

Jan 1<sup>st</sup> 2019

## Disclaimer

- Your Payment will be set up 3-4 weeks from successful completion of your agreed on assignment. A bank check will be sent to the address listed on your W9
- If our Vendor asks you to work more hours than originally provided please let a SMG representative know.
- Please do not email or call/text SMG prior to the 3 weeks after working the event, unless payment has not arrived post 3<sup>rd</sup> week and prior to the 4<sup>th</sup> week due to standard mail. If that occurs, please only notify [info@samplemoregreen.com](mailto:info@samplemoregreen.com). Thank you!
- At Samplemoregreen, you are a contractor, not our employee. If you work and receive more than \$600 for the year for that work, you will receive a 1099, if not you will not. If you reach out to us we may not respond due to your acceptance of this disclaimer.
- To receive full payment agreed to - you will need to work the hours you agreed, be on time and successfully finish the assignment.
- When you accept the position, SMG expects you guarantee you will be there unless there is an emergency. If so we need at least 5 days notice for any cancellation. If you become ill, we need you to contact SMG to see if we have a Replacement or we need you to locate an acceptable replacement.
- All correspondence is sent via email and text reminders.
- In order to receive our information, you must be able to check email prior to the assignment and follow the directions and work with our representatives in touch the days of the event/expo.

- Pictures taken at the Event or Expo could be used for Facebook or other advertising around the Event.
- Ethics: Our Representatives are paid differently based on a number of factors including, duration of assignment, tenure, Experience in the area requested, attitude and many other factors. If you disclose your payment to any other representative you will receive the minimum payment set up for the Expo assignment.

Please sign if agreed to the terms and conditions listed here

Date: \_\_\_\_\_

Signature: \_\_\_\_\_