

NOVEMBER, 2015 GEM / LIUNA EXECUTIVE BOARD MEETING MINUTES

Location: Library Community Room

Date: November 24, 2015

Time: 12:00 - 1:00 p.m.

GEM Board: Jeff Ray (Chair), Susan Kellermann (Vice-Chair), Todd Bennett, (Treasurer), Laura Pratt (Recorder) & Paul Rodriguez (Sgt-At-Arms)

LIUNA/UPEC Local 792 Rep: VACANT (Interim Reps: Shared between Ocean Mottley, Steve Allen & Ryan Heron)

GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:08 PM
2. Roll Call: Todd Bennett, Susan Kellermann, Laura Pratt & Paul Rodriguez
3. Communications: N/A
4. Recognition of New Members and Guest(s): N/A
5. Approval of Minutes
 - a. 12/2014 & 01/2015: Still missing from previous Recorder
 - b. 10/2015 Minutes: Approved
6. Committee Reports:
 - a. Negotiation Team: Council approved FY 15/16 MOU Amendment on 10/06/15; will discuss initiating new negotiations at 01/26/16 meeting with new Board
7. Reports
 - a. Monthly Membership: 225 (Per 11/24/15 Dues Report From Robin Briggs @ Payroll)
 - b. GEM Employees Hired/Promoted/Separated (Per November CityTalk From Laurie Huelga @ CMO):

NEW: Mary-Kathryn Salameh, (Administrative Assistant II)

PROMOTED: Lucas Russell (Harbor Security Worker)
Felicia Ming (Accountant/Auditor)

SEPARATED: Ronald Farquhar (Harbor Security Worker)
Larry Turner (Park Maintenance Worker)
8. Unfinished Business:
 - a. E&O Insurance: Ongoing
 - b. Class/Comp Study Update: Ongoing
 - c. GEM Board Election For 2016-2018 Chair & Treasurer: Only (1) Chair nominee so 12/16/15 election is canceled
 - d. Change Board Meetings To Every Other Month: Will discuss at 01/26/16 meeting with new Board
9. New Business:
 - a. 2015 HEAP Donation: Board unanimously agreed on making a \$300 donation this year
 - b. Clarifying Whether Or Not Special Assignment & Out-Of-Class Pay Are Reportable Income To CalPERS: As of 12/11/15, we have (15) members receiving Special Assignment Pay and (10) members receiving Out-Of Class Pay; only Special Assignment Pay is not reportable income to CalPERS per Gina D. @ HR.
10. Upcoming Board Meeting: December 15, 2015 / Noon - 1:00 PM / Library Community Room
11. Suggested Items For Next Board Meeting: Treasurer duties
12. Closed Session: 1:00 PM
13. Resume Open Session: 1:07 PM
14. Meeting Adjourned: 1:07 PM