



CAPNOTES

A Publication of The Wisconsin Association of Licensed Practical Nurses

February 2019

WALPN

www.walpn.org

(608)515-8057

walpnorg@gmail.com

President's Message

A Heartfelt greeting is sent your way, and hope that this Christmas and New Year's Holiday has been beautiful and healthy.

The holidays are behind us, and Valentine's Day is around the corner. YOU are the HEART of WALPN. YOU are the HEART of Practical Nursing. YOU know the contribution that LPNs give to the healthcare team around the United States. Without out YOU, healthcare would be less effective. People say the HEART is what keeps the body going, I say the LPN keeps healthcare going. YOU ARE IMPORTANT!!!

Stay involved in your profession, continue your membership, and encourage other LPNs to join our professional organization, The National Association of Licensed Practical Nurses. As a member of NALPN, you become a member of the Wisconsin Association of Licensed Practical Nurses. You will be kept in the know of ever-changing healthcare. You will be educated/certified in specialty areas, such as Mental Health First Aide, Wound Care, Gerontology, IV Therapy, End of Life, and many other healthcare topics. You will learn Leadership. And best of all, you will be able to network with LPNs all over the United States. I know that by belonging to my professional organization, I am a resource for others, and I am the best LPN I can be.

I salute the hard working LPNs of Wisconsin and of the United States of America. Thank you for your compassion and professional work you give to your patients every day!

If you have any questions or concerns about WALPN or NALPN please contact me.

Sincerely,
JoAnn Shaw WALPN President
4510 Andrea Ct.
Manitowoc, WI 54220
(920)901-0988
jslpn@sbcglobal.net

Upcoming Events

Apr. 28 th , 2019	WALPN Exec. Comm. Mtg. @ 1pm, Wintergreen Hotel
Apr. 28 th , 2019	WALPN Board of Directors Mtg. @ 3pm, Wintergreen Hotel
Apr. 28 th , 2019	WALPN Conference Check-in & meet and greet @ Wintergreen Hotel Bar/Lounge area, sponsored DOVE HEALTHCARE
April 29 th , 2019	WALPN 69 th Annual Conference @ 7:45am Wintergreen Hotel "LPN's The Heart of Nursing"
May 25 th , 2019	Articles for Capnotes sent to walpnorg@gmail.com
Jun. 5 th , 2019	Capnotes to be sent out.
Sept. 25 th , 2019	Articles for Capnotes sent to walpnorg@gmail.com
Oct. 3 rd – 5 th , 2019	NALPN 70 th Annual Conference @ Scarlet Pearl Hotel Biloxi, Mississippi. More info in June Capnotes.
Oct. 21 st , 2019	Capnotes to be sent out.
Oct. 2019	WALPN Exec. Comm & Board of Directors Mtg. TBA

Any Member of WALPN is welcome to attend the WALPN Board of Directors Mtg. w/voice, but no vote

*We Want to Hear From You...

Here is your opportunity to tell us about you, what you are doing for LPNs, and what part of the community are you benefitting! Submit an article, photo with caption, or story for consideration into the next edition of Capnotes. This

publication is for you...let's use your story to inspire us all.

Submissions must be received by May 25th, 2019.. Submit to walpnorg@gmail.com for consideration.

State News

WALPN has sent out proposed bylaw changes to be voted on at the WALPN 69th Annual Conference for a vote. Bring your copy of these changes along to the Conference. WALPN has partnered with Dove Healthcare is presenting the WALPN Annual Conference this year, and we wish to thank them for their contribution to the Wisconsin Association of Licensed Practical Nurses organization, and their support of LPNs in Wisconsin. Please be sure to visit the WALPN website WALPN.org to connect with Dove Healthcare, and possible jobs opportunities.

There are 2 seats for LPNs on The Wisconsin State Board of Nursing. **ANY LPN** interested in sitting on this Board should contact them by visiting their website <https://evers.wi.gov/apply-to-serve>. This is a great opportunity for LPNs.

WALPN President, JoAnn Shaw is now serving on the Wisconsin Center for Nursing Board, representing WALPN. WALPN wishes to thank **Eileen Collins**, who served on this board for many years, and served WALPN proudly.

WALPN wants to send out a message to their members: IF YOU HAVE A ADDRESS, PHONE NUMBER, OR EMAIL CAHNGE, please contact Carolyn Kaiser crkaiser369@gmail.com or JoAnn Shaw jslpn@sbcglobal.net. This is VERY important for you to get updates on the National and State level. WALPN will forward your change to the National Office. Thank you for your help in this matter.

National News

The National Association of Licensed Practical Nurses office has informed us that Megan has left the company to pursue other interest and will no longer be working at Caphill Management Services. Our contact person will be Kevin Scorsone, who we have worked with in the past and was always a pleasure to work with. If you are contacting the National office, please address your email to Kevin. Send emails to nalpn@caphill.com.

