

ORDINANCE NO. 341

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF SHEPHERD, TEXAS APPOINTING A CITY CHIEF OF POLICE; PROVIDING FOR THE POLICE CHIEF SALARY AND BENEFITS; AUTHORIZING THE CHIEF OF POLICE TO HIRE A CERTIFIED PEACE OFFICER FOR THE CITY POLICE DEPARTMENT; PROVIDING FOR THAT OFFICER'S SALARY AND BENEFITS; PROVIDING A REPEALING CLAUSE; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE OF NOVEMBER 14, 2022.

WHEREAS, the City of Shepherd, Texas is authorized by Section 341.001 of the Texas Local Government Code (Code) to establish and regulate a municipal police force; and

WHEREAS, the City is authorized by Section 341.012 of the Code to approve the creation and selection of police reserves; and

WHEREAS, the Mayor and the City Council of the City of Shepherd, Texas have deemed it in the best interest of the citizens of Shepherd to establish a City of Shepherd Police Department; and

WHEREAS, the City Council has provided funding in its 2022-2023 fiscal budget for the creation of a new police department staffed by a Chief of Police and one police officer; and

WHEREAS, on October 10, 2022, by Ordinance No. 339, the Shepherd City Council approved the creation of a City Police Department, the creation of the position of Chief of Police, and a City Police Reserve; and

WHEREAS, the selection of a City of Shepherd Chief of Police, who will serve and protect the citizens, residents and businesses of the City of Shepherd, will promote the health, safety and welfare of the citizens of Shepherd.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SHEPHERD, TEXAS THAT:

Section 1. The above recitals are declared to be true and correct and are hereby adopted. The applicable provisions of City Ordinance No. 339 dated October 10, 2022 are hereby incorporated into this Ordinance.

Section 2. The City Council for the City of Shepherd hereby appoints **Clint Headley** to serve as the City's Chief of Police for its Police Department at the pleasure of the Mayor and City Council, effective November 14, 2022.

Section 3. The Chief of Police shall be entitled to annual salary of \$51,000.00 paid incrementally bi-weekly with all employment benefits as offered to all City employees.

Section 4. The Chief of Police is hereby authorized to hire another certified peace officer to serve in the City police department. The police officer shall be entitled to an annual salary of up to but not more than \$43,000.00 paid incrementally bi-weekly with all employment benefits as offered to other City employees.

Section 5 Subject to the City police department budget and the final approval of the City Council, the Chief of Police is authorized to arrange for the acquisition of all items reasonably necessary to furnish and make operational the City police department.

Section 6. All ordinances and parts of ordinances in conflict with this Ordinance are hereby repealed to the extent of conflict.

Section 7. If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 8. This Ordinance shall be effective as of November 14, 2022.

PASSED and APPROVED on this the 14th day of November, 2022.



CHARLES MINTON, Mayor

ATTEST:



DEBRA HAGLER, City Secretary