#### **Digital Planning**

#### PLEASE COMPLETE YOUR PERSONAL ASSESSMENT AND HAND THEM IN AT THE FRONT



Re

Halstead





#### WHAT ABOUT EMPLOYMENT TODAY?

SUPPORT NEEDS	EMPLOYMENT RATE NATIONAL AVERAGE APPROXIMATE	EMPLOYMENT RATE WITH PARTICIPATION IN PROJECT SEARCH
NEUROTYPICAL	95%	N/A
WITH DISABILITIES*	17% (USBLS)	
Specific Learning Disabilities	46.6%*	
ASD	31.5%*	60*-87%
Cognitive Impairments	24.8%*	Depending on the Study
	At least part-time	

#### Why Should You Listen to Us? Who are we???

## How do we choose Interns?

- 1. Skills Day
- 2. VFA Assessment
- 3. ARC Self-Determination Scale
- 4. TTAP Assessment
- 5. Teacher Recommendations/ File Review
- 6. Committee Entrance Interview Rubric
- 7. Parent Interview



#### **Voc-Fit Assessment**



- Uses an inventory of 100 questions to get a vocational "thump-print"
- VFA-W's (the worker) and VFA-J's (the job)
- Job Match Report JMR

#### **VFA-W and VFA-J**



Choose the appropriate column indicating student ability level for related behaviors:

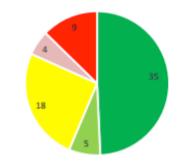
	High Ability	Some Ability	Low Ability
Handles stress	$\odot$	$\bigcirc$	0
Makes eye contact	$\bigcirc$	$\bigcirc$	$\bigcirc$
Refrains from unnecessary social interaction (talking)	$\odot$	$\bigcirc$	$\bigcirc$
Admits mistakes	$\bigcirc$	$\bigcirc$	$\bigcirc$
Accepts praise	$\odot$	$\bigcirc$	$\odot$
Cooperative and courteous	$\bigcirc$	0	$\bigcirc$

To what degree does the worker demonstrate the ability to ...

	High Ability	Some Ability	Low Ability
twist the body?	$\odot$	$\bigcirc$	0
bend the body?	$\bigcirc$	$\bigcirc$	0
keep or regain balance?	$\odot$	$\odot$	$\odot$
work low to the ground (e.g., crouch, stoop, kneel)?	$\bigcirc$	0	$\bigcirc$
stand?	$\bigcirc$	0	$\bigcirc$

#### **Job Matching Report (JMR)**

OT Dept. Front Desk (406)





#### **Voc-Fit Assessment**



#### What it does:

- Systematically informs best match of individual and job.
- Emphasises strengths and abilities but not limitations.
- Identifies areas of intervention.
- Easy to use!

#### How do YOU use the VFA?

The VFA is used to guide employment decisions.

VFA-W's could be a standard part of the vocational process.

VFA-J's can be created for common position and used indefinitely. They can also be created for a specific potential position.

#### What's This Stuff????

# **ARC Self-Determination Scale TTAP** Assessment **Teacher Recommendations/ File Review Committee Entrance Interview Rubric Parent Interview**

#### **DATA-DRIVEN CHOICES**

#### **Project SEARCH Evaluations**

#### The Number One Skill to Drill

Into the Lesson Plans: INTERVIEWING SKILLS Scotland Practice - Skype Scotland to ask how they feel about practicing online.

Portfolio Interviewing Johns Portfolio Business Cards Erica's Biz Card Resume

## Managing multiple job sites











Our Current Model for Multi-Site Instruction

# Let's do a VIRTUAL CLASS

When you make decisions about future Interns for Project SEARCH your ratio of objective information to "gut" feeling is \_\_\_\_/ (e.g. 50/50 70/30 0/100)?

When you make decisions about your romantic life your ratio of objective information to "gut" feeling is \_\_\_\_/ (e.g. 50/50 70/30 0/100)?

Do you usually accept and utilize the IEP Transition Plan as written or do you usually change it?

What percentage of incoming interns, in your program, have a measurable postsecondary goal rather than a jelly-like, fu-fu post-secondary goal?

Do you collaborate with middle school and high school teachers to help develop students for internships in your Project Search site?

Do you use the Vocational Fit Assessment (VFA)?

#### And Until the Next Time we Meet.....





\*The relationship between participation in Project SEARCH and job readiness and employment for young adults with disabilities Eve Muller " \* and Rebecca VanGilder The Ivymount School and Programs, Rockville, MD, US