interpretations of any Article in the contract.

The JCAM includes: Article 8.5, National Arbitrator Bernstein ruled in H1N-5G-C 2988, August 14, 1986 (C-06364), that in determining "equitable" distribution of overtime, the number of hours of overtime as well as the number of opportunities for overtime must be considered. Overtime worked on a letter carrier's own route on a regularly scheduled day is not counted or considered in determining whether overtime has been equitably distributed among carriers on the list. Missed opportunities for overtime (i.e.) one OTDL carrier worked



Joe Henschen, President
Twitter: @JaHe1

instead of another— must be made up for with equitable distribution of overtime during the quarter unless the bypassed carrier was not available—(i.e.) the carrier was on leave or working overtime on his/her own route on a regularly scheduled day, etc. (See the explanation under Article 8.5.C.2.d)

Did you see that? "Overtime worked on a letter carrier's own route on a regularly scheduled day is not counted or considered in determining whether overtime has been equitably distributed among carriers on the list." ...

"Missed opportunities for overtime (i.e.) one OTDL carrier worked instead of another— must be made up for with equitable distribution of overtime during the quarter unless the bypassed carrier was not available—i.e. the carrier was on leave or working overtime on his/her own route on a regularly scheduled day, etc."

As a consequence, overtime accrued by a carrier working on the carrier's own route on a regularly scheduled day is not considered or counted in determining whether overtime has been "equitably" distributed among carriers on the list. Additionally, overtime not worked because a carrier is working overtime on his/her own route on a regularly scheduled day is not considered an "opportunity missed" and is not made up to maintain equitability. This is because the carrier was not available to work the overtime. (JCAM page 8-14)

NEXT BRANCH MEETING: THURSDAY, FEBRUARY 12, 2015 AT THE LETTER CARRIER HALL

Continued from Page 1

This language has been around a very long time but what does it mean? When the USPS makes a management change, the supervisor may not understand how Overtime is tracked or in some cases would rather just print out a computer report of overtime worked. That's not good enough! The agreed to chart must be completed accurately to have fair overtime distribution.

Over the years the Branch has been consistent in the tracking and interpretation of what is a "fair" distribution of overtime. It isn't always easy to explain on the workroom floor. One carrier in the delivery unit showing a higher number of hours and opportunities on the tracking chart than another ODL carrier, isn't alone proof of unfair distribution of overtime. It isn't always a grievance.

The tracking chart and the explanation codes didn't just write themselves they are a product of a lot of discussion

and development. All of which happened long before the current officers of the Branch were elected. The Stewards and Officers of the Branch did not develop this system but we are the custodians of it. It is our job to continue to track and adjust OT correctly and ethically.

When a Carrier has a route that is out of adjustment due to growth, volume or any reason. That Carrier is not always available for an opportunity to carry overtime off assignment but it doesn't mean they are not working overtime, only looking at an earnings statement will show that. Conversely, a carrier working overtime on other routes daily and during the quarter amasses a lot of opportunities and overtime off assignment isn't always going to be improper. The Steward is tasked at showing where or when the overtime distribution became unfair. When one route is bigger than another it affects availability. It does not usually affect the overtime worked.

Motor Vehicle Safety

District Safety Program

Having been appointed to serve on the Southern Area District Safety Committee, I attended my first quarterly meeting several weeks ago at the Manasota P&DC. There are seven districts across the United States and the Southern District is the largest one of all. The appointment of a District Safety Committee is supported by a Memorandum of Understanding (MOU) and is a joint effort between the NALC and the USPS.



Ralph Brown, First Vice President

The committee consists of equal representation of Management and NALC Members and underscores the critical role that both parties have for promoting safety and reducing accidents and injuries. Discussed were both industrial and motor vehicle accidents but my focus will be on motor vehicle accidents because of the frequency in which they occur and the enormous cost incurred by the USPS when accidents happen. Leading the list in the motor vehicle accident category was collision/sideswipe with both vehicles in motion followed by collision/sideswipe with a stationary vehicle or object. Other classifications of motor vehicle accidents (MVA's)

were failure to check clearance, inattention/distraction, improper backing, failure to yield right-of-

way, driving too fast for conditions and following too closely. How many of you have been guilty of one or more of these classifications and the result was a near-miss? Let me be the first to raise my hand and admit guilt. During one fiscal year, sixty percent of those involved in motor vehicle accidents were between 45 to 64 years of age. Additionally, sixty-five percent of those individuals were career employees.