JoAnn Shaw NALPN Director will be attending a NALPN Board of Directors meeting in Mississippi on April 8th-10th, 2019. If you have any issues you want her to bring

up, please contact JoAnn @ jslpn@sbcglobal.net or call 920-901-0988.

Many States have been requesting the Gerontology Certification from NALPN, to come to their state. Beverly Morgan, and Missy Moore will honor all these requests for the NALPN Education Foundation.

The NALPN 70th Annual Conference date and place has been changed due to high room rates in New Orleans. NALPN will hold its conference at the Scarlett Pearl Hotel in Biloxi, Mississippi from Oct. 3rd-5th, 2019. Room rates will be about \$69/night, several restaurants and casino are in the hotel. You will fly into Gulfport, Mississippi. The Mississippi State Chapter will sponsor a Meet and Greet on Oct. 2nd, 2019, prior to the start of the Conference. More information to follow.

It has been decided to NOT hold a membership drive in March and April of this year. NALPN Has voted on moving forward, and will introducing a "Lifetime Membership" for \$1000, which includes their name in Conference booklet, one FREE NALPN Conference, they will still need to pay \$35/year to their State Chapter. This goes into effect 2020.

NEW website for NALPN is up and running. WALPN can submit any information to the webmaster AJ Glover at ajglover217@gmail.com, this must be in at least 60 days before the event. You can click on to State Boards of Nursing @ the NALPN website.

NALPN will be starting an Instagram account soon. NALPN does have a Facebook account which has been up and running for some time.

NALPN will be starting a "LPN ONLY" sorority, call Lambda Phi Nu. This will be similar to college sororities. The membership fee will be \$50/year. More information to come about this venture.

Legislative News

Governor Ever's will be presenting a budget proposal this spring. The Joint Finance will then go around the state for public hearings. This is the time to read the details, find facts, ask questions, testify at a joint finance budget hearing on subject of interest to you.

It is very important that we are listening, reading, and teaching the legislators in our district. Yes, we need to be vocal on issues that you know! Below is a short summary of some issues that will be undoubtedly be brought forth

again in some fashion. Then it is time for YOU to take some action.

In a venue to fact friend about nursing from an objective manner, a bill was passed, law signed into effect by then Governor Doyle that created the nursing surveys so that RN's and LPN's needed to 'fill out' before they could get their license. The first survey to renew ones license was mandated in 2011. The detailed analysis learned from this document gives greater insight on the needs to provide quality safe care while protecting the public. There were rumbles in the last legislative session to disband the survey. If that were to happen, it would be a great step back for standards of care. It would further negate the data needed to plan for the future. Share your knowledge!

Occupational Licensure is another issue that is 'out there'. As licensed persons, we are well aware our license is to protect the public, we know that 'we' must meet a standard to practice. It is not just nursing; but electricians, beauticians, plumbers, accountants, physicians, the list goes on. There are some who attempt to message talking points that licensure is a nuisance or 'just fill the post' *with a body*.

A bill was introduced to decrease the hours of educating persons to be a certified nursing assistant from the 120 hours which has been law since 2008. Do we less qualified persons caring for our frail and elderly?

Human life is to be held with dignity, there will be days when we need to share that with our legislative representatives.

WALPN Legislative Committee

Membership News

National Association of Licensed Practical Nurses (NALPN) has updated their website. Please take a look! (www.nalpn.org)

Membership options, active, retired, affiliate, etc. are all very easy to 'walk through' and sign up at. For those who prefer to 'run off' and mail to NALPN that is a clear option.

It is essential to share your e-mail with WALPN and NALPN. All newsletters from NALPN and WALPN are distributed via e-mail. We want you to be informed; so make sure the office 'is in the know.'

Thanks to Juli Karr, LPN from Rock River Division who enlightened us on private duty nursing in Wisconsin at our conference

Membership is *us*. It is each of us talking, texting, asking questions, networking, and attending continuing education.

It is our joint strength that brings the voice of the LPN to health care field. We each bring a different but jelled skill set that works together for the betterment of health care. It is together that we empower and grow! We welcome you to join us.

Carolyn Kaiser, Membership Chair

Department of Safety and Professional Service

Reminder to some; new to others is that the DSPS was formed in 2011 with the merging of the Department of Regulation and Licensing and Department of Commerce. Board of Nursing is one entity in this agency. The 5 RNs, 2 LPNs and 2 public members focus on licensure and protection of the public.

Currently there is an RN vacancy and there are two positions whose terms are up in 2019, they are for a public member and a RN. These positions are appointed by the Governor, if you know of someone who has interest, they should contact their local legislator as assist in guiding them through the process.

