



Tel: 604 540 7453

Fax: 604 540 7459

Email: [ablenannies@telus.net](mailto:ablenannies@telus.net)

**PLEASE COMPLETE EVERYTHING TO THE BEST OF YOUR ABILITY**

These questions are asked because they are required on your LMIA paperwork.

The salary offered:

Revenue Canada Business Number:

RP0001

Date you obtained this number:

If you don't know, or don't have a number please call Revenue Canada – 1 800 959 5525. Request your PD7A at the same time

Name business is registered as:

Have you previously applied to advertise on the National Job Bank?

If yes, you will be asked to add Able Nannies to your employer file under User. If no, we will set up the account for you.

Primary Employers Name:

Age:

ADDRESS:

CITY:

POSTAL CODE:

PHONE #

Email:

Please note: the primary employer's email will be used for the Job Bank advertising, if you prefer it to go to an alternate email please advise us of this email:

Co-Employers Name:

Age:

ADDRESS:

CITY:

POSTAL CODE:

PHONE #

Email:

For further details regarding the questions in the next section, please feel free to speak with one of our agents or contact the Provincial Government:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/register-as-employer>

Have you hired a temporary foreign worker in the past?

If yes in which province did you hire the caregiver?

Has the employer or any of its directors, partners or owners ever been subject to a formal insolvency proceeding?

Has the employer or any of its directors, partners or owners ever been found to be in non-compliance with any of the following?

Occupational health and safety or worker's compensation legislation

Employment standards legislation

Immigration, Refugees, and Citizenship Canada (IRCC)

Canada Revenue Agency (CRA)

Canadian Border Services Agency (CBSA)

A securities or exchange regulator

None of the above

Do you currently employ a caregiver?

If yes, what is the hourly wage being paid?

Is this caregiver leaving your employment when the new caregiver begins?

If yes, why?

Have you laid off any employees in this position in the last 12 months?

Do you have Worksafe BC                      If yes, please advise us of the number:

Are there any special needs in your home we should be aware of?

If yes please provide details:

Please describe the hours of work you would like the caregiver to work:

**Childcare information:**

**(If the position is for elderly care please proceed to the next section)**

Tell us about your children:

1. Name:	Age:	Date of birth:
2. Name:	Age:	Date of birth:
3. Name:	Age:	Date of birth:
4. Name:	Age:	Date of birth:

Please list all household members who reside in the location of employment is not listed above:

1. Name:	Age:
2. Name:	Age:
3. Name:	Age:
4. Name:	Age:





**AGREEMENT BETWEEN  
ABLE NANNIES AND CAREGIVERS LTD.  
And  
EMPLOYER**

**Inasmuch the EMPLOYER has requested that ABLE assist them with the placement of a  
Caregiver**

ABLE'S complete fee for services of a live in/out caregiver is \$1700.00 plus GST. The full amount is due and payable upon acceptance of the job offer by the caregiver. A deposit of \$500.00 is due and payable upon advertising for the purposes of an LMIA only. If you choose a caregiver from Able Nannies and Caregivers, this deposit is deducted from the above fee of \$1700.00. If you do not choose a caregiver through Able Nannies, this fee is non refundable. \_\_\_\_\_

*Service Canada also charges an additional \$1000.00 if your family income is above \$150,000 or your care is for children above 13 yrs of age. Payable directly to HRSDC – this is not an Able Nanny charge. If you hire a Canadian caregiver or someone not requiring an LMIA, there are no additional fees.* \_\_\_\_\_

Should the chosen caregiver fail to take up employment with the EMPLOYER the EMPLOYER is entitled to choose another applicant. The EMPLOYER understands that this is a replacement contract and that no cash refund will be available should the EMPLOYER choose to cancel.  
\_\_\_\_\_

Should the chosen caregiver not complete the one year contract, ABLE agrees to replace the caregiver if the employer chooses, after the first 90 days a prorated fee will be charged based on however many months are left on the initial agreement. \_\_\_\_\_

*In some cases when hiring a temporary foreign worker there is additional paperwork required, such as a job offer and additional fees would apply. Please ask your consultant if this applies to your hire.*

The employer is responsible for any cost incurred for a replacement with respect to required advertising if a new LMIA is required and lawyer's fees, not to exceed \$600.00+tax. \_\_\_\_\_

The employer understands that Able Nannies representatives are not immigration lawyers or consultants and therefore do not give immigration advice. \_\_\_\_\_

ABLE will do its best to ensure your caregiver commences employment as quickly as possible However, ABLE cannot accept any responsibility for Government delays and therefore the EMPLOYER will have no claim whatsoever against ABLE for a delay in commencement of employment by the caregiver. \_\_\_\_\_

**The EMPLOYER has read and clearly understands this agreement and hereby  
Acknowledges receipt of a copy of the same.**

Signed in \_\_\_\_\_, British Columbia this \_\_\_\_\_ day of \_\_\_\_\_ in the year 20\_\_\_\_.

\_\_\_\_\_  
**ABLE NANNIES REPRESENTATIVE**

\_\_\_\_\_  
**EMPLOYER/EMPLOYER REP**