

## SUBCONTRACTOR CERTIFICATION AFFIDAVIT

Project Name: \_\_\_\_\_

The undersigned, \_\_\_\_\_ (“Subcontractor”), has reviewed the Form I-9s and has E-Verified all of its employees who are or will be performing work on the above referenced project (the “Project”) pursuant to that certain Subcontract Agreement dated \_\_\_\_\_ (the “Subcontract Agreement”) between Adkins and Kimbrough Mechanical, LLC (“Contractor”) and Subcontractor. In connection with such review, the undersigned has reviewed the documentation necessary for verification of employment eligibility for each such employee pursuant to applicable Federal, State, and local laws.

The undersigned certified that Subcontractor has verified the employment eligibility of its employees who will perform or are performing work on the Project pursuant to the Immigration Reform and Control Act of 1986 (“IRCA”) requirements, and to the extent Subcontractor discovers any violations that are of a nature that, in the undersigned’s reasonable judgment, are eligible for cure, such violations have been corrected to ensure full compliance with all applicable Federal, State, and local laws regarding such individuals.

The Subcontractor certified that: (a) It uses and will continue to use the E-Verify system to verify its employees’ work authorization statuses until it fully completes its work, and (b) a true and accurate proof of the undersigned’s registration with the Department of Homeland Security’s E-Verify Program is attached.

If Subcontractor intends to subcontract with other companies to provide labor at the Project, Subcontractor certifies that it will advise and require any such companies to execute this Subcontractor Certification Affidavit as a condition to contracting with such firms and further covenants that it will not permit any such firms to perform labor on the Project site until they execute and provide a fully executed Subcontractor Certification Affidavit and proof of Subcontractor’s registration with DHS E-Verify Program.

The undersigned agrees to comply with contractor’s direction on the jobsite respecting all appropriate controls and procedures reasonably implemented to achieve their goal that all individuals performing work on the Project shall be legally authorized to work in the United States in accordance with applicable Federal, State, local Immigration laws.

Furthermore, the Subcontractor certifies that it has verified the employment eligibility and identity for each of the following employees who will perform or are performing work on the Project:

The person sign below on behalf of Subcontractor attests that has the legal authority to do so, and is the \_\_\_\_\_ (member, officer, etc.) of Subcontractor.

Certified by the undersigned as true, correct and complete this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

My Commission Expires: \_\_\_\_\_

\_\_\_\_\_, NOTARY PUBLIC

**Attach: Proof of Subcontractor’s Registration with DHS E-Verify Program**