

# EASTGREENWICH

CHURCH OF ENGLAND TEAM MINISTRY

APCM

Annual Parochial Church Meeting

Sunday 29<sup>th</sup> April 2018

1.30pm

at Christ Church, East Greenwich

## AGENDA

**Chair:** The Reverend Margaret Cave

1. Opening prayer, worship and welcome
2. Apologies
3. Minutes of the Annual Parochial Church Meeting held in 2017
4. Matters arising from the minutes
5. Report on Electoral Rolls and election of Electoral Roll Officers
6. 'Meeting of Parishioners' for the Election of Church Wardens (two for Christ Church and two for St. George's)
7. Election of two Deputy Wardens for Holy Trinity, Greenwich Peninsula
8. By-election to the Charlton Deanery synod of one two-year post
9. Elections to the Parochial Church Council (PCC), three x three-year posts from Christ Church, one x three-year post from St. George's and two x three-year posts from Holy Trinity
10. Election to District Church Councils (DCCs) (four representatives for each church)
11. Resolution regarding the representation of each Church on the PCC:  
THIS MEETING RESOLVES that the scheme under rule 18 of the Church Representation Rules of the Parish of East Greenwich (the "pastoral scheme") shall, with effect from the 2019 annual meeting (subject only to the PCC having obtained the approval required by S18(5) of The Church Representation Rules) be amended as follows: Item 10 (e) of the pastoral scheme shall be deleted and replaced with the following: "The number of members of the laity to be elected to the parochial church council shall be determined by the annual parochial church meeting. The way that the possible number of laity representatives shall be divided amongst the 3 Churches shall be in proportion to the number each Church has on the electoral roll; in all other respects the pastoral scheme is confirmed
12. Election of Sidespeople/Welcomers (with authority to count money).
13. Receipt of the Annual Report for 2017
14. Update on the Mission Action Plan for the Parish of East Greenwich 2018
15. Report on Safeguarding
16. Accounts for the year ending 31<sup>st</sup> December 2017 and Financial Report
17. Appointment of Independent Examiner for the 2018 Parish Accounts
18. Any other business
19. Team Rector's Report
20. Closing Prayer

The next meeting of the PCC will be at the PCC Away Day on Saturday 12<sup>th</sup> May.

## **Future Meetings:**

### **2018**

Monday 7<sup>th</sup> May: Holy Trinity DCC, 37 Bequerel Court  
Wednesday 9<sup>th</sup> May: St G DCC, St George's Vicarage  
Saturday 12<sup>th</sup> May: PCC AWAY DAY with short PCC meeting  
Monday 14<sup>th</sup> May: Christ Church DCC, Christ Church  
Wednesday 30<sup>th</sup> May: PCC Standing committee, 3 Hardy Road  
Thursday 28<sup>th</sup> June: PCC, Christ Church with Archdeacon Alastair  
Monday 2<sup>nd</sup> July: Holy Trinity DCC, 37 Bequerel Court  
Monday 9<sup>th</sup> July: St G DCC, St George's  
Thursday 12<sup>th</sup> July: Christ Church DCC, Christ Church  
Monday 3<sup>rd</sup> September: PCC Standing Committee, 3 Hardy Road  
Monday 24<sup>th</sup> September: PCC, St George's  
Monday 8<sup>th</sup> October: Christ Church DCC, Christ Church  
Thursday 11<sup>th</sup> October: St G DCC, St George's  
Monday 15<sup>th</sup> October: Holy Trinity DCC, 37 Bequerel Court  
Thursday 1<sup>st</sup> November: PCC Standing committee, 3 Hardy Road  
Thursday 22<sup>nd</sup> November: PCC, Christ Church  
Monday 3<sup>th</sup> December: Holy Trinity DCC, 37 Bequerel Court  
Thursday 6<sup>th</sup> December: Christ Church DCC, 3 Hardy Road  
Monday 10<sup>th</sup> December: St G DCC, St George's

### **2019**

Monday 7<sup>th</sup> January: PCC Standing Committee, 3 Hardy Road  
Monday 22<sup>nd</sup> January: PCC, St George's  
Thursday 7<sup>th</sup> February: St G DCC, St George's  
Monday 4<sup>th</sup> February: Holy Trinity DCC, 37 Bequerel Court  
Monday 11<sup>th</sup> February: Christ Church DCC, Christ Church  
Monday 25<sup>th</sup> February: PCC Standing committee, 3 Hardy Road  
Thursday 21<sup>st</sup> March: PCC, Christ Church  
Sunday 28<sup>th</sup> April: APCM at St George's  
Saturday 18<sup>th</sup> May: PCC AWAY DAY

### **Other Parish Dates 2018:**

Saturday 7<sup>th</sup> July 11am: Ordination of Andrew as priest at St Mary's, Lewisham  
Sunday 15<sup>th</sup> July: Confirmations at Christ Church with Bishop Karowei  
Sunday 15<sup>th</sup> July 12.30pm: Parish BBQ at 3 Hardy Road  
Saturday 6<sup>th</sup> October 7.30pm: International Evening at Christ Church  
Friday 2<sup>nd</sup> November 6-9pm: Feed the Hungry food packing event at Christ Church  
Sunday 4<sup>th</sup> November 4pm: Memorial service at Christ Church and St George's

## MINUTES OF THE APCM 2016

**Present:** Margaret Cave (Chair), Judith Eastaugh (Secretary), Beryl Halewood, Tim Cave, Sue Hall, John Philpott-Howard, Charles Medhurst, Tim Yeager, Caroline Moores, Rob Ryan, Victoria Hall, David Thomson, Fola Balogun, Essie Savage, Hilda Abiri, Glenda Tomkins, Mary Kola, Sydney Smith, Linda Damlin, Andrew Spence, Courtney Plank, Ed Mayo, Sue Kinnersley, Jennifer Moloney, Kate Wheble, Joe Graves, Janet Clipsham, Erin Gilmour, Gavin Desir, Yorodyl Gungabe, Esther Whittlesea Reed, Angela Whittlesea Reed, Doris Taylor, Vera O'Brien, Daphne Bolland, Chris Taylor, Sussan Ibiama, Beyonce Ibiama, Julie Mason, Cynthia Finnerty, Eddy Finnerty, Evelyn Foley, Jonathan Kikite, Penny Guest, Jackie Bogue

**Apologies:** Joanne Lucas, Louise Knight, Alison Griffin, Alex Homphray, Beverley Irving, Elena Tsoneva, Caterina Coates, Chris Coates.

**Worship & Prayer:** Margaret welcomed everyone and thanked those who had made the lunch. Margaret was pleased to announce that our Curate Andrew Woodward Russell's wife had given birth to a girl named Martha Elizabeth. She invited John Philpott Howard to open the meeting with a reading from Ephesians 4.

**Minutes of APCM of 2016:** Chris Taylor proposed and Sue Hall seconded a proposal that these be approved. Agreed unanimously.

**Matters Arising:** None.

**Report of the Electoral Roll and Election of Electoral Roll Officers:** The Officers Reported as follows

Christ Church	128
St. George's	55
Holy Trinity	5
TOTAL	188

The electoral roll officers nominated below were all willing to stand. There were no other nominations. Therefore:

- for St. George's **Caterina Coates**,
- for Christ Church **Beverley Irving**,
- for Holy Trinity **Louise Knight**.

All were unanimously elected.

**Election of the Church Wardens:**

The Meeting of Parishioners was declared open.

All nominations for Churchwarden must be received in writing in advance of the meeting.

Two nominations had been received for Christ Church and St George's as follows:

- Christ Church: **David Thomson** proposed by Michel Crawford and seconded by Karen Dolby and **Sue Hall** proposed Essie Savage and seconded Michael Crawford

- St George's: **Janet Clipsham** proposed Chris Taylor and seconded Sue Kinnersley and **Kate Wheble** proposed Chris Taylor and seconded Anne Lewington.

No other nominations were possible. Accordingly David and Sue together with Janet and Kate were elected unanimously. Margaret thanked the retiring Churchwarden, Julie Mason and Bettina Kabbutz for their dedication and hard work.

The meeting of Parishioners was declared closed and the APCM re opened.

### **Election of the Deputy Church Wardens at Holy Trinity:**

The following nominations had been received for Holy Trinity:

**Louise Knight** proposed Sarah Ryan and seconded Alison Griffin.

There were no other nominations. Therefore Louise was elected unanimously.

Margaret thanked Louise for her continued hard work.

### **Election of Representatives to the Charlton Deanery Synod: 4 x 3 year posts**

Margaret explained the Synodical system of government within the Church of England. Every 3 years we are able to elect representatives to represent our Parish in the Charlton Deanery Synod, comprising 8 Parishes. The number of representatives each Parish can have is determined by the size of their electoral roll. This year we are able to send 4 Representatives and the nominations received are :

**Judith Eastaugh, Tim Cave, Sussan Ibiama, Michael Crawford.**

There being no other nominations they were elected unanimously.

### **Election of members to the PCC, 2 x 3year posts from CC, 1 x two year post from StG:**

Margaret put it to the meeting that since would be an election for St George's PCC and DCC posts we should appoint scrutineers she suggested John Philpott Howard and Beryl Halewood as neither of them were able to vote. The meeting agreed this unanimously by a show of hands.

The following nominations had been received:

for Christ Church: **Gavin Desir (3 years), Kerry Mehmi (3 years), Pansy Graham (1 year) and Linda Damlin (2 years)**. There being no other nominations they were declared duly elected for a three year term;

for St George's: **Eddy Finnerty, and Julie Mason**. A ballot was taken from amongst the St George's members at the meeting and the person with the greatest number of votes was **Julie Mason** who was therefore declared elected by a majority. The term she shall serve is two years.

for Holy Trinity: there are 2 three year posts but there were no nominations.

### **Election to the DCCs, four for each Church:**

The following nominations were received:

For Christ Church: **Kim Bristow, Alex Homfray, Beverley Irving and Essie Savage**. There being no other nominations they were declared duly elected.

For St George's: **Eddy Finnerty, Victoria Hall, Jo Lewins, Tracey Milsom and Courtney Plank**. A ballot was taken from amongst the St George's members at the meeting the 4 people with the greatest number of votes were **Victoria Hall, Jo Lewins, Tracey Milsom and Courtney Plank**. Accordingly, they were each declared elected by a majority.

For Holy Trinity: **Alison Griffin**. There being no other nominations she was declared duly elected.

### **Election of Sides People:**

The following names were put to the meeting for election as sides people:

- For Christ Church: Elena Tsoneva, Essie Savage, Jeanette Cryer, Karen Dolby, Kate Steer, Lola Akinbami, Melanie Hand, Pansy Graham, Gav Desir, Linda Damlin, Kim Bristow, Michael Crawford, Sussan Ibiama, William Hedley, Gav Hughes.
- For St George's: Julie Mason, Judith Eastaugh, Chris Taylor, Jo Lewins, Anne Lewington, Courtney Plank, Ed Mayo, Eddy Finnerty, Doris Taylor, Vera O'Brien, Daphne Bolland, Tracey Milsom, Sue Kinnersley, Joanne Lucas, Victoria Hall.
- For Holy Trinity: HT made no nominations as they are a cash free Church.

There being no other nominations all were declared duly elected.

### **Receipt of the Annual Report:**

Margaret presented the Annual Report and thanked all those who had contributed. There were no questions or comments and therefore Chris Taylor proposed and Julie Mason seconded that the Annual Report the Report be accepted carried unanimously.

### **Mission Action Plan:**

Margaret updated us on progress with our Mission Action Plan (MAP) for the Parish. The PCC and DCC have just been through an exercise on reviewing progress and updating actions, this is a living breathing document. Our 4 areas of mission are: **Visibility** – this is different for each Church and is mainly carried out by each Church with its DCC being responsible for setting and executing the actions.

