

Tel: 604 540 7453 Fax: 604 540 7459

Email: ablenannies@telus.net PLEASE COMPLETE EVERYTHING TO THE BEST OF YOUR ABILITY

These questions are asked because they are required on your LMIA paperwork.

The salary offered:

Revenue Canada Business Number: Date you obtained this number:	RP0001
If you don't know, or don't have a number p 5525. Request your PD7A at the same time	
Name business is registered as: Have you previously applied to advertise or If yes, you will be asked to add Able Nannie will set up the account for you.	n the National Job Bank? es to your employer file under User. If no, we
Primary Employers Name:	Age:
ADDRESS: CITY: PHONE # Email:	POSTAL CODE:
Please note: the primary employer's email you prefer it to go to an alternate email plea	
Co-Employers Name: ADDRESS:	Age:
CITY: PHONE # Email:	POSTAL CODE:
For further details regarding the questions in the next section, please feel free to speak with one of our agents or contact the Provincial Government: https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/register-as-employer	

Has the employer or any of its directors, partners or owners ever been subject to a formal insolvency proceeding?

Have you hired a temporary foreign worker in the past? If yes in which province did you hire the caregiver?

Has the employer or any of its directors, partners or owners ever been found to be in non-compliance with any of the following?

Occupational health and safety or worker's compensation legislation

Employment standards legislation

Immigration, Refugees, and Citizenship Canada (IRCC)

Canada Revenue Agency (CRA)

Canadian Border Services Agency (CBSA)

A securities or exchange regulator

None of the above

Do you currently employ a caregiver?

If yes, what is the hourly wage being paid?

Is this caregiver leaving your employment when the new caregiver begins? If yes, why?

Have you laid off any employees in this position in the last 12 months?

Are there any special needs in your home we should be aware of? If yes please provide details:

Please describe the hours of work you would like the caregiver to work:

Childcare information:

(If the position is for elderly care please proceed to the next section)

Tell us about your children:

1. Name:	Age:	Date of birth:
2. Name:	Age:	Date of birth:
3. Name:	Age:	Date of birth:
4. Name:	Age:	Date of birth:

Please list all household members who reside in the location of employment is not listed above:

1. Name:	Age:
2. Name:	Age:
3. Name:	Age:
4. Name:	Age:

ELDERLY CARE CLIENTS:

1. Name: Age: Date of birth: Do they require assistance with: Lifting Bathing Walking

2. Name: Age: Date of birth: Do they require assistance with: Lifting Bathing Walking

Please give brief description of previous caregiver arrangements:

Is there evening care required? If yes, how often:

Are you willing to pay extra or give time off in lieu? Are you willing to give any additional holidays?

Will you accept a moderate smoker?

Do you have any pets? If yes, please describe any care required:

Do you require a driver?

Do you supply a car?

Do you require a swimmer?

Do you have a pool?

HOUSEHOLD DUTIES LIKELY TO BE ASSIGNED TO YOUR CAREGIVER:

Do you require your caregiver to prepare meals?

Breakfast Lunch Dinner

Approximately how often and for whom?

Laundry?

How often and for whom?

Groceries Vacumming Washing

Floors Bathrooms

Are there any additional duties or responsibilities you would like your caregiver to perform?

If you travel for business or pleasure, is your nanny required to travel with you? If yes, how often?

Will your caregiver be responsible for 24 hour care?

If yes, how often?

Please give us a brief description of your lifestyle and expectations for your caregiver:	
If there is anything further you would like tell us about your position that would be helpful, please let us know:	
ACCOMODATION OF CAREGIVER:	
Would you prefer your caregiver live in or live out?	
Please give a brief description of your accommodation:	
Room dimensions: Length Width How many rooms are in your home? How many bedrooms?	
WHERE DID YOU HEAR OF ABLE NANNIES:	
Please attach the following supporting documents: 1. Proof of age for person to be cared for – birth certificate for childcare 2. Notice of assessments for the previous tax year.	

- Notice of assessments for the previous tax year
 Proof of address ie: Utility/Hydro bill

AGREEMENT BETWEEN ABLE NANNIES AND CAREGIVERS LTD. And

EMPLOYER

Inasmuch the EMPLOYER has requested that ABLE assist them with the placement of a Caregiver

ABLE'S complete fee for services of a live in/out caregiver is \$1700.00 plus GST. The full amoun is due and payable upon acceptance of the job offer by the caregiver. A deposit of \$500.00 is due and payable upon advertising for the purposes of an LMIA only. If you choose a caregiver from Able Nannies and Caregivers, this deposit is deducted from the above fee of \$1700.00. If you do not choose a caregiver through Able Nannies, this fee is non refundable
Service Canada also charges an additional \$1000.00 if your family income is above \$150,000 or your care is for children above 13 yrs of age. Payable directly to HRSDC – this is not an Able Nanny charge. If you hire a Canadian caregiver or someone not requiring an LMIA, there are no additional fees
Should the chosen caregiver fail to take up employment with the EMPLOYER the EMPLOYER is entitled to choose another applicant. The EMPLOYER understands that this is a replacement contract and that no cash refund will be available should the EMPLOYER choose to cancel.
Should the chosen caregiver not complete the one year contract, ABLE agrees to replace the caregiver if the employer chooses, after the first 90 days a prorated fee will be charged based on however many months are left on the initial agreement.
In some cases when hiring a temporary foreign worker there is additional paperwork required, such as a job offer and additional fees would apply. Please ask your consultant if this applies to your hire.
The employer is responsible for any cost incurred for a replacement with respect to required advertising if a new LMIA is required and lawyer's fees, not to exceed \$600.00+tax.
The employer understands that Able Nannies representatives are not immigration lawyers or consultants and therefore do not give immigration advice
ABLE will do its best to ensure your caregiver commences employment as quickly as possible However, ABLE cannot accept any responsibility for Government delays and therefore the EMPLOYER will have no claim whatsoever against ABLE for a delay in commencement of employment by the caregiver
The EMPLOYER has read and clearly understands this agreement and hereby Acknowledges receipt of a copy of the same.
Signed in, British Columbia this day ofin the year 20
ABLE NANNIES REPRESENTATIVE EMPLOYER/EMPLOYER REP