



CORPORATE SOCIAL RESPONSIBILITY

POLICY STATEMENT	SECOND REVISION
	ISSUE DATE: February 2017
POLICY-015	Prepared & Approved by: Director

Corporate Social Responsibility

PARAGON SECURITY GROUP believes in conducting our business in a manner which achieves sustainable growth whilst demonstrating an appropriate degree of social responsibility. We are committed to become a value creating organisation within our local and wider operating communities.

Our responsibility in this regard encompasses direct and indirect interaction with:

- Our marketplace.
- Our environment.
- Our community and
- Customers; staff; stakeholders and consumers

Evidencing our commitment to Corporate Social Responsibility is a stated mission objective of the Company, in the course of which a target is to align our business values, purpose and strategy with the social and economic needs of our customers, employees, consumers and wider stakeholders, whilst embedding responsible and ethical business policies and practices into all facets of our operations and activities.

Via collaborative working practices and embracing CSR, the Company will increasing competitiveness and profitability and demonstrate our continued commitment to genuinely sustainable development and partnering opportunities.

PARAGON SECURITY GROUP is committed to the following CSR principles:

- We will manage our business with pride and integrity.
- We will make participative decisions and engage with employees, customers and consumers wherever possible.
- We aim to provide a safe, fulfilling and rewarding career for all of our employees.



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- We will seek to support community programmes which reflect our brand values and further promote our recognition as an active contributor to local community development.
- We will actively assess and manage the environmental impacts of our operations.
- We will further develop our standing as a responsible and accountable business in our community.
- We will continually benchmark and evaluate what we do in order to improve our CSR performance.

Communication and Review:

This policy is communicated to all stakeholders including authorities and any member of public via published website, handbook and noticeboards and on request.

We undertake to continually review of this policy within the framework of our Integrated Management Systems in our Management Review meetings and on as and when required basis with the overarching aim of conducting our activities in a manner which does not affect the quality environment and health and safety of Paragon Security Group.

Prepared and Signed by Director: *Khurram Iqbal* Revision Date: 15-02-2017

This is a computer generated document therefore do not require hand written signatures. Please contact office for verification.