The FTA and FUSD Negotiation Teams met to bargain on March 28, 2018 and April 11, 2018. The following topics were discussed:

- Hiring Incentives for Bilingual Certified Teachers at Dolores Huerta International Academy (3/28)
- Outcomes on Innovation votes for Birch High School (passed), Citrus High School (passed), Kaiser High School (passed), Sequoia Middle School (passed), and Southridge Middle School (withdrawn)
- Confirmation of updates to Contract finalized; Approval for the new clean copy to be updated on the website the week of 4/16/18
- Finalized language on Article 19 – Just Cause
- Finalized language on Article 10 – Personnel Files
- Finalized language on Full Day Kindergarten MOU
- Update on Budget from the District
- Very long discussion on salary schedule; District presented some of their interests which would affect the salary schedule and benefits

The negotiations team understands that the end of the year is creeping up on us and we are well aware that ALL of our members want to know if we are getting a raise. While the discussion on salary schedule is definitely open, there is nothing we can report as of today. We have completed practically all of the items on our goals for this year, giving us the last couple of sessions to focus on salary. We also want to make it clear that no matter when we finish negotiating, THERE WILL BE NO SUMMER VOTE. We are glad to report that even with the sensitive conversation such as salary, the IBB process continues to allow respectful conversations, much different than it used to be many years ago. Your FTA Negotiations Team will continue to work diligently to make Fontana the best place to work.

There will be a subcommittee meeting to help move along the information needed to discuss salary at our next negotiation session on April 28, 2018. These subcommittee meetings (with members from our union and the District) work on getting as much information as possible clarified so that we can move even faster at our full Negotiations sessions.

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to speak with one of the FTA Negotiations team members. You can email negotiations@fontanateachers.org or speak directly with an F.T.A. Negotiations team member at the F.T.A. office on May 7, 2018 from 3:30pm-4:30pm. We would like to thank those members that came out to speak to us on April 9, 2018. Your input is valuable to the process.

**Negotiations Team**

Carlos Avina, Janie Garcia, Leandra Marchis Poirier, Pat Mazzulli, Albert Murillo, Jennifer Norton, Tina Romo, Robyn Scott, and DeBorah Whiteshie