Social Work Conference 2018

June 14-16, 2018 Pre-Conference Events June 11-13



SOCIALWORKERS leaders. advocates. champions.

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DISOUNTS FOR EARLY REGISTRATION BY JUNE 1 DISCOUNTS FOR NEW NASW MEMBERS





Join Us for An Amazing Event!

The National Association of Social Workers, Florida Chapter (NASW-FL) invites you to join us at Social Work Conference 2018. This year's Conference offers 90 workshop selections during the regular Conference, and Pre-Conference events all to enhance your professional skills. The Conference offers abundant opportunities for networking, including exhibitors and sponsors.

We have added 12 slots for additional workshops on Friday, a raffle event showcasing items from our Units around the state, and some formatting changes to allow for more time with your colleagues.

Registration instructions are on pages 32 & 33. Additional Conference information is found throughout this brochure—read completely and carefully. Also be sure to check out savings opportunities for registering early!

Attending the Conference guarantees you'll enjoy three days of relaxation, networking, and learning with colleagues and friends. You will leave rejuvenated and inspired for another year of great work! Many thanks to our 2018 Conference Planning Committee Chairs:

Linda Kartell and Barabara Brackel Program Committee Chairs Christine Austin-Valere Sponsorship Committee Chair Cara Kondaki Hospitality Committee Chair

2018 Conference Theme



SOCIAL WORKERS

leaders, advocates, champions,

Every day the nation's 650,000 social workers act as advocates, champions and leaders who make our society a better place to live.

Social workers are trained to look at situations in a holistic way, bringing people together with others and their communities to find ways to address pressing individual, group and societal problems such as hunger, affordable housing, equal rights for all and making organizations and government accountable.

Social workers also follow the NASW *Code of Ethics*, which calls on members of the profession to enhance human well-being and help meet the basic needs of all people, with particular attention to the needs and empowerment of people who are vulnerable, oppressed, and living in poverty.

As the nation commemorates Social Work Month in March, it is important for the public to recognize that the need for social workers to be strong advocates, champions and leaders is more important than ever.

Federal and state governments may roll back funding for services that help vulnerable Americans get back on their feet financially.

The Affordable Care Act, a law that has enabled millions of Americans to gain health care coverage for the first time, is under continuous threat and needs to be fixed so that it works more effectively.

Some of the recently hard-fought rights of people who are LGBTQ are under threat. And the Justice Department is seeking to restore draconian policing and sentencing guidelines that unfairly and disproportionately harm people who are African American or Latino.



CONTINUING EDUCATION HOURS: Participants may net up to 21.5 contact hours under Chapter 491. Pre-Conference workshops may net up to an additional 16 contact hours. NASW-FL is an approved provider under the Board of Clinical Social Work, Marriage and Family Therapy, and Mental Health Counseling Provider #BAP-321, Exp. 03/19.

OBTAINING CE CREDIT: Participants must sign in at the beginning of each workshop and fill out the Participant Monitoring Form provided on-site. **Participants must attend the entire workshop to receive credit.** Partial credit will not be awarded, except as noted.

Please note, ADMINISTRATIVE CREDITS are given for macro- or business-related topics. Licensees may receive up to 6 administrative credits per licensure cycle.

LICENSURE REQUIREMENTS: It's easy to meet all your requirements for licensure or renewal at the Conference! Each requirement for renewal is offered at least once.

Initial Licensure:

- 8 hours in Florida Laws and Rules;
- 3 hours in HIV/AIDS; and
- 2 hours in Domestic Violence.

Licensure Renewal:

- 3 hours in Ethics;
- 2 hours in Prevention of Medical Errors;
- 2 hours in Domestic Violence (every third renewal); and
- 3 hours in Laws and Rules Update (every third renewal).

Qualified Supervisors:

• 4 hour Supervision Update (every third renewal)

If a conference event meets any of the licensure requirements, it will be noted in italics in the workshop description, and the presence of the corresponding check icon $\boxed{\checkmark}$.

Licensure-Required Workshops

Pre-Conference Intensives:

- 1. Laws & Rules 8 hours 8 CEs page 5
- 2. Clinical Supervision 16 hours 16 CEs page 6

Conference Workshops:

- 1. B4 Social Work Ethics in the Age of Political Divisiveness - 3 hours - 3 CEs - page 12
- 2. B11 HIV/AIDS - 3 hours 3 CEs page 13
- C1 Risk Management in the New Era of Social Work
 2 hours 2 CEs page 15
- 4. C4 Domestic Violence 2 hours 2 CEs page 15
- 5. H9 Ecology of Social Work Supervision: A Supervision Update - 3 hours - 3 CEs - page 25
- 6. H2 Ethics, Medical Errors & Domestic Violence 7 hours - 7 CEs - page 25



Annual NASW-FL Social Work Awards

Join us for the celebration of amazing people who have gone the extra mile this year to make a difference in the lives of others. NASW-FL will be honoring our Social Worker, Social Work Educator, Social Work Student, Public Citizen, and Elected Official of the Year during Thursday morning's general session.



Conference At-A-Glance

| Day and Time | Monday June 11 | Tuesday June 12 | Wednesday June 13 | Thursday June 14 | Friday June 15 | Saturday June 15 |
|---|-------------------------------|---------------------------|------------------------------------|---------------------------------------|--|---|
| Conference Registration Desk and Continental Breakfast will open 90 minutes prior to the first scheduled event of the day. Refer to signs at registration for closing times each day. | | | | | | |
| 8:00 a.m. | of the day. | Refer to signs a | it registration to | Opening | ach day. | |
| 8:30 a.m. | | | | Plenary | Breakout | |
| 9:00 a.m. | | | Pre– Conference | Session | Session D | |
| 10:00 a.m. | | | Intensives: | (8:30am- | (8:30am-10am) | |
| 10:30 a.m. | | Pre- | Electric Larger | 10:30am) | Breakout | |
| 11:00 a.m. | | Conference Intensives: | Florida Laws & Rules | Breakout | Session E | |
| 12:00 p.m. | | | (8am-5pm) | Session A | (10:30am-12pm) | |
| 12:30 p.m. | Pre– Conference | Clinical Supervision | Clinical | (11am-12:30pm) | Lunch | Breakout |
| 1:00 p.m. | Intensive: | (8:30am-5pm) | Supervision | *Legislative Update | 12pm - 1:15pm | Session H |
| 1:30 p.m. | Social Work Licensure Exam | Social Work | (8:30am-5pm) Re-Takers | (12:30pm- 1:30pm) | General Plenary Session (1:15pm-2:15pm) | (9am Start) End times determined |
| 2:00 p.m. | Preparation Course | Exam Preparation | First Aid (9am-4pm) | | | by individual workshop selection. |
| 2:30 p.m. | (9am-5pm) | Course (9am-5pm) | Conference | | | Colocioni |
| 3:00 p.m. | | (ourn opin) | Orientation (7:30pm-8:30 pm) | Breakout Session B (2pm-5:30pm) | Breakout Session F (2:30pm-4pm) | |
| 4:00 p.m. | | | | | | |
| 5:00 p.m. | | | | | Dreekeyt | |
| 5:30 p.m. | | | | Reception & | Breakout Session G | |
| 6:00 p.m. | | | | Poster Session (5:30pm-7pm) | (4:15pm-5:45pm) | |
| 7:00 p.m. | | | | | | |
| 8:00 p.m. 9:00 p.m. | | | | Breakout Session C (7pm-9pm) | Raffle Drawings, Drinks & We Are The Champions | |
| 10:00 p.m. 10:30 p.m. | | | | | Party (7pm-10:30pm) | |

*Legislative Update

Jim Akin, ACSW, NASW-FL Executive Director and Dawn Brown, MSW, NASW-FL Legislative Chair

Learn the results of the 2018 legislative session and where we are headed for the 2019 session.

Pre-Conference Intensives



The LCSW Prep Course and Florida Laws & Rules Course are designed with initial licensure in mind. Check out our LCSW Licensure Combo options for additional convenience and a \$75 savings.

SOCIAL WORK LICENSURE EXAM PREPARATION COURSE

June 11 & 12 - 9:00 am - 5:00 pm both days (14 CEs)

Presented by Sophia F. Dziegielewski, PhD, LCSW

Fee: \$225 (NASW Members) / \$275 (Non-Members)

Dr. Dziegielewski has helped more than 20,000 social workers pass the ASWB exams all across the United States! This course is designed to assist social workers with passing the ASWB exam required for the LCSW license in Florida. This course is widely recognized by previous participants as one of the most effective preparation available nationwide.

Targets Knowledge Requirements by ASWB

- Assessment, Diagnosis, Intervention Strategy
- Social Work Values & Ethics
- Models & Methods of Social Work Practice
- Human Growth & Development Issues
- Cultural Considerations & Diversity

Provides Core Test-Taking Skills

- Overview of Test Construction
- Standardized Test-Taking Strategy
- Comprehensive Workbook with Full Sample Test++++

Take this course independently, or as part of our licensure combo.



Sophia F. Dziegielewski, PhD, LCSW, has more than 30 years of clinical, education, research, and professional presentations. She is a faculty member with the School of Social Work at the University of Central Florida. She is the author or co-author of eight textbooks including mental health diagnosis, psychopharmacology, health care, addictions, and general social work practice.

FLORIDA LAWS & RULES

June 13 - 8:00 am - 5:00 pm (8 CEs)

Presented by Linda Kartell, LCSW

Fee: \$110 (NASW Members) / \$140 (Non-Members)

This workshop will help participants gain an understanding of the importance of the Florida laws and rules relevant to clinical social work, and to become familiar with the Florida Statutes that pertain to specific areas of clinical practice. The workshop will explore the distinctive issues that arise in the application and integration of the Florida Laws and Rules in clinical practice for the purpose of gaining knowledge, skills, and professional competence. Finally, participants will become familiar with the ethical, legal, and regulatory issues of clinical practice.



