

Please Join Us! **October 10, 2018**



*Investigations,
what you need to know*
Presented by:
Karen Kramer, Esq.

Karen formed Kramer Workplace Investigations (formerly Kramer Wiese) in 2000 and since that time, has been providing independent investigations to public agencies in California. Karen has conducted over 750 workplace investigations for public sector employers. Additionally, Karen has extensive experience conducting investigations involving public safety personnel, in compliance with the Public Safety Officers Procedural Bill of Rights and the Firefighters Procedural Bill of Rights. She also has conducted numerous investigations involving elected officials and Council/Board appointed employees. At the end of each investigation, Karen makes factual findings utilizing her skills, knowledge and experience as an employment law attorney. Ultimately, it is her goal to ensure that the investigation conducted is timely, objective, thorough and complete; that the report submitted is comprehensive and well-written and evidences a good-faith investigation; and that the decision makers have all of the relevant facts they need to appropriately respond to a complaint or to address allegations of misconduct. Karen graduated from the University of the Pacific, McGeorge School of Law in 1992, and has been licensed to practice law in the State of California since December 1992. In 1994, she began working at Porter, Scott, Weiberg & Delehant (currently Porter Scott) in Sacramento, where she was responsible for all aspects of employment-related litigation. Karen is member of the Association of Workplace Investigators (AWI) Board of Directors and currently serves as the Vice President of AWI.

CONTACT PERSON
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Register Now!
Deadline:
October 3, 2018

Meeting Location:
**Madera County Department
of Social Services
(training room)**
700 E Yosemite Ave
Madera CA 93638

Wednesday, October 10, 2018
9:00 a.m. — 2:00 p.m.

<i>Agenda</i>	
9:00 – 9:15	Registration/Welcome
9:15 – 12:00	Presentation by Karen Kramer, Esq.
12:00 — 1:00	Lunch
1:00 — 2:00	Board Meeting—Everyone Welcome





Register Now!

Deadline: October 3, 2018

COST

MEMBERS \$25
NON-MEMBERS \$45

Now 5 ways to register!

Bring the check to the meeting

Mail Check ahead of time to :

Norbela Luis,
P.O. Box 3542,
Merced, CA 95344

Fax form to:
209-724-4037

Email form to:
nluis@hsa.co.merced.ca.us

Register Online at:
www.ipmacc.org

DIRECTIONS

Madera County Department of Social Services
700 E. Yosemite Ave. • Madera, CA

From The North

- *Take CA-99 south toward Fresno
- *Take exit 154 toward Central Madera
- *Turn Left onto N I St.
- *Turn left onto W Yosemite Avenue
- *700 E. Yosemite is on your right.

From The South

- *Take the CA-198 W toward CA-99 North
- *Take CA-99 north toward Sacramento
- *Take exit 153 B toward Yosemite for CA-145 Madera Avenue
- *Turn slight right onto S. Madera Ave/ CA-145
- *Turn slight left onto S. Gateway Dr./ CA-145
- *Take the 3rd right onto E. Yosemite Ave. destination is on the right

*A catered lunch will
be provided.*

Registration Form

Complete information below and return to Norbela Luis

Name:

Title:

Agency Name

Address:

Email:

Telephone: