The F.T.A. and F.U.S.D. Negotiations Teams met to bargain on April 24, 2020. The following items were discussed:

- The Association and the District have agreed that we will not finalize a Tentative Agreement this year and therefore will keep negotiations open for next year. There are too many uncertainties to make permanent changes to the contract. We have agreed to creating some MOU’s (Memorandum of Understanding) that will make some temporary changes until we are in a better place to make more informed changes. MOU’s are temporary agreed upon changes to the contract. MOU’s typically have an expiration date. The understanding between the Association and the District is that most of these MOU’s will be added to our contract eventually when we do reach an agreement next year.

- MOU’s – We are currently finalizing wording on MOU’s in the following areas:
  - Elementary SDC Prep Time/Itinerants
  - Combination Classes
  - Grade Span Adjustment
  - Innovations
  - Speech Language Pathologists
  - Duration

- Compensation – due to the fiscal uncertainties, the district negotiations team has been informed that they are not authorized to discuss compensation at this time. There will be a state budget meeting this month and we hope that will bring some more clarity to our state’s Department of Education budget for the 2020/2021 school year.

- Benefits – Our benefits will remain untouched until December 2021. While the district did open benefits this negotiations cycle, we have agreed that no changes would be made at this time. Discussion of benefits may open again in January 2022.

The Negotiations teams (FTA & FUSD) will meet again on Friday May 8, 2020.

Thank you to those who have reached out to Negotiations via email or in person. We appreciate your input. If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to email negotiations@fontanateachers.org.

Negotiations Team
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