

BAKERSFIELD CITY SCHOOL DISTRICT
Education Center – 1300 Baker Street
Bakersfield, California 93305
Human Resources

SUBSTITUTE TEACHER'S PAY RATES

Day-by-Day Substitutes

Elementary School Substitute Teacher	\$115 per day
Jr. High/Middle School Substitute Teacher	\$135 per day

Special Education Class Coverage

Elementary School Substitute Teacher	\$130 per day
Jr. High/Middle School Substitute Teacher	\$150 per day

Retired Teachers with Valid Credential

Elementary School Substitute Teacher	\$130 per day
Jr. High/Middle School Substitute Teacher	\$150 per day

Long-Term Substitute Teacher (begins on the 20 th day of assignment)	\$200 per day
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Pay rate effective December 1, 2016