



Foundation for  
Advocacy  
Inclusion &  
Resources

**THE FAIR FELLOWSHIP  
ANNOUNCES ITS FIFTH FELLOW**

***BERKELEY LAW GRADUATE MIGUEL ZAVALA SELECTED***

May 10, 2018, San Francisco, CA - Legal Aid at Work (LAAW) and the California-based Foundation for Advocacy Inclusion and Resources (FAIR) today announced the selection of Miguel Zavala, a recent graduate of Berkeley Law School, as the fifth FAIR Fellowship recipient.

Mr. Zavala is a champion of workers' rights whose platform will expand during the FAIR fellowship. He has worked in hourly jobs and seen first-hand the need for workers to have effective lawyers and advocates on their side. During law school, Mr. Zavala served as an Administrative Editor of the Berkeley Journal of Employment and Labor Law. He also worked as a law clerk at the Employment Justice Center in Washington, D.C. and LAAW's Workers' Rights Clinic in Berkeley.

"I am wholly committed to fighting for workers' rights and working with under-served communities like the one I come from" said Zavala. "Working at Legal Aid at Work and at a plaintiff's side firm through the FAIR fellowship will allow me to deliver on that commitment. I know all too well how low-wage jobs are often social arrangements created to continue to diminish human dignity"

Erwin Chemerinsky, Dean of Berkeley School of Law praised Zavala stating, "Miguel Zavala is enormously talented and is going to be a terrific lawyer. I am thrilled that he is the 2018 FAIR Fellow, which is a wonderful way to launch his career."

"We are thrilled to have Miguel joining us on the heels of his participation at our Berkeley Law Clinic," said Legal Aid at Work President Joan Graff. "We are also profoundly grateful to FAIR, for giving our clients the direct benefit of services Miguel will provide and for offering him this special opportunity to embark upon a lifetime of public interest work."

The FAIR Fellowship is a competitive process and attracts numerous highly qualified applicants from across the country's top law schools. This year was no exception. "FAIR is elated to have Miguel Zavala become its 2018 FAIR Fellow," added Supreeta Sampath, FAIR's President. "Miguel's commitment to excellence, substantial work experience in employment law while at Berkeley School of Law, passion for the plight of low-wage workers and personal experiences as the son of immigrant farmworkers, will undoubtedly enrich and strengthen our workers' rights community in California."

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FAIR will provide Zavala's salary for the first six months of the year-long fellowship, when he will be with Legal Aid at Work. The second half of the fellowship will be spent with a firm affiliated with the California Employment Lawyers Association (CELA), an organization of more than 1,200 workers' rights advocates statewide.

### **About FAIR**

FAIR is a California non-profit created by CELA leaders in 2009 to increase diversity in the plaintiffs' employment Bar and to raise public consciousness about workers' rights.

### **About Legal Aid at Work**

Legal Aid at Work (formerly Legal Aid Society-Employment Law Center), founded in 1916, protects the rights and economic self-sufficiency of working poor people by providing a wide range of free legal services and by engaging in policy advocacy, public education, and technical assistance on behalf of low-income workers and their communities. LAAW addresses the full spectrum of employment-related issues for its clients, such as unpaid wages; denial of family and medical leave; denial of disability accommodations; and discrimination on the basis of race, national origin, immigration status, language, gender, sexual orientation, or disability.

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