Surprisingly, these numbers reflect that the most senior career employees are responsible for the highest percentage of motor vehicle accidents. Could this suggest that with seniority comes complacency? Speaking of seniority, statistics show that there is a "spike" in the number of vehicle accidents between the months of November and March. This is due to the influx of winter guest "snowbirds" that come from the North to escape the cold and harsh winter weather. Our roadways will be back to normal in about 30 to 45 days but nonetheless, let's be attentive, drive defensively and do all that we can to prevent motor vehicle accidents.

Largo Retiree Breakfast

The All Craft Retiree's Breakfast

on January 7th @ Denny's on Missouri: In attendance were: Loren Buckley, Barbara Buckley, Bill Nilsson, Tom Youngedyke, Wayne Moore, Ed Joyner, Gene Wainscott, OD Elliott and John Blackard.



Bernie Ososky

This was the first retiree's breakfast for the new year and usually the smallest. As mentioned, only nine people showed up with a noticeable absence of, yep, myself! I had an excused absence to fulfill my contractual obligation as a Board of Director to the annual Florida United Numismatist coin convention held at the Orange County Convention Center in Orlando Florida. In my absence OD Elliott recorded all who attended and I thank him very much. I don't know what the subject of conversation was but I do know for sure it probably was Post Office oriented with memories from the past. Of course, the question was "where's Bernie"? It reminded me of "Find Waldo"! Anyway, I hope that all of you are enjoying your 1.7% pay raise which was equivalent to about \$43 – \$50 per month. Rumor has it that Largo is

trying to go back to an earlier starting time, 6:00 or 6:30. Yeah right, they still have a problem getting the mail to the office early enough before that can happen. I'm sure glad were retired! WOW! How about those gas prices. I have seen \$1.97 as of 1-14-15. I will be at the breakfast in February and I

hope that you will join me!

Health & Welfare: It is with a heavy heart that I tell you John Blackard's wife, Lois, passed away on January the 9th after a long illness. What a lovely person! Please keep John and his family in your prayers as they navigate this difficult time in their lives. Also, pray for all our retirees so that they have a healthy 2015.

Birthdays: Rudy Lang, Lynda Bryant, Harry Davis, Lowell Elliott and Steve Bartello. Free Breakfast – Barbara Buckley. Oldest retiree – Ed Joyner ('84); youngest Tom Youngedyke ('14). Next breakfast 2-4-15. Remember, Get Out There & Enjoy The Hell Out Of Your Life!

Contemplating Retirement?

As the Director of Retired Members,

I receive a lot of questions from carriers contemplating retirement, or from retired carriers concerning some aspect of their retirement. I received a call from a carrier who is receiving a FERS disability retirement (permanent). He retired in 2007. At the time of his retirement, he was not eligible for an "immediate voluntary retirement". He told me he would be turning 55 years of age this year. He was under the impression that when he turned 55, his annuity would be recalculated. Before responding to him I went to the NALC website and under "Retirement", "Useful publications", I reviewed a NALC pamphlet entitled Q & A ON FERS RETIREMENT. My response to him was found in two questions.

1. *How are disability benefits computed under FERS for an individual under 62 and not entitled to an immediate voluntary retirement?*



O.D. Elliott, Director of Retired Members

2. During the first year of eligibility under FERS, the disabled annuitant receives the GREATER of earned annuity or 60% of his/her high – 3 average salary minus 100% of any Social Security benefits. After the first year, he/she receives the GREATER of earned annuity or 40% of his/her high-3 average salary minus 60% of any Social Security payments.

2. *Is the FERS disability annuitant recalculated after the disabled employee reaches age 62?* Yes. the disability annuity is recomputed at age 62 to an amount that represents the annuity the individual would have received if he/she had continued working until the day before his/her 62nd birthday and then retired under FERS not-disability provisions

Thus my response to this retiree was "no, his annuity will not be recalculated when he turns 55, but will be recalculated when he reaches the age of 62 (as noted in Q2)".

