

Kansas Youth Empowerment

Academy

Mentoring Matters

kyea.org



What is Kansas Youth Empowerment Academy?

Our Mission:

The Kansas Youth Empowerment Academy (KYEA) is a non-profit agency with the mission to educate, mentor, and support youth with disabilities to be contributing members of their community.

What is the Independent Living Philosophy?

Independent living, as seen by its advocates, is a philosophy, a way of looking at society and disability, and a worldwide movement of people with disabilities working for equal opportunities, self-determination, and self-respect. This is all about CHOICE!

- The National Council on Independent Living states that this philosophy is:
- A program.
- A movement.
- A culture.



Who is your superhero mentor?





What made your mentor great?





What is a Mentor?

- A mentor is an individual with expertise who can help develop the career of a mentee. The mentor guides, trains, advises, and promotes the career development of the mentee.
- Willing to make a commitment to their mentee.
- Promotes a safe environment.
- Ready to meet challenges head-on.
- Open to diversity.
- Mentors can help highlight issues and assist the mentee in planning ways through them.



What is a Mentee?

- Commitment
- Ready for constructive criticism.
- Maintain achievable goals i.e. Make more friends, become a pet groomer, etc.
- Clearly communicates expectations.
- Be reliable and consistent.
- Understands the mentor may not have all of the answers.

What is Mentoring Matters?

- > The Mentoring Matters Program will offer young people, ages 14-25, a menu of mentoring services.
- We will incorporate mentoring into every program that we host and will provide additional services related to mentoring.
- Currently we will offer professional mentoring opportunities to youth in the Shawnee county area will work to find mentors throughout Kansas.
- We will be working to incorporate e-mentoring, social mentoring, educational, and disability focus into the program.



How does Mentoring Matters work for mentors?

- Fill out an application that can be emailed to you.
- Be willing to have a state and federal background check done.
- Set-up an interview with the Mentoring Services Specialist and Executive Director
- Attend a 2-hour training.
- Make a minimum of a 3-month commitment to your mentee.



How does Mentoring Matters work for mentees?

- Fill out an application that can be obtained through email.
- Once the application has been received and approved, you will be contacted to set-up an interview.
- Remain in contact with the Mentoring Services Specialist
- Be willing to step outside of your comfort zone.



Why does Mentoring Matter?

Mentoring:

- ✓ Promotes diversity.
- ✓ Can be used in a group setting to encourage social skills.
- ✓ Increases employee morale.
- ✓ Contributes to the development of a cooperative, productive, and service-oriented environment.
- ✓ Improves organizational performance.
- ✓ Increases creativity and exposure to new ideas.
- ✓ Offers social media i.e. e-mentoring as a way to communicate. (www.apa.org).

"A Mentor is someone who allows you to see the hope inside yourself." - Oprah Winfrey







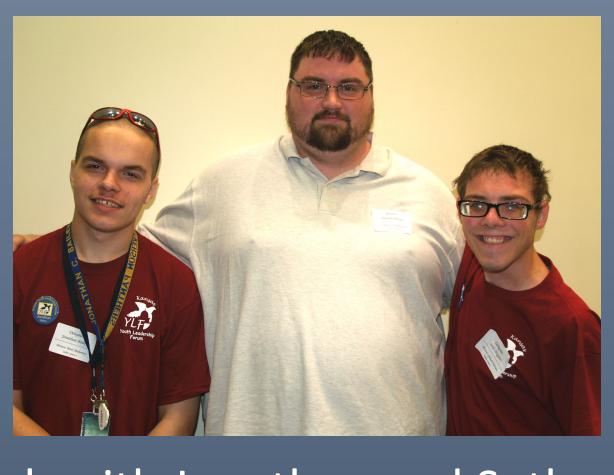




Carl and Brandon – Aspiration to inspire



Jamesia and Curtis – Protecting our country



Shiloah with Jonathan and Seth – Feeding the world.



Graham and Lee – Computer connections

Sharlell and Pamaline -

Beyond belief







Stephanie and Trey – Advocate for all

Mentoring Services Specialist – Eliot

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References www.Wikipedia.org > www.slideshare.net