**Growing our spiritual lives together:** the Clergy and Reader Team take responsibility for this.

**Children and Young people:** we have a group of people within the Parish involved in these projects they are usually led by Esther Whittlesea Reed our Minister for Children and Young People. Esther is currently on maternity leave. As well as the groups and events led by Esther and her team we are involved in our Parish Schools and the Deanery School's Project which delivers the Christmas and Easter stories into schools throughout the Deanery. Most recently we have introduced the ising pop project to one of our Parish Schools. We also run Children's/Junior Churches with in two of our Churches and have a group for Babies and Toddlers.

**Loving Service in the Community:** this is driving force behind our involvement with social justice projects such as Winter Night Shelter and Foodbank. A new initiative is planned for 2017 when we hope to open the East Greenwich Legal Advice Centre in Christchurch.

**Safeguarding:**

Our Parish Safeguarding Officers are Elena Tsoneva and Joanne Lucas. They are not able to be here today. As a Parish we are very careful about this the PSOs meet regularly with Margaret and adhere to a programme of regular self- audit.

Safeguarding is becoming an increasingly complex subject and our Churches are growing. These factors mean that the remit and role of the PSO is widening. Finally Margaret reminded everyone that if they have any safeguarding concerns the proper thing to do is to speak to one of the PSOs, herself or to a post holder: Rob Ryan or Tim Yeager. If your concerns are about a member of the Safeguarding Team you should contact the Diocesan Safeguarding Team.

**Treasurer's Report:**

Judith referred the meeting to the detailed financial reports prepared by the Church Accountants, Louise Knight Jules Hughes and herself. These are in the Annual Report. She presented charts showing the expenditure of each Church and the Parish in 2016. Judith emphasised that the money we spent came from donations made by members of the congregations of each Church. She thanked everyone for their contributions. She explained the Churches' contribution to the Diocese through Parish Support: although the amounts are significant in relation to our total spend this Parish is actually a net beneficiary of the Parish Support Fund. In 2016, although our contribution was £40k we actually cost the Diocese in excess of £130k. She identified the amounts spent in carrying out our mission action plan objectives.

**Appointment of Independent Examiner:**

Margaret thanked Martin Mason for his work on this year's accounts and for what he has done as our Examiner over the last several years. Sadly he cannot fulfil this role again in 2017 for a variety of reasons. Margaret asked people to think about who could take over this role. She further requested that authority to appoint the independent Examiner be delegated to the PCC. This was agreed by a show of hands. Eddy Finnerty asked that the members be told when the appointment is made and Margaret agreed.

**Team Rector's Report:**

- 2016 was another amazing year for the Parish.
- Margaret thanked everyone for the work they had put into the Parish making it such an active place. She also thanked everyone who had contributed to the lunch we had today. Special thanks were given to her Staff Team: Tim Yeager, Rob Ryan (the Team

Vicars), Tim Cave and Esther Whittlesea Reed (the Readers), Julie Mason (our Trainee Reader) and the Assistant Priests: Jo Lee and John Philpott - Howard.

- In 2016 Cynthia Finnerty had a special birthday which means her role in the Parish changed. She now has now been granted permission to officiate.
- Our Curate Andrew Woodward-Russel was ordained Deacon – he is currently on paternity leave and his ordination will be deferred to 24 September 2017.
- Esther Whittlesea Reed who is our Minister for Children and Young People as well as a Reader, is also on maternity leave.
- Wez Tudor our Student Youth Worker left in summer 2016 and Aaron Coomber joined as a Student Youth Worker in September and is now settling in. The PCC has agreed that we can appoint a Temporary Lead Youth Worker to cover Esther's maternity leave and Margaret was delighted to announce that we have appointed Kim Bristow to this position. She will start on Tuesday.
- Erin Gilmor and Sarah Hitch also form part of the team. Erin is here on placement until July and Sarah works part time in the office.
- 2016 has a year of substantial growth in our activities and in our electoral roll which increased from 129 to 188
- Our Mission Action Plan is now firmly established working document in the Parish allowing us to be innovative and realistic.
- The PCC has, in addition to the more immediate Mission Action Plan, established a longer term 2020 Vision, which is:
  1. Buildings: that we have 3 beautiful, visible and accessible Church buildings
  2. Children & Young People: that we have an engaged and flourishing children and youth ministry (including families and schools) that is fully resourced.
  3. Clergy & Leadership: that we have a fully resourced leadership; 3 full time post holders supported by licensed clergy and readers
  4. Community: that each Church is a trusted community hub actively involved in and supporting local issues.
  5. Growth & flourishing: that we have intentional and prayerful growth and flourishing in every aspect of church life.
- Of course our Parish also faces many challenges. In the next 15 years we will be the biggest Parish in the Diocese with 60,000 – 70,000 souls in our care. It is important we remain rooted and grounded in God and spend time listening to His plan. The key to this is prayer. We are going to start to look at these challenges in a prayerful way at our PCC Away Day on 13<sup>th</sup> May. For new members of the PCC this is an important date for your diary.

The Archbishops have called us to 9 days of prayer between Ascension Day and Pentecost we will use this time to pray for our outreach programmes. You are all invited to join in this praying in the way you are most comfortable with.

**Any Other Business:** None.

Margaret invited John to end the meeting in prayer. 'Lord of the years' was sung.

## TEAM RECTOR'S REPORT

Our clergy and staff team continues to flourish across the parish. As well as four licensed clergy (Rob, Tim, John and me), we have two PTO clergy in the parish (Barbara and Cynthia). During 2017, we missed Andrew Woodward-Russell while he was on compassionate leave and Esther Whittlesea Reed while she was on maternity leave. Tim and Esther continue as readers in the parish and we are looking forward to Julie Mason joining the team as she continues her reader training and looks forward to being licensed in October 2018. We were delighted to welcome Jody Grayston to the parish as our student youth worker in September 2017. Sarah Hitch continues as part time administrator.

During 2017 we continued to build on our parish mission and ministry. Our purpose is, **'We exist to gather, grow, love and serve.'** Our values in the Parish of East Greenwich are: **Rooted, Exploring, Authentic and Loving.** At the PCC away day in May 2017, we considered the joys and challenges that the three churches in the parish face. We then took these into our PCC meetings for our big discussions as we listened to God's voice for the way forward in our mission and ministry.

