

CRID meeting

September 12, 2015. Meeting started at 10:20am at President's house.

Starring Liz Calvert, Balinda Dunning-Price, Shannon Townsend, Dora Veith, Lindsey Antle, Teri Marsh, and Jenny Miller. Carmela Roybal joined via FaceTime.

Mintues for the last meeting were approved Jenny motioned, Balinda 2nd

A. Restructuring committee: Shannon talked about the Re-structuring committee.

1. 3 - 4 options could be presented for the WS CRID conference.
 - a. Getting a plan together (1. staying as is, 1 is terminating CRID, and then 2 new options).
2. An idea in the interim is to collect ideas from members asking "hey what do you think?"
3. How many interpreters do we have in Colorado? How do we find out?
 - a. Ideas: Colorado Interpreter Strategies FB page, CDE page to get members, RID list, other FB pages.
4. Dora had given a basic structure to the group. Shannon will put all of the info and folder. Perhaps townhall meetings? Talking with other states?
5. BIG question: What is the value added of CRID? How do we tap in to the wisdom of elders? Also, students? How are they doing? What are they doing? What is the membership involvement? Tasks done?
6. Getting input from different states. Dora has a google group for RID presidents. FL has a a similar group structure.
7. Meeting October 3rd. Will have another meeting (through google hangout). Will nail down some How to do some things.
8. History: Discussion 08-09 was the last time...responding to RID's mandate that we have 1 state org. called an "Affiliate" then we have 4 districts. Money is with the state. Each district has a shadow account under the main account.
9. Big question: Do we continue? What do CRID members want? Or wish they had?

B. Workshop ideas.

1. What do experience interpreters (like Lindsey) want? She wants a workshop that she can't teach. Deep new innovative info that we can use tmw. Morning. How do we serve elder interpreters? Best practices of interpreting. How do you regulate who is in there? Terp Expo type of speakers.

Action Item: The Executive officers will have a meeting on Sunday, Sept. 20th to discuss how to move forward.

C. **President's report**= 101 members (some are organizational) Aactually more than this time last year!

1. RID NOLA leadership track that was good! 4 hours w/RID staff, past president. Focus on states being 501c3 IRS compliant.

2. Insurance? Do we have enough insurance? What about for conferences?
 - a. Also an update on Bonding our officers is needed.
3. FAQ for the website will list: Dora will draft an FAQ with info she learned at NOLA.
4. Ginny Hall our WS-FS has resigned for health reasons.

D. Vice Presidents report

1. Good stuff with re-structuring committee, Legal is fine, Ed. Has no one (board will vote in November about how to move forward with Ed committee). Marissa fund raising chair has moved to Gallaudet.

Action Item: Balinda Reach to members to say we have money for ed. Terps. So we need to either dissolve or have some activity.

Action Item: Balinda will make a Vlog about starting up a fundraising committee.

2. Fundraising: for a goal/focused is better than for general stuff.
3. Mentoring committee having a hard time to contact each other. Tilly has reached out to PP and FRCC once a month or once every 2 months to do certification workshops. Also asking if we can use their library?

Action Item: Dora will pursue getting a resource list together of Interpreter mentors and ASL mentors. Anyone who wants the list will need to contact us through the website.

Action Item: Dora will contact Susan at FRCC about Lab times. Liz will contact Dora.

Action Item: Conference planning: Concerns, needs, etc. Conference call w/Carrie.

4. Scholarship committee: Reciprocity and if \$\$ doesn't happen? What do we do? Deaf Interpreters for using their language? Already paid it forward? Do we give \$\$ before the receipt before or after or as a reimbursement?

Action Item: Draft, and then we can add it into our P and P perhaps. 1. \$\$ before or as a reimbursement? 2. Reciprocity not followed through? 3. Legal action? Need to sign a contract if given before? Dora needs to talk to Chris and Jenny. And Balinda. In the next 30 days. (update: will have a conference call on 9/25)

- E. **Treasurer's report:** Nothing to report, \$300 in Ed. Christal Klinger's scholarship has been paid. Quickbooks? Approved a SW purchase. Our computer is old, so what SW? Yearly subscription fee to Quickbooks that's online. 12.95 every month= \$156/year. However, Excel may be the better solution.

