



Clampco Products, Inc.

Production Supervisor / 2nd Shift

Impact of Duties

- Production Supervisors cover a large area of the production floor, including multiple departments. Production Supervisors report directly to the Production Manager and interact directly with production employees. This job requires an individual to uphold company objectives through constant training/cross-training, effective communication, motivation, and discipline if necessary.

Duties and Responsibilities:

Individuals can perform the following essential duties and responsibilities with or without reasonable accommodations.

- Train new and existing Clampco employees on job safety, company mission, quality standards and machine safety and operation.
- Obtain First Responder First Aid/CPR/AED certification and participation in Monthly Safety Committee meetings
- Schedule workload for assigned areas.
- Schedule project tasks as needed in particular assigned areas.
- Complete Work Order routing changes when necessary.
- Change revised print in Work Orders if necessary.
- Facilitate Smooth flow of operations throughout the manufacturing process.
- Coordinate efforts with other Foremen, Production Manager and Scheduling.
- Constantly supervise personnel, machines and manufactured parts through the process.
- Ensure quality, safety and manufacturing procedures are adhered to.
- Adherence to scheduled shifts/hours of assigned work
- Facilitate efforts to implement best practice process improvements in the assigned area

Prevention and Safety

- Enforce the use of all provided safety equipment, company rules, policies and discipline.
- Ensure the safe operation of all production equipment.
- **Constant application of proper/safe lifting and work techniques**

Physical Demands

- Constant standing, walking
- Machine operation where needed:
 - a. Bending, twisting of wrists
 - b. Grasping part with hands
 - c. Moderate arm extension
 - d. Some seated machine operation
 - e. Tow motor operation
- Report writing and Computer Skills
- Written, oral, and/or data entry communications

Mental Demands

- Analytical/Mathematical problem solving
- Strong Communication Skills (written/oral)
- Ability to perform/make decisions in a past paced environment

Benefits:

Employee Assistance Program (at 30 days)

Health/Dental/Group Life Insurance (at 30 days)

Short Term Disability Insurance (at 30 days)

Voluntary Term Life Insurance (at 30 days)

Vacation (available)

401k (eligible after 180 days)

Profit Sharing Plan (eligible after specific service period due to hire date)

Bonuses (after 90 days service)

Family Owned Stability

To see this job advertisement online, please visit www.clampdocs.com and click on the "Careers" tab. It is *preferred* that one emails a cover letter and resume to Jason Venner jcvenner@clampco.com. Resumes will be considered until the position is filled. Clampco Products, Inc. is an Equal Opportunity Employer - M/F/Disabled/Vet

Address: 1743 Wall Road Wadsworth, OH 44281

Phone: 330-336-8857

Fax: 330-336-4281