

## **OBJECTIVES 2022 NURSING CEUs**

Intended Audience: Insurance representatives, attorneys, registered nurses, case managers, vocational counselors, employers, and labor representatives.

Purpose: The Conference will inform and provide education to Case Managers, Nurses, Insurance Adjustors, Attorneys, Disability Management Specialist, Rehabilitation Counselor, and other professionals in the status of Iowa's Workers' Compensation Laws and provide information regarding healthcare and implications associated with work-related injuries.

Course Objectives:

Upon completion of this program, participants will be able to:

- Review Agency Updates and explain any new development within the Iowa Division Workers' Compensation.
- Identify updates within Iowa Workers' Compensation laws a case manager, nurse, attorney, disability management specialist, rehabilitation counselor, or other professionals may deal with regarding both legal and medical issues.
- Explain how ratings of common muscular skeletal injuries are calculated per The Guides; 5<sup>th</sup> addition.
- Discuss shoulder law updates within workers' compensation cases that have impacted current claims.
- Describe how 85.34(2)(t) was not amended with the 2017 law changes and provide how scheduled members are compensated in current claims.
- Identify and manage the influences and pressures behind our ethical choices.
- Describe the impacts of unethical behaviors.
- Understand the basics of the Code of Professional Conduct for Case Managers and to be able to locate the full text on the CCMC website.
- Understand the basics of the Code of the CRC Code of Ethics and CDMS Code of Ethics. They should be able to locate the full text on the CRC website and CDMS website.
- What is Civility in litigation and has it improved how cases are handled.
- Describe how being "civil" costs nothing when working cases. How can an attorney avoid conflicts by personal courtesy and professional integrity.
- Explain the diagnosis of CRPS and verbalize characteristics of disease process.
- Understand the two types of CRPS and treatment recommendations.
- Attendees will acknowledge between work and personal life priorities when managing emails.
- Attendees will gain insight what tips and tools to improve efficiency with emails.
- Describe the anatomy and pathology of spinal injuries with workers compensation.
- Identify spinal complications and non-surgical interventions.
- Discuss treatment options when treating an injured worker with traumatic spine injuries.
- Provide an introduction and basics into Iowa Workers' Compensation law.
- Define work-at-home employees, the best practice for employer to be performed.
- Review "Coming and Going" rules WFH.
- Understanding the issues that may arise from work-at-home situations can help employers and employees minimize risk and manage expectations
- Review appellate case law updates and how it can affect future handling of cases.