In early 2017 we undertook the second annual revision and update of our Mission Action Plan. Our mission priorities are:

- **Visibility**
- **Growing our spiritual life together**
- **Children and young people**
- **Loving service to the community**

A small group within the parish takes responsibility for each mission priority and meets regularly to ensure that we are on task. Our Mission Action Plan is available on our parish and church websites. Our mission priorities are parish wide; some of our Mission Action Planning has been across the parish and some has been specific to each church. It has been updated again at the beginning of 2018 to reflect the work that has been done and the next stages of planning we feel that God is calling us to.

Having a Mission Action Plan has enabled us to be purposeful and intentional about putting our mission priorities into practice as effectively as possible. Our values and purpose are now regularly used at PCC and DCC meetings to frame and refer to in our discussions. In particular, they give us something against which to measure new ideas and proposals as well as to review our existing activities. Our mission priorities are used to provide a framework for our agendas at PCC and DCC meetings and for our accounting and budgets.

I am delighted that we have continued to build and develop collaborative parish projects initiated and led by different people from across the parish; the East

Greenwich Food bank welcome centre, the Greenwich Winter Night Shelter, the East Greenwich Legal Advice Clinic (EGLAC), Messy Church, The Huddle, Café Connect and Praise & Play.

I am also delighted that overall our churches are flourishing in different ways. I am confident that as we seek to ensure that each church has a clear sense of identity and its own focal leader at the same time as being rooted in our shared parish life, we will continue to see God at work among us.

The following reports reflect the breadth and depth of life in our churches and communities. Let us be encouraged by the evidence of God at work and let us look forward to continuing to listen for God's voice together as we seek to love and serve God and neighbour in our mission and ministry in this parish and community.

*Margaret Cave, Team Rector*

## VISIBILITY

### CHURCH WARDENS' REPORTS

#### Christ Church

2017 was another busy and active year at Christ Church in which the church has continued to flourish, and we mention in our report the main highlights of the year, although many activities we have reported on previously continue to take place and go from strength to strength.

#### *Visibility*

Christ Church has worked on further improving visibility through developing a new website which went live just before Easter 2018.

We held 'The Creative Spirit' craft fair in April and on Marathon Sunday, we were again a hugely visible – and audible – presence on Trafalgar Road.

In August, in response to interest from the community, we launched our Bells and Clocks Appeal to raise funds for the repair of our church bells and the clocks on the church tower.

#### *Growing Our Spiritual Lives Together*

A significant milestone in our church's life was our first weekend away. Over 90 people aged from a few weeks to 93 years spent the weekend at Pilgrim Hall in East Sussex. Our guest speaker was Laurence Gamlen on the theme of Journeying Together. We were blessed with good weather, enabling the pool to be put to good use on Saturday afternoon and on Saturday evening we laughed (and cried), sang and danced as we watched the stars of Christ Church's Got Talent.

A big focus this year has been the growth of our Connect Groups. We now have six different Connect Groups meeting in homes or at the church midweek to get to know one another, study the bible, eat cake, have fun, and pray together.

The music group continues to support our worship and has welcomed new singers and musicians during the year.

#### *Children and Young People*

We are delighted that Christ Church has welcomed a number of babies and toddlers into our church family. We have established a crèche in our chapel with a TV monitor to help parents and carers feel connected to the service.

Junior Church continues to flourish, with weekly attendance of around 30 children.

Christ Church continues to be the venue for some of our parish children and young people's work which includes Praise & Play, the Huddle, Café Connect, Messy Church and the Christmas Journey.

#### *Loving Service in the Community*

A major initiative in 2017 was the setting up of the *pro bono* East Greenwich Legal Advice Clinic. We hold the Clinic twice a month and give advice to local people without the resources to access legal services in other ways. The level of demand has been high

from the outset, and we are fortunate to have help from volunteers from inside and outside the church community.

Christ Church again hosted the Greenwich Winter Night Shelter and continues to be a welcome centre for the Greenwich Food Bank.

Our Traidcraft stall is at the back of church most weeks and the Christ Church PeaceGarden continues to be a place of sanctuary.

*Sue Hall & David Thomson*

## **St. George's**

### *Building*

St George's continues to adapt the building for its changing objectives. The vestry has been moved to the east end of the building, and a new kitchen built in the old vestry. A shower has been installed allowing us to better accommodate our GWNS guests. Most of the pews have been sold and replaced with chairs giving us more flexibility for outreach and social purposes. Planning began for work on the roof to replace some missing and broken tiles, along with new rainwater goods. A snow guard is to be added to the north roof to catch any falling slates.

### *Vision setting*

St George's have held a series of 'Listening for St George's' sessions aimed at identifying the congregation's aspirations for the church and outlining the tools needed to support those aspirations. The congregation have highlighted a desire to focus resources on doing more in love and service of the local community.

### *Community activities*

The congregation continue to look outward through their activities such as GWNS, spiritual film nights, parish barn dance, carol singing, and engagement with Mycenae House and the Westcombe Society. We have also embarked upon some new initiatives such as Brass Ensemble events, historical talks, and the 'Sanctuary' initiative championed by Tim Yeager, which has led to a closer relationship with the local Muslim religious centres.

*Janet Clipsham & Kate Wheble*

## **Holy Trinity**

While we are a small church, we continue to focus our limited resources to have maximum impact on the Greenwich Peninsula to serve and get involved with our local community and make ourselves more visible on the Peninsula.

### *Growing our Spiritual Lives*

We moved our contemplative service at 18:01 to the Prayer Space during November. This is located at the heart of our community and we will work with the Prayer Space to encourage activity with the community that will bring people closer to our faith. We supplement 18:01 with a weekly opportunity for people to meet together at the Vicarage on Wednesdays for an Agapai community meal with communion afterwards. Rob provides a delicious meal along with space to talk and pray about things affecting

our day to day lives. During Lent, we used this time to follow the Diocese 6 week course. For early risers there is Morning Prayer at 8am every Friday and we continue to hold our annual Remembrance Service. On Easter Day we held a sunrise service which included a barbeque on the small beach by the Yacht Club on the banks of the River Thames – a great way to bring in Easter.