Action Item: Shannon needs to investigate what she needs to do her job by November's board meeting. And w/the different FS's email them too.

Lunch at 11:55am

Action Item: Dora Send an email request to Balinda and Carrie Brannam!

Deaf Member at Large is Carmela Roybal. Passed Unanimously by Jenny motioning, Balinda 2nding. Asked what her role is. RID model says helping the board make culturally appropriate decisions. Possibly also function as a CRID-CAD rep. Carmela gets to decide her own level of involvement.

F. District reports:

1. MH, is ready to meet with State Treasurer.

Action Item: Ask Nicky to talk about it being a workshop + a play

2. Northern: Workshop last Monday of Sep. Meeting first Sat. in Oct. \$2000 seed money. It is in the conference account. 587.14 for state. Northern got \$880.71. Total= \$3,467.85

Action Item: Investigate where the 2000 is in..conference account or Northern account? Teri will do that. – Done before meeting end already deposited into conference account.

Discussion, we have 7 accounts. State Treasurer will oversee that. Added layer of protection to make sure it's CRID's money.

3. PP-Leigh Nicholson is the new PP FS, getting things ready for the Northern meeting State. How do we get a members back involved? PP has 19 members.

Action Item: Dora to send everyone their membership lists.

G. Old business:

1. The action items left on the Member Priority Survey are: Pro bono, and streaming conferences. RID is having the pro bono discussion – Dora and Dan will continue to work on a guidance paper.
2. Live streaming workshops is too expensive, but Shannon thinks she knows of an inexpensive option.

Action item: Shannon will ask Charlsie and Jenny B about live streaming workshops.

3. Professional Development Opportunities or an event: Dora asked that all Districts do a workshop or a forum by June 2016. RMDT will do one w/Northern. State is talking to RMDS about "A day in school" (maybe beginning of January), PP. Maybe something that is professional interest.

4. No criteria yet for power and privilege. Prof. Dev. What workshops satisfy that criteria? But Social Justice workshops are an obvious fit.

Action Item: Check out the criteria for the 60 hours, what it has to be, by what categories.

5. Street leverage, Oct. 16th and 17th. Advertising. Sponsorship by PSLI and Purple. Conference call about numbers. Dennis Cokley!
6. CRID banner \$35 to replace.
7. Community Support: Let's all think about non financial contributions we can make to Deaf Ally organizations.

Action Item Carmela will check with Ami about volunteering with DOVE and Hands and Voices. Oct. 4th Sunday 2015 Octoberfest gala. Before Sep. 30th \$50.00.

Motion to send 2 people to the Hands and voices gala for \$120. To send Carmela and 1 other person. Moved by Balinda 2nd by Jenny. Motion passes.

Action Item: Dora will ask Jenny B. and Leigh first, and then by a lottery.

Action Item for Districts: Find a Deaf ally organization and support them.

8. CRID Cares: Not an 8th account for this, just make it a line item. **Action item:** Dora will reach out to members ask if they want another account, or just a line item.

Action Item Balinda: Will contact Charlsie and Jenny about CRID Cares.

9. JoAnn Huss: Each District will give \$10.00 for a membership. Also

Action Item: Dora will ask members if they want to contribute to the Segora Memorial fund.

10. Position manuals and transition requirements: Nothing has been done about it yet. Burn out that hasn't made it happen. Creating a google doc about what Vocab and passwords and all of that.

Action Item: Kelly, are you interested in writing that document?

11. Licensure and Title Protection Task Force-Jennifer Pfau is seeing what will it take to go through legislation? Not necessarily through DORA, but other ways too. Through legislation?

Action Item: Dora will purchase Surevey monkey to get the pulse of terps about licensure.

H. New Business:

1. P and P and Bylaws changes-Dora is doing it, and when she gets done, she'll give it to Tricia.
2. Salon Discussion: Made \$100.00 Motion Jenny Moves to give \$100 to general fund Balinda 2nd. It passes.

Action Item: Email Diana and see what's up?

3. Organizational memberships:? Join NM, Krid, WyRID, Utah RID? Money from the districts, not the states. The state has already joined Tx.

Action Item: Jenny Will ask the Districts if they want to join surrounding states' RID memberships.

Meeting adjourned at 2:25pm☺.