Meeting and Breakfast Attendees

Pinellas Park Breakfast (1/6/15):

Jim Long, Roy Vanderveer, Ryan Britt, Ron Hearon, Bob Shokey, Denny Elliott, Bill Buler, Johnny Wagner, "Col" Ron Haglund, Willie Santigao, and Lester Ray. The lucky winner of the free breakfast went to Willie Santigao. The next breakfast is Tuesday 2/3/15

St. Pete Breakfast (January)



Don Goble, Hank Goettelman, Ron Cherry, Joe Henschen, David Walker, O.D. Elliott, Gil Migliano, Jim Wamboldt, Rick Renshaw, Al Henderson, Clarence Keller, Don Kosior

South Branch Meeting (1/22/15):

O.D. Elliott, Patricia Meeks, Mike Gallo, Susan Chavez, Paul Keesee, Joshus LaGrew, Jackie

White, Sam Haddad, Don Lyerly, Kevin Koehler, Maurine Bibens.

Minutes of January 8, 2015 Membership Meeting

Meeting called to order

at 7:00 P.M. by President Joe Henschen.

Invocation by Greg Welsh.

Pledge of Allegiance led by President Joe Henschen.

Reading of Previous Minutes by President Joe Henschen for Secretary Strzyzynski, Motion to accept minutes as read by Randy Morgan, Seconded Clarisse High. Motion passed

Reading of Official Correspondence by Harold Strzyzynski: None

NEW MEMBERS: 17 new members: Logan Stegmaier (St. Pete), Daryn Funk (Largo), Tia Camble (St. Pete), Ebony Delancy-Lewis (St. Pete), Earnest Winston (St. Pete), Race Turner (St. Pete), Catherine Lockhead (St. Pete), Nadir Alwani (St. Pete), John Neill (St. Pete), Niurka Jimenez (St. Pete), Jeremiah Borden (Pinellas Park), Francis Bartolomeo (St. Pete), William Corrigan (St. Pete), Jennifer Riddell (Punta Gorda), Paul McPeak (Punta Gorda), Elia Mfuru (Pinellas Park), and Peter Hill (St. Pete) Motion to accept by Joe Rudolph, Seconded by O.D. Elliott.

OFFICER'S REPORTS:

TREASURER: - Tom Phillips: Financial Report, motion was made to accept the Report by Elizabeth Dombrowski, Seconded by O.D. Elliott.

DIRECTOR OF RETIREES: O.D. Elliott – No Report of New Retirees.

AFL/CIO is supporting a Florida Constitutional Amendment to allow access to voting rights for some felons returning from prison. Signatures needed to put it on the ballot.

HEALTH BENEFITS DIRECTOR: Ken Grasso – \$355.00 paid out. By-Law change coming up CCA's problems with Health Plan.

TRUSTEE REPORT: Susan Chavez (excused) Willie Cochran – We have to Audit November-December 2014



*Harry Strzyzynski,
Secretary*

next week.

MUTUAL BENEFITS REPRESENTATIVE: Zulma Betancourt – CCA's have to be reinstated in the Insurance Plans after their break.

POLITICAL DISTRICT 10 LIAISON: Gene Carroll – Jan 6, 2015 the 114th Congress was sworn in. In a speech on Jan 6 Postmaster General stated he would encourage Congress to view the Postal Service as a test bed or laboratory to test benefits and healthcare reforms that might be applied to the rest of the Federal

Government. Postmaster also stated he had been aggressive on cutting cost since 2006. With new Congress, NALC is watching for legislation to cut six day delivery, more facility closures and door-to-door delivery. Everyone needs to join COLCPE to help save your job...its only \$5.00 per pay period. Gene also reported on the Sunshine City Carriers Charities Inc. Community service efforts and reported on the money collected for MDA in 2014: Donations \$60.00 50/50 \$592.00, Grand Prix \$451.98, Golf Tournament \$4,568.00, Ray's Baseball \$4,942.54, Bulls & Bucs \$2,100.90, Ticket Sales at CLC Meeting \$144.00, Tip Money \$1,541.00 with Expenses - \$3,889.24, Total: \$10,511.18 MDA was sent a check for \$11,000.00

FIRST VICE PRESIDENT: Ralph Brown – All the time identification 733 grievances have been filed.

EXECUTIVE VICE PRESIDENT: Tricia Meeks –

Welfare Reports:

Sad: Melanie LaGrew wife of Englewood Steward Josh LaGrew is ill.

Jim Long Retiree from Pinellas Park underwent surgery.

Lisa Ryan Carrier Madeira Beach Mother has Cancer.

Bill Heller Carrier Main Office Sister Passed Away.

Tom Carlson Carrier Gulfwinds wife ill.

Vonya Mention Carrier St. Pete Mother Passed Away.

