

**BAKERSFIELD CITY SCHOOL DISTRICT**  
Human Resources

**TEACHERS ANNUAL BASIC SALARY SCHEDULE**  
2017-18  
3% INCREASE

DAY INCLUDING LUNCH PERIOD						
STEP	1	2	3	4	5	6
	BACHELOR'S DEGREE CALIFORNIA CREDENTIAL	BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS	BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS	BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE	BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS	BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS
1	48,021	49,548	51,147	52,744	54,339	55,942
2	49,548	51,147	52,744	54,339	55,942	57,543
3	51,147	52,744	54,339	55,942	57,543	59,137
4	52,744	54,339	55,942	57,543	59,137	60,736
5	54,339	55,942	57,543	59,137	60,736	62,335
6	55,944	57,543	59,137	60,736	62,335	63,933
7	57,543	59,137	60,736	62,335	63,933	65,623
8	59,137	60,736	62,335	63,933	65,531	67,888
9	60,736	62,335	63,933	65,531	67,353	70,134
10		63,933	65,531	67,131	69,286	72,393
11			67,131	68,730	71,060	74,650
12				70,325	72,875	76,902
13					74,495	79,170
14					76,115	81,405
15						84,400
17						87,203
20						90,671
25						93,341

**BASIC SALARY SCHEDULE**

DESCRIPTION	ADD
ACADEMIC COACH	4,170
ACADEMIC PROGRAM LEADER	4,170
COUNSELOR (School Based)	3,765
COUNSELOR, PART-TIME	1,778
MAGNET SPECIALIST	4,170
PBIS COACH	4,170
PROGRAM SPECIALIST (School Based)	4,170
PROGRAM SPECIALIST	4,170
PROGRAM SPECIALIST, SPEC. ED.	3,557
PROGRAM SPECIALIST (214 DAYS)	3,338
RESOURCE SPECIALIST	1,893
SCHOOL NURSE	4,170
SPECIALIST (VARIOUS)	4,170
SPEECH & LANGUAGE SPEC./THERAPIST	3,548
TEACHER/OFFICE	2,839

**BONUS - ADD TO BASIC**

SALARY SCHEDULE	
MASTER'S	1,500
DOCTORATE	1,500
BILINGUAL	1,500
SPEC. ED.	1,500
MAGNET PROGRAM SHIFT DIFFERENTIAL:	2,700
SPEECH & LANG. SPEC./ THERAPIST CONT. SERVICE:	5,500