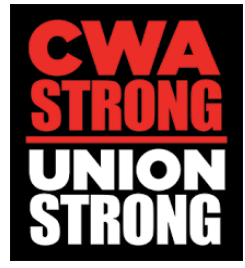


**CWA District 9
Frontier Bargaining Update
August 27, 2021**



DAY 39

Your Bargaining Committee and the Company have been meeting and discussing three major critical items from your surveys:

- **Wages**
- **Medical**
- **Job Security**

We also continue to work in the MOA Sub-Committee with the Company.

Keep casting your ballots on the Strike Vote. You have a week to make your vote count.



SOLIDARITY FOREVER!

VOTE!

VOTE!

VOTE!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President