

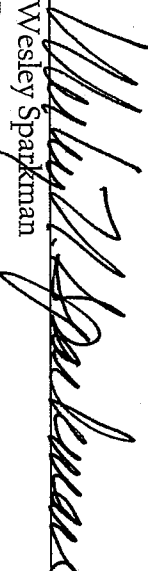
*The Tamara D. Grigsby Office for Equity and
Inclusion
Targeted Business Enterprise Program*


This is to certify that

ARROW-CRETE CONSTRUCTION, LLC.

is certified as a Minority Business Enterprise (MBE). Dane County ensures that it shall provide this firm with the maximum feasible opportunity to participate in all of its contracting and procurement opportunities.

This certification is valid for a three-year period and expires on the 31st day of March, 2020. The above named firm agrees to notify the Dane County Office for Equity and Inclusion of any changes in ownership that may impact its eligibility for participation in this program. Such notification shall be made in writing within ten (10) days of any such change.


Wesley Sparkman
Director


Tanacca Brewer
Contract Compliance Specialist