Linda Kartell, LCSW, is broadly experienced, including presenting workshops throughout the country. She has served with community organizations and boards. Recently, she has been providing clinical supervision for students and people seeking licensure, and has a private practice including services for mental health professionals.

LCSW LICENSURE COMBOS

Everything you need to get your license in one place, at one low price!

Combo A (Monday thru Thursday - 9:00 am - 9:00 pm)
Fee: \$400 (NASW Members) / \$530 (Non-Members)Co
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Combo B (Wednesday & Thursday - 8:00 am - 9:00 pm) Fee: \$200 (NASW Members) / \$280 (Non-Members)

Florida Laws and Rules (June 13 all day) Opening Keynote (June 14 - 8:30-10 am) Select 1 Session A Workshop (June 14 - 11:00 am-12:30 pm) (Session A Workshops are on pages 10-11) B11: HIV/AIDS (June 14 - 2:00-5:30 pm) C4: Domestic Violence (June 14 - 7:00 pm-9:00 pm)



CLINICAL SUPERVISION

June 12 & 13 - 8:30 am - 5:00 pm both days (16 CEs)

Presented by Mary Jo Monahan, LCSW & Nancy Gordon, LCSW Fee: \$200 (NASW Members) \$250 (Non-Members)

This course fulfills the requirement to be a Qualified Supervisor under Chapter 491. Attendees must attend both days.

 \checkmark This course will explore the most critical, important and impactful professional relationship that a social worker will have. The supervisory relationship determines how social workers conduct themselves in the clinical, ethical, legal, and regulatory domains of their practice. You will learn how to develop learning plans, resolve ethical dilemmas, teach important financial management skills, explore systems/community concerns, and incorporate advocacy and policy practice. You will focus on increasing wellness and stress management skills with your supervisees, and instill a passion for lifelong learning. Most importantly, you will embrace your responsibility to evaluate the supervisee in a fair and constructive manner in order to prepare them for more independent, safe, and competent practice.



Mary Jo Monahan, MSW, LCSW, is Chief Executive Officer of the Association of Social Work Boards (ASWB). Her background includes clinical, organizational, educational, and regulatory experiences. She has supervised clinicians for more than 30 years.



Nancy Gordon

Nancy Gordon, LCSW, has been supervising MSW students and Masters-Level social workers and mental health counselors for licensure for more than 25 years.

Mary Jo Monahan Her focus is on training therapists in evidence-based treatments, and she provides training for therapists all over the country.

RE-TAKER FIRST AID: HELP FOR SOCIAL WORKERS STRUGGLING TO PASS ASWB EXAMS

June 13 - 9:00 am - 4:00 pm (6 CEs)

Presented by Susan Mankita, MSW, LCSW

Fee: \$100 (NASW Members) \$140 (Non-Members)

Many great social workers who are not great test-takers struggle to pass their licensure exams. Despite studying hard repeatedly and having a wealth of "recall knowledge" re-takers commonly do not understand why they didn't pass. If you are a re-taker, and you want to get over that "ASWB examination mountain," this workshop is for you.

Each re-taker in attendance will have the opportunity to identify personal challenges and will learn how to read and think about these specially constructed multiple-choice items. Everyone will leave with tools, and be introduced to innovative skills and strategies to aid in dissecting, understanding and answering test items correctly.



Susan Mankita, MSW, LCSW, for the past 11 years has provided tutoring, with a focus on helping ASWB exam re-takers from around North America pass their licensure exams. Her methods are informed by work with nearly 400 re-takers.

Conference Orientation / Party Details



CONFERENCE ORIENTATION

June 13- 7:30 pm - 8:30 pm

Initially designed for first-time attendees, this orientation really is appropriate for anyone seeking some inside advice on how to get the most out of your Conference experience. For first-time attendees, we'll go through the on-site check-in process, and review the materials in your Conference tote bag. For returning members, who have not previously attended a conference at Marriott Ft. Lauderdale North, we'll take a brief walking tour of the hotel's conference area and review some good tips for finding restaurants and other points of interest in Ft. Lauderdale. Attendees will also get the chance to meet with members of our Conference Planning Committees and staff. Come to this session to learn more about how the CE process works, networking ideas, making contacts with the vendors in the Exhibit Hall and navigating the hotel to find where you need to go.

WE ARE THE CHAMPIONS PARTY FRIDAY, JUNE 15 FROM 7:30 PM - 10:30 PM

Networking and Raffle Reception from 7:30 - 8:30 pm Followed by Music and Dancing Like Olympians

Raffle gifts are donated by NASW-FL's 18 Units to highlight their cultural and geographical pride. Additional \$1 raffle tickets will be sold at Conference Registration.





Party tickets are \$25 each & includes two free raffle tickets. Enjoy appetizers and join us for the We Are The Champions Dance from 8:30 pm - 10:30 pm



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All proceeds from the Friday night events go to support NASW - FL PACE activities in the 2018 elections.

Political Action for Candidate Election (PACE) is the political action arm of the NASW. As a political action committee, PACE endorses and financially contributes to candidates from any party who support NASW-FL's policy agenda. Your support gives us the funds needed to make a difference in campaigns and elections in Florida. PACE builds political power for social workers through field organizers mobilizing NASW members to vote, through contributions to candidates who agree with NASW policy positions, and through political training for members.



Opening Plenary Session

America We Got to Talk: When Two Enemies Are Talking, They're Not Fighting

Presented by: Daryl Davis

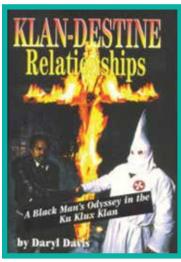
He's not white. He's not even light-skinned. Make no mistake about it; he's black. Yet, *Klan-Destine Relationships* author, Daryl Davis, has come in closer contact with members of the Ku Klux Klan than most whites and certainly most blacks



--- short of being on the wrong end of a rope. What's more? He continues to do so, making him one of the most unique lecturers on the speaking circuit today.

Over the past two decades, Daryl Davis walked on the edge with one foot dangling over the precipice. His nonfiction stories of setting up surprise meetings with Klan leaders who were unaware of his skin color, and attending Klan rallies, has the suspense of Hitchcock, keeping audiences riveted to their seats in disbelief.

On a quest to do nothing more than explore racism and gather information for his book, *Klan-Destine Relationships*, Daryl Davis eventually became the recipient of numerous robes and hoods given to him by KKK members who rescinded their beliefs after coming to know him. He had inadvertently stumbled upon a successful method of forming friendships between sworn enemies. His methods have made him the center of controversy in some



circles where he is considered "politically incorrect," but after proving his methods work, he has made supporters out of his detractors.

As a race relations expert, Daryl Davis has received acclaim for his book, *Klan-Destine Relationships* and his work in race relations from many respected sources including CNN, NBC, Good Morning America, The Learning Channel, National Public Radio, *The Washington Post*, *The Baltimore Sun* and many others. He is also the recipient of numerous awards including the highly prestigious Elliott-Black Award and the Bridge Builder Award presented by the American Ethical Union and Washington Ethical Society respectively, to name a few.

Filled with exciting encounters and sometimes amusing anecdotes, Daryl Davis' impassioned lectures leave an audience feeling empowered to confront their own prejudices and overcome their fears, seeking to build a bridge and forge peace with their most unlikely adversaries.

Daryl Davis is a graduate of Howard University. In addition to being an author, he is also a lecturer, professional musician and actor. Born in Chicago, Illinois, Daryl Davis now resides in Montgomery County, Maryland.

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Support This Year's Cause

FLORIDA KEYS

OUTREACH COALITION

FOR THE HOMELESS

The Florida Keys Outreach Coalition (FKOC) is a homelessness prevention and intervention program that offers both shelter and permanent housing to single men, women,



and families who are recovering from homelessness. FKOC provides specialized housing for people who are

Irma only increased this need. FKOC has been on the frontline of responding to these needs since the storm hit the many communities

elderly, with disabilities and individuals dealing with substance abuse and addiction. FKOC also provides brief financial assistance to help individuals and families who are at risk of homelessness. FKOC has two food pantries in addition to supporting a food delivery program to seniors and shut-ins who experience food instability. Please watch a brief video about FKOC's housing services at <u>www.fkoc.org</u>.

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The Florida Keys were significantly impacted by Hurricane Irma. While great progress has been made, there is still significant rebuilding to complete in the wake of the storm. We expect to be continuing Irma-related assistance for the next 18 months to two years because many homes in the lower- and middle-Florida Keys will have to be completely rebuilt and the homes refurnished and established. The Florida Keys already struggled with serious affordable housing issues,

of the Florida Keys.

Personal Hygiene: Shampoo Conditioner Soap Razors Deodorant Toothpaste Toothbrush Other personal care items

Suggested Items to Donate:

Gift Cards: \$5-\$20 CVS Walgreens Publix

Winn-Dixie

K-mart

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2018 NASW-FL CONFERENCE BROCHURE



Breakout Session A - June 14, 2018 11:00 am-12:30 pm (1.5 CEs)

Treatment and Recovery from Pornography Addiction

Earl Ledford, LCSW, CST, CAP, CET

This workshop will provide information for clinical social workers to better prepare them in identifying treatment or the recovery process for individuals that engage in internet pornography. Attendees will also gain an understanding of the impact, treatment and recovery including spouses and family members.



A Needle in a Haystack: Advanced Clinical Aspects of Hoarding Behaviors

Jane Roberts, Ph.D., LCSW, ACSW

People with hoarding behaviors can seem intimidating even to clinicians, who need specific treatment guidance. Formerly considered an obsessive-compulsive disorder, this presentation examines hoarding as an attachment issue, suggesting a different clinical approach that better serves clients engaging in hoarding behaviors. Attendees will receive a brief guide to hoarding treatment.



Spiritual Tools that Enhance Connection in Addiction Recovery

Candice S. Rasa, LCSW

This workshop explores addiction and healing as it relates to connection. Participants will discover the value of spiritual techniques and how they enhance connection for clients in recovery. This presentation is experiential so participants will leave with a sensation of connection themselves, and with tools they can use in the field.



Breaking the Cycle: Combatting the Criminalization of Mental Illness

Adina Bridges, MSW

Comprehensive Treatment Court is unlike treatment courts currently available. Funding is used to provide housing first and in-home services to the most vulnerable of the population. Centerstone, in collaboration with the 12th Judicial Circuit, provides services to individuals with minor quality of life crimes, severe mental illness and chronically homeless.



Our Inner Systems: Fundamentals of IFS (Internal Family Systems)

Bette Galen, LCSW

An introduction to Internal Family Systems, a non-pathologizing, transformational therapeutic approach to working with clients collaboratively, facilitating the deep understanding of their inner life.



A Dog is My Co-Therapist: Strategies for Success in Animal-Assisted Therapy

Elizabeth Ruegg, LCSW, BCD, CAP, CT

Attend this workshop to learn the basics of Animal-Assisted Therapy, including canine characteristics and behavior benchmarks required for public access, and techniques for incorporating AAT into your therapeutic repertoire. A highly experienced golden retriever therapy dog will provide a demonstration during the session.

Breakout Session A - June 14, 2018 11:00 am-12:30 pm (1.5 CEs)





Important Considerations in Social Work with LGBTQ Refugees and Immigrants

Mitra Ahmadinejad

Life experiences of LGBTQ refugees and immigrants is unique; consequently, their needs as a client are unique. This 1.5 hours workshop is designed to train social workers on trust building techniques, right holder approach, importance of confidentiality, considerations in housing, considerations in employment, psychosocial needs, and recommendations for community interaction.

The Social Workers Role in the Aftermath of a Natural Disaster

Michael Alicea

To advance the social workers field of knowledge of positive coping patterns in response to insidious, ongoing natural disaster threats and post coping mechanisms as it relates to minority groups.



Treating PTSD Naturally-Sustainable Wellness With Equine Therapy

Cher Myers, L.C.S.W., Therapeutic Riding Instructor, Equine Specialist in Mental Health and Learning, Certified Qigong Breath Instructor and Meg Moore, Therapeutic Riding Instructor, Equine Specialist in Mental Health and Learning

Equine therapy and experiential learning is effective in treating trauma, PTSD, depression, anxiety, ASD and other mental health disorders. Participants will learn about the benefits of equine therapy and be introduced to the Code H.O.R.S.E. program for veterans that was researched by UCF, College of Medicine in an interactive workshop.



Change Your Story Change Your Brain for Better Relationships

Dr. Linda Miles

Change Your Story Change Your Brain for better relationships combines mindfulness research and practice, brain science and interventions with couples and families. Dr. Miles is a psychotherapist with over 40 years experience and author of Change Your Story, Change Your Brain and All Aboard the Brain Train.



The Role of Social Work in Bridging Racial, Political and Social Divides

Carol Campbell Edwards, MSW, LCSW

In this increasingly complex and polarized world, social work professionals have a compelling opportunity to galvanize the ethical principles of advocacy and provide leadership. This workshop will promote critical thinking and reinforce challenging yet transformative dialogue, that equips social workers, in reducing the widening divide among individuals and communities.



TLC Services - An Innovative Approach Utilizing Retired Professionals Serving Retirement Communities

Pat Hayes MS, MS, LCSW

Common situations that occur in retirement can create emotional stress, stretch coping skills and lead to mental and physical illness. TLC Services is an innovative and proven creation that provides stigma- and cost-free professional services of education, training, groups and 1-on-1 counseling to these underserved communities.



Breakout Session B - June 14, 2018 2:00 pm-5:30 pm (3 CEs)



Forgiveness & Self-Forgiveness: Multi-Modal Strategies for Practice

George A. Jacinto, PhD, LCSW, CPC and John "J.J" Beggs, MSW, Registered Clinical Social Worker Intern

This workshop focuses on a six-stage process to facilitate forgiveness and self-forgiveness. Participants will explore the steps of the forgiveness process and practice techniques such as constructing a mandala and facilitating the empty chair dialogue. Alternative practice tools including nonviolent communication and use of the finger labyrinth will be explored.



Trauma-Informed Care: Translating Concepts into Practice

Jill S. Levenson, PhD, MSW, LCSW

Many social workers are familiar with the definitions and concepts of trauma-informed care. More challenging is the translation of TIC into practice. This session will review TIC principles, and then use many case examples to illustrate (1) case conceptualization through the lens of trauma; and (2) trauma-informed responses to clients.



Faith-Based and Secular Meditation: For Providers, Their Clients & Patients

Dr Ray Scurfield

This workshop, both didactic and experiential, offers practical information about faith-based and secular forms of meditation (mantra, breath-count and mindfulness-based). Particular emphasis is on their relevance to anxiety, mood and post-traumatic applications, how such can be provided in clinical practice to clients and patients, and for clinician self-care.



Social Work Ethics in the Age of Political Divisiveness

Beth Koon, LCSW, CPHQ

Living in a time of political divisiveness and unrest has created new challenges for the Social Work profession. This workshop will address how the NASW *Code of Ethics* guides ethical decision making in regard to differing views and social advocacy. This workshop meets the 3-hour Ethics requirement.



Ericksonian Joining Techniques for Use in Non-Hypnotic Practice

Thomas B. Hofmann, PhD, LSWC, LMFT, CEAP, Licensed Practitioner of NLP in Hypnosis and Caroline Hofmann, MS, LMHC, CAP, Licensed Practitioner of NLP in Hypnosis

Ericksonian methods greatly influenced counseling approaches like brief systemic therapies and solution-focused therapy. Elegant Ericksonian additions to our basic client relationship skill set can enhance our practice. Clients may feel better understood, might be more readily able to process emotion, or be closer in contact with their sub-conscious as examples.



Emotional, Legal and Financial Impact of Divorce

Alyse November, LCSW; Tammy Salzman, Esq.; and Myles German, CFP

Divorce is serious and should always be a last resort. Learn how to help your client manage the emotional, financial and legal impact of divorce. An educated person who has support and guidance can make better choices for themselves and their children. Not all divorces need to end in divorce.

Breakout Session B - June 14, 2018 2:00 pm-5:30 pm (3 CEs)





Doing Dialectical Behavior Therapy-Informed Family Therapy

Nancy Gordon, LCSW

The role of family therapy in augmenting skills training and the individual therapy is sometimes unclear, especially to clinicians who are new to DBT. This hands-on workshop will offer practical guidelines and strategies for making family therapy more effective both within the context of a comprehensive DBT program and without.



Diagnosing Adults on the Autism Spectrum

Annette L Becklund, MSW, LCSW, NBCCH and John Picciano, MSW, LCSW, CEO

One in 45 children ages 3-17 in the US are diagnosed with Autism. But what about the adults? How many are misdiagnosed? How many are Baker Acted because of melt downs? How can clinicians adapt a kinder approach to treatment? Come learn and share resources about Autism in Adults.



Community Empowerment through Restorative Community Justice Approach

Dale R. Landry, MSW and Sandra Pavelka, PhD

This workshop provides participants an overview and demonstration of the "Village Model" restorative community justice process that engages government leaders and community residents in a mutually collaborative planning process to identify and overcome violent and harmful activities that negatively impacts neighborhood/community safety and quality of life.



Foster Care School Program Model

Nandranie Busjit Bhalai

Foster Care Program Model. Overview of a model school social work program supporting students in out-of-home placements in Broward County. Learn about program structure and details including collaborstion with local agencies.



HIV/AIDS

Author TBD

This workshop provides an overview of HIV focusing on risk and protective factors, assessment tools, and sexuality and harm reduction. This workshop meets Florida HIV requirements for initial licensure for people licensed under Florida Statute 491.



Integrating Social Work Practice with Primary Care

Gregory Lamm, LICSW

This workshop will present the structure and theoretical foundations for social work practice integrating Behavioral Health and Primary Care. We shall explore the integration of Trauma Informed Care, Neurobiology as it is impacted by the social milieu, Polyvagal Theory, clinical interventions within individual, group, familial modalities and systemically oriented frameworks.



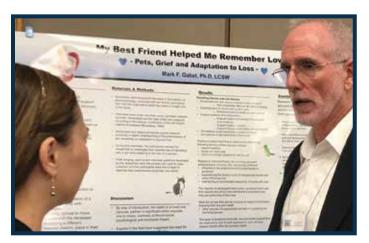
Poster Presentations & Reception June 14, 2018, 5:30 pm-7:00 pm



POSTER PRESENTATIONS & NETWORKING RECEPTION

Friday, June 14, 2017 5:30–7:00 pm

Hors d'oeuvres served Cash bar available



This year's Conference will host our 6th Annual Poster session. Professionals and students will share their research findings. Stop by and visit with each of the presenters as they share their research. Copies of their papers will be available to you upon request.

This event is also a great opportunity to network with old friends and new colleagues from around Florida at the Conference. Grab a snack, buy a glass of wine and celebrate another year of professional social work in Florida.



Breakout Session C - June 14, 2018 7:00 pm-9:00 pm (2 CEs)



Please note that these workshops are in the evening.



Risk Management in the New Era of Social Work

Richard L. Jones, PhD

This session, developed especially for social worker, describes the most significant malpractice risks in social work today and numerous methods of mitigating and reducing one's risk of being sued for malpractice. The session will cover key concepts in risk management, such as confidentiality and its exceptions, duty to warn, and informed consent. This session meets the Medical Errors requirements.



Chronic Pain Management for the Psychotherapist

Jay R. Goldman DMD, LCSW

Chronic pain affects 30-50% of our population! Clinical social workers can have an essential role treating this universal problem by addressing the emotional component of chronic pain. Become one of the primary, multi-integrative team members treating unremitting pain – adding to the missing link in the medical model.



Effective Treatment of Gambling Disorder with Co-Occurring Substance Use Disorder

Deborah A. Smith, M.A. , ICGC II, LCAC

How can a therapist identify gambling disorder when clients present with a substance use disorder? What screening/ assessment tools are available for a therapist who has not worked with a client who has a gambling disorder? How does a treatment professional address a substance use disorder co-occurring with a gambling disorder?



Domestic Violence

TBD

A workshop on Domestic Violence, meeting the requirement for initial licensure or the required course for people licensed under Florida Statute 491



Social Workers Working with the Bariatric Community

Katherine Payares, MSW, LCSW, OSW-C, CCTP

Bariatric surgery is a weight loss surgical procedure that has significant weight loss and improvement in obesity-related health issues. The surgery may not resolve psychological issues without behavioral support. This course will explain the different bariatric surgeries, dietary and physical requirements, presenting behavioral/emotional problems and clinical interventions for bariatric patients.

Please note that these workshops are in the evening.



Breakout Session D - June 15, 2018 8:30 am-10:00 am (1.5 CEs)

Yoga and Depression

Susan Byrne Lee, MSW, LCSW, RYT

Depression is a prevalent mental health condition; many with (MDD) report only a 50% decrease in symptoms with standard treatments. Research shows a connection between stress and depression; yoga relieves stress...this workshop provides a yoga stress release experience and information about how it can work in your practice.



Social Work Practice in EMS

Lauren Young, LCSW

A new practice model is emerging in EMS that utilizes social work as a partner to paramedicine in an innovative systemsbased model of care for patients. In this workshop you will explore the positive impact of social work practice within EMS for individuals, families, first responders, and the healthcare continuum.



Inner Warrior's Way®: Introduction to a New Protocol for Processing Life Challenges

Lou Ann Baylock, LCSW and Karen L. Carney, RN, LCSW

This presentation introduces participants to Inner Warrior's Way®, a protocol developed by the presenter over the last 10 years. The protocol combines elements of EMDR therapy with research from Kundalini yoga and is designed to assist clients in reducing stress while increasing new learning, health and insight. Although the full Inner Warrior's Way protocol is designed for adults, three components of this presentation can be used with children and adolescents and may be useful in decreasing stress and increasing stability.



Recognizing and Treating Spritual Pain and Suffering

Debra Killackey, LCSW ACHP-SW

The role in Social Work to identify spiritual pain and suffering, its effects on symptom management at end of life, exploration of key concepts and symptoms in hospice care related to existential pain/suffering while developing skills to educate and support patients and families existentially.



Integrating Transpersonal Theory and Energy Therapies for Spiritual Clients: Discussion and Demonstration

Paty Hernandez, Registered Clinical Social Work Intern

Traditional social work practice uneasy relationship with both spirituality and energy healing may limit social workers who would consider using them to enhance their work. Following a brief discussion of how Transpersonal Theory offers compelling rationale for their integration, three energy healing techniques will be demonstrated.



A Trauma Informed Approach to the Opioid Crisis: A Social Work Prospective

Denise Sanfilippo, LCSW; Carson Pennypacker, MSW; Arianne Gibson, MSW; and Katlyn Nolan, MCAP, MSW Student

In light of the recent designation of Florida's State of Emergency due to the Opiate Crisis there is an overwhelming need for social work education and treatment. Our research will reveal the correlation between trauma and Opiate use. We will educate on Opiate use, trauma, treatment, and intervention options.

Breakout Session D - June 15, 2018 8:30 am-10:00 am (1.5 CEs)





Self-Preservation Activities for Caregivers: Three Age-Specific Caregiver Groups

Glenda Russell Connolly, LCSW and Michelle Cooper, LCSW

Self-Preservation Activities (SPA) is a program providing support services to family caregivers of persons with AD or related memory disorders. This session will focus on the practice implications of age in three specific groups of caregivers, psychotherapy treatment planning interventions and support group interactions/interventions for this population.



Improving Quality of Life for Patients with Advanced Health Issues

Caitlin Lamont, LMSW

Patients with advanced physical illnesses who have psychosocial detriments statistically have increased hospitalizations and morbidity, are less adherent to medication regimens, have a poor quality of life, and have higher medical expenses. This workshop will explore using Acceptance and Commitment Therapy in these patients to address psychosocial issues and QOL.



Seniors and Social Isolation

Jocelyne Fliger

Social Isolation has been identified as one of the 12 Grand Challenges for Social Work. With almost 2 in 10 older adults experiencing some form of isolation, and the growing U.S. senior population, understanding and combating social isolation is very important. This workshop will explore definitions, risk factors, and interventions.



The Impact of Adverse Childhood Experiences

Anne-Marie T. Brown, LCSW, MCAP, CIP, ICADC and Hilary Jacques, LCSW

Toxic stress in childhood has the potential to impact an individual's well-being across the lifespan. This workshop provides an overview of the ACE Study, trauma, toxic stress and the impact on health for anyone interested in learning more about adverse childhood experiences and resiliency.



Geriatric Mental Health 2018 - Addressing Loneliness

Susan Kurner, LCSW

Geriatrics is one of the most neglected populations for mental health care. Loneliness leads to depression and a host of social issues. Learn about the cutting edge of Geriatric Mental Health care and how patients are receiving care in improve their quality of life.



Psychological Distress Among Humanitarians

Kristen Guskovict, M.S., LCSW

Ongoing acute stress in humanitarian work leads to psychological distress. Worldwide, many staff working with traumatized refugees and immigrants, without a support plan, the stress reactions can create a toxic environment. This workshop illustrates these impacts and recommendations, with a case study from the Danish Refugee Council, Greece.



Breakout Session E - June 15, 2018 10:30 am-12:00 pm (1.5 CEs)



The Dementia Care and Cure Initiative: Creating Dementia-Caring Communities

Christine Sherrill Didion, MSW and Tracey Aittama, MSW

By 2027, over 720,000 Floridians are projected to be diagnosed with Alzheimer's disease. The Dementia Care and Cure Initiative seeks to respond to the growing incidence by calling on communities to become Dementia-Friendly. Learn how you, your organization, and community overall can act to support those affected by dementia.



Transforming Trauma through Self-Care

Laura Riddle

Compassion Fatigue, Vicarious Trauma, Burnout are daily Occupational Hazards. Regardless of credentials or experience, we can feel overwhelmed or lose our Passion. Self-Care has evolved; from hardly mentioned in the past, to now "marketed" as a Panacea. Interactive exploration of skills and strategies to THRIVE, not just survive.



Yoga and Mindfulness for Disease Prevention and Health Promotion

Natalia Shtompel, PhD, MSW, MA and Kathryn Fant, MSW Student

The workshop will discuss Yoga and mindfulness as a comprehensive approach for overall health and well-being throughout adulthood and old age. Shifting the paradigm from retroactive, medical interventions for chronic disease to long-term, multi-faceted lifestyle changes is necessary to address the chronic disease epidemic in the US.



Field Supervision in Social Work Education: A Model for Enhanced Proficiency

Christina Cazanave, MSW; Khalilah Caines, MSW; and Elizabeth Ruegg, MSW, LCSW

This presentation will explore the components of Saint Leo University's Field Supervisory model and its impact on faculty and student success. The presentation will identify ways to engage in leadership development of faculty which in turn can promote program integrity, student retention and success, and strengthen university and community partnerships.



Case Management: Self-Sufficiency in 90 Days

Cate Jordan, Executive Director of 90Works and the CEO/President of Project90

90Works created an intensive case management model called Project90. The model bears a 90% success rate helping vulnerable populations become self-sufficient in 90 days.



Racial Identity Model and Clinical Implications

Rhodena Mesadieu, LCSW

Learning how stages of development in racial identity affects clinical practices and client's overall mental health. Utilizing racial identity models to address racial trauma in marginalized communities. Conceptualizing treatment outcomes while incorporating cultural knowledge.

Breakout Session E - June 15, 2018 10:30 am-12:00 pm (1.5 CEs) & Keynote



A Rendezvous of Shadows: The Transference of Trans-Generational Trauma

Michael Gans, MA, MS, MSW, PhD and Heidi LaPorte, MSW, DSW

Holocaust memory—and the long shadow it casts, still traumatizes victims, perpetrators, bystanders, and heroes—and may even "haunt" their offspring's DNA. How does traumatic memory structure consciousness, impact perception, identity formation, and the intergroup relations of heirs of a genocidal past? And clinically, how does it inform our current practices?



Culturally Competent Supervision with Latina Social Workers

Sam Terrazas, PhD, LCSW

In this workshop the co-author of a mix methods designed study that explored the elements of critical cultural competence in social work supervision, will discuss the barriers to effective supervision and frames culture as an assist. The sample universe was social work members of NASW in Texas.



Florida's Fight against Human Trafficking: Prevention, Recovery and Response

Ann Pimentel-Kerr, Project Coordinator

Florida leads the nation in many areas of response to minor victims of human trafficking. Learn about legislative changes, implemented policies, prevention strategies and a multi-disciplinary team response. But is this enough? A case study will be presented to help participants understand the mindset of the victim & perpetrator.



Intergrating Mental Health into School Social Work Practice

Donna Sicilian, LCSW, EdS; Vicki Koller, MSW, Registered Clinical Social Work Intern; and Iris Williams, MSW

Focus is on collaboration to provide mental health prevention and intervention in schools through a Multi Tiered System of Support. Social workers in a school setting and those in mental health will benefit. Includes lessons learned from involvement in a Project Aware federal grant on integrating mental health in schools.



Treating Tobacco Dependency: Saving Lives while Supporting Sobriety

Rebecca Carter, LCSW, CTTS and Kaitlyn "Kat" Jacobs, MSW, TTS

Use of tobacco among adults with alcohol or other substance use disorders is estimated at 65-90%. This workshop presents evidence-based interventions that improve organizational readiness to implement tobacco policy and clinical interventions, clinician skill in engaging clients in treatment for tobacco use, and cessation treatment outcomes.

NASW-FL: Advancing the Profession and Practice of Social Work in Florida (1:15-2:15 pm)

Katharine Campbell, PhD, LCSW, NASW-FL President and Carol Campbell Edwards, MSW, LCSW and NASW-FL President-Elect

NASW-FL and National NASW have spent the last three years moving forward with a modernization plan. The primary goal is to allow chapters time and resources to focus full attention on the needs and services to members. The process has given NASW-FL new challenges and opportunities to engage members and promote social work practice in Florida. The presentation will highlight the progress NASW-FL has made the last two years and where we are going in the next two years.

The second half hour is devoted to picking winners for fabulous prizes donated by Conference sponsors and exhibitors. Bring your four leaf clovers and lucky charms to claim your prizes!

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Breakout Session F - June 15, 2018 2:30 pm-4:00 pm (1.5 CEs)



Parkinson's Disease: A Healthcare Pandora's Box

Anissa Mitchell, LCSW

Parkinson's disease is often associated with aging, tremors and slow movements. This workshop will examine the complexity of the second most common neurodegenerative disease. Widely misunderstood and grossly limited access to Parkinson's specialists for many create disparities in care at all levels with potentially catastrophic impacts on the family.



4 Self-Regulation Techniques for Social Workers and Their Clients

Paty Hernandez, Registered Clinical Master Social Work Intern

Self-regulation, the ability to calm oneself down in the face of distressing emotions is a key characteristic of mental health and a requirement for social work practice with "dysregulated" clients. This interactive playshop allows social workers to experience regulation strategies, which they can apply personally or professionally with clients.



Evaluating Suicide Risk with the Columbia Suicide Severity Rating Scale

Elizabeth Ruegg, LCSW, BCD, CAP, CT

Suicide rates are on the rise, and Americans at midlife are at greater risk for suicidal behavior than ever before. In this workshop, we will explore the most empirically validated suicide assessment tool, the C-SSRS, which includes exploration of risk and protective factors, triage points, and treatment planning.



Family Drug Treatment Courts: Do They Work?

Brittany Peters, LCSW, MCAP, QS

This workshop provides attendees with a review of the literature related to the efficacy of Family Drug Treatment Courts (FDTCs). Although not a treatment intervention, FDTCs utilize a coordinated team approach to addressing the impact parental substance use has on the child welfare system.



Connecting The Dots, Resulting in Positive Outcomes When Working with Teens

Andres Torrens, LCSW and Patricia Goodrich, RMSWI

Working with teens and young adults can be challenging for most clinicians. Many programs today focus on working with a younger population, often times leaving these vulnerable teens without treatment. This workshop will focus on skills needed to engage teens and their families and keep them engaged in treatment.



Emotional Intelligence: Learning Vital Feeling Skills for Successful Intimate Relationships

Hollie S. Chambers, MSW

The lack of intimacy in a relationship is one of the leading cause of relationship dissatisfaction. In this workshop, you will be educated in Tantra techniques, be more empowered as a clinician and be entertained. You will learn how to treat people who are challenged with this delicate topic.

Breakout Session F - June 15, 2018 2:30 pm-4:00 pm (1.5 CEs)





Is My Practice Prepared for My Death: Being Legally and Ethically Responsible

Robin Waters, LCSW

If you die, what happens to your practice? For instance, who gains your assets and debts. What happens to your clients while keeping confidentiality intact. This workshop will guide you in preparing your private or group practice regarding the death of a clinical social worker.



Mindfulness Applications for Clients with Gambling Addictions

Noelle Selochan, LMFT

This presentation will teach mindfulness-based approaches specifically used with clients seeking help for gambling addictions to help attenuate shame, emotional dysregulation, stress proneness, and impulsivity. Neuroscience models of attention will demonstrate how mindfulness enhances neuro-networks enabling this population to attend more effectively to emotional states and addictive cravings.



Mental Health in Church

Rev. Sha'Leda Mirra, MS, MSW, LCSW, CAP

The purpose of this workshop is to aid mental health professionals in fostering collaborations with religious leaders to reduce mental health stigma. By changing the dialogue and increasing awareness, the Evangelical Church can be a change agent, aiding in stigma reduction while motivating psychological help seeking amongst the community.



Dementia-Capable Organizations: Update Your Program

Jane Roberts, PhD, ACSW, LCSW; Cheryl Hamlin, LCSW and Lenice Haber, MSW

The Alzheimer's Support and Education Network evaluated the presence of systematic and established policies and practices in the provision of services to dementia- and intellectually-challenged populations in a high-elder region of Florida. Unique in its attention to policy and practice, ASEN prepares organizations to better serve those with dementias/disabilities.



Raising the Bar on Disability Awareness in Clinical Social Work

Melissa Black, LCSW

Participants will gain an understanding of cultural perspectives on disability; explore how these perspectives inform both client and practitioner biases and examine implications for clinical work with clients with disabilities. Attendees will participate in an exercise to gain insight into one's potential for biases and learn strategies to address them.



Building a Welcoming LGBTQ Center for Immigrant and Refugees

Sabine Balmir Derenoncourt

LGBTQ refugees face unique challenges when settling into their new communities. In this presentation we will feature examples of how refugee serving organizations and their community agencies have collaborated to create a greater welcome for LGBTQ refugees. Learn how to initiate similar efforts in your own community.



Breakout Session G - June 15, 2018 4:15 pm-5:45 pm (1.5 CEs)

Memory Reconsolidation for Trauma Resolution

Edmon W. Tucker, PhD, JD, LCSW

Traumatic experiences stored as implicit memories drive many of the problematic emotions and behaviors for which our clients seek treatment. Neuroscience research has uncovered the key components of memory reconsolidation. Learn how to unlock troubling memories and transform your clients' emotional learning, freeing them from debilitating symptoms.



Pet Loss & Bereavement

Jessica Cabness, PhD, LCSW

The grief associated with pet loss is an oft-neglected area of human suffering that deserves the attention of professional helpers. Here is a way to begin to close the knowledge gap by providing practitioners with a framework for the stages of pet loss and bereavement, grief responses, and healing strategies.



Leading Through the Crisis at Work

Saffiyah Johnson, LCSW

This workshop is targeted to social workers who are helping staff and coworkers who are dealing with a crisis. This workshop will help participants find the best ways to handle these issues, come up with an extensive plan before the crisis, and how to balance the responsibilities of work.



Eldercaring Coordination: A Valuable Tool for Social Workers in High Conflict Cases

Cathy F. Bowers, CP, CSA, MSA, NCG, and Professor Fran L. Tetunic, J.D.

Eldercaring Coordination is a new tool to identify and meet the needs and interests of elders in high conflict cases. This workshop will discuss the process, role of the Eldercaring Coordinator, benefits and challenges of using the process, appropriate cases for referral and requirements for becoming an Eldercaring Coordinator.



Power of The Pen: Writing The Best Clinical Documentation

Deshisha R Holton, LCSW

Participants will learn to write concise and time efficient clinical notes that provides the reader with a clear impression of the client.



Realistic Evaluation: From Clients to Programs

Sarah Lewis, PhD, MSW; Aliyah Price-Perry, MSW and Temisan Lawrence, MSW

Most social workers evaluate practice, yet when asked if they know how single subject designs or program evaluation there is a resounding no. This workshop demonstrates the use logic models based on case plans as a tool for practice clarification, client engagement and outcome measurement with clients and programs.

Breakout Session G - June 15, 2018 4:15 pm-5:45 pm (1.5 CEs)



G7

Identifying Risk Factors Associated with Adolescent to Parent Abuse

Coleen N. Cicale, MSW, PhD (ABD)

This presentation will identify and discuss the risk factors found to be associated with the presence of adolescent-to-parent abuse. Utilizing data from the Florida Department of Juvenile Justice, factors have been extrapolated and the implications of the findings will be discussed.



Social Justice and Immigration. Building Peace through Trauma-Informed and Resilience-Based Healing Services

Martha L Vallejo, LCSW and Certified Traumatologists

Immigrant and refugee rights are of critical importance in our society. This workshop will explore the traumatic impact of the current violent rhetoric and reality of immigrants' persecution and exclusion, as well as the importance of social workers' leadership helping our communities heal and come together with peace building strategies.



Dispelling the Myths of Medicare: Older Americans, Healthcare, and Poverty

Natalia Shtompel, PhD, MSW, MA and Kathryn Fant, MSW Student

The workshop focuses on misconceptions about Medicare, importance of advocacy and education about healthcare coverage in old age, and available community resources that may help older adults navigate the healthcare system and prevent them from falling below the poverty line. Examples of such community resources and illustrative cases are presented.



The Power of Multidisciplinary Rounding in the Hospital Beirgen, LCSW, CPHQ

This workshop will describe how Care Coordination staff (including Social Workers) have created and led multidisciplinary rounding in a local hospital. The rounds include physicians, nurses and others at the patient bedside. Learn how these rounds improved patient satisfaction, physician satisfaction and reduced length of stay.



Mindful Improv

Margot Escott, LCSW

Many therapists today are using empirically tested mindfulness-based treatments. Recent research shows that Improvisational Theatre games are a powerful intervention for anxiety, depression and becoming a more "authentic" self. There is a direct parallel between improv comedy exercises and practicing mindfulness.



The Gratitude America Program: A Four-Day Retreat Model for Posttraumatic Growth

Ann McCulliss Johnson, MSW, LCSW and Paul G. Clark, PhD, MSW, LCSW

Designed for social work practitioners who serve military veterans struggling with past trauma and stressful life events. Define posttraumatic growth, five areas of growth, following Gratitude America Retreat model and presentation of preliminary data describing retreat participants and PTG outcomes. Introduction of practical and clinical issues emerge from the retreats.



Breakout Session H - June 16, 2018 9:00 am-5:00 pm (2-7 CEs)



Caring for Aging LGBT Veterans (9:00 am-11:00 am)

Raymond "Beau" Williams, LCSW, C-SWHC, C-ASWCM, VHA-CM; Cortney Russell-Eaton, AuD., CCC-A and Giovanna Campione-Corso, LCSW

This workshop will focus on issues affecting the aging LGBT Veteran population, including health disparities, barriers to healthcare, legal considerations and how these topics relate to quality of life for this vulnerable demographic. Additionally, attendees will learn about supports and resources available for those who work with this population.



Clinical Interventions for Infant Mental Health (9:00 am-11:00 am)

Cecily Hardin, LCSW; Leslie Allen, LCSW and Angie Hilken, LCSW

This workshop will focus on techniques to enhance attachment between infants/young children and their primary caregivers. Emotional and behavioral problems in infancy and early childhood need to be addressed in the context of primary attachment relationships. Presenters will discuss observation, assessment and interventions to promote social emotional health.



Transgender and Gender Diverse Children: Considerations for Affirmative Social Work Practice (9:00 am-12:00 pm)

Ashley Austin, PhD, LCSW

Transgender and gender diverse (TGD) youth are a poorly understood population who routinely experience barriers to affirming and supportive care as a result of stigma, misconceptions, and a lack of provider competency. This workshop aims to enhance social workers' knowledge, understanding, and clinical expertise for practice with TGD youth.



An Integrated Trauma-Informed, Mutual Aid Model of Group Work (9:00 am-12:00 pm)

Mitchell Rosenwald, PhD, LCSW

The mutual aid model has influenced group work practice for decades. Recently, the trauma-informed perspective caused a paradigm shift in how the profession approaches clinical practice. This workshop presents an integrated model of the application of the newer trauma-informed perspective with the historic mutual aid model of group work.



Autism and Sexuality: When Awkward Exploration Becomes a Crime (9:00 am-12:00 pm)

Kim Spence, PhD; Jill S. Levenson, PhD, LCSW and Susan Mankita, MSW, LCSW

Individuals diagnosed with Autism Spectrum Disorders (ASD) often present unique challenges related to sexual boundary difficulties. This workshop will focus on assisting social workers to identify common characteristics of ASD, intervene with individuals with ASD who violate sexual boundaries, and support individuals or families navigating the criminal justice system.



Partners in Breast Health - Caring for Marginalized Communities (9:00 am-12:00 pm)

Amy Corderman, LCSW, MBA and Kristy Simpson, RN, OCN, CBCN, CN-BN

Since 2011, the Partners in Breast Health program at Holy Cross Hospital has provided free breast imaging services in Broward County. This workshop provides participants with detailed guide of using a multi-disciplinary approach to providing health outreach and access to care to undocumented and underserved populations seeking breast health services.

Breakout Session H - June 16, 2018 9:00 am-5:00 pm (2-7 CEs)





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The Black Millennial and Mental Health (9:00 am-12:00 pm)

Cadija Barnett, LCSW and Jennifer Benoit, LCSW

This workshop will teach clinicians culturally competent techniques to improve the therapeutic alliance between client and therapist. We will provide information about best practices to use with black millennial clients, insight into personal biases, and education about contextual factors shaping the lives of black millennials.

Who's in Your Shoes? Psychodrama in Individual Therapy (9:00 am-12:00 pm)

Sandra Seeger, LMHC, TEP and Susan Mullins, LMHC, TEP, CEDS

Psychodrama is primarily seen as a group modality, but many therapists use psychodrama in individual therapy with dynamic results. This modality uses the empty chair, role reversal, and doubling to help individuals express themselves safely and therapeutically. Learn specific tools for working with a wide variety of populations.



Ecology of Social Work Supervision: A Supervision Update (9:00 am-1:00 pm)

Author(s) TBD

The process of supervision can be complex. In addition to the need for knowledge of Florida Laws and Rules in relating to interns and supervisors, supervisors must be equipped with various instruction models including electronic delivery systems, business elements and tools for addressing challenges that may occur. Additionally, this course will review ethical and legal elements including documentation recommendations and an overview of roles of accountability within the supervisee/supervisor relationship. This workshop meets the requirements for four-hour supervision update workshop.



Leadership Summit (9:00 am-4:00 pm)

Author(s) TBD

The Summit will explore leadership roles for social work students and professionals in the legislative and policy arena. There will be a session on leadership role in social work practice and diversity, as well as the leaderships skills needed in marketing your careers.



Child Welfare Trauma Training for Providers: An Overview (9:00 am-4:00 pm)

Paula Lupton, LCSW; Chad Sedam, PhD, CRC

Based off of the NCTSN curriculum, this workshop will give an overview of trauma's impacts on brain development, health risks behaviors, mental health diagnoses, the prescription of psychotropic medication and developmental states. Ways in which providers can assist children in overcoming the effects of trauma will also be discussed.



Ethics, Medical Errors and Domestic Violence (9:00 am-5:00 pm)

Authors TBD

Ethics - 9:00 - 12:00 Medical Errors - 1:00 - 3:00 Domestic Violence All three workshops will be in the same room.

3:00 - 5:00



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| Young, Lauren | | 16 |
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Workshops-At-A-Glance

| Thursday, June 14, 8:30 a.m. – 10:00 p.m. Opening Plenary: America We Got to Talk: When Two Enemies Are Talking, They're Not Fighting | 8 |
|---|----|
| Thursday, June 14, 11:00 a.m. – 12:30 p.m. | |
| A1 - Treatment and Recovery from Pornography Addiction | 10 |
| A2 - A Needle in a Haystack: Advanced Clinical Aspects of Hoarding Behaviors | |
| A3 - Spiritual Tools that Enhance Connection in Addiction Recovery | 10 |
| A4 - Breaking the Cycle: Combatting the Criminalization of Mental Illness | |
| A5 - Our Inner Systems: Fundamentals of IFS (Internal Family Systems) | 10 |
| A6 - A Dog is My Co-therapist: Strategies for Success in Animal-Assisted Therapy | |
| A7 - Important Considerations in Social Work with LGBTQ Refugees and Immigrants | |
| A8 - The Social Workers Role in the Aftermath of a Natural Disaster | 11 |
| A9 - Treating PTSD Naturally-Sustainable Wellness With Equine Therapy | 11 |
| A10 - Change Your Story Change Your Brain for Better Relationships | |
| A11 - The Role of Social Work in Bridging Racial, Political and Social Divides | 11 |
| A12 - TLC Services - An Innovative Approach Utilizing Retired Professionals Serving Retirement Communities | |
| Thursday, June 14, 2:00 p.m. – 5:30 p.m. | |
| B1 - Forgiveness & Self-Forgiveness: Multi-Modal Strategies for Practice | 12 |
| B2 - Trauma-Informed Care: Translating Concepts into Practice | 12 |
| B3 - Faith-Based and Secular Meditation: For Providers, Their Clients & Patients | |
| B4 - Social Work Ethics in the Age of Political Divisiveness | |
| B5 - Ericksonian Joining Techniques for use in Non-Hypnotic Practice | |
| B6 - Emotional, Legal and Financial Impact of Divorce | |
| B7 - Doing Dialectical Behavior Therapy-Informed Family Therapy | |
| B8 - Diagnosing Adults on the Autism Spectrum | |
| B9 - Community Empowerment through Restorative Community Justice Approach | 13 |
| B10 - Foster Care School Program Model | 13 |
| B11 - HIV/AIDS | |
| B12 - Integrating Social Work Practice with Primary Care | |
| Thursday, June 14, 7:00 p.m. – 9:00 p.m. (Evening Workshops) | |
| C1 - Risk Management in the New Era of Social Work | 15 |
| C2 - Chronic Pain Management for the Psychotherapist | |
| C3 - Effective Treatment of Gambling Disorder with Co-Occurring Substance Use Disorder | |
| C4 - Domestic Violence | |
| C5 - Social Workers Working with the Bariatric Community | |
| Friday, June 15, 8:30 a.m. – 10:00 a.m. | |
| D1 - Yoga and Depression | 16 |
| D2 - Social Work Practice in EMS | |
| D3 - Inner Warrior's Way®: Introduction to a New Protocol for Processing Life Challenges | |
| D4 - Recognizing and Treating Spritual Pain and Suffering | |
| D5 - Integrating Transpersonal Theory and Energy Therapies for Spiritual Clients: Discussion and Demonstration . | |
| D6 - A Trauma Informed Approach to the Opioid Crisis: A Social Work Prospective | |
| D7 - Self-Preservation Activities for Caregivers: Three Age-Specific Caregiver Groups | |
| D8 - Improving Quality of Life for Patients with Advanced Health Issues | |
| D9 - Seniors and Social Isolation | |
| D10 - The Impact of Adverse Childhood Experiences | |
| D11 - Geriatric Mental Health 2018 - Addressing Loneliness | |
| D12 - Psychological Distress Among Humanitarians | |
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Friday, June 15, 10:30 a.m. – 12:00 p.m.

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| EI | - The D | emenua C | are and Cure | initiative: Crea | aund Demenua- | Canno Comm | unilles | Ιδ | |
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Workshops-At-A-Glance



| E2 - Transforming Trauma through Self-Care | . 18 |
|---|------|
| E3 - Yoga and Mindfulness for Disease Prevention and Health Promotion | |
| E4 - Field Supervision in Social Work Education: A Model for Enhanced Proficiency | . 18 |
| E5 - Case Management: Self-Sufficiency in 90 Days | . 18 |
| E6 - Racial Identity Model and Clinical Implications | . 18 |
| E7 - A Rendezvous of Shadows: The Transference of Trans-Generational Trauma | . 19 |
| E8 - Culturally Competent Supervision with Latina Social Workers | . 19 |
| E9 - Florida's Fight against Human Trafficking: Prevention, Recovery and Response | . 19 |
| E10 - Intergrating Mental Health into School Social Work Practice | . 19 |
| E11 - Treating Tobacco Dependency: Saving Lives while Supporting Sobriety | . 19 |

Friday, June 15, 1:15 a.m. – 2:15 p.m.

Friday, June 15, 2:30 p.m. – 4:00 p.m.

| F1 - Parkinson's Disease: A Healthcare Pandora's Box | |
|--|--|
| F2 - 4 Self-Regulation Techniques for Social Workers and Their Clients | |
| F3 - Evaluating Suicide Risk with the Columbia Suicide Severity Rating Scale | |
| F4 - Family Drug Treatment Courts: Do They Work? | |
| F5 - Connecting The Dots, Resulting in Positive Outcomes When Working with Teens | |
| F6 - Emotional Intelligence: Learning Vital Feeling Skills for Successful Intimate Relationships | |
| F7 - Is My Practice Prepared for My Death: Being Legally and Ethically Responsible | |
| F8 - Mindfulness Applications for Clients with Gambling Addictions | |
| F9 - Mental Health in Church | |
| F10 - Dementia-Capable Organizations: Update Your Program | |
| F11 - Raising the Bar on Disability Awareness in Clinical Social Work | |
| F12 - Building a Welcoming LGBTQ Center for Immigrant and Refugees | |
| | |

Friday, June 15, 4:15 p.m. – 5:45 p.m.

| G1 - Memory Reconsolidation for Trauma Resolution | 22 |
|---|------|
| G2 - Pet Loss & Bereavement | 22 |
| G3 - Leading Through the Crisis at Work | 22 |
| G4 - Eldercaring Coordination: A Valuable Tool for Social Workers in High Conflict Cases | |
| G5 - Power of The Pen: Writing The Best Clinical Documentation | |
| G6 - Realistic Evaluation: From Clients to Programs | |
| G7 - Identifying Risk Factors Associated with Adolescent to Parent Abuse | |
| G8 - Social Justice and Immigration. Building Peace through Trauma-Informed and Resilience-Based Healing Services | . 23 |
| G9 - Dispelling the Myths of Medicare: Older Americans, Healthcare, and Poverty | |
| G10 - CANCELLED - The Power of Multidisciplinary Rounding in the Hospital | 23 |
| G11 - Mindful Improv | |
| G12 - The Gratitude America Program: A Four-Day Retreat Model for Posttraumatic Growth | 23 |
| | |

Saturday, June 16, 9:00 a.m. – 5:00 p.m. (End time depends on workshop)

| H1 - Caring for Aging LGBT Veterans | | 24 |
|--|----------------------------------|------|
| H2 - Clinical Interventions for Infant Mental Health | | |
| H3 - Transgender and Gender Diverse Children: Considerations for A | Affirmative Social Work Practice | 24 |
| H4 - An Integrated Trauma-Informed, Mutual Aid Model of Group Wo | rk | 24 |
| H5 - Autism and Sexuality: When Awkward Exploration Becomes a C | rime | 24 |
| H6 - Integrating Social Work Practice with Primary Care | | 24 |
| H7 - Partners in Breast Health - Caring for Marginalized Communities | S | . 25 |
| H8 - The Black Millennial and Mental Health | | 25 |
| H9 - Who's in Your Shoes? Psychodrama in Individual Therapy | | 25 |
| H10 - Ecology of Social Work Supervision: A Supervision Update | | 25 |
| H11 - Child Welfare Trauma Training for Providers: An Overview | | |
| H12 - Ethics, Medical Errors and Domestic Violence | | 25 |
| | 2018 NASW-FL CONFERENCE BROCHURE | |



Conference Location Marriott Ft. Lauderdale North



Marriott Ft. Lauderdale North 6650 N. Andrews. Ave. Ft. Lauderdale, FL 33903

Room Rate: \$119.00

Rate is inclusive of the hotel's complimentary on-site parking, in-room high speed internet, fitness and recreation. We strongly recommend booking within the hotel's room block to enjoy all conference benefits and avoid incurring additional fees.

Reservation Cut Off Date: May 25, 2018

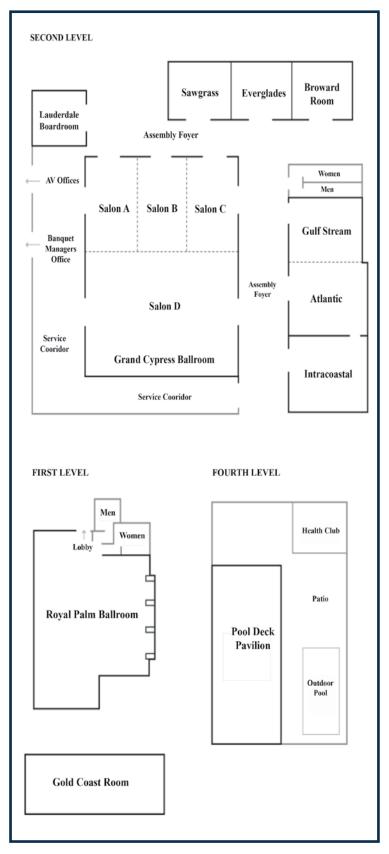
Our room block often fills prior to the cut off date. Please make your hotel reservations at your earliest opportunity!

Reserve your room by calling 1-800-228-9290

With its spectacular glass lobby overlooking a lush natural preserve, Fort Lauderdale Marriott North provides a grand destination for business guests and vacationing families. Our hotel blends a prime South Florida location, near Pompano and Cypress Creek, with the relaxed vibe of a quiet tropical retreat. Stylish rooms and suites offer deluxe bedding, free high-speed wireless Internet access, 50-inch HDTVs, 24-hour room service and marble bathrooms. Start your day in North Fort Lauderdale with a swim in our heated outdoor pool or a workout in the Fitness Center.

The hotel is conveniently located in the Pompano area of Florida, near I-95 and less than 10 miles from Fort Lauderdale International Airport.

This hotel is the proud recipient of both a TripAdvisor Certificate of Excellence and a TripAdvisor Green Leaders Bronze rating.





TO REGISTER

Register online at <u>www.naswfl.org</u> or use the form on pages 30-31. One form per registrant. Follow all directions to register successfully. Full payment must accompany registration. Fees include admission, registrant packet, refreshments, and exhibit hall admission.

WORKSHOP SELECTIONS

Workshop rooms will be assigned to provide sufficient space in each workshop for all pre-registered attendees. Please make your selections carefully and contact us with any changes.

ADA ACCOMMODATION

If you require accommodation to facilitate conference participation, please provide a written request at the time you submit your completed conference registration and payment. **Please register by May 28 2018**, to specify accommodation requests. Requests received after this date may not allow adequate processing time to arrange accommodation.

REGISTRATION OPTIONS

MAIL: Complete registration form, enclose payment, and mail to: NASW-FL, SWC 2018 1931 Dellwood Drive, Tallahassee, FL 32303. Make checks payable to NASW-FL. Visa, MasterCard, AmEx, or Discover are also accepted.

PHONE: Call 1-800-352-6279 with credit card number (Visa, MasterCard, AmEx, or Discover) or authorized purchase order. **Have your workshop selections ready when calling.**

ONLINE: Visit <u>www.naswfl.org</u> for online registration. You can select pay by credit card or check. We use a secure online payment system.

FAX: Fax registration form with credit card number (Visa, MasterCard, AmEx, or Discover) or authorized purchase order to (850) 561-6279.

AT THE DOOR: Come to the Marriott Ft. Lauderdale North during registration hours. Early arrival is encouraged for on-site registration. The registration fees will be subject to an additional \$25.

CANCELLATIONS AND REFUNDS

Cancellations must be made no later than June 1 and must include a WRITTEN request for a refund, less a 15%

administrative fee. There will be a \$25 fee for all returned checks.

LIABILITY STATEMENT

The conference schedule is subject to change without notice. NASW-FL is not responsible for losses experienced due to schedule changes, weather/travel restrictions, or loss or injury due to theft or negligence. Your registration implies agreement with these terms.

WORK STUDY INFORMATION

A limited number of work study scholarships are available to members only. Participants must volunteer for a total of four hours. For an application, call NASW-FL at 1-800-352-6279.

CONFERENCE ENJOYMENT TIPS

ATTIRE: Most participants dress in business casual attire. Dressing in layers is recommended to adjust for varying room temperatures. Most rooms are concidered chilly. Weather in Ft. Lauderdale in June is generally hot, often rainy.

COMFORT/COURTESY

Cologne and perfumes cause respiratory reactions in many people, so please don't wear them. Please turn off or silence cell phones and tablets during all sessions.

HOTEL ROOM BLOCK

Please make your room reservations early to ensure the specified rates. Rooms reserved after the room block has been filled or after the deadline may be subject to higher rates. Please contact NASW-FL at 1-800-352-6279 if you need assistance—NASW-FL may be able to intervene on your behalf or suggest another convenient hotel that can accommodate your needs.

CE CREDIT

Participants must return the Participant Monitoring Form and sign in at each workshop. Certificates will not be issued and CE credit will not be given unless these requirements are followed.

2018 CONFERENCE REGISTRATION FORM

(one form per person / copy as needed) Online registration is strongly encouraged.

Please complete the 2018 Conference Registration completely, especially your name and professional credentials for your name badge; payment information; and **PRINT** your name on both pages of this registration form. Please contact NASW-FL: <u>info.naswfl@socialworkers.org</u> / 1-800-352-6279 / <u>naswfl.org</u> if you have any questions.

| Conference Fees - Circle fee: Full Conference Single Day NASW Members: Until 6-1 = \$270 / Past 6-1 = \$310 Until 6-1 = \$140 / Past 6-1 = \$160 NASW Members: Until 6-1 = \$140 / Past 6-1 = \$160 Until 6-1 = \$180 / Past 6-1 = \$90 NASW Non-Members: Until 6-1 = \$350 / Past 6-1 = \$390 Until 6-1 = \$180 / Past 6-1 = \$200 Student, Retired, Unemployed: Until 6-1 = \$180 / Past 6-1 = \$200 Until 6-1 = \$100 / Past 6-1 = \$200 Student, Retired, Unemployed: Until 6-1 = \$180 / Past 6-1 = \$200 Until 6-1 = \$100 / Past 6-1 = \$200 Monday and Tuesday, June 11-12 - 9:00 am - 5:00 pm - Preconference Intensives Elcensure Exam Preparation Course \$225 Members \$275 Nonmembers Clinical Supervision \$225 Members \$225 Nonmembers \$250 Nonmembers (conflicts with Clinical Supervision \$200 Members \$250 Nonmembers (conflicts with Licensure Exam Prep Course and Florida Laws and Rules) \$140 Nonmembers \$140 Nonmembers Wednesday, June 13 - 8:00 am - 5:00 pm - Preconference Intensives \$140 Nonmembers \$140 Nonmembers (conflicts with Clinical Supervision and Re-Takers First Aid: Help for Social Workers Struggling to Pass ASWB Exams) \$140 Nonmembers \$140 Nonmembers Wednesday, June 13 - 9:00 am - 4:00 pm - Preconference Intensives \$ | | | | | |
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| Student, Retired, Unemployed: Until 6-1 = \$140 / Past 6-1 = \$160 Until 6-1 = \$80 / Past 6-1 = \$90 NASW Non-Members: Until 6-1 = \$350 / Past 6-1 = \$390 Until 6-1 = \$180 / Past 6-1 = \$200 Student, Retired, Unemployed: Until 6-1 = \$180 / Past 6-1 = \$200 Until 6-1 = \$100 / Past 6-1 = \$200 Monday and Tuesday, June 11-12 - 9:00 am - 5:00 pm - Preconference Intensives Until 6-1 = \$100 / Past 6-1 = \$110 Monday and Tuesday, June 11-12 - 9:00 am - 5:00 pm - Preconference Intensives Clinical Supervision \$225 Members \$275 Nonmembers Clinical Supervision \$200 Members \$250 Nonmembers \$250 Nonmembers Conflicts with Licensure Exam Prep Course and Florida Laws and Rules) \$140 Nonmembers \$250 Nonmembers Wednesday, June 13 - 8:00 am - 5:00 pm - Preconference Intensives \$140 Nonmembers \$140 Nonmembers Conflicts with Clinical Supervision and Re-Takers First Aid: Help for Social Workers Struggling to Pass ASWB Exams) \$140 Nonmembers \$140 Nonmembers Wednesday, June 13 - 9:00 am - 4:00 pm - Preconference Intensives \$140 Nonmembers \$140 Nonmembers \$140 Nonmembers \$100 Members \$140 Nonmembers \$140 Nonmembers \$140 Nonmembers \$140 Nonmembers \$100 Members \$140 Nonmembers \$140 Nonmembers \$140 Nonmembers <t< th=""></t<> | | | | | |
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| Re-Taker First Aid: Help for Social Workers Struggling to Pass ASWB Exams \$100 Members \$140 Nonmembers (conflicts with Clinical Supervision and Florida Laws and Rules) FREE with Registration - Wednesday, June 13 - 7:30 pm - 8:30 pm - Conference Orientation Yes No | | | | | |
| \$100 Members \$140 Nonmembers (conflicts with Clinical Supervision and Florida Laws and Rules) FREE with Registration - Wednesday, June 13 - 7:30 pm - 8:30 pm - Conference Orientation Yes No | | | | | |
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| LCSW Licensure Combos - (Please ensure you make your Session A workshop selection) | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | |
| Combo A (Monday thru Thursday - 9:00 - 5:00) Combo B (Wednesday & Thursday - 8:00 - 5:00) | | | | | |
| □ \$400 Members □ \$530 Nonmembers □ \$200 Members □ \$280 Nonmembers | | | | | |
| Licensure Exam Preparation Course - Monday & Tuesday Florida Laws and Rules - Wednesday Opening Keynote - Thursday Select one Session A -11:00 - 12:30 Workshop below B11: HIV/AIDS C1: Medical Errors - Evening 7:00 pm - 9:00 pm | | | | | |
| Thursday, June 14 - 8:30 am - 9:00 pm (Choose ONLY one from each time slot) 5:30-7:00 | | | | | |
| 8:30-10:30 (1 CE) 11:00-12:30 (1.5 CEs) (Combos) 2:00-5:00 (3 CEs) Poster Presentations | | | | | |
| Welcome, Awards and Keynote (Included with registration/Combos) A1 A7 B1 B7 Product Yes No No A2 A8 A8 B2 B8 B3 B9 Trodo-9:00 (2 CEs) A4 A10 B4 B10 B1 C1 C4 C4 Yes A6 A12 B6 B12 C1 C2 C5 C3 | | | | | |
| Legislative Update - 12:30 pm - 1:30 pm Yes No 32 2018 NASW-FL CONFERENCE BROCHURE NASWFL.ORG | | | | | |

| Friday, June 15 - 8:30 am - 10:30 pm (Choose ONLY one from each time slot) | | | | | | | |
|---|--|---|--|----------------------------|---|--|--|
| 8:30-10:00 (1.5 0 | CEs) 10:30-12:00 (1.5 | CEs) 2:30-4:00 | 2:30-4:00 (1.5 CEs) | | 4:15-5:45 (1.5 CEs) | | |
| D2 D D8 D8 D3 D D9 D9 D4 D D10 D10 D5 D D11 D10 D6 D12 D12 | □ E1 □ E7 □ E2 □ E8 □ E3 □ E9 □ E4 □ E10 □ E5 □ E11 □ E6 □ | □ F1 □ □ F2 □ □ F3 □ □ F4 □ □ F5 □ F6 □ | F7 □ F8 □ F9 □ F10 □ F11 □ F12 □ | G2 G3 G4 G5 G6 | □ G7 □ □ G8 □ □ G9 □ □ G10 □ □ G11 □ □ G12 □ | | |
| | 9:00 am - 5:00 pm (Choose | | | | | | |
| 9:00-11:00 (2 CEs) | 9:00-12:00 (3 CEs) | 9:00-1:00 (4 CEs) | 9:00-4:00 (| (6 CEs) | 9:00-5:00 (7 CEs) | | |
| H1 H2 These workshops conflict with all morning workshops. | H3 □ H4 □ H5 □ H6 □ H7 □ H8 □ | H9 This workshop conflicts with all morning workshops. | H10 H11 These wor conflicts with worksho | all other | H12 (Full) (Includes: Ethics, Medical Errors and Domestic Violence) | | |
| | H12 (Ethics) These workshops conflict with all morning workshops | 1:00-3:00 (2 CEs) H12 (Medical Errors) This workshop conflicts with H9, H10 and H11 | 3:00-5:00 (H12 (Domestic V This work conflicts H10 and | /iolence) shop with | This workshop conflicts with all other workshops. | | |
| Conference Extras - These items will be available on-site; however, take advantage of pre-conference orders. | | | | | | | |
| PACE Fundraising Event Ticket(s) (6/15) - \$25; Quantity: Champions T-Shirt(s) - \$20; Quantity: Size(s) (S-3XL) Conference T-Shirt(s) - \$20; Quantity: Size(s) (S-3XL) Payment Totals: Registration: \$ Intensives: \$ T-Shirt(s) \$ Party: \$ Total: \$ | | | | | | | |
| Basic Information - PRINT ONLY | | | | | | | |
| Name: | | Agency/Em | ployment: | | | | |
| | | | | | | | |
| | oonforence receible (Obsel | | | | | | |
| □ Sponsors make the conference possible. (Check box to opt out of the participant list provided to conference sponsors.) I want CEs: □ Yes □ No NASW Member: □ Yes - NASW Member ID: No Disability Accommodations Required: | | | | | | | |
| Requests for accommodations received after May 8, 2018, may not be processed or fulfilled in time for the activity. Payment Method - Make checks payable to NASW-FL | | | | | | | |
| My payment is being made by: Check CPurchase Order CVISA CMC CAMEX CDISC | | | | | | | |
| Card #:Expiration Date: | | | | | | | |
| CVV Code: Billing Zip Code: Authorized Signature: | | | | | | | |



National Association of Social Workers

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