Message From FM #246

Holiday Season & Winter Safety!!

Although the weather doesn’t look much like the holiday season are you getting ready for the Holidays? As you decorate are you making sure that everything is safe? Join us on December 19th at the Speak Easy in Moorhead to learn about “Holiday Fire Safety” from Dale Trosen, the President of the North Dakota Firefighter’s Association. Meeting details are available on the chapter website www.nawicfm246.org.

When I started writing this message it was 50 degrees out and no snow, in fact this past Saturday, on December 2nd, our lawn service was out doing their final lawn mowing and yard cleaning of the year. Two days later, on Monday, we had weather warnings and the schools in the area closed for the afternoon. We didn’t get much snow but the temperature has dropped and now we need to prepare ourselves to stay safe during the always changing weather conditions. Things to consider are:

- Winter driving
- Being stranded in a vehicle
- Shoveling and Clearing Snow from Roofs
- Preventing Slips on Snow and Ice
- Fire Safety - during the Holidays and through the winter

Remember to stay safe!!

Amy Berg
### Chamber Networking Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location as noted
  - **December 7** - Delta by Marriot Fargo
  - **February 8** - Hilton Garden Inn Fargo
  - **April 19** - Delta by Marriot Fargo
  - **June 21** - Courtyard by Marriot Moorhead
  - **August 16** - Hilton Garden Inn Fargo

- **Women Connect** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - **December 19** - “Shoes of Life”; Presented by Heather Ostrowski
  - **January 23, 2018** - “Why Winners Win”; Presented by Robyn Benincasa (check website for location, time & fee)

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th><strong>MIDWEST REGION</strong></th>
<th><strong>ANNUAL MEETING &amp; EDUCATION CONFERENCE (AMEC)</strong></th>
<th><strong>MIDWEST REGION 2017 FALL CONFERENCE</strong></th>
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</table>
| ANNUAL FORUM - 2018 | SAVE THE DATE 63rd Annual Meeting | General Registration - $145 (after 10/1)  
DoubleTree by Hilton  
Deluxe King/Deluxe Queen dbl) - $124  
350 First Ave NE  
Cedar Rapids, IA 52401  

**Shark Tank:**  
Make An Investment In NAWIC.  
Co-hosted by: Quad Cities/Moline #50 |

May 17-19, 2018  
Rapid City, SD  
August 15-18, 2018  
Orlando, FL  
October 20-21, 2017  
Cedar Rapids, IA |
### 2017 / 2018 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tbody>
<tr>
<td>President</td>
<td>President - Amy Berg, CBT, CIT</td>
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<td>President Elect</td>
<td>Vice President - Melanie Nordhougen</td>
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<td>Vice President</td>
<td>Secretary - Amy Berg, CBT, CIT</td>
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<td>Secretary</td>
<td>Treasurer - Suzi Retzlaff</td>
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<td>Directors - Emily Herbranson</td>
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<td>IPP</td>
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<tr>
<td>- Catherine Shoenenberger</td>
<td>- Connie Leipard, CIT</td>
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<td>- Dove Sifers-Putman, CBT</td>
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<td>- Diane Mike, CBT</td>
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<td>- Jill Hanson, CIT</td>
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<td>- Anne Pfleger, CIT</td>
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**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*

Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct #: 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

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**NAWIC Office Contact Info**

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

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**WEBSITE**

Visit our national website at **www.nawic.org**

**FACEBOOK**

Connect with us on Facebook at facebook.com/nawicnational

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**WEBSITE**

Visit the regional website at **MIDWEST REGION - www.nawicmidwestregion.org**

**FACEBOOK**

Connect with us on Facebook at facebook.com/groups/nawicmidwest

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If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com
Chapter Member Information

**Amy Berg, CBT, CIT**  
Joined - March 28, 1989  
Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

**Emily Herbranson**  
Joined - July 1, 2017  
**Fabricators Unlimited**  
828 NP Ave  
Fargo, ND 58102  
701-235-1185  
emilyh@fabricatorsunlimited.com

**Emily Kautzman**  
Joined - August 1, 2017  
(NDSU Student) / MEI Technologies  
1951 Dakota Dr. N  
Fargo, ND 58102  
701-214-3516  
emilykautzman@gmail.com

**Melanie Nordhougen, LEED AP**  
Joined - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

**Suzi Retzlaff**  
Joined - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

**Kara Skarphol**  
Joined - July 1, 2017  
Casselton Lumber  
5878 Autumn Dr.  
Fargo, ND 58104  
701-793-3287  
kara@casseltonlumber.com

**Joanna Slominski, LEEP AP**  
Joined - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

**Lisa Thoreson**  
Joined - July 1, 2017  
Moorhead Electric Inc. (MEI)  
3451 University Dr. S  
Fargo, ND 58104  
701-212-9540  
lthoreson@moorheadelectric.com

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**All Aboard!**  
**For Your NAWIC Journey**  
♦ **SUPPORT**  
♦ **ENCOURAGE**  
♦ **GROW**

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**NAWIC Needs You**  
**You Need NAWIC**

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#TakeAim4NAWIC
Committee Reports

**Membership**

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

**Retention** - National goal - 85% - we passed the national goal with 89%.

We are currently at 8 members!! Now to double our membership break the 15 member minimum.

Our December Membership Event topic is “Holiday Fire Safety” presented by the President of the North Dakota Firefighter’s Association. Invite everyone to learn how they too can have a safe holiday season!!

**PR & Marketing (Communications / Publicity)**

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

* Social Media - Chapter Facebook posts with the greatest reach
* Sponsorship - Chapter with the greatest increase in sponsorships (over last year)
* Event—Chapter event with the best event turnout

There will be one winner from each chapter size category: small, medium & large

**Scholar$hip - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NFSF**: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: [http://www.nawic.org/nawic/NFSFScholarships.asp](http://www.nawic.org/nawic/NFSFScholarships.asp)

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**Bylaws / Standing Rules - National Chair: Robin Fulton Meyer**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- Will be due to be reviewed in the 2018-19 fiscal year.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

**WAYS & MEANS (FUNDRAISING)**

**Sponsorship Opportunities**
Information packet is available on the chapter website: www.nawicfm246.org

**Auction** - Thank you to everyone for another successful auction. Next year will be our 40th Auction which is scheduled for November 15, 2018 to be held at the Holiday Inn.

**DUTIES**: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

**FINANCE - AUDIT / BUDGET**

**AUDIT**: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

**BUDGET**: The 17-18 budget has been adopted.

**PARLIAMENTARIAN**

**DUTIES**: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

**NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS**

**DUTIES**: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

**WIC WEEK - MARCH 4 - 10, 2018**

*Women In Construction (WIC) Week*

**Dates to Remember**: Commitment Form Due 1 / 5 / 2018
Poster / Pin Orders Due ** 2 / 1 / 2018
Recap Form Due 4 / 2 / 2018

**2017-18 AWARDS**:
1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

**“No matter what people tell you, words and ideas can change the world.” Robin Williams**

**PROFESSION DEVELOPMENT & EDUCATION**

See page 9 for monthly Membership Meetings & Program Schedule

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
### Professional Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

## 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>October 18, 2017 (Wed)</th>
<th>November 16, 2017 (Thurs)</th>
<th>December 19, 2017</th>
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<tbody>
<tr>
<td>Program: WIC Fall Mixer</td>
<td>Program: 39th Annual Construction Industry Auction Fundraiser to support our industry programs and scholarships</td>
<td>Program: Holiday Fire Safety Presenter: Dale Trosen, President ND Firefighters Association Location: Holiday Inn, Royale Room Fargo, ND</td>
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<tr>
<td>Women in all facets of the industry getting together!</td>
<td>Location: Holiday Inn, Royale Room Fargo, ND</td>
<td>Meeting type: Membership Planned by: Kara Skarphol</td>
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<tr>
<td>Location: 300 Lime Apartments Clubroom - Fargo, ND</td>
<td>Meeting type: Community Planned by: All Members</td>
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<tr>
<td>Meeting type: Networking Planned by: Members</td>
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<th>March 4-10, 2018 WIC Week</th>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Design Drafting

The 2017-2018 problem for the High School & College Divisions have been released!!

The program has been completely revised with CAD & Hand drafting combined into one (1) competition, is now available to High School (9-12) and College (Freshman - 1st year Senior) and can now be sponsored by Individual Sponsors (not just NAWIC Chapters).

Find the problem(s) and the new guidelines at:
https://nef-edu.org/cad-design-drafting-competition

Registrations are due: December 15

Block Kids

Block Kids 2018 was held Sunday, October 8th.

At the Girl Scout Dakota Horizon Service Center
1002 43rd St. S; Fargo, ND

Congratulations to the winners:
1st Delanie Wind 1st grade (Daisy)
2nd Sienna Newland 5th grade (Junior)
3rd Hayden Loerzel 2nd grade (Brownie)

And all that participated.

Become an NEF Ambassador… Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
**NEF’s Construction Dictionary**

*New/Updated* Edition with a fresh look... over 600 terms added!!!

<table>
<thead>
<tr>
<th>Part #</th>
<th>List Price</th>
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<tbody>
<tr>
<td>7-01-01</td>
<td>$ 65.00</td>
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*Get yours today!!!!*

**Core Purpose**

*To enhance the success of women in the construction industry.*

**Core Values:**

- Believe
- Persevere
- Dare

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**The Chamber**

*Fargo Moorhead West Fargo*

*Member 2014*

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**NAWIC Region Map**
Chapter #246 Sponsors

Sponsorships Available:

Annual Sponsorships:
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *

* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

Event Sponsorships:
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter

Single Events
- Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.
Auction Recap November 16, 2017

39th Annual Auction