Minutes of Franklin Township Franklin County, Ohio

Special Meeting

Held at 2193 Frank Road

April 24, 2019

Chairman Fleshman called the Special Meeting of the Franklin Township Board of Trustees to order at 8:00 a.m. on April 24, 2019, at 2193 Frank Road.

<u>Roll Call:</u> Fleshman, yes; Horn, yes; Alex, yes.

Fleshman made a motion to suspend the Pledge of Allegiance and any prior meeting minutes. Alex seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, yes.

<u>Present:</u> The Board of Trustees, Assistant Fiscal Officer, Police Chief, Police Lieutenant and Road Superintendent.

Purpose of the Meeting: Notification of Police Grievance and Township Property

Chief of Police, Byron Smith summarized the grievance which has been submitted by members of the police department. The Police Chief explained that the grievance was filed due to the most recent work schedule outlined by management. Per section 6.1 of the collective bargaining agreement between Franklin Township and the Fraternal Order of Police (FOP) Capital City Lodge No. 9 states that management has the right to adjust the work schedule, said Lieutenant Ratliff. The officers had a right to bid on a specific shift the last time an opening became available but no action was taken, now a grievance has been filed requesting a change in the process, said Ratliff.

Chief Smith said that the FOP is expecting a response from the Board prior to the next regular meeting on May 2, 2019. The Board agreed to meet with the union steward and FOP at 5:30 p.m. at a Special Meeting on May 2, 2019.

Trustee Horn asked Chief Smith what the status was on Sargent Edwards returning to full duty. Smith shared that Edwards is still on injury leave with no known updates at this time. Lieutenant Ratliff shared the Edwards has stepped down as Sargent effective April 16, 2019. Edwards stated he was submitting his application for retirement through the Ohio Public Employees Retirement System (OPERS), in a previous conversation said Lieutenant Ratliff. If that is the case the Township will receive papers from OPERS providing an official retirement date and separation from the Township, said Ratliff.

Trustee Fleshman asked the Board to share in their personal selection from the last (2) two candidates for the Administrator position. Horn stated he is not in favor of an administrator in 2019. *I am concerned about sort falls in the general fund during 2019*, said Horn. Fleshman shared that he spent much time analyzing each candidate individually and personally and prefers candidate number (1) one. Fleshman asked Trustee Alex which candidate he would nominate. Trustee Alex said he listened to the department heads in their unanimous agreement on candidate number (2) two. Fleshman agreed that even though he personally identified with candidate number (1) but that he is in favor of supporting Alex and the department heads in nominating candidate number (2) two as the final candidate to meet the public.

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Fleshman made the following motion to allow Trustee Alex to reach out to candidate number (2) two and invite them to the next regular meeting of the Board of Trustees on May 2, 2019 at 6:30 p.m. Alex seconded the motion. A vote was taken: Fleshman, yes; Horn, no; Alex, yes.

Fleshman apologized to the Road Superintendent, Jim Stevens for the misunderstanding on today's meeting schedule.

Stevens updated the Board that what projects are needed to be completed prior to the installation of the new modular unit for the Police Department. The projects are: tree removal, install modular base as well as utility installation. Stevens said that it is more affordable for the Township if they rent a bucket truck to cut down the smaller trees versus contracting with a company to remove all of the trees. There are (2) two larger trees which the Township will need to contract with a tree removal company due to size. The road crew can handle removing the remainder of the trees, said Stevens.

Fleshman moved for the adoption of the following resolution. Alex seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, yes.

Resolution 19-066

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves the Road Superintendent to contract with a tree company to remove the larger trees from the property at 2173 Frank Road in preparation for the modular delivery at a cost not to exceed \$1500.00.

Fleshman moved for the adoption of the following resolution. Alex seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, yes.

Resolution 19-067

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves the Road Superintendent to rent a bucket truck to remove trees at 2173 Frank Road in preparation for the modular delivery at a cost not to exceed \$1500.00.

Fleshman moved to amend resolution 19-063. Alex seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, yes.

Resolution 19-068 (amended 19-063)

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to amend Resolution 19-063 to change from \$1500.00 to \$2000.00 to be used for base set up, utilities and other items needed for the installation of the modular unit for the Police Department.

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Fleshman moved for the adoption of the following resolution. Alex seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, yes.

Resolution 19-069

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves the Road Superintendent to demolish the structure on Township owned property located at 2173 Frank Road.

At 8:42 a.m. Trustee Alex left the meeting for a prior obligation.

Stevens reminded the Board of his staffing issues with one staff member out on medical leave. He also stated he is going to begin reviewing applications for summer help.

Stevens shared the anticipated 2019 summer projects:

- Paving
- Draining
- HB50 Mowing
- Utilizing the Clean-up Crew through the court system

The Ohio Department of Transportation is asking for the Board's opinion on the W. Broad Street/Georgesville Road maintenance agreement, said Stevens.

Fleshman made for the following motion to allow the Road Superintendent to gain clarification from ODOT on the above said maintenance agreement. Horn seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, absent.

Stevens asked the Board if they would support the idea of Township employees having an option to donate sick time to another Township employee when their sick time is exhausted due to a medical condition or injury.

Fleshman moved for the adoption of the following resolution. Horn seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, absent.

Resolution 19-070

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to allow any Township employee to donate at-will sick time hours banked to another employee who has low/exhausted sick time hours due to a medical condition or injury.

Stevens shared that road crew member Thomas (Tommy) Chesshir will be retiring in September 2019.

Fleshman shared the Rodgers Technologies, LLC is willing to sell the Township the server which is currently on loan for \$700.00.

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Fleshman moved for the adoption of the following resolution. Horn seconded the motion, the roll was called for its adoption and a vote was as follows: Fleshman, yes; Horn, yes; Alex, absent.

Resolution 19-071

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to purchase the current server which is on loan to the Township for \$700.00 as payment in full with full ownership upon payment with no further obligation.

Horn shared that he received a call from the representative from Teamsters Local 413 to begin negotiation talks for the administrative staff.

Fleshman stated he is meeting with the representative from the Fraternal Order of Police Capital City No. 9 to begin negotiation talks for the police department on Tuesday, April 30, 2019.

Fleshman made the following motion to allow the Road Superintendent to begin reviewing applications and interviewing for the 2019 summer help. Horn seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, absent.

Fleshman made the following motion to allow Revolution Group to begin the on-boarding process for the new IT service beginning on Friday, May 3, 2019. Horn seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, absent.

With no further discussion Fleshman made a motion to adjourn the meeting. Horn seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, absent. The meeting adjourned at 9:01 a.m.

<u>signature on file</u> John Fleshman, Chairman

<u>signature on file</u> Ralph Horn, Vice-Chairman

<u>signature on file</u> Aryeh Alex, Trustee

<u>signature on file</u> Lisa Morris, Fiscal Officer Robyn Watkins, Assistant Fiscal Officer

> Minutes were taken and typed by: Robyn Watkins Minutes approved by Board of Trustees on 05/02/2019