

**Michael's Subaru**  
**Safety/Health & Compliance Service and Review**  
**Conducted by Compliance Northwest**  
**7-1-2019**

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Compliance Northwest (CNW) conducted a Safety Review today. Employees were asked if they had any safety or compliance concerns. Anything mentioned is documented in the Review. The Safety Review from 5-16-2019 was followed up.

**Old Safety and Compliance Topics:**

The eyewash station in the middle of the shop is missing the required bucket under it and the nozzle covers were off. The nozzles will have to be cleaned. ***Still. This is emergency equipment and must be maintained in ready to use condition. Still.***

The eyewash on the North end of Subaru service is in a very poor location. Access to it is blocked when a car is in the stall and you are not allowed to walk under a car to get to an eyewash station. This needs to be relocated. ***This will not pass and L&I inspection. Still.***

Access to the South shop's eyewash station is blocked. ***Again today. All of the eyewash stations in the service department are out of compliance at this time.***

There is a surge protector powered by an extension cord behind the air compressor tank in the South end shop. Also, there is a surge protector, under the computer, plugged into the above-mentioned surge protector. ***Not allowed. Still.***

It looks like the South shop's brake lathe is being powered by an extension cord. All permanent equipment is required to be "hard wired", not extension cords. ***International Fire Codes (IFC 605.5) states: Extension cords shall be used only with portable appliances and not be used as a substitute for permanent wiring. Also, extension cords are plugged into surge protectors. Also, not allowed by Fire Codes. Still.***

The First Aid Kit directly over the pedestal grinder is in a poor location as the grinder debris goes right onto the Kit. As emergency equipment, Kits are required to be kept clean at all times. ***Still recommend moving the First Aid Kit. Still.***

Keep the grinder properly adjusted. Some one has moved the wire wheel side tool rest and did not properly replace it as required. ***This was discussed with a tech today, and he properly adjusted the grinder. Slightly out of adjustment again today.***

Have your Safety Kleen rep properly fix the fusible link on your parts washer so the lid is properly set to close automatically in the event of a fire. ***Closed Issue.***

Due to a recent L&I citation at another dealership for allowing the tech work areas to become cluttered and overcrowded with parts, etc. a couple of the work areas and

benches need some General Housekeeping (GHK). GHK is an actual term used by L&I. *Still required. Closed Issue for now.*

There are four open containers outside of the North wall of the building. Not allowed per Storm Water Protection codes. *These have been removed. Closed Issue.*

Don't block access to the fire extinguishers. A couple in service and the one in the service drive is completely blocked by a desk. *Always required. Closed Issue.*

### **New Safety and Compliance Topics:**

The upper detail shop is no longer a detail shop. This took away several on-going safety and compliance issues. *Closed Issue.*

Recently, at another dealership, an L&I inspection was instigated by an ex-employee's complaint that the dealership didn't provide the means for the tech to protect himself from exposure to rodent infested vehicles.

All of the Michael's dealerships have a Written Hantavirus Protection Addendum in their Automotive Respiratory Protection Plan, Section 5 of the Safety Manual.

Each dealership is required to have Hantavirus Protection Kits on hand or the equivalent. Kits are recommended. Kits can be purchased through Amazon or Grainger.

Information on the Outdoor Heat Exposure requirements is attached to the copy of the Safety Review. A copy of the Written Heat-related Illness Safety Plan is filed into Section 2 of the Safety Manual.

There is also a form attached that needs to be signed and filed into the back of Section 2 of the Safety Manual, if you feel this issue does not pertain to this dealership. If it does, it's usually lot techs, or outdoor wash employees and some salesmen.

CNW recommends you do the training. The L&I link is a 10-minute Power Point training plan with a small test at the end. It then prints out a certificate of completion for the employee to be kept on file.

The dealership's Safety Manual will be due for its Annual Review and Updates in September. CNW will complete this at th

**No New Safety and Compliance Topics at this time.**

**CNW's Next Service Call is Scheduled for Monday, September 16**