#### *Visibility*

We use the Oval Square in Millennium Village to pitch a Gazebo and serve our community in a visible way whether that is through offering hot cross buns on Good Friday, or a drop off point for people to donate their clothes on behalf of a local refugee charity. Both have led to some great conversations and an opportunity to talk about our evening services and for the clothes donation, it provided an easy facility for people to give generously

#### *Loving Service to the community*

While funds are limited we decided this year to sponsor a child from the local area to attend the local football academy, which is a fantastic activity focussed on the children in the area. Rob started offering Mediation classes from February and recently moved this to every Monday at the Prayer Space. This supplements the Happiness course and mediation classes offered to Ravensbourne College, which has been well received with good numbers.

#### *Children and young people*

From July we ran Lego Church each month until November. While we had fantastic participation for the first event, with 37 attending, we weren't able to sustain this for the remainder despite one family attending every month and gaining a lot from the experience. We are taking a break to consider how we engage our young children on the Peninsula and at St Mary Magdalene School to learn about Jesus.

Many thanks to Rob for his continued dedication and pursuit to find the thing that resonates with people who live on the community and to everyone who has given so much time and energy during the year to support our small church. If you are inquisitive to learn more about what we do or feel called to come and support, please do get in touch with Rob or Louise.

*Louise Knight*

## GROWING OUR SPIRITUAL LIFE TOGETHER

### **CLERGY READER TEAM**

The clergy reader team serves the parish by preaching and leading public worship and seeks particularly to promote our mission priority to grow our spiritual lives together. The team meets every 6-8 weeks for theological reflection and to reflect on our mission priority, 'Growing Our Spiritual Life Together'. Our discussions also focus on our shared work across the parish and we spend times working together on Holy Week and Easter and Advent and Christmas services and other events. Overall we aim to be equipped and enabled to be creative in leading worship and pastoral and prophetic in our preaching.

We divide the MAP for this mission priority into two main sections. First we aim to build up public worship. For example, in 2017, the clergy reader team initiated a Lent series around the Archbishop of Canterbury's Lent book, 'Dethroning Mammon' accompanied by Thoughts for the Day, which were sent out by Mailchimp email. The second main section is around building up small groups and individual spiritual lives. The clergy reader team has endeavoured to encourage small groups around the parish for study, prayer and fellowship and is delighted that the small groups are growing and flourishing in each part of the parish.

The team also initiated and led the Parish Prayer Walk in May and narrated Eucharists at each church in June 2017.

*Margaret Cave*

## **CHILDREN & YOUNG PEOPLE**

### **Praise and Play**

We've had an enjoyable year of Praise and Play, although it was a little quiet over the summer. Then it became a bit noisier in the autumn and recently we've had up to 11 children with their mums, dads or carers. Earlier in the year we used some themes such as the Creation Stories, Fruits of the Spirit and sessions related to the Church Year and Festivals. Then we started using a book called Diddy Disciples which gave us more ideas for new material, prayers and songs. A big thank you to all involved, and welcome back to Esther!

*John Philpott-Howard*

### **Messy Church**

Messy Church East Greenwich has continued to develop over 2017. As a fresh expression of church, it is an effective way of being church for families involving fun as well as scriptural teaching and encounter.

Here's what parent's say: "My kids love it, it's a nice place to meet other parents and children. The bible stories are interesting for me and both my boys. You know, I tell me friends I go to church now when I come to this. It makes me see life differently somehow. You're doing a great job." & "It's a lovely thing. My daughter says, "Its only three days to Messy Church!" and counts down each day. It has a really good Christian input. We love it and want it to continue."

We are very fortunate to have a committed and loyal volunteer base from across the parish that supports Messy Church. Our young people support the craft leaders and are frequently involved in the drama celebration. They are role models for the younger children who attend.

*Andrew Woodward-Russell*

### **The Huddle**

The Huddle is our parish Christian-based youth group for school years 7-11, which takes place at Christ Church, East Greenwich during term times. It is a place to bring young people together in the area so that they can have fun and learn from God's Word and each other. The Huddle includes games, activity (drama, role play, craft, video), scripture/topic, discussion and prayer time focussing on the biblical/topical theme of the week, and addressing areas of youth need.

The Huddle is led by Jody Grayston supported by a team of volunteers.

*Jody Grayston*

### **Café Connect**

Café Connect is our open access youth café held at Christ Church on a Wednesday night. We provide young people with a safe environment, where they can socialise and have fun. Every week we transform the church so the young people can sit and chat,

play table top games, play on the Wii, pool, table tennis and soft ball games. We also run theme nights with special activities most weeks, e.g. craft activity, team games, poster making, quizzes, etc.

We have a strong team of youth workers and volunteers from the parish and through our partnership with Greenwich Youth for Christ. We have an average of around 15 young people attending with a good split between boys and girls. We are always looking for new volunteers to join the team, weekly commitment not required!

*Andrew Woodward-Russell*

## **JUNIOR/CHILDREN'S CHURCH**

### **Christ Church's Junior Church**

Junior Church has continued to grow this year. Our younger group uses a mixture of Godly Play and creative approaches to helping the children to experience church for themselves and to grow in their own spiritual lives. The older group regularly attracts around 15 young people, and we have been able to provide a monthly opportunity for that group to split along age lines so that they can benefit from more in depth study and discussion. We have a talented and committed team of leaders and helpers.

*Sue Hall*

### **St. George's Children's Church**

The Children's Church is small in number but big in enthusiasm and participation.

The leaders and helpers have explored new ways of helping the children to experience church and explore the Bible.

The children have also been actively involved in the music of the church.

The leaders and helpers give of their time and talents generously.

