



A Plan for Oregon's Future

Overview

Launched by Governor Kate Brown in February 2018, Future Ready Oregon helps to close the gap between the skills that Oregon's workers have and the skills Oregon's growing businesses need. Closing this gap will be accomplished through a combination of initiatives and programs that provide skill and job training to youth, expand training opportunities and skill advancement for Oregonians already in the workforce, and identify projects designed to increase the housing supply in rural areas.

Leaving your community should not be the only path to a good job and a prosperous future for an individual or family. The programs developed and implemented through Future Ready Oregon will create equitable options for youth and adults that enable them to see and access opportunities that match their interests, are available in their communities and are supported with local education and work-based learning strategies. These programs will ensure that traditionally underserved people and populations are able to move to a place of access and outcomes through supports for individuals, families and communities, in partnership with businesses.

This work is guided by the following principles: transferable skills, self-sufficiency, connection to employers, career path, and equity. Programs included in Future Ready Oregon will be evaluated through criteria based on these principles to ensure alignment with the vision.

Goal: Prepare our future workforce by making investments in education that uses work-based learning strategies.

Strategies:

- Dedicate \$300 million to Career Technical Education (CTE) and Science, Technology, Engineering and Math (STEM) in the 2019-2021 state budget
- Ensure every student in Oregon has the opportunity to participate in work-based learning programs, available in their community.

Goal: Prepare our current workforce by arming them with the skills they need to help Oregon's economy grow.

Strategies:

- Next-Gen Apprenticeships
- Turn wage earners into job creators (House Bill 4144)
- Rural Housing Accelerator
- Aligned community investments, creating jobs and supporting workers
- Expanding career paths in the healthcare industry
- Additionally, industry cluster strategies will be identified in at least three economically significant industries by early summer.

Progress to date:

- The Future Ready Oregon Initiative Manager has connected with stakeholders of the various programs and begun implementation work. The Governor's office is developing a comprehensive project plan, one-page program descriptions and a Future Ready Oregon Lens with criteria for evaluating potential projects for inclusion in the program.
- Potential site visits/media events are being identified for the Governor to highlight best practices and emerging opportunities around the state.
- Program advisory groups are being identified for CTE/STEM/Work-based learning, HB 4144, and the Healthcare Pathway, these groups will be convened in April.
- Data is being gathered from the Department of Education and the Higher Education Coordination Commission on Career and Technical Education (CTE and STEM) Programs to inform the development of work based learning and expansion of CTE/STEM funding.
- Agencies collaborating on Registered Apprenticeship expansion are developing an action plan and applying for additional federal funds to support this work.
- Agencies responsible for developing Administrative Rules and processes for HB 4144 implementation are working through this process and will be convened collectively this month.
- Regional Solutions Cabinet has chosen projects to expand the availability of workforce housing across the state.
- Business Oregon and the Higher Education Coordinating Commission have identified a preliminary list of pilot sites for cross agency collaboration. Program parameters and site locations will be finalized by the end of April.
- A project plan for industry round tables is being developed and will be implemented in June 2018.

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