

ARIZONA DEPARTMENT OF HEALTH SERVICES

501 N. 24th St., Phoenix, AZ 85008

"Promoting Health and Wellness for all Arizonans" is the motto of the Arizona Department of Health Services (ADHS). ADHS promotes and protects the health of Arizona's children and adults and sets the standard for personal and community health through direct care, science, public policy and leadership. ADHS is an award winning, nationally recognized health department and is one of the largest departments in Arizona State Government with a budget of \$1.5 billion dollars and a workforce of approximately 1550 employees.

Visit our website at <http://www.azdhs.gov>

Behavioral Health Technician 2

Arizona State Hospital

JOB SUMMARY

Provides direct care staff work to psychiatric patients on a rotational schedule and may be required to work any shift or day of the week to meet the needs of the hospital and the patients.

Responsibilities include:

- Assisting and orientating patients upon admission by explaining the Hospital policies, patient rights, and their individual treatment plans
- Providing physical and psychological care to psychiatric patients
- Documenting patient treatment as well as patient information pertaining to changes in behavior, moods, conversations, group attendance, signs of physical illness, and objective observations according to hospital policies and procedures
- Leading recreational and therapeutic activities by teaching patients daily living activities such as money management, social skills, community living skills, coping skills, and community resources as a part of discharge planning
- Responding to medical and psychiatric codes and intervenes pro-actively using approved Non Violent Crisis Intervention (NVC) techniques, including using the least restrictive interventions appropriate for the situation
- Maintaining safety and security for patients and staff
- Orienting new Behavioral Health Technician 1's floating to the unit, and serving as a group leader for emergency interventions in the absence of a Behavioral Health Technician 3's or Psychiatric Nurse

Requirements:

- Basic mental health principles and techniques of treatment
- Skills in providing para-professional nursing care as directed
- Ability to maintain patient confidentiality
- Knowledge of Performance Management (PM), and Continuous Quality Improvement (CQI) and Lean methodologies.
- Supporting a diverse multi-cultural workforce that reflects the community, promotes equal opportunity at all levels of ADHS, and creates an inclusive work environment that enables all individuals to perform to their fullest potential free from discrimination

Benefits

The State of Arizona provides an excellent comprehensive benefits package including:

- Affordable medical, dental, life, and short-term disability insurance plans
- Top-ranked retirement and long-term disability plans
- Accrued vacation pay and sick days
- 10 paid holidays per year
- Deferred compensation plan
- Credit union membership
- Wellness plans
- Shift and weekend differential

- Guaranteed shifts
- Employee Assistance Program
- Employee discounts with selected vendors

Employment Requirements

This position requires a high school diploma or GED. Position also requires a post job offer medical/physical exam. A State Hospital employee must be able to obtain a valid level one fingerprint clearance card pursuant. Note: Any combination of education, training, and/or experience, as stated below, are examples of how the knowledge, skills, and abilities required for this position may be met:

1 year of experience as a Behavioral Health Technician 1 OR

3 years of experience in the care and treatment of the mentally ill, developmentally disabled, physically ill, and/or incapacitated patients. OR

A Bachelor's degree from an accredited college or university in psychology, social work, or counseling with an emphasis in clinical work or rehabilitation and 2 years of required experience. OR

A Master's degree in psychology, social work, or counseling with an emphasis in clinical work or rehabilitation and 1 year of required experience.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

All newly hired employees will be subject to E-Verify Employment Eligibility Verification.

Click the APPLY NOW button to submit your application.

Having trouble applying for this position?

Email HRIShelpdesk@azdoa.gov or call 602-542-4700 for assistance.