*Joanne Lucas*

## **PARISH SCHOOLS**

### **The Koinonia Federation of St Mary Magdalene & Christ Church Schools**

2017: Our Senior School continued to flourish taking in its second intake of Year 7s, once again it is full and oversubscribed. **Christ Church School** underwent an Ofsted Inspection and was judged to be "Good". We were delighted with this outcome and felt it fairly reflected the school. Governors were gratified that the Inspectors' view that the new Leadership structure and the Federation had strengthened the school.

Margaret, Sue Hall and I continue to serve as governors.

*Judith Eastaugh (Co-Chair of Governors)*

## LOVING SERVICE TO THE COMMUNITY

### **Greenwich Foodbank**

The Foodbank continues to operate out of Christchurch on Thursdays, and the volunteers come from Christchurch and St George's, Emmanuel church and the local community. I am now the representative for East Greenwich FB on the Greenwich wide Greenwich Foodbank board. There has been an increase in both use and donations over the past few months, and we have been told to expect an increase in demand in the autumn when Universal Credit is operational in Greenwich.

*Courtney Plank*

### **GWNS (Greenwich Winter Night Shelter)**

Both Christ Church and St. George's continue to be venues for the Greenwich Winter Night Shelter which operated from January to March 2017 offering hospitality, food and overnight accommodation for up to fifteen homeless guests at a time. Both venues drew plenty of volunteers from their congregation and the local community.

Across the eleven weeks of operation, the shelter provided accommodation for around 48 guests of whom 12 moved into their own accommodation at the end of their stay.

*Margaret Cave*

### **EGLAC**

The East Greenwich Legal Advice Clinic was launched in November 2017. Our key note speaker at a well-attended launch evening was Martin Barnes, Chief Executive of LawWorks, an umbrella organisation for *pro bono* law clinics around the country.

In the 5 months since the launch, we have received around 70 enquiries and have been able to provide free advice and assistance to over 40 clients. The main areas where we have provided help are in immigration, welfare benefits, family, probate, housing and contract matters.

We have 12 legal and non-legal volunteers from our churches and the local community, to whom we are very grateful for their time and support.

### **Prayer Space and Community Room**

The Prayer Space and Community Space is licenced to the PCC of the Parish of East Greenwich who operate the spaces in order to serve the local community through provision of spaces for worship and community development.

The Prayer Space has a number of regular bookings including Meditation Monday, worship and prayer from Holy Trinity and Kingdom Family Church, Jummah Prayers on Friday, Buddhist meditation and Yoga.

The Community Room is a place for community events and has been booked for activities such as a Police workshop on human trafficking, residents' meetings, New Year celebrations, Council meetings and a baby shower.

The spaces are good, accessible and conducive to a variety of different activities and we are actively promoting them to people and groups based on Greenwich Peninsula. Kyra does a great job managing the bookings while a sub committee from the PCC consisting of Margaret, Judith and Rob is responsible for running things on behalf of the parish.

Visit the website on [www.prayerspace.org.uk](http://www.prayerspace.org.uk) for more information.

*Rob Ryan*

## **DEANERY SYNOD REPORT**

The Charlton Deanery Synod meetings continued in the same format during 2017.

The Parish of East Greenwich continues to be closely involved with the Deanery Schools Project and also with the Freedom Pass Friends project. Once again we held the Christmas Journey at Christ Church and many of our parishioners took part.

The Deanery Synod elected a new Lay Chair, Secretary and Treasurer. Sadly the Lay Chair had to resign almost immediately because of work commitments and we go in to 2018 with this post in vacancy. The Parish is represented in the new leadership as I volunteered to be Treasurer.

Along with the Clergy members of the Parish who are *ex officio* members of Deanery Synod, our elected lay members are Michael Crawford, Sussan Ibiama, Tim Cave and myself.

*Judith Eastaugh*

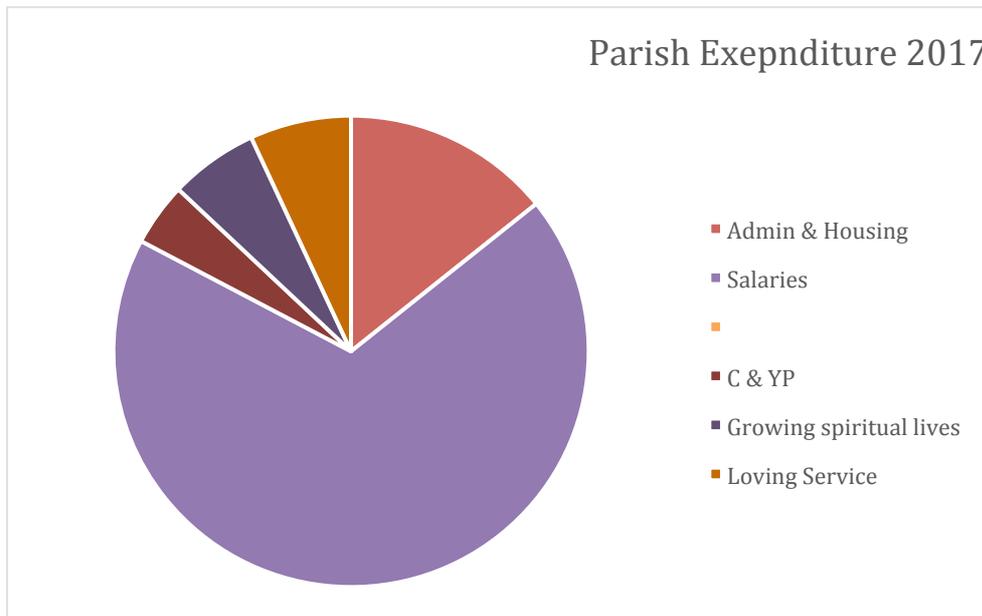
## TREASURERS' REPORTS

Financial Year 1<sup>st</sup> January 2016 – 31<sup>st</sup> December 2016

### The Parish Treasurer's Report

**2017:** Salaries remain our biggest expenditure which we continue to support ourselves rather than through grants and donations. Expenditure on our mission priorities are evenly spread we continued to make donations to GWNS and Foodbank which are shown in the Loving Service category.

