

**Standing Committee Meeting #449
Administration Board Room
December 16 2010**

Present: D McRae, T Christy, J Bourguignon, D Needham, C Esplen, R Kovacs,
D Laird, B Ruether, D Nelson

1. Labour Pool Status

Union: The union asked for an explanation of the status of James O'Flynn in the steam plant. The union also asked about the status of the day labour position in the steam plant as it seems this job is eliminated.

Company: James is a labour pool employee who is assigned to the steam plant to fill in for an employee who is expected to be on Weekly Indemnity for a few months. The day labourer is the entry job to the steam plant. The incumbents on these jobs are moved up on shift to fill in for training etc. as required. These positions were not eliminated and were designed this way in the redesign of the department.

2. Car Wash Voucher Procedure

Union: The union asked for a clarification of the procedure for reloading and replacing the car wash vouchers each year.

Company: Employees are given a letter to take to the car wash outlet. They will reload the amount on the letter to the employees car wash voucher. This letter is picked up in HR.

Employees who lose their card must see HR to get a new card ordered for them. There is no charge for a replacement card at this time.

Employees may load any amount of personal charges to their car wash card by paying for this at the car wash.

3. Welder Overtime

Union: The union asked for a clarification in regard to an overtime assignment on the stretch roller. The supervisor did not ask the right person for this work. The union has not filed a grievance but will do so in this case.

Company: The specific circumstances in this case have not been discussed with the Supervisor. The union should file a grievance at step 1.

There does not seem to be any change from normal procedure on the holdover.

Signatures on file

Ben Ruether
Union Representative

Signatures on file

Jason Bourguignon
Company Representative