**Eastside United Church Leadership Team**

**Minutes of the February 16, 2022 Meeting**

**Attendees: Sarah Tkachuk, Sam Baidoo, Maureen Hughes, Bonnie Yake, Jim Fallows, Russell Mitchell-Walker, Leanne Sudom, Anita Tessier, Bonny Manz, Becca Anderson**

**Regrets: Cathie Henderson, Doug Scheurwater**

| **Agenda****#** | **Discussion**  | **Action**  |
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| 1.  | **Call to Order – Sarah 7:04 PM** |  |
| 2. | **Opening Devotion – Russell What’s Holy from God’s Mailbox** |  |
| 3. | **Acceptance of the Agenda**  | **Moved** that the agenda be accepted. Becca/ Bonnie Y Carried |
| 4. | **Minutes of the January 11, 2022 Leadership Team meeting**  | **Moved** Minutes of January 11, 2022, be accepted as amended. Bonnie/ Bonny CarriedMinutes can be found on the website |
| 5. | **Reports (45 minutes)****5.1 Minister’s** * Baptism of grandson of Deb Anderson Pratt will occur on February 20, 2022. Deb will officiate the baptism. The baptism will be in person. There will be a few others in attendance.
* Russell is trying to reduce costs for his continuing education due to the increase in travel costs.

**5.2 M&P** * No additional report

**5.3 Region** * Vaccine mandate has been lifted
* Living skies has a new affirming task group

**5.4 Finance – including 2022 budget review*** Deficit of $1500
* Joint LSC costs are 40.5%
* Denominational/ presbytery assessment is $400 more than anticipated
* PAR is approximately 6% over the December run rate
* Continuing education may have some overage with potential offset with under spending on in-town travel. Suggestion to put $800 for in-town travel and $2300 in in continuing education.
* Other revenue- loose offertory givings, fund raising
* Question if December offertory cheques that haven’t been cashed were received by the end of December, then would they be in the previous year’s income tax? If the December amount was a significant amount, then Eastside will try to include the amount in the 2021 tax receipt.
* Munch Lunch will invoice Eastside. If there haven’t been enough donations, then we can reach out to the congregation or draw from the Arrogant Worms fund raiser.
* **Motion:** to approve the budget as amended Bonnie Y/ Sam Carried.

**5.5 Living Spirit Centre Committee** * BoL does not understand how much they owe to the LSC. Bonnie and Jim are continuing to share information with BoL
* Becca is now in the middle office
* A new representative from Eastside. There are typically 5 meetings per year. Bonnie recommends that the representative also be on the Leadership team. A chair from Eastside is also needed.
* **Motion**: to accept Eastside’s allocation 40.5% of the LSC budget Maureen/ Anita Carried

**5.6 Faith Formation*** Snow fort building competition on February 27

**5.7 Gratitude team*** Wanda Barr has resigned and the committee thanked her with a card and flowers. Leadership Team is also grateful for Wanda’s hard work.
* Gratitude will make sure to submit all receipts incurred

**5.8 Congregational care*** Request from Congregational Care that they need more people as 2 people have stepped down.
* Calls will be shared every month
* Tasks will be distributed according to interests and strengths

**5.9 Chair – Sarah*** There is a shortfall in the contribution to Glen Elm school. There has been approximately $300 donated.
 | Russell and Sarah will discuss who might be asked to consider joining the LSC.Jim will provide information on the equity report to Becca for the annual report.Leanne will circulate the updated wedding policy for approval for the next Leadership Team meeting. |
| 6. | **Business arising from the Minutes (20 minutes)****6.1 COVID update (return to in person)*** LSC policy of mandatory masking until March 26, 2022, when it will be discussed at the council meeting. Masks will be required until the next Leadership Team meeting on April 6.
* **Motion**: return to hybrid virtual and in person services on March 6, 2022, with masking but not proof of vaccination Sam/ Jim Carried
* People will bring their own elements for communion, but bags will also be provided.
* Potlucks, and coffee and Community Dinner will be re-evaluated in April.
* Will re-evaluate at the next Leadership Team meeting
 |  |
| 7. | **New Business (10 Minutes)****7.1 Arrogant Worms*** Tickets will be $35 and Eastside will receive 30% of sales. Will set capacity of 120 tickets
* March 15 at 7:30
* Eastside to set COVID protocols- LSC still requires masking, so masking will be required.
* Question of selling tickets for a Zoom audience- would need to talk to the Arrogant Worms, but there are logistical issues and this would make it more complicated.
* 30 tickets have been set aside for Eastside to purchase. The Arrogant Worms will sell the tickets on their Facebook page and Eastside members will get a code to purchase the tickets.
* Sam has offered to help to set up.
* Becca will send an email with the links to the concert tickets

**7.2 Change in work hours for Becca*** 8:00-11:00 Monday- Friday, 3:00-4:00 Monday-Friday
* May have reduced hours during the summer. Becca will make up the time later rather than taking vacation time.

**7.3 Budget for Continuing Education*** See above
 | Russell to see if it’s 30 tickets or 30% of the tickets for Eastside to sell. |
| 8. | **Next Meeting**  | Wednesday, April 6, 20227:00Location TBD |
| 9.  | **Closing Prayer** |  |
| 10.  | **Adjournment** 9:13 PM |  |