

## **Camanche Public Library**

**April 24th, 2024**

**4:00pm at Camanche City Hall**

### **Special Meeting Agenda**

This special meeting of the Board of Trustees of the Camanche Public Library was called to order by President McManus at the Camanche City Hall at 4:02 PM.

1. **ROLL CALL:** Members present were Bill Goble, Bambi Blaess, Shannon McManus, Linda Foster, Amanda Hoerschelmann, City Liaison Dave Bowman, City Administrator Andrew Kida, City Attorney Randy Current and Library Director Anna Evans.
2. **APPROVE Agenda:** President McManus made a motion to approve the special meeting agenda. Trustee Foster seconded the motion. Approved with all Ayes.

### **Possible Closed Session: Iowa Code 21.5: Employee Performance – Library Director**

- A motion, pursuant to Iowa Code Chapter 21.5(1)(i) regarding confidential personnel evaluation of an employee and where a request has been made by the employee to discuss the matter in closed session was made by President McManus. Trustee Goble seconded and was passed unanimously.
  - Closed Session started at 4:05pm.
  - Roll Call: Director Anna Evans, City Attorney Randy Current, Trustee Bambi Blaess, Trustee Linda Foster, President Shannon McManus, Trustee Bill Goble, Trustee Amanda Hoerschelmann, City Clerk Toni Schneider, City Liaison Dave Bowman, and City Administrator Andrew Kida.
  - Closed Session ended at 5:30pm
  - A motion was made by President McManus to return to open session. Trustee Foster seconded. Passed with all eyes.

### **Board Action Based on Discussion of Closed Session - Library Director**

- Upon review and discussion, a motion was made from Trustee Blaess to move and terminate the at-will employment of Anna Evans as Library Director. The termination will be effective immediately, but that she be compensated her monthly salary through April 30, 2024. Additionally, that she be compensated for her accrued vacation benefits as calculated by the Camanche City Clerk. Trustee Hoerschelmann seconded the motion and it passed unanimously.

## **Library Organization Structure**

- A motion was made by Trustee Blaess to appoint Nancy McDougall as Interim Facility Manager. This will be considered a temporary part-time position and will have oversight of the day-to-day operations of the facility. Nancy McDougall will report to the Library Board President or the Board's designee on necessary matters. Trustee Foster seconded. Passed with all ayes.
- In issues regarding Library personal, Trustee Blaess made a motion to authorize the Camanche City Administrator to make personnel decisions which would normally be made by the Library Director. Trustee Goble seconded the motion and it passed unanimously.

The Library Board reserves the right to abolish the position of Interim Facility Manager and terminate the authority of the Camanche City Administrator regarding Library personnel matters at such times that the Library Board feels appropriate.

**Liaisons Report:** None.

**Public Comments:** None.

**Adjournment:** The meeting was adjourned by President McManus at 5:54PM.

**The Next Board of Trustee's Meeting will be held May 1<sup>st</sup>, 2024, at 4:00 pm**

**Interested Citizens are invited to attend.**

Public library board meetings are subject to the Open Meeting Law, Iowa Code, Chapter 21.