*Judith Eastaugh*



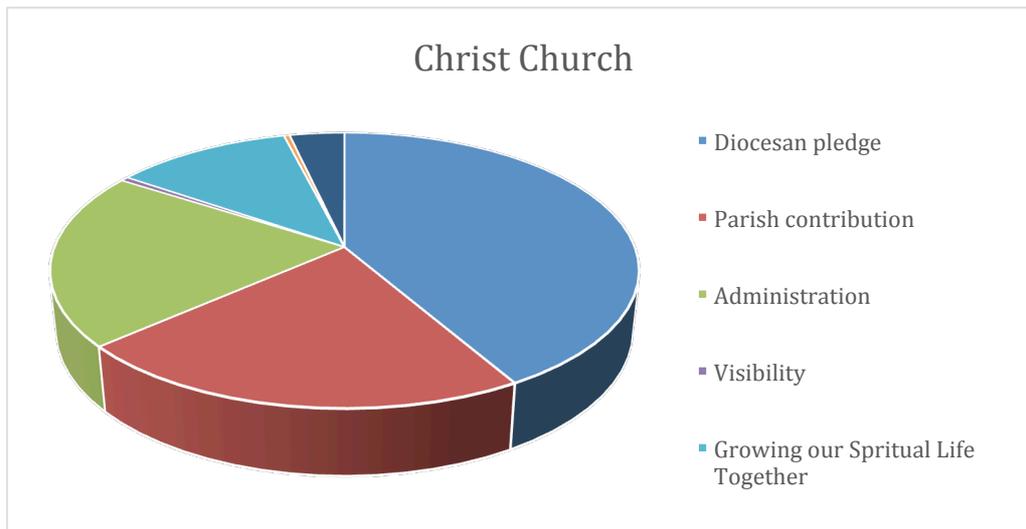
### Christ Church Treasurer's Report

Encouragingly, Christ Church once again saw an increase in regular giving during the year. The bulk of regular giving is also gift aided, and so gift aid recovery contributes an additional and considerable amount to Christ Church's income. Christ Church ended the year with a surplus, achieved because of the increased income.

Income increased compared to 2016 by 27%. Total expenditure was flat compared to 2016. However, adjusting for extraordinary items which were included in 2016, expenditure increased by circa 17%. This was due to a small increase in our Diocesan pledge, as well as a reasonable increase in our Parish contribution to support Parish projects and employees.

The budget for 2018 forecasts increased expenditure, including increases in our pledge to the Diocese, in our Parish contribution, and in our Communication budget relating to the church's website. We anticipate that these increases will be met by current giving, hopefully along with increased levels of planned giving.

*Julie Anne Hughes*

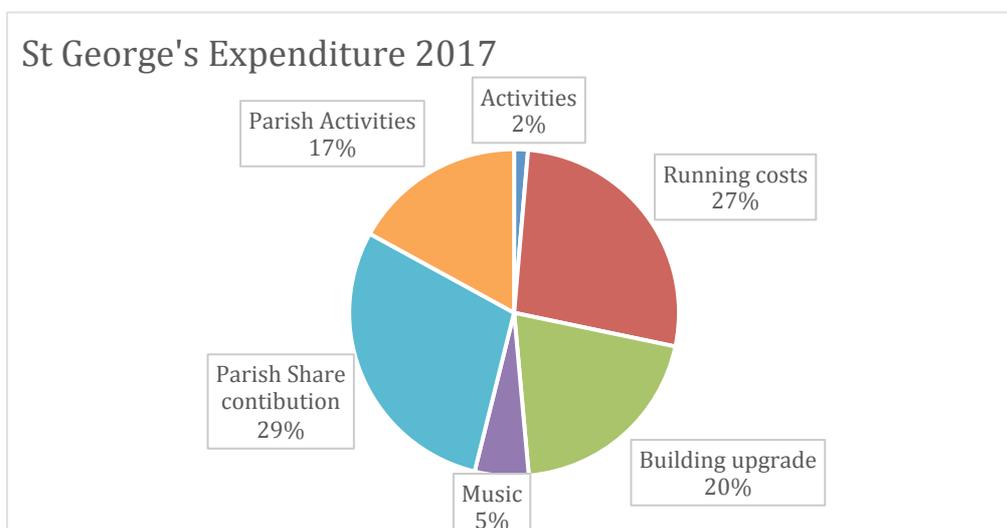


\*Children and young people projects are predominantly paid for by the Parish, and so are included in Christ Church's Parish contribution

### St. George's Treasurer's Report

In 2017 although our income rose it was due to one off windfalls such as the sale of the pews, grants and donations. Our underlying income from planned giving collections and rental income remains steady.

As predicted in my 2016 report we spent much more on the Building in 2017. The project to create a kitchen in the old vestry was finally executed and also the opportunity of grants from the Westcombe Society, GWNS and donations from our congregation meant that we were able to install a shower and upgrade our toilet facilities in time to meet our GWNS guests' needs at the beginning of 2018. As many of these projects were funded by donations we were, once again, able to carry a healthy surplus into the reserve. This will be important as repairs to the roof have become urgent and will have to be carried out in 2018 (subject to a Faculty being granted). The chart shows clearly that St George's continues to focus its spending on funding Parish activities, running, repairing and upgrading its building and not on its own activities. It is timely that during the year St George's began a process to consider its priorities.

