



## Individual Volunteer Agreement Cowan Lake State Park

Check one: \_\_\_ Adult (age 18 & up) \_\_\_ Teen (age 13 to 17) \_\_\_ Junior (age 5 to 12)

Volunteer Name: \_\_\_\_\_

Volunteer Group (if applicable): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ E-mail: \_\_\_\_\_

Park Staff Supervisor **if not the park manager**: \_\_\_\_\_

Agreement Dates not to exceed two calendar years: \_\_\_\_\_ to \_\_\_\_\_  
*Beginning* *Ending*

### Contract of Agreement

THIS AGREEMENT is entered into between \_\_\_\_\_, hereafter called the VOLUNTEER, and the Ohio Department of Natural Resources, Division of Parks and Watercraft, hereafter called the DIVISION.

WHEREAS, the VOLUNTEER is prepared to provide services as follows: assist park staff with:

\_\_\_\_\_; and

WHEREAS, the VOLUNTEER agrees to provide the above services at the following times:

\_\_\_\_\_; and

WHEREAS, the DIVISION agrees to provide supplies, training, evaluation as needed to perform duties.

The VOLUNTEER agrees to wear the volunteer hat or visor and/or ID badge as official uniform.

WHEREAS, in consideration of the mutual benefits to be obtained, the DIVISION and the VOLUNTEER do hereby mutually agree as follows:

The DIVISION, through the Chief of the Division of Parks and Watercraft or his designee, shall decide on all questions which may arise as to quality, fitness, promptness and acceptability

of service provided by the VOLUNTEER and therefore the Chief or his designee may void or cancel this agreement by giving written notice to the VOLUNTEER, thereby voiding or canceling said agreements and his determination and decision shall be final and conclusive. The VOLUNTEER may cancel this agreement at any time, for any reason by giving notice to the park manager.

VOLUNTEERS are persons who are considered employees of the state of Ohio only for the purposes enumerated in Section 1501.23, Chapter 4112 and Chapter 4123 of the Revised Code. They are not considered a state employee under Chapter 124 of the Revised Code and will not be to participate in any public retirement program and are not eligible for benefits under Chapter 4141 of the Revised Code.

IN WITNESS WHEREOF, this agreement and all duplicate copies are effective upon execution by all intended parties.

By: \_\_\_\_\_  
Volunteer Date Melissa Clark Date

**The following waiver must be completed for volunteers less than 18 years of age.**

### **Release and Waiver for Minor**

I/We, the undersigned, parent(s)/guardian(s) of \_\_\_\_\_, a minor under the age of eighteen (18), hereby grant permission for said minor to participate in the Division of Parks and Watercraft's Volunteer Program. In consideration of said minor being allowed to participate in the program, I/We, intending to be legally bound, hereby, for myself/ourselves, my/our heirs, executors and administrators, voluntarily assume all risks of accident or injury and release and forever discharge the Ohio Department of Natural Resources, and its employees, officers and agents from any and all liability for personal injury or property damage of any kind sustained in association with participation in the program, whether such personal injury or property damage of any kind is caused by the negligence of the Ohio Department of Natural Resources or its employees, officers or agents, or otherwise.

I/We further agree that said minor will abide by all applicable rules and regulations promulgated by the Ohio Department of Natural Resources and will follow the instructions of all supervisors and/or instructors who are connected with this program.

\_\_\_\_\_  
Volunteer Date Parent/Guardian Date

### **Ohio Department of Natural Resources Division of Parks and Watercraft**

*Ohio State Parks & Watercraft's Volunteer Program is an Equal Opportunity Program – M/F/H*