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Louisiana Dental Association – Louisiana Dental Services

“OCD Training” OSHA Compliance for Dental Practices

The Occupational Health and Safety Act (OSHA) ensures safe and healthful working conditions by setting and enforcing standards and by providing training, outreach, education, and assistance. All employers have the responsibility to provide a safe workplace that does not have serious hazards and conforms to all OSHA safety and health standards.

Our program includes those portions of the Act that are required to be reviewed annually for workplace compliance [includes a review of the Bloodborne Pathogens Standard (29 CFR 1910.1030), Hazard Communication (29 CFR 1910.1200), Ionizing Radiation (29 CFR 1910.1096), Exit Routes (29 CFR Subpart E 1910.35-1910.39), Electrical (Subpart S-Electrical 29 CFR 1010.301-1910.399), Poster ([Click to get your free copy – Legal Size Paper](#)), Reporting Occupational Injuries & Illnesses (29 CFR 1904)] In addition to compliance, our goal is to make this training relevant and meaningful for your practice.

FAQs

What’s the difference between “OSHA training” and “infection control training”?

The Dept. of Labor implemented the OSH Act to increase awareness and implementation of safe working protocols for all employees. Simply stated, OSHA relates to safety for workers, while infection control encompasses safety practices that are intended to protect patients and workers. So, by following current infection control guidelines workers help reduce contamination risk for patients, and increase workplace safety for employees.

How long does OCD training take?

2 hours – Timetable as follows:

- Mock-inspection, 15 minutes [does not require the whole team]
- Team training session, 90 minutes [requires the whole team]
- Debrief, 15 minutes [does not require the whole team; review inspection findings, Q&A, recommendations]

Does this meet the annual requirement for OSHA-related training?

Yes, including documentation for required record-keeping.

What if our mock-inspection doesn’t go so well – will we be fined?

Mock-inspections are done for educational purposes only – findings are not reported or otherwise shared with any other parties. In fact, in the event of an actual OSHA inspection, the record-keeping info we provide will be an asset. Helping you understand the Dept. of Labor’s requirements for compliance is the best method to avoid penalties/fines.

How often is this training required?

Healthcare workers are required to review the information annually – healthcare facilities are required to maintain documentation of training dates, times and participants.

How should our team prepare for training?

For the OCD training session to have the most benefit, we don’t recommend preparing in advance. We strongly encourage teams to allow time at their next team meeting to discuss their workplace safety action plan.

How much does OCD training cost?

The cost is \$199 for LDA Member practices, \$299 for non-member practices