Dorothy Merrill Carrier Seminole broken her ankle.
John Blackard Retiree Largo wife Lois Passed Away.
Glad: Happy Birthday to Willie Cochran

Congratulation to Breck Spanier CCA St. Pete and his wife on the birth of a baby girl.

Tricia spoke on work hour report must be posted daily if not see your Steward file a grievance.

SECOND VICE PRESIDENT: Chris Hubble – Carriers should receive their 3999 consultation in 3 days. Chris also answered questions for the floor on the CDRAAP process. A number of Supervisors have been announcing a 6 day count, CDRAAP is not that type of process.

EDITOR: Don Lyerly – No Report.

UNFINISHED BUSINESS: By-Law Change, for Eyeglass Plan was read and discussed, question was called by OD Elliott, Affirmative Vote, By-Law change was voted by secret ballot, and passed 30-12.

NEW BUSINESS:

GOOD OF THE SERVICE: By President Joe Henschen Route Inspection Schedule is out.

Meeting of District Safety Committee Pilot Program will be held January 14, 2015. First VP Ralph Brown to attend Notice of Election for shop Stewards is posted in all delivery units. Elections will be held in the last week of January. Results by February 1.

State Convention update: we still have a long way to go, to complete everything. Volunteers are urged to contact Joe for assignments.

AFL/CIO Legislative breakfast. Attendees will sit at FSALC Table. Executive Board voted to sponsor a \$100.00 breakfast for Working Family Lobbying Corp in Capitol during committee or session week.

CCA Instructors 3 day course is being planned.

CCA Retention Joe spoke to one release carrier reinstated in Largo, a second resigned for appointment in Tampa.

Sunday Parcels big success we delivered 734,277 in 2014 number one in the nation.

Operational Window changes, Management claims it's for the better. Could have earlier starting times.

WINNERS OF DRAWINGS:

50/50 - \$62.50 won by \$61.00 on by Tom Phillips

Lotto/Power Ball – won by Rudy Betancourt.

Comfort Café donated a \$20.00 won by Tammy Weber.

2 – 25 gift certificates donated by Joyce Keller Arsllyn Uniform, Romano's Macaroni Grill won by Greg Welsh and Gene Carroll.

Auxiliary Raffle: Susan Chavez won twice, Joe Henschen, Brenda Mavretic, Dave Walker, Clarisse High won twice, Willie Cochran, Glenn Fagan, Justin Wilt, O.D. Elliott, Andre McCalla.

Motion to adjourn

MBA Update

It's a great time

to start planning your new year! Review your family's financial position it should encompass both short and long term goals while including financial contingencies to address both stable and challenging times. Sufficient family protection requires having assets to settle all of your financial obligations. When determining the amount of insurance that an individual requires, the individual must take into consideration his or her own unique family needs. Some items that should be considered are:

- Funeral expenses
- Monthly family living expenses
- Medical bills associated with a death not covered by medical health care insurance



*Zulma Betancourt,
Director of MBA*

- Monthly income available to your family after your death
- Monthly Social Security survivor benefits available to your family
- Monthly survivor's benefits payable from your retirement plan
- Surviving spouse's salary or pension
- Savings and investment accounts

Remember that life insurance necessities change over time. As your family's expenses change, your insurance policies should be reviewed to make sure that you have enough life insurance protection. We all confront challenges in life in many ways but remember "Difficulties mastered are opportunities WON."

Legislative Update

113th Congress adjourns

Both the House and Senate adjourned this week and will not return to Washington until Jan. 6, when the 114th Congress will be sworn in. With regard to USPS, all of the major postal reform bills failed to pass during the 113th Congress. This means that, in 2015, letter carriers will have to start the conversation all over again regarding the Postal Service and to push for postal reforms that protect workers and the postal networks. NALC's preparations are underway to build new relationships and alliances on issues of importance to letter carriers.

NALC

"The U.S. Postal Service next week plans to begin a new round of plant closings and consolidations that will affect dozens of mail-processing centers, despite calls from more than half the members of the outgoing Senate to postpone the changes. Earlier this month, 30 senators, all but one of them Democrats, issued a letter to Postmaster General Patrick Donahoe urging USPS not to move forward with its "network rationalization" program until the agency has completed its analyses of potential impacts."