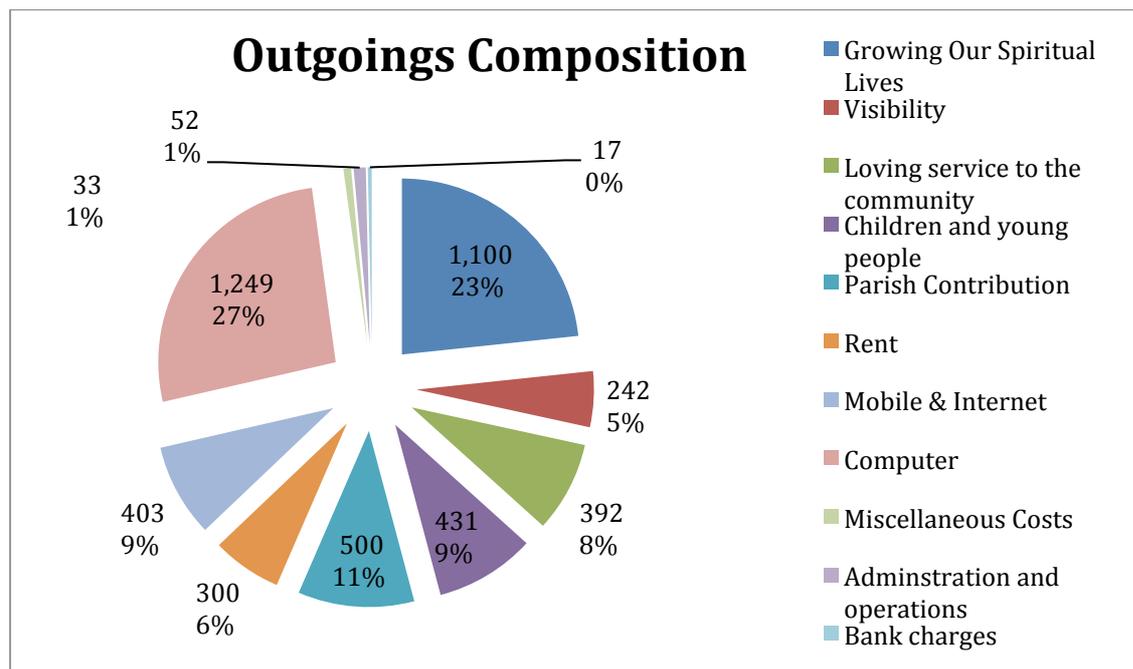


## Holy Trinity Treasurer's Report

This year our receipts were broadly in line with last year despite deferment of gift aid owed this year but delayed to 2018. Our outgoings increased two fold, of which half was a one-off purchase for a church laptop to support our 18:01 service. The remainder was increased spend across our MAP activities specifically introduction of Lego Church held monthly between July and November, increased contribution to the weekly Agapai community meal; and sponsorship for a local child to attend the Peninsula Football Academy. For the first year we made a contribution to the Parish Fund.

We are thankful for the support from both the Parish and St Mary Magdalene School during the year. The Parish relieve us from making a contribution to the Parish Support contribution, which the Parish makes to the Diocese. Similarly St Mary Magdalene School have charged only nominal rent for the hall in which we hold our evening service for the majority of the year. With our recent move to the Prayer Space we will expect this to increase next year. Collectively this left us with net outflow of funds of £1,577 decreasing our reserves to £11,629 which we believe is sufficient to ensure the immediate on going financial needs of the church.

*Louise Knight*



**Parish Of East Greenwich**

**Statement Of Assets & Liabilities as at 31 December 2017**

Assets	Christ Church £	Holy Trinity £	St George's £	Parish £	Total £
Bank - Current accounts	0.00	0.00	0.00	0.00	0.00
Bank - Deposit accounts			0.00		0.00
Deposits held by SDBE	19,004.71			0.00	19,004.71
<b>Total assets</b>	<b>19,004.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,004.71</b>
<b>Liabilities</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Liability to beneficiaries of trusts/restricted funds	19,004.71			0.00	19,004.71
Restricted funds held within overall cash and bank	0.00		0.00	17,263.33	17,263.33
<b>Total liabilities</b>	<b>19,004.71</b>	<b>0.00</b>	<b>0.00</b>	<b>17,263.33</b>	<b>36,268.04</b>
<b>Parish Surplus</b>					
General funds held - surplus	0.00	0.00	0.00	0.00	0.00
<b>Total Liabilities and General Funds</b>	<b>19,004.71</b>	<b>0.00</b>	<b>0.00</b>	<b>17,263.33</b>	<b>36,268.04</b>
	0.00	0.00	0.00	(17,263.33)	

**PARISH ACCOUNTS**

## **Independent examiner's report to the members of Parochial Church Council of the Parish of East Greenwich**

I report to the members on my examination of the accounts of the Parochial Church Council of East Greenwich Parish (PCC) for the year ended 31 December 2017.

### **Respective responsibilities of trustees and examiner**

The members of the PCC are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An examination includes:

- A review of the accounting records kept by the PCC and a comparison of the accounts presented with those records.
- It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters.
- The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or

- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have identified some areas for improvement and made recommendations based on the directions of the Charities Commission, these are listed in section B below.

Signed: *Adeola Boateng*

Name: Adeola Boateng CPFA

Professional body: The Chartered Institute of Public Finance and Accountancy

Membership number: 00105114

Address: 66 Caldy Road, Belvedere, DA17 6JS

Date: 18<sup>th</sup> March 2018

## Section B: Areas for Improvement:

### 1. Annual Report

Direction 12 is to compare the Trustee's annual report with the accounts. This direction has not been met because at the time of examination the annual report was not drafted.

**Recommendation:** Prepare the annual report in line with the preparation of the accounts

### 2. Internal financial controls document

Internal financial controls are essential checks and procedures that help charity trustees:

- meet their legal duties to safeguard the charity's assets
- administer the charity's finances and assets in a way that identifies and manages risk
- ensure the quality of financial reporting, by keeping adequate accounting records and preparing timely and relevant financial information

Internal financial controls reduce, but do not eliminate, the risk of losses through theft and fraud, bad decisions, human error, breaches of controls, management override of controls and unforeseeable circumstances. Internal financial controls reduce the risk of those things happening. If they do happen then internal financial controls should also help the trustees to find out sooner and take necessary action. Some controls may also help a charity achieve good value for money. [Direction 4]

**Recommendation:** Produce an internal financial controls document, and review annually.

### 3. Reserves Policy

All registered charities must disclose their reserves policy in the trustee annual report or the trustees reason for not having one. [Directions 9]

**Recommendation:** Disclose a reserves policy, or provide an explanation for not having one.