



# Mountain Roots

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Mountain Roots, Inc.  
[www.MountainRoots.org](http://www.MountainRoots.org)

PO Box 248  
Cedar Mountain, NC 28718

## Job Description: Core Group Leader—Summer 2019

### Position Opening

Mountain Roots is hiring three Core Group Leaders this summer that will have the opportunity to work closely with a small staff team and an awesome group of kids. Our Core Groups (Oaks and Maples) are age-based groups that travel throughout the day camp experience together. Mountain Roots is offering seven weeks of day camp this summer in the Brevard, NC area. We work with a range of populations through our various programs. As a mission-driven organization, one thing that all of our programs have in common is striving towards this common goal: to provide discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living. We offer programs that revolve around leadership and group development; nature; and the arts. Summer 2019 core group leaders will have the opportunity to work with all 7 weeks of our multi-faceted Day Camp as well as the opportunity to work on program development and assessment. Core Group Leaders will take part in at least one week of staff training in early June.

### Qualifications

Core Group Leaders are directly responsible to the Mountain Roots Executive Director. Our CGL's may range from a variety of backgrounds, but must have certain interests and qualifications. These include the following:

- A bachelor's degree in a field related to outdoor education, or the equivalent in work experience
  - Possibly a degree in outdoor leadership/recreation/education; elementary education, the arts and sciences, non-profit management, and other related fields
- Experience (and/or interest) working with youth ages 4-18
- Ability to manage a group safely and confidently
- Interest in working closely with a small staff team within the core group (3-5 individuals) to help provide the best experience possible for our campers
- Wilderness First Responder (preferred), Wilderness First Aid, or Standard First Aid / CPR
- Experience working with individuals with varied backgrounds, abilities, and cultures
- Interest in gaining specific youth development work skills, and administrative experience
- An excitement about serving others in an outdoor setting through challenge and experiential education, as well as a belief in environmentally responsible actions and education
- Competent and comfortable leadership and teaching styles (and an interest to develop these)
- Interest in program and curriculum development preferred

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## **Core Group Leader Job Responsibilities**

- To practice the mission of Mountain Roots by providing discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living
- Participation in staff training
- Develop an understanding of the various programs of Mountain Roots, Inc.
- Facilitating, and teaching/leading groups as necessary
- Attend all staff meetings
- Projects that are based around your core group leader & professional goals
- Non-facilitation responsibilities and projects as assigned
- Punctuality to all programs, activities, and meetings (5-10 minutes early preferred)
- Act as a model of character development and leadership components being taught
- Be a mentor to participants
- Manage groups in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Maintain a positive attitude and flexible mindset
- Openness to receiving and providing feedback
- Time management

## **Compensation**

Weekly rate ranges starts at \$450 per week

**Position Type:** Seasonal from June 3-August 7, 2019 (no programs the week of July 1<sup>st</sup>)

**Reports To:** Executive Director



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## Mountain Roots Core Group Leader Application

### Personal Information

Your name: \_\_\_\_\_

Current address: \_\_\_\_\_

\_\_\_\_\_

Your email address: \_\_\_\_\_ Phone # \_\_\_\_\_

### Education

College or University (Degree and Area of Study)

Other educational experiences:

**Certifications** (Please list any relevant medical or training/educating certifications and dates):

### References

Please give us the name, mailing address, and phone number of 3 people (not relatives) who can attest to your professional and personal qualities, skills, and experience.

### Experience

Highlight what *specific* experience you would bring to Mountain Roots Day Camp?

### Logistics

Mountain Roots runs a background check on all employees.

Please provide us with the following for this process:

Full legal name: \_\_\_\_\_

Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Birth date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Driver's License State and Number: \_\_\_\_\_