WASHINGTON POST

In a speech on January 6, Postmaster General Patrick Donahoe stated that he would encourage Congress to view the Postal Service as a test bed or laboratory to test benefits and healthcare reforms that might be applied to the rest of the federal government and that the Postal



*Gene Carroll, CDL
District 13*

Service has the kind of management that would appreciate being at the front edge of change and would make good use of opportunities. The Postmaster also states they have been aggressive on cost cutting side since 2006 too.

Consolidated 305 mail processing facilities.

Optimized window hours at 13,000 Post Offices.

Eliminated 23,000 delivery routes.

Reduced size of workforce by 212,000 positions.

POSTMASTER GENERAL

Congress continues to purpose cuts to services and fails to take on real Postal Service solutions for the future. Six day delivery, facility closures, and door delivery are cuts being made because the underlying cause of the USPS finances are not being addressed. We need to send a strong message to Congress that all of these purposed cuts are not the solution. We must make it clear that the Postal Service is, in fact, profitable and that these short term cuts will not fix, but hurt the Postal Service.

MEGAN FITZGERALD

How many of you would give \$5 to protect your job? That's all it cost to join COLCPE so our people in Washington can talk to our Representatives to pass legislation to help keep your job. It's a small price to pay to help keep your job.

UNIFORMS (IN GOOD CONDITION) NEEDED

Please drop off at the hall or call 727-531-1477

CHECK OUT BRANCH 1477'S NEW WEBSITE!

WWW.BRANCH1477NALC.ORG

The branch has launched a new web page at Branch1477nalc.org. It is a work in progress but has a lot of information available. Please visit the site and use the contact us link to email the branch with updates and ideas.

Injured on the Job, Part 2

(continued from December Twig of the Branch)

Step 4: Continuing Treatment/Returning to Work

Follow your doctor's restrictions. Delivering mail is physically demanding work, and returning to work before you have healed can lead to life-long debilitating injuries. Take a CA-17 to every medical appointment and provide a copy to your supervisor.

The Postal Service has an obligation to offer you work within your restrictions. The completed CA-17 must be provided to the Postal Service to determine if there is work available within your restrictions. If the Postal Service offers you work and you are uncertain if you can do it, you have the right to request a written job offer to take to your doctor.

Medical reports should be sent directly to OWCP, not the Postal Service. Your doctor may send the reports directly to OWCP or you can upload them into your file via ECOMP.

Step 5: Managing your Claim

Once you have filed your claim, OWCP has three options:

1. Request more information

OWCP will notify you if your case lacks enough information to make a decision in your case. They will send you a development letter requesting more information listing a series of questions for both you and your doctor to answer. These letters always give you exactly 30 days from the date on the letter to respond.

It is important that you act quickly to get the questions answered within the 30-day time limit. Make an appointment with your doctor as soon as possible. Bring the OWCP letter to your appointment. and ask your doctor to thoroughly answer the questions. OWCP must receive the information within the 30 days, a postmark is insufficient. Make sure your doctor understands the urgency. Use ECOMP to upload your documents directly to your file if necessary.

Never forward documents without first making copies for your own records. You need to organize your records to be ready to respond to OWCP. If you have problems with your claim, contact a branch officer or National Business Agent to find an NALC representative to assist you. FECA gives you the right to appoint a representative of your choice.

2. Claim acceptance

In accepting your claim, OWCP has determined the documentation provided was sufficient. If you are on COP and it appears you will not return to work after 45 days, the Postal Service is required to provide you with form CA-7 to request wage-loss compensation after 45 days. The CA-7 comes with instructions on how to properly fill it out and submit it.

If you do not receive a CA-7 from the Postal Service, request one from your supervisor or print one from the DOL's website. Submit the completed CA-7 every two weeks, usually on the last Friday, to your district Health Resource Management, HRM office. Send a written request for a copy of the completed CA-7, including management's portion, for your file every time you submit it to HRM.

Ask your supervisor for the HRM office's address and fax number. The Postal Service has five working days to complete their portion of the CA-7 and send it to OWCP. Always keep a copy of your CA-7 for your file.

If the Postal Service notifies you that they have a Limited Duty Job Offer (LDJO) for you, you need to examine it and see if it falls within your doctor's restrictions listed on your most recent CA-17. If the job offer looks reasonable and is within your medical restrictions, accept the job offer and begin working it. If you think the job offer exceeds those limitations, you have the right to take the job offer to your doctor and let the doctor determine if the job offer is within your medical restrictions.

NEVER refuse a job offer. If management demands you accept or reject a job offer, accept the offer and write "pending doctor's approval" next to your signature. FECA regulations allow you to have your doctor review any job offer for compliance with your medical restrictions.

You should take the job offer to your doctor as soon as possible and give a copy of the response to the Postal Service and OWCP. The Postal Service may make you multiple job offers and you should follow the procedures above every time. OWCP has the sole authority to determine whether the LDJO is suitable. If OWCP determines that the job offer is suitable, it is required to notify the employee in writing and give the employee 30 days to begin the job.

3. Claim Denial

If OWCP denies your claim, they will normally list the reason(s) why. Along with the denial, OWCP will give you a list of your appeal rights. Each venue has specific time limits that are absolute. In order to successfully appeal a denial, you must address OWCP's reason(s) for the

denial. It often involves further medical documentation and new medical opinions from your doctor or a specialist.

Contact a branch officer or NBA's office to solicit help in choosing the proper venue for appeal.

-NALC

A New Steward's Perspective

As a new steward

I find myself spending a lot of time researching the answers to some of the questions I am asked. It can be discouraging when I see some of the more experienced Stewards and especially the Officers answer questions without hesitation. I know that doing it myself will change that. At least that's what I am assured.



Clarisse High

One question that I think everyone will benefit from had to do with the application for incidental leave. A carrier in my unit applied for leave on a date that was not filled by choice leave selections. Although according to the Local Memorandum of Understanding incidental leave is available up to the 14% or 10% in St. Petersburg, his leave slip was returned denied due to "needs of service".

I had to look it up, it sounded too easy. I mean why this carrier couldn't be approved when there are slots available seemed wrong.

In the St. Petersburg LMOU and I am told many of our other Branch 1477 Cities there is language in: LEAVE

DURING OTHER THAN CHOICE VACATION PERIOD. Item 12.c.2 during the leave year, open leave dates will be applied for by Tuesday prior to the service week for which leave is requested. Request for holiday weeks must be submitted the Monday prior to the posting of the holiday schedule.

Applications will be considered on a first come first served basis.

Other provisions require the requests to be made in duplicate, and handed to the Supervisor who will initial the request at the time of submission. A copy will be given to the Carrier as a receipt. Having a receipt is important because a leave slip is required to be acted upon within 3 days and your dated receipt is your proof.

So that's it, make your requests for Annual in advance of Tuesday or Monday (on a holiday schedule) in duplicate and get a receipt. Like most offices leave can still be given by management if it's submitted late but requesting it on time, limits management's excuses.

Please see your Steward if you have any questions.

The Sunshine City Carrier Charities Inc.,

Is a 501C3 Non Profit Organization registered with the State of Florida. Its focus is to provide opportunities for Branch 1477 Letter Carriers to raise money for donation to the Muscular Dystrophy Association. Founded in 2009, The organization raised over \$11,000 in 2014.

Recognition

The picture inset was taken at the Tropicana Field on January 27th where Centerplate recognized the Sunshine City Carriers Charities and President Gene



Carroll for the contributions to the Rays Concessions in 2014. "Thank you for your time spent helping us create a positive baseball experience while focusing on your agency mission"

Volunteers are needed in 2015

St. Petersburg Grand Prix March 27-29

Tampa Rays Concessions, Home Opener is April 6th

This year we are focusing on 14 Home Sunday Games

The FSALC State Convention July 22-25 has several opportunities to volunteer, a Golf Tourney is planned for July 23rd along with a Pub Crawl on the 23rd and Raffle sales through out the weekend.

Auxiliary 181 News

The January auxiliary meeting is always special to me because I get to hear how much we've helped our carrier families in need. Although we didn't go shopping ourselves, with a long list of children, sizes, likes, needs, and wants, as we have done in the past, we gave each family a gift card for each child and one for food for the whole gang. Instead of buying their presents, we feel their parents know best, and want to have the fun. This year, with donations from Letter Carriers and the raffle money we helped 9 families with a total of 16 children! Now we're in the process of earning more \$ for Easter hams and baskets for those in need.

Joyce Keller hosted our January 7th meeting where we planned social events, our calendar, hosting and baking, and the Letter Carriers' State convention in July, where we'd like to raffle some gift baskets and scratch-off lottery tickets to enhance the charity budget. Because a number of members were ill, we didn't finalize anything, but we want to have our tea in February, our St. Patrick's day dinner party in March, a father-mother day luncheon on June 14th at the Meeks' Comfort Café, a July ladies brunch at Freda's, and maybe even an ice cream social in August to get us back in the swing of things after having no meetings throughout the summer. We paid our dues and Sally Madden won the cat-in-the-bag prize. Thanks to Sally and Joyce for baking in January, Sandy Hart and Alice Wannike will bake for the February 12th Union meeting, and Alice will host the February 2nd auxiliary meeting.

We worried about our missing members who seem to have caught that nasty flu bug. Get well Pat O'Donnell and Sandy Hart. Alice Wannike missed the meeting because she was heading for the airport to pick up her granddaughter. Lucky Alice and lucky Megan who enjoyed the beach during her stay. Did you see Diana

Dottie Tutt-Hutchinson

Keller in the paper again? She's making quite a name for herself as a math teacher; and I know Joyce and Clarence are so very proud of her.

I went to Richard Puffer's retirement party, which was so fun, put on by Patty Puffer, and decorated by Mary and Gerald Marquar, Jeremiah Bankston, and Alan from Crossroads. They hung signs with the witty sayings heard from Puffer around the workroom floor (at least the ones that could be printed in decent company)... Harry Brady, amongst other Letter Carriers, told me he reads my articles, but asked why I didn't write about anyone besides Auxiliary members. He was joking, of course, but I told him or Wendy to join us. I might include his and other names from time to time. Just to keep you interested.

Inviting lady Carriers, spouses,
and friends of the Auxiliary

Auxiliary 181

Marlene Markey-Margaret Perkins Friendship Tea

Sunday, February 15, 2015 at 2:00 p. m.

At the Letter Carriers' Hall, 5369 Park Boulevard, Pinellas
Park

RSVP to Joyce Keller 727 541-2194 by February 10th

Please bring a teacup with saucer to exchange.

Happy birthday to Dave Williams on February 27th.

Auxiliary 181 Phonebook:

President	Joyce Keller	727 541-2194	Sunshine Lady Sue Elliott	727 526-6358
Secretary	Sandy Hart	727 397-7587	Chaplain	Alice Wannike 727 851-2569
Treasurer	Sally Madden	727 391-8055	News	Dottie Tutt-Hutchinson 727 347-0371

HALL DEDICATION CEREMONY

WHEN

Saturday March 14, 2015

WHERE

Branch 1477, Union Hall

5369 Park Blvd, Pinellas Park, FL 33781

PROGRAM

**Reception at 6PM,
Dedication Ceremony 7PM**

In Honor of

**John W Bournon ,
President Emeritus, Branch 1477**

WWW.BRANCH1477NALC.ORG

RSVP

(727) 531 1477

Reception

6PM

**Appetizers,
Drinks**

CEREMONY &

PLAQUE

DEDICATION

7PM

**All Branch
Members and
Guests are
Invited.**

**Come and
help thank
John W for his
46 years of
Service**

BRANCH 1477 PHONE DIRECTORY

UNION HALL: 727-531-1477

EMAIL: branch1477@tampabay.rr.com

UNION FAX: 727-531-1478

WEBSITE: branch1477nalc.org

OFFICERS OF BRANCH 1477

PRESIDENT

Joe Henschen 727-608-6772

EXECUTIVE VICE PRESIDENT

Tricia Meeks 727-560-8405

FIRST VICE PRESIDENT

Ralph Brown 727-557-8225

SECOND VICE PRESIDENT

Chris Hubble 727-643-8087

SECRETARY

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TREASURER

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Alt	Ralph Brown	727-557-8225
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Largo/Seminole (76/77)	Ken Bushery	727-267-3966
Palmetto	Bruce Berkey	941-722-3249
Pinellas Park (81)	(union hall)	727-531-1477
Pinellas Park (82)	Alicia Gary	973-981-2174
Alt	Fred Assidy (81/82)	727-656-9653
Punta Gorda (50)	Don Lyerly	941-286-5056
Punta Gorda (80/83)	(union hall)	727-531-1477
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February 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Pinellas Park Breakfast WCFEL, CLC AFL/CIO	4 Largo All Craft Breakfast	5 Executive Board Meeting	6	7
8 Branch Steward Training	9	10	11	12 General Membership Meeting Steward Installation	13	14
15	16 Presidents Day	17	18 St. Pete Breakfast	19 Shop Stewards Meeting	20	21
22 District II Training	23	24	25	26 South Meeting	27	28