

# The Update

6 Jul 2021

The latest news and announcements from Derbyshire UNISON

## **Vertas Derbyshire Ltd**

Pay-related issues raised  
with the employer



## The latest news from UNISON in VDL

**In our last newsletter, we ran a survey around the pay rise and other pay-related issues.**

It appears only a handful of staff in the grounds team were impacted and all other staff received the pay rise satisfactorily.

There were some individual cases of members being paid incorrectly, all of which are being chased up. We have put the following recommendations to VDL, with the employer committing to taking actions:

- Improve the level of detail provided on payslips, particularly around hourly rate and the number of hours worked. The employer

has said they are looking to phase in improvements over the next 2 months.

- Provide a worked example or training to staff, so they can understand their pay better. VDL have committed to a factsheet to be emailed out to staff.
- Reminder training and support to be provided to line managers about how to process pay, overtime, expenses, and annual leave. VDL say they often provide update training as an ongoing process.

### **Contacting Derbyshire UNISON**

01629 582266

[branch@unisondc.co.uk](mailto:branch@unisondc.co.uk)

[derbyshireunison.com](http://derbyshireunison.com)



If you have issues with your pay, or anything else at work, contact us at [branch@unisondc.co.uk](mailto:branch@unisondc.co.uk) or on 01629 582266.

### **New UNISON Steward in VDL**

We want to share with members the great news of a new UNISON Steward in VDL, Darron Toomey. Welcome, Darron! We also have had other UNISON members in VDL showing an interest in becoming more involved. Can you join them?

There are many great activist opportunities for members to get involved in, including Health and Safety and Union Learning Reps. More information on the different roles can be found [HERE](#), with training and support provided by the branch and regional team. If you want to hear more about one of the activist positions, contact Matt Dwyer at [m.dwyer@unison.co.uk](mailto:m.dwyer@unison.co.uk) or on 07896 161026.

Finally, a big thank you to both Jayne Barry and John Cowings who have looked after members whilst you were working for Derbyshire County Council. That support task has now been handed to our Area Organiser, Dave Gorton. You can contact Dave personally on [dave.gorton@unisondc.co.uk](mailto:dave.gorton@unisondc.co.uk) or 07921 474704.