Meeting dates are set for 2019. February, March, and April are set for the second Thursday @ 8:00AM. The public can sit in on the open meeting sections; if interested please contact the Board of Nursing @ 608-266-2112.

Revisions

WALPN sent out proposed bylaw changes in January of 2019. It is important that you review them before April's conference. Please **bring your copy** with you to the conference

Discussion and action will be taken at the conference on Monday afternoon during the business session.

WALPN Revisions Committee

IMPORTANT NOTICE!!!

WALPN/NALPN needs to know when you have a change in address, phone number or email. **IF YOU HAVE AN EMAIL, PLEASE BE SURE WALPN KNOWS**, this is the quickest and most cost-effective way to communicate, **AND WE ASSURE YOU WE DO NOT GIVE YOUR EMAILS OUT TO ANYONE**. We want you to receive all correspondence on upcoming issues which are important to each of you, however if we do not have this information, we cannot get this valuable information to

you in a timely manner.

Thank You, WALPN Staff

Special Thoughts

WALPN had an unofficial cheer leader for many years, her name was Siblye Mae Kelly. She went to every National and State Conference, and would stand up at each and loudly proclaim her support of LPNs. As I was cleaning out my office room, I ran across the testimonial about Siblye, and she won the NALPN Martha Koch Award. When Siblye received this, she was walking with a walker and she threw the walker away, held up this award above her head and said, "halleluiaah". This was something to see. At the bottom of the testimonial I read the following which I feel would benefit EVERYONE:

In closing to honor Siblye, I would recommend we consider the following things that seemed to always show through her life and our life time together:

1. Be active and support causes you believe in.
2. Give "sugar" to loved ones often.
3. Always count your blessings and remember those less fortunate than yourself.
4. Be strong in faith.

We miss her! However, we know she is watching us from Heaven and still is the WALPN Cheer Leader!

WALPN Member Testimonial

I'd like to start off by introducing myself. My name is Mary Tess-Barber, LPN. I am the new Vice President of the great organization, Wisconsin Association of LPN's (WALPN). I am a full-time LPN working at the Clement J. Zablocki VA Medical Center in Milwaukee. I work the night shift in the Spinal Cord Injury/Disorder Division.

I have been a member of not only the WALPN, but also the National Association of LPN's (NALPN). I would to take a little time to share my experiences of both these fine organizations. I have attended three national and three state conferences. I have attended the national conferences in Biloxi, Mississippi; Orlando, Florida and San Antonio, Texas. I have met LPNs from all over the country and the Bahamas. It is amazing to hear about all the different practices my fellow nurses are in. I have made lifelong friends and look forward to seeing them at conferences. One of the wonderful benefits of attending a NALPN conference is the education/certifications/CEU's they offer. I am certified in Mental Health First Aid, have a certificate in End of Life Care and a certification in Gerontology. The certification in Gerontology raised my

pay grade by 2 steps (it's a VA thing) and I received a nice raise. Both these organizations offer wonderful teaching, speakers and camaraderie.

Our WALPN Annual Conference will be held Sunday, April 28th & Monday, April 29th, 2019 at the Wintergreen Resort in the Wisconsin Dells. I would encourage you to join and attend this event. Look forward to meeting and seeing you at the conference.

Sincerely,

Mary Tess-Barber, LPN
WALPN
Vice President

WALPN Executive Committee 2018-2019

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**Denotes Chairperson*

THANK YOU FOR YOUR CONTINUED SUPPORT!!!
WALPN FINANCE COMMITTEE

conference of the Wisconsin Association of Licensed Practical Nurses.

It will be held April 28th and April 29th @ the Wintergreen Resort and Conference Center Lake Delton, WI.

Note the ‘new’ meet and greet held April 28th Sunday evening, sponsored by Dove Health care. Each conference attendee will receive a complimentary beverage and appetizers.

Clinical Sessions, business session, proposed by law revisions, and a lunch will be included in your conference registration which will be held on Monday April 29th.

We welcome all LPN’s (active/ retired), practical nursing students, faculty, and affiliate members who have an interest in promoting the objectives of WI Assn. of Licensed Practical Nurses.

Review the agenda in the newsletter; make sure you send in your conference registration and hotel reservations prior to April 12, 2019.

REMINDERS TO BRING TO THE WALPN CONFERENCE

1. Yourself and bring a fellow LPN along
 2. Bring any toiletries that you have collected from hotels, which will be given to the homeless, domestic violence center, mem’s shelter and the area high schools by our member June Bahr.
 3. WALPN proposed bylaws, sent to you in w recent email for you to review, voting to take place at the conference.
 4. If you have a Bazaar item/raffle basket, please bring and contact Carolyn Kaiser to let her know what you are bringing.
 5. Bring your energy, ideas, and positivity to have the best time.
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Call to Conference

This is the official call to conference of the 69th annual