



HUMAN RESOURCES MANAGEMENT

AR Strategic Solutions provides specialized consulting services in the area of human resources management.

- Developing forms and templates
- Developing job descriptions
- Auditing of personnel records, procedures and practices
- Meeting Fair Employment compliance
- Managing personnel records
- Establishing new employee orientation programs
- Recruiting and hiring
- Developing acceptable interview questions and techniques
- Developing reference check questions and guidelines
- Developing performance evaluations
- Developing and submitting reports

PROCEDURE AND POLICY DEVELOPMENT

- Confidentiality agreements
- Employee handbooks
- Employment contracts
- Internet, email, drug and alcohol abuse policies
- Sexual harassment compliance
- Vacation, sick leave and absence policies



ARSS

HR SERVICES



AR
STRATEGIC SOLUTIONS

Non-Profit Organizations

AR Strategic Solutions

OUR COMPANY

Making the most of your human resources is imperative to the growth and success of your organization. AR Strategic Solutions (ARSS) optimizes the delivery of human resources services for non-profit organizations. ARSS operates a full-service human resources company that provides a wide spectrum of services to non-profit organizations. Our goal is to relieve you of the stress and hassles related to HR administrative responsibilities. ARSS provides all human resources outsourcing services, focusing on the particular needs of non-profits.

Our services are designed to support each non-profit's uniqueness. Our goal is to assist you with services that meet your objectives and relieve you of the administrative burden and liability while optimizing your human resources services.

ARSS understands the unique needs of mission-driven organizations. We work with non-profits individually to develop an HR plan that meets your objectives. We ensure that your organization is given the value it deserves by receiving the level of support necessary to allow your organization to focus on its strategic priorities, fulfill its mission and accomplish its goals. ARSS is committed to giving you the highest level of service and assist you by establishing organizational structures that yield best practices.

AR
STRATEGIC SOLUTIONS



“ARSS is committed to giving you the highest level of service and assist you by establishing organizational structures that yield best practices.”

PUBLIC RELATIONS

ARSS specializes in creating and maintaining the ultimate public image for non-profit organizations. We develop a sound and strategic plan that will bring your organization to its highest level of exposure.

The public and media will have a better understanding of the services provided by your organization. Your non-profit will also benefit by being at the forefront of competitive grants and funding. ARSS will give you the professional image that will drive your organization to success.

- Community outreach and awareness
- Partnership building
- Image enhancement
- Communications and media relations
- Project management
- Volunteer management
- Special event planning
- Communication and relations with government officials
- Professional representation
- Advertisement and campaign mailers
- Public speaking
- Crisis communication
- Social media