Kansas Youth Empowerment Academy

Mentoring Matters

kyea.org

What is Kansas Youth Empowerment Academy?

Our Mission:

- The Kansas Youth Empowerment Academy (KYEA) is a non-profit agency with the mission to educate, mentor, and support youth with disabilities to be contributing members of their community.

What is the Independent Living Philosophy?

› Independent living, as seen by its advocates, is a philosophy, a way of looking at society and disability, and a worldwide movement of people with disabilities working for equal opportunities, self-determination, and self-respect. This is all about CHOICE!

› The National Council on Independent Living states that this philosophy is:

- A program.
- A movement.
- A culture.

MENTORING MATTERS

Who is your superhero mentor?

What made your mentor great?

What is a Mentor?

- A mentor is an individual with expertise who can help develop the career of a mentee. The mentor guides, trains, advises, and promotes the career development of the mentee.
- Willing to make a commitment to their mentee.
- Promotes a safe environment.
- Ready to meet challenges head-on.
- Open to diversity.
- Mentors can help highlight issues and assist the mentee in planning ways through them.

What is a Mentee?

- Commitment
- Ready for constructive criticism.
- Maintain achievable goals – i.e. Make more friends, become a pet groomer, etc.
- Clearly communicates expectations.
- Be reliable and consistent.
- Understands the mentor may not have all of the answers.

What is Mentoring Matters?

- The Mentoring Matters Program will offer young people, ages 14-25, a menu of mentoring services.
- We will incorporate mentoring into every program that we host and will provide additional services related to mentoring.
- Currently we will offer professional mentoring opportunities to youth in the Shawnee county area will work to find mentors throughout Kansas.
- We will be working to incorporate e-mentoring, social mentoring, educational, and disability focus into the program.

How does Mentoring Matters work for mentors?

- Fill out an application that can be emailed to you.
- Be willing to have a state and federal background check done.
- Set-up an interview with the Mentoring Services Specialist and Executive Director
- Attend a 2-hour training.
- Make a minimum of a 3-month commitment to your mentee.

How does Mentoring Matters work for mentees?

- Fill out an application that can be obtained through email.
- Once the application has been received and approved, you will be contacted to set-up an interview.
- Remain in contact with the Mentoring Services Specialist
- Be willing to step outside of your comfort zone.

Why does Mentoring Matter?

Mentoring:

- ✓ Promotes diversity.
- ✓ Can be used in a group setting to encourage social skills.
- ✓ Increases employee morale.
- ✓ Contributes to the development of a cooperative, productive, and service-oriented environment.
- ✓ Improves organizational performance.
- ✓ Increases creativity and exposure to new ideas.
- ✓ Offers social media i.e. e-mentoring as a way to communicate. (www.apa.org).

“A Mentor is someone who allows you to see the hope inside yourself.” - Oprah Winfrey

Dezarae and Julia – New disability, new opportunities

Carl and Brandon – Aspiration to inspire

Jamesia and Curtis – Protecting our country

Shiloah with Jonathan and Seth – Feeding the world.

Graham and Lee – Computer connections

Sharlell and Pamaline -

Beyond belief

Stephanie and Trey –

Advocate for all

Mentoring Services Specialist – Eliot

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KYEA.ORG

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References

- www.apa.org
- www.Wikipedia.